



PUBLIC WORKS DEPARTMENT EMPLOYEE CONNECTION

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EMPLOYEE CONNECTION

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A Message from Public Works Director Iracsema Quilantan



Iracsema Quilantan
Director of Public Works

Maintaining Balance in a Future-Ready Workforce

A profound shift in our daily work lives has occurred this year, and I am inspired by our team's resilience. We quickly created solutions that can help us through these difficult and uncertain times. Our desire to succeed during this pandemic requires us to remain agile and balance our professional and personal lives. We do this to sustain our energy, harnessing this experience and building on lessons learned to shape our future.

Perhaps one of the most prominent cultural shifts in our workplace has been our heightened awareness of safety, productivity, and innovation. As we have realized the value of embracing new technology to drive growth and success, we have become flexible. Today brings us a unique opportunity to reimagine our future workplace. Let us maintain an environment that supports work-life balance, remain fluid while taking COVID-19 safety precautions, and constantly assess our performance as aligned with our goals and priorities. While we don't know what tomorrow brings, and we all face changes every day, we are fortunate to have one another and the tools that can help us adapt along the way.

Your passion to provide exceptional service continues to make a difference in the quality of life for the Chula Vista community. This passion fuels more achievements in both our professional and personal lives, which we love to celebrate together. While we hold off on our traditional Carne Asada Luncheon this summer, we are hosting a new drive-by and field drop-off lunch event on August 20, 2020, to celebrate our employees. Thank you for your dedication, creativity, and passion!

WORK-LIFE BALANCE





14 EASY WAYS TO MAINTAIN YOUR WORK-LIFE BALANCE

Maintaining work-life balance can promote a healthy work environment by reducing stress, preventing burnout, and increasing one's sense of well-being. People who maintain a balance between their work and personal lives experience more fulfillment and contentment, which can lead to greater effectiveness, productivity, and performance at work.

We should value both professional and personal life without allowing one to impinge upon the other because an imbalance in either front can lead to more challenges for both the employee and the organization. Here are a few tips for keeping a healthy work-life balance.



PRIORITIZE YOUR HEALTH



BE PASSIONATE ABOUT WHAT YOU DO



SET DAILY MANAGEABLE GOALS



BE EFFICIENT WITH YOUR TIME



MINIMIZE INTERRUPTIONS



FIND A MENTOR FOR ADVICE & INSIGHT



PLAN YOUR VACATION & DAYS OFF IN ADVANCE



TAKE TIME TO REST BOTH MENTALLY & PHYSICALLY



SET YOUR CAREER GOALS



SET YOUR PERSONAL GOALS



COMMUNICATE



GET SUPPORT



REWARD YOURSELF FOR ACCOMPLISHING A GOAL



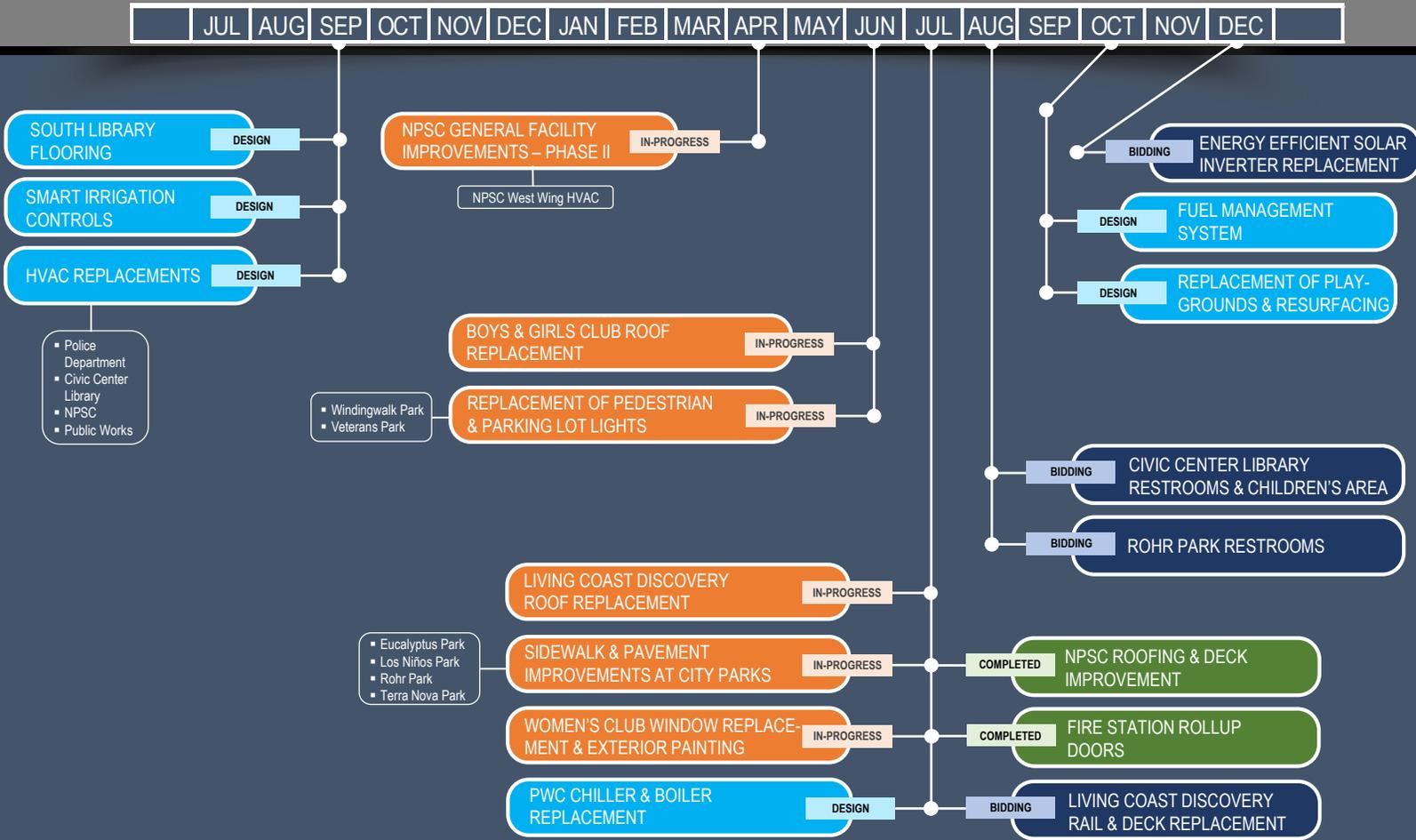
MAKE QUALITY TIME WITH YOUR FAMILY



Your Infrastructure Sales Tax at Work
City of Chula Vista
Measure P

The citizen's approval of **Measure P** has provided the City with an opportunity to address failing infrastructure assets. Through its proactive operation and asset management strategies, the City has prioritized critical infrastructure decisions that balance costs, risks and services; thereby delivering sustainable value, long-term community and economic benefits. See the timeline below to learn more about the recent and ongoing Measure P projects.

2019-20 MEASURE P PROJECTS TIMELINE



OTAY RECREATION CENTER
GUTTER & ROOF REPAIRS



BOYS & GIRLS CLUB
ROOF REPLACEMENT



REPLACEMENT OF PEDESTRIAN
& PARKING LOT LIGHTS



SIDEWALK & PAVEMENT
IMPROVEMENTS AT CITY PARKS



Meet the New Leadership

Our City Management

Maria V. Kachadoorian
City Manager



Maria V. Kachadoorian was appointed City Manager in June 2020 after serving as Assistant City Manager. She is the first woman and first Latina to serve as City Manager. She began her career at the County of San Diego. Kachadoorian has worked at the City of Chula Vista since 1998 where she started in the Finance Department, advanced to Finance Director, before becoming Deputy City Manager, Assistant City Manager, then City Manager.

Her strong finance background helped lead the City through the Great Recession and she will be instrumental in implementing innovative strategies to mitigate the financial, economic and community impacts to the City and residents from the COVID-19 pandemic.

Kachadoorian also will oversee efforts to advance the Chula Vista Bayfront development, boost momentum for the University and Innovation district, launch Ambulance Transport Services, and foster initiatives that better connect the City's diverse communities. She also will be involved in continued implementation and oversight of the Measure P and Measure A sales tax programs to advance infrastructure and public safety staffing.

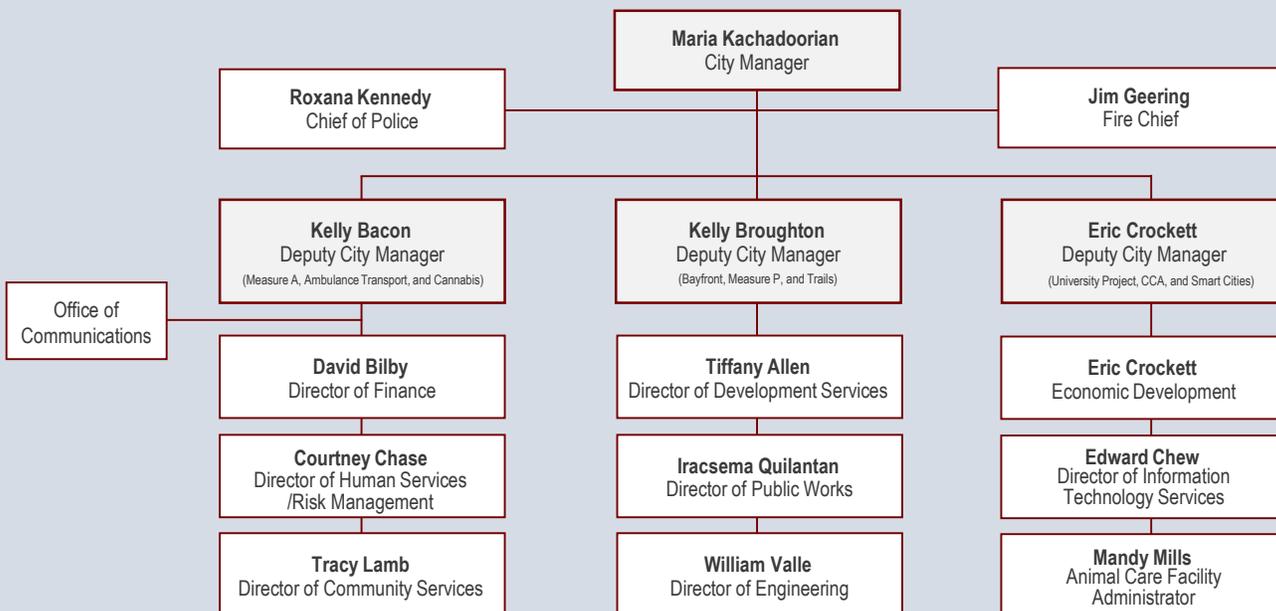
Kelly G. Broughton
Deputy City Manager



Kelly G. Broughton was appointed to the position of Deputy City Manager in June 2020 after seven years of serving Chula Vista citizens as the Development Services Director. Prior to joining the City, he was the Director of Development Services in the City of San Diego where he worked for over 24 years in various management roles in the Planning, Engineering & Capital Projects, and Development Services Departments. Before that he worked as a development consultant in Massachusetts and has over seven years of planning, civil engineering, and landscape architectural design and construction experience.

As Deputy City Manager, Broughton oversees Public Works, Development Services, and Engineering & Capital Projects.

CITY MANAGEMENT ORGANIZATIONAL CHART

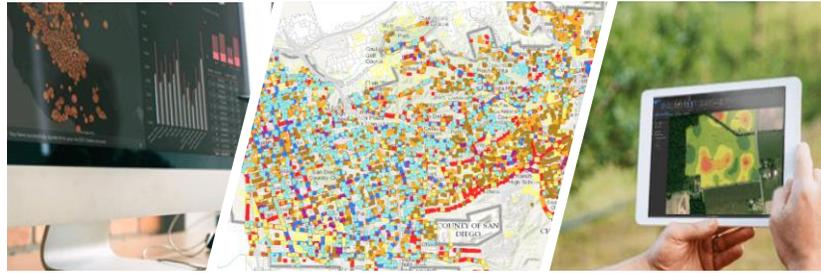




Public Works Technology Advancements A Look Ahead

We live in an era of innovation. From work management to geographic information systems (GIS), public works employees are using technology in creative ways. To keep up with technology and increased public expectations, we harness the power of innovative technology solutions to improve our operational efficiency. Our department is preparing for the latest advances in geospatial technology and data visualization tools, including ArcGIS Hub, which is an open data portal that will enhance our department's community engagement initiatives.

With the additional value gained from the 2020 Virtual Esri User Conference (UC), held on July 13 through July 17, Management Analyst Eric Roark and Public Works Specialists Lindsey Walters and Marc Amio are working closely with the GIS team to enhance our technological capabilities. New developments are on the way, including the deployment of a new Lucity software update, integration with GIS, and a new Lucity mobile feature designed to connect field users with the office, so employees can complete reports and other tasks remotely.



We are transforming how we engage and collaborate with our community.

EMPLOYEE SPOTLIGHT

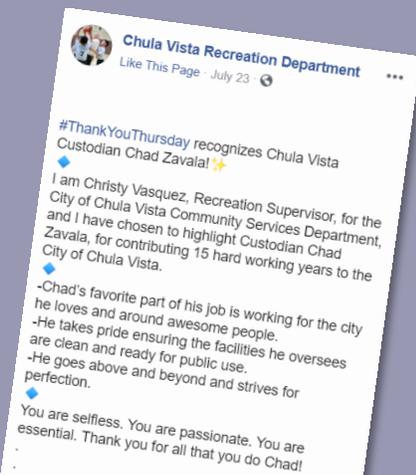


CHAD SAVALA

A recent City of Chula Vista Facebook post by Recreation Supervisor Christy Vasquez, marked with the hashtag #thankyouthursday, recognizes Public Works Custodian Chad Savala for his 15 years of dedication and contributions to the city.

**“ You are selfless. You are passionate.
You are essential. Thank you for all that you do Chad! ”**
– Christy Vasquez

Part of the post describes Chad's pride in working with the City of Chula Vista and his commitment to ensure that every facility he oversees is clean and ready for public use. He strives for perfection and demonstrates extraordinary work ethic that exemplifies the department's commitment to excellent customer service.





Public Works Activities Highlights



Council Chambers

The health of our community is taken seriously, and we are approaching this pandemic with a great sense of responsibility. On July 16, the Public Works' Construction and Repair Section installed new plexiglass panels at the City Council chambers building. Each panel is made from an eighth-inch thick clear acrylic and stands seven feet high. They were installed with a metal frame on each council desk and at the presentation stage as protective shields to promote the safety of both council members and the community.

These protective shields are intended to slow the spread of the coronavirus disease by preventing respiratory droplets from reaching others in the room.



Hilltop Park

On July 21, the Stormwater Maintenance Section began the preventive cleaning of storm drain channels and drainage structures at Hilltop Park and the surrounding area. The crew removed fallen leaves and trash to clear the path along the storm channels. This activity maintains a clean environment by keeping excess debris from clogging the channels and preventing pollution from uncontrolled runoff during severe rainstorms.

Parkway Pool Structure

In time for summer, Public Works coordinated the installation of a new custom shade structure at the Parkway Aquatic Center to provide a cool area and a much-needed sun protection for the community. On July 29, the Construction & Repair Section completed the mounting of shade structure lighting fixtures to improve visibility at night. ► SEE PHOTO BELOW



Bayshore Bikeway

On July 16, the Street Maintenance Section performed brush trimming and maintenance on a portion of the 24-mile Bayshore bicycle pathway between E Street and Bay Boulevard. This work was completed to address the brush overgrowth along the bicycle path within the Chula Vista city limits.

The crew cleared approximately 24,096 square feet of paved surface and slopes, collecting more than 3,000 pounds of brush, weeds, and grass. The crew also cleaned the side slope to remove the dirt that had washed off due to previous storms, providing a beautiful ride for cyclists.



► NEW PARKWAY POOL SHADE STRUCTURE

Creating a *safer* community.



PWX @home

This year, the American Public Works Association (APWA) is bringing the Public Works Expo (PWX) to an online platform. The 2020 PWX, which was originally planned to be held from August 30 to September 2, 2020, at the New Orleans Ernest N. Morial Convention Center, has been cancelled. This decision was made to protect public health and safety. This year, the PWX@Home was launched, featuring live events, on-demand learning opportunities, trending technology, exhibitor showcase, member's library highlights, and other resources for career development.

PWX@Home embraces a virtual experience and features a new focus each month. Visit apwa.net to learn more about PWX@Home.

Public Works Adapts to a New Workplace Learning

To continue delivering valuable development opportunities while protecting the health and safety of employees, Public Works is adapting its training programs and expanding its virtual learning capabilities. On July 8, three new maintenance workers participated in a virtual safety training session that was conducted with the assistance of the Risk Management & Safety Division. The training was delivered remotely in an interactive virtual environment. It covered job-specific regulations, testing requirements, and safety protocols. This training is required for all employees who drive commercial vehicles and hold safety-sensitive positions that fall under the random alcohol testing program. For additional training opportunities, please visit TargetSolutions.com/cityofchulavista.

DID YOU KNOW?

Wearing a reflective safety vest helps reduce hazards posed by moving traffic

A reflective safety vest is an important type of personal protective equipment (PPE) to wear because it enhances worker visibility, especially in working conditions with less than optimal lighting.

Wearing a safety vest and following all safety procedures at all times are necessary for the prevention of roadside injuries and fatalities.



August Feature:

Utilities and Public Rights-of-Way (UPROW)

Live Events

August 5 Preventing Damage to Utilities

August 5 Perspective On UPROW

August 11 Spotlight on UPROW

EMPLOYEE CALENDAR

EVENT HIGHLIGHTS

AUGUST 20 **Public Works Summer Celebration Lunch**
A drive-by and field drop-off event
Roundabout Entrance | 1800 Maxwell Rd.
Thursday | 10:00 a.m. – 12:00 p.m.

AUGUST 29 **Free Compost Event**
Free compost for landscaping & gardening
Otay Landfill | 1700 Maxwell Rd.
Saturday | 8:00 a.m. – 12:00 p.m.

Trivia

Previous Newsletter

What is the total geographical area of Chula Vista?

Answer

C 52.1 square miles

According to the United States Census Bureau, the City of Chula Vista covers an area of 52.1 square miles (135 km²), 49.6 square miles (128 km²) of it land, and 2.5 square miles (6.5 km²) or 4.73% of it water.

New Trivia

Which of the following Public Works equipment is used for either digging or demolition?

- A** Backhoe
- B** Forklift
- C** Wheelbarrow
- D** Excavator

THE CORRECT ANSWER WILL BE PUBLISHED IN THE NEXT ISSUE.



TRANSFERS

-

VACANCIES

Custodian - 3.5

Equipment Operator - 1

Fleet Manager - 1

Lead Custodian - 1

Maintenance Worker I - 3

Sr. Open Space Inspector - 1

Custodian (Hourly) - 3

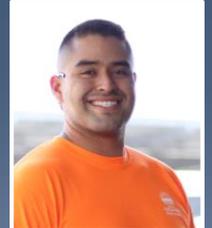
Maintenance Worker I (Hourly) - 4

NEW HIRES

Osbaldo Martinez
Marco Cisneros
Maintenance Workers



OSBALDO MARTINEZ



MARCO CISNEROS

SERVICE AWARDS



20 Service Years
Michael Capone

15 Service Years
Ramil Davis

5 Service Years
Leo Zapata



MIKE CAPONE



RAMIL DAVIS



LEO ZAPATA

PROMOTIONS

Richard Allshouse
Pump Maintenance Supervisor

Charles Comejo
Jack Clonch
Senior Maintenance Worker



JOE ALLSHOUSE



MIKE CORNEJO



B.J. CLONCH

SERVICE RETIREMENTS

Peggie Mazzeppi
Senior Maintenance Worker
(31 Years of Service)



Peggie Mazzeppi
Wastewater Maintenance Division