

City Of Chula Vista and CVEA/SEIU Local 221

Side Letter of Agreement

It is the purpose and intent to provide guidelines to employees and their supervisors to ensure that **Forensic Specialists** receive an adequate rest period between work shifts in order to perform their work duties in a safe and efficient manner. This intent is a "work in progress" and may be modified at any time upon mutual consent of the City and CVEA.

It is the intent of the City and CVEA to allow for a minimum of seven (7) total hours for rest and recovery during any given 24-hour period.

If a Forensic Specialist has worked their normal shift (8 or 9) paid hours in any given 24-hour period and is called back to work before the start of their normal shift and no break is given, the Forensic Specialist has the option to take a minimum of seven (7) consecutive hours off for rest. The City will pay, hour-for-hour up to a maximum of four (4) hours, for rest period during the employees normal work shift.

If, as a result, the employee would work less than a full shift upon returning to complete their normal work shift, the employee shall have the right to submit a leave request for the remainder of the work shift and will not be required to return to work for that shift.

For all other conditions, such as multiple callbacks or when an employee has worked more than twenty-four (24) hours during the forty-eight (48) hours during the weekend, the above provisions shall also apply.

This Side Letter is executed on Nov. 9, 2009.

CVEA/SEIU Local 221

Melissa Hallock, V.P. CVEA
Sam Flood SEIU 221

City Of Chula Vista

x D. Bacon Chief of Police
Kenny Bacon HR DIR.