

CHULA VISTA POLICE DEPARTMENT



PAY CHART

The chart below represents the typical Hourly, Bi-weekly, Monthly, and Yearly base pay for the Chula Vista Police Officers. Generally, it takes 3 years to progress from step A through step E. Upon Academy Graduation, Police Recruits are promoted to Police Officer Step A.

Police Officer Basic Pay: Effective July 2019

<u>POSITION</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
POLICE RECRUIT (Entry Level Police Officer)	Hourly	\$30.39	\$31.91	\$0.00	\$0.00	\$0.00
	Bi-weekly	\$2,431.51	\$2,553.08	\$0.00	\$0.00	\$0.00
	Monthly	\$5,268.27	\$5,531.67	\$0.00	\$0.00	\$0.00
	Yearly	\$63,219.26	\$66,380.08	\$0.00	\$0.00	\$0.00
		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
POLICE OFFICER	Hourly	\$37.86	\$39.75	\$41.74	\$43.82	\$46.01
	Bi-weekly	\$3,028.84	\$3,180.28	\$3,339.29	\$3,506.25	\$3,681.57
	Monthly	\$6,562.48	\$6,890.60	\$7,235.12	\$7,596.87	\$7,976.73
	Yearly	\$78,749.84	\$82,687.28	\$86,821.54	\$91,162.50	\$95,720.82

The information provided is base salary only. Incentive pay is additional and can amount up to \$23,000 a year (FTO, Shift Differential, Bilingual, Education, Advanced POST, Longevity)