SECOND AMENDMENT TO THE 2017-2020 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CHULA VISTA (CITY) AND THE WESTERN COUNCIL OF ENGINEERS (WCE)

WHEREAS, the City of Chula Vista (City) and the Western Council of Engineers entered into a Memorandum of Understanding ("MOU") for the time period of July 11, 2017 to June 30, 2020; and

WHEREAS, City and WCE, after good faith negotiations, seek to extend the term of the MOU for one year to June 30, 2021.

NOW THEREFORE, the City and WCE agree as follows:

I. The MOU is hereby amended to extend the expiration date of the MOU from June 30, 2020 to June 30, 2021.

II. WCE represented employees shall be allotted eight (8) additional hours of floating holiday for fiscal year 2020-2021. The eight (8) hours may be taken in the same manner as vacation leave. The eight (8) hours must be used in its respective fiscal year, may not be carried over to the next fiscal year, and may not be cashed out.

III. All terms of the MOU remain in effect unless amended by this Second Amendment.

IV. This Second Amendment is contingent upon being approved by the Chula Vista City Council in open session via resolution.

FOR THE CITY OF CHULA VISTA:

Courtney Chase

Courtney Chase
Director of Human Resources/Risk Management

FOR WESTERN COUNCIL OF ENGINEERS:

Chester Bautista

Chester Bautista
President, WCE

Date: 7/23/2020