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CITY OF CHULA VISTA PROPOSAL TO IAFF
REGARDING "LIGHT DUTY DAYS"

PROPOSAL #___
DATE: January 29, 2014

PROPOSALS:
The City submitted a proposal on light duty days on June 25, 2013. IAFF submitted a counter proposal. The City rejected the IAFF proposal in its entirety. The City submitted a counter proposal on December 12, 2013. IAFF indicated they were ok with the City's counter, but did not accept the "12:00 pm" portion. The City now submits this second counter.

CURRENT LANGUAGE:
The December 17, 2007 Side Letter of Agreement states as follows:
"The City agrees to designate all hard holidays as 'light duty days' for suppression personnel. No mandatory training or meetings will be scheduled or conducted on designated light duty days. Voluntary training or meetings are permissible."

CONCERN:
All City employees are required to perform all their duties on days they are at work.

PROPOSAL:

The following shall be Article shall be added to the MOU:

ARTICLE X.XX LIGHT DUTY DAYS

The City agrees to designate all hard holidays as 'light duty days' for suppression personnel. No mandatory training or meetings will be scheduled or conducted on designated light duty days~~ after 12:00 pm of a shift. Voluntary training or meetings are permissible. Also, s~~However, Suppression personal may be required to participate in "community outreach events", such as, but not limited to, parades, events at schools, community or senior centers, parks, or hospitals, and/or open houses at fire stations, at any time during the shift. The Fire Chief or his designee shall determine in their sole ~~and unfettered~~ discretion if an event constitutes a "community outreach event." Also, voluntary training or meetings are permissible.

RESULTS:
IAFF represented members perform all their duties when at work.