(4)

CITY OF CHULA VISTA PROPOSAL TO IAFF
REGARDING ELIGIBILITY LISTS FOR CAPTAIN AND ENGINEER

PROPOSAL #___
DATE: January ~~13~~, 2014
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PROPOSALS:
The City submitted a proposal to eliminate the December 17, 2007 side letter requirement to maintain a Captain, Engineer, and Firefighter eligibility list.

CONCERN:
The requirement to have and maintain eligibility lists for Captain, Engineer, and Firefighter intrudes upon management rights. Also, there is not always a need to have an eligibility list. The City should not be required to establish an eligibility list when there no need for such a list.

PROPOSAL:

The following Article shall be added to the MOU:

ARTICLE X.XX ELIGIBILITY LIST

The City agrees to maintain a current eligibility list for Captain and Engineer. The Fire Department shall, in its sole ~~and unfettered~~ discretion, determine the manner to keep an eligibility list current -- either by promulgating a new list or by extending a current list. Should an eligibility list expire, the remedy shall be the expeditious promulgation of a new eligibility list.

RESULTS:
The City moves towards IAFF position, but retains some discretion to have and maintain eligibility lists.