

MEMORANDUM OF UNDERSTANDING (SIDE LETTER) BETWEEN THE CITY OF CHULA VISTA AND INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 2180

This attests to and records the agreement between the City of Chula Vista ("City") and the International Association of Fire Fighters, Local 2180, ("IAFF") regarding staffing funded by Measure A (passed by voters November 2018). The City and IAFF agree to the following:

The terms of this MOU are contingent upon funds being available from Measure A funding. General Fund funds will not be utilized to cover any cost associated with this MOU.

1. Staffing:
  - a. Suppression
    - i. 24 Firefighters – amending current constant minimum staffing from (4) engines at 3.0 and (4) engines at 4.0 to (8) engines at the NFPA 1710 Standard of 4.0 and (1) engine at 3.0.
    - ii. The next 4.0 staffed engine will occur on January 3, 2020. The 3 remaining engines will move from 3.0 staffing to 4.0 staffing the first pay period after academy 20-01 post academy training.
  - b. Public Education and Media Services (PEMS)
    - i. 1 Fire Captain assigned as a 40 hour position.
2. SQUAD:
  - a. SQUADs are Fire Suppression and 7(k) exemption applies.
  - b. A SQUAD shall consist of a Firefighter/Paramedic and a Fire Captain.
  - c. The SQUAD positions shall be filled via overtime assignment.
  - d. SQUADs will be deployed as determined by the Fire Chief.
3. At the end of each fiscal year, the budget will be reviewed for a "true up" of costs of this MOU for both Measure A and General Fund funds. This MOU shall not result in any additional costs to the General Fund nor shall this MOU exceed the budget of appropriated Measure A funds to the Fire Department. Should either happen this MOU shall be reopened and future positions and/or vacancies will not be filled.
4. Staff will be required to take any increased costs associated with this MOU to the COC to review for compliance and City Council for adoption in open session to amend the budget. Should these amendments not be approved by the City Council, staffing may be modified at the discretion of the department and the MOU will be reopened.
5. The term of this MOU shall begin on the date of adoption via resolution by City Council in open session through December 31, 2020 and shall not set precedent for future negotiations. This MOU replaces the prior SQUAD MOU (as amended) and such prior SQUAD MOU (as amended) is hereinafter null and void.

FOR THE CITY OF CHULA VISTA:

  
Courtney Chase  
Director of Human Resources

12/2/19

DATE

FOR LOCAL 2180, IAFF:



Darrell Roberts  
President

DATE 12/11/19