

LETTER OF UNDERSTANDING
BETWEEN THE
CITY OF CHULA VISTA
AND
LOCAL 2180 INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

FIRE PREVENTION STAFFING

This attests to and records the agreement of the City of Chula Vista and IAFF Local 2180 regarding Article 4.05 (2)(A)(ii) of the current Memorandum of Understanding.

The City of Chula Vista and IAFF Local 2180 hereby agree to a onetime underfilling of one vacant Fire Prevention Engineer/Investigator position in the Prevention Division with one Senior Fire Inspector/Investigator, resulting in (2) two Senior Fire Inspectors/Investigators and (0) Fire Prevention Engineer/Investigator. This onetime underfill of the Fire Prevention Engineer/Investigator will remain in effect until one of the Sr. Fire Inspector/Investigators promotes to Fire Prevention Engineer/Investigator (the promotion of a Fire Prevention Engineer/Investigator would not create a vacancy or add an FTE) or one Senior Fire Inspector/Investigator position becomes vacant.

This onetime underfill of the Fire Prevention Engineer/Investigator will not result in any FTE or positions being added or deleted from the staffing levels agreed to in current MOU. This underfilling shall not be considered adding a position as described in Article 4.05(2)(E) of the current MOU.

Additionally, consistent with the terms of the MOU, the Fire Department continues to have the ability until the end of the six month period as set forth in the MOU to evaluate the Prevention Division staffing for the positions of Fire Prevention Engineer/Investigator and Senior Fire Inspector/Investigator and meet and confer with IAFF on any proposed changes as required under the MMBA and completion of the applicable impasse procedures as stated in Article 4.05(2)(A)(ii).

Upon mutual agreement, the City and Local 2180, may agree to underfill the position without a Letter of Understanding, however the City and IAFF see the benefit of having this agreement in writing to provide an open, transparent and professional agreement with one another.

Neither party intends to change any language or the intent of any language in the current MOU.

FOR THE CITY OF CHULA VISTA:


Courtney Barrett
Director of Human Resources

FOR IAFF LOCAL 2180:


Darrell Roberts
IAFF President

5/27/15