

AMENDMENT (LETTER OF UNDERSTANDING) TO MOU BETWEEN THE CITY OF CHULA VISTA AND THE WESTERN COUNCIL OF ENGINEERS (WCE) REGARDING CAFETERIA PLAN OPTIONAL CASH BENEFITS (ARTICLE 2.11(1)(C)(5))

The City of Chula Vista ("City") and the Western Council of Engineers ("WCE") via this Amendment agree to amend the current MOU between the City and WCE to have **Article 2.11 (1)(C)(5) Cash (Optional)** read as follows:

5. Cash (Optional)

Represented employees may allocate a portion of their Cafeteria Plan Allotment to a taxable cash payment. These payments will be paid to employees on a pro-rata accrual two times per benefit year.

Effective January 1, 2018 the City will endeavor to make optional cash payments the first two paychecks of each month (24 times per year).

FOR THE CITY OF CHULA VISTA:



Courtney Chase
Director of Human Resources

FOR WCE:



Chester Bautista
President, WCE