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CITY OF CHULA VISTA PROPOSAL TO IAFF
REGARDING BATTALION CHIEFS

PROPOSAL # 1
DATE: June 25, 2013

PROPOSALS:
The City submits the instant proposal.

CONCERN:
Battalion Chiefs ("BC") are management employees. The majority of IAFF members are not management employees. Management employees should not be in bargaining units that are primarily composed of non-management employees. The City is tasked with determining appropriate unit representation. The City, exercising its authority for determining unit representation, proposes to move BC's out of IAFF.

PROPOSAL:
Battalion Chiefs are hereby removed from the IAFF bargaining unit.

RESULTS:
BC's are removed from a bargaining unit primarily consisting of non-management employees.