CITY OF CHULA VISTA PROPOSAL TO IAFF
REGARDING ARTICLE 4.08 [DIRECT DEPOSIT]

PROPOSAL #___
DATE: January 13, 2014

PROPOSALS:

IAFF proposed eliminating Article 4.08 because all current employees have direct deposit. The City counters with the following.

CONCERN:

Ensure that Direct Deposit remains a required condition of employment.

CURRENT LANGUAGE:

ARTICLE 4.08 DIRECT DEPOSIT

All represented employees will be required to provide written authorization to the City' s Director of Finance to electronically deposit their paychecks to a financial institution of their choice. For new employees, the effective date of this article will be the date of hire. For current employees, the mandatory direct deposit program will be phased in so that employees who do not currently have an account with a financial institution will have sufficient time to establish accounts with the financial institution of their choice. The final date for implementation of this program will be December 15, 2005.

PROPOSAL:

1. Article 4.08 shall now read as follows:

All represented employees will participate in Direct Deposit and be required to provide written authorization to the City' s Director of Finance to electronically deposit their paychecks to a financial institution of their choice. Direct Deposit is a condition of employment for represented employees. ~~For new employees, the effective date of this article will be the date of hire. For current employees, the mandatory direct deposit program will be phased in so that employees who do not currently have an account with a financial institution will have sufficient time to establish accounts with the financial institution of their choice. The~~

~~final date for implementation of this program will be December 15, 2005.~~

Dated: 1.29.14

Stuart D. Adams, Esq

RESULTS:
The City ensures IAFF represented employees continue to participate in Direct Deposit.

Kelly K Bacon
1/29/14

IAFF 1-29-14