

FIRST AMENDMEN TO THE 2017-2020 MOU BETWEEN THE CITY OF CHULA VISTA (CITY) AND THE ASSOCIATION OF CHULA VISTA EMPLOYEES (ACE)

WHEREAS, the City of Chula Vista (City) and the Association of Chula Vista Employees (ACE) entered into a Memorandum of Understanding (“MOU”) for the time period of December 12, 2017 to June 30, 2020aand

WHEREAS, City and ACE, after good faith negotiations, seek to extend the term of the MOU to June 30, 2021.

NOW THEREFORE, the City and ACE agree as follows:

I. The MOU is hereby amended as follows:

1. **[TERM]** Article 1.06 [Term and Effect of This Memorandum of Understanding] is amended to add the following and replaces any contrary language:

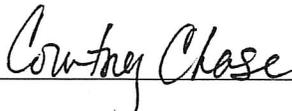
“The Memorandum of Understanding hereby extended from the current expiration date of June 30, 2020 to June 30, 2021, at which time the MOU (as amended) shall expire. The periods set forth above to submit proposals and to endeavor to begin negotiations are reset as follows: (1) the Parties will endeavor to submit written proposals to each other by March 1, 2021 and the Parties will endeavor to begin negotiations not later than April 15, 2021.”

- II. **[FLOATING HOLIDAY]** Article 3.05 [Holidays], II [Floating Holidays, (A) (1) shall be amended to read as follows and replaces any contrary language:

“ASSOCIATION represented employees shall also be allotted an additional eight (8) hours of Floating Holiday for Fiscal Year 2020-2021. The eight (8) hours may be taken in the same manner as vacation leave. The eight (8) hours must be taken in FY 2020-2021, may not be carried over to the next fiscal year, and may not be cashed out.”

- III. All terms of the MOU remain in effect unless amended by this First Amendment.
- IV. This First Amendment is contingent upon being approved by the Chula Vista City Council in open session via resolution.

FOR THE CITY OF CHULA VISTA:



Courtney Chase
Director of Human Resources/Risk Management

FOR ASSOCIATION OF CHULA VISTA
EMPLOYEES:



Nicole Hobson
President, ACE