CHULA VISTA
POST OFFICE BOX 697

FIRE FIGHTERS
CHULA VISTA, CA 91910

LOCAL 2180, I.A.F.F.

OK to T/A

DATE: 01-29-2014

PROPOSALS:
IAFF Local 2180 submits the following instant proposal for 3.08 SHIFT EXCHANGE.

CURRENT LANGUAGE:
3.08 SHIFT EXCHANGE
The City agrees to continue to allow the practice of shift exchanges, subject to the provisions of the Fair Labor Standards Act.

Subject to the Battalion Chiefs approval, Employees shall have the right to voluntarily exchange shifts or parts of shifts when the change does not interfere with the operation of the Fire Department. In addition to exchange rank for rank, personnel of a lower classification but of qualified rank may be permitted to exchange shifts.

"Paybacks" of shift trades are the obligation of the employees involved in the trade. Paybacks should be completed within one calendar year of the date of the initial shift trade. Any dispute as to paybacks is to be resolved by the involved employees. The City is not responsible in any manner for hours owed to employees by other employees who leave the employment of the City or are assigned other duties.

A record of all initial shift trades and "paybacks" shall be maintained by the involved employees on forms provided by the department.

CONCERN:
Some language refers to previous paper system.

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RESULTS:
Records are kept on finalized rosters on Telestaff.

TA:

2.19.14
for IAFF
Stuart R Adams, Esq

for City
2/19/14

2-19-14
John Hess
president Local 2180