11

CITY OF CHULA VISTA PROPOSAL TO IAFF
REGARDING 40 HOUR WEEK DIFFERENTIAL

PROPOSAL #___
DATE: January 29, 2014

PROPOSALS:
The City submitted a proposal to eliminate differential pay for IAFF members not regularly assigned to a 40 hour work week (Proposals 8 and11).

CONCERN:

The current MOU language allows for persons not regularly assigned to a 40 hour week to receive the same 15% differential as those regularly assigned to the Training Division, which creates a financial concern for the City.

PROPOSAL:

1. City Proposal 8 [Article 1.11] dated 7-2-13 remains the same.
2. City Proposal 11 [Article 2.10] shall now read as follows:

   I. Only Fire Captains assigned to a designated position (regular assignment) within the training division shall receive 15% additional compensation over their base wage, effective the first day of the pay period they assume the assignment.

   II. Suppression personnel assigned to a 40-hour work week and work "light duty" due to an on-duty work related injury shall receive 2.23% additional compensation over their 40 hour work week base wage, effective the first day of the pay period they assume the assignment.

RESULTS:

The City moves towards IAFF's position, but remains fiscally prudent.