LETTER OF UNDERSTANDING
BETWEEN THE
CITY OF CHULA VISTA
AND
SEIU LOCAL 221/CHULA VISTA EMPLOYEES ASSOCATION

FIRE MECHANIC CERTIFICATION

This attests to and records the agreement of the City of Chula Vista and SEIU Local 221/Chula Vista Employees Association regarding adding Article 2.18.5 Fire Mechanic Certification to the current Memorandum of Understanding.

Article 2.18.5 FIRE MECHANIC CERTIFICATION

In addition to their regular salary, Equipment Mechanics and Sr. Equipment Mechanics represented by SEIU/CVEA shall receive one of the following extra compensations:

- 2.0% of base salary for obtaining and maintaining a State of California Fire Mechanic I certification
- 5.0% of base salary for obtaining and maintaining a State of California Fire Mechanic II certification

Only one of the above compensation amounts may be paid and they may not be combined with each other. This certification is not eligible for Certification Pay as described in Section 2.18 above.

FOR THE CITY OF CHULA VISTA:

Courtney Chase
Director of Human Resources

3/21/16

FOR SEIU Local 221/CVEA:

Karen Paredes-Tupper
SEIU

3/15/16