CITY OF CHULA VISTA

Fiscal Year 2020-2021 Compensation Schedule

Effective October 9, 2020

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ACCOUNTANT	3633	CONF	A	$2,210.51
ACCOUNTANT	3633	CONF	B	$2,321.04
ACCOUNTANT	3633	CONF	C	$2,437.10
ACCOUNTANT	3633	CONF	D	$2,558.95
ACCOUNTANT	3633	CONF	E	$2,686.89
ACCOUNTING ASST	3641	ACE	A	$1,707.81
ACCOUNTING ASST	3641	ACE	B	$1,793.19
ACCOUNTING ASST	3641	ACE	C	$1,882.87
ACCOUNTING ASST	3641	ACE	D	$1,976.99
ACCOUNTING ASST	3641	ACE	E	$2,075.84
ACCOUNTING TECH	3643	CONF	A	$1,880.10
ACCOUNTING TECH	3643	CONF	B	$1,974.11
ACCOUNTING TECH	3643	CONF	C	$2,072.82
ACCOUNTING TECH	3643	CONF	D	$2,176.46
ACCOUNTING TECH	3643	CONF	E	$2,285.28
ACCOUNTING TECH	3675	ACE	A	$1,880.10
ACCOUNTING TECH	3675	ACE	B	$1,974.11
ACCOUNTING TECH	3675	ACE	C	$2,072.82
ACCOUNTING TECH	3675	ACE	D	$2,176.46
ACCOUNTING TECH	3675	ACE	E	$2,285.28
ACCTG TECH II (T)	3647	CONF	A	$2,160.38
ACCTG TECH II (T)	3647	CONF	B	$2,268.39
ACCTG TECH II (T)	3647	CONF	C	$2,381.81
ACCTG TECH II (T)	3647	CONF	D	$2,500.90
ACCTG TECH II (T)	3647	CONF	E	$2,625.95
ACCTG TECH II (T)	3677	ACE	A	$2,160.38
ACCTG TECH II (T)	3677	ACE	B	$2,268.39
ACCTG TECH II (T)	3677	ACE	C	$2,381.81
ACCTG TECH II (T)	3677	ACE	D	$2,500.90
ACCTG TECH II (T)	3677	ACE	E	$2,625.95
ACCTS PYBL SUPV	3645	ACE	A	$2,484.42
ACCTS PYBL SUPV	3645	ACE	B	$2,608.65
ACCTS PYBL SUPV	3645	ACE	C	$2,739.08
ACCTS PYBL SUPV	3645	ACE	D	$2,876.03
ACCTS PYBL SUPV	3645	ACE	E	$3,019.82
ADMIN SEC	0149	CONF	A	$2,110.46
ADMIN SEC	0149	CONF	B	$2,215.99
ADMIN SEC	0149	CONF	C	$2,326.78
ADMIN SEC	0149	CONF	D	$2,443.12
ADMIN SEC	0149	CONF	E	$2,565.28

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.

CITY OF CHULA VISTA

Fiscal Year 2020-2021 Compensation Schedule

Effective October 9, 2020

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ADMIN SEC	0179	ACE	A	$2,110.46
ADMIN SEC	0179	ACE	B	$2,215.99
ADMIN SEC	0179	ACE	C	$2,326.78
ADMIN SEC	0179	ACE	D	$2,443.12
ADMIN SEC	0179	ACE	E	$2,565.28
ADMIN SEC-MYR	0154	CONF	A	$2,110.46
ADMIN SEC-MYR	0154	CONF	B	$2,215.99
ADMIN SEC-MYR	0154	CONF	C	$2,326.78
ADMIN SEC-MYR	0154	CONF	D	$2,443.12
ADMIN SEC-MYR	0154	CONF	E	$2,565.28
ADMIN SVCS MGR	0215	SM	A	$3,785.84
ADMIN SVCS MGR	0215	SM	B	$0.00
ADMIN SVCS MGR	0215	SM	C	$0.00
ADMIN SVCS MGR	0215	SM	D	$0.00
ADMIN SVCS MGR	0215	SM	E	$4,601.72
ADMIN TECH	0147	CONF	A	$2,110.46
ADMIN TECH	0147	CONF	B	$2,215.99
ADMIN TECH	0147	CONF	C	$2,326.78
ADMIN TECH	0147	CONF	D	$2,443.12
ADMIN TECH	0147	CONF	E	$2,565.28
ADMIN TECH	0181	ACE	A	$2,110.46
ADMIN TECH	0181	ACE	B	$2,215.99
ADMIN TECH	0181	ACE	C	$2,326.78
ADMIN TECH	0181	ACE	D	$2,443.12
ADMIN TECH	0181	ACE	E	$2,565.28
ANIML ADPDTN CN	5310	ACE	A	$1,826.24
ANIML ADPDTN CN	5310	ACE	B	$1,917.54
ANIML ADPDTN CN	5310	ACE	C	$2,013.42
ANIML ADPDTN CN	5310	ACE	D	$2,114.08
ANIML ADPDTN CN	5310	ACE	E	$2,219.80
ANIML CR AIDE	5316	UCHR	A	$1,059.90
ANIML CR AIDE	5316	UCHR	B	$1,112.89
ANIML CR AIDE	5316	UCHR	C	$1,168.53
ANIML CR AIDE	5316	UCHR	D	$1,226.96
ANIML CR AIDE	5316	UCHR	E	$1,288.31
ANIML CR FC ADM	5327	SM	A	$4,411.07
ANIML CR FC ADM	5327	SM	B	$4,631.63
ANIML CR FC ADM	5327	SM	C	$4,863.20
ANIML CR FC ADM	5327	SM	D	$5,106.36
ANIML CR FC ADM	5327	SM	E	$5,361.68
ANIML CR SPEC	5343	ACE	A	$1,531.33
ANIML CR SPEC	5343	ACE	B	$1,607.89
ANIML CR SPEC	5343	ACE	C	$1,688.28
ANIML CR SPEC	5343	ACE	D	$1,772.71
ANIML CR SPEC	5343	ACE	E	$1,861.34

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ANIML CR SPEC	5344	UCHR	A	$1,531.33
ANIML CR SPEC	5344	UCHR	B	$1,607.89
ANIML CR SPEC	5344	UCHR	C	$1,688.28
ANIML CR SPEC	5344	UCHR	D	$1,772.71
ANIML CR SPEC	5344	UCHR	E	$1,861.34
ANIML CR SUPV	5319	ACE	A	$2,126.42
ANIML CR SUPV	5319	ACE	B	$2,232.74
ANIML CR SUPV	5319	ACE	C	$2,344.38
ANIML CR SUPV	5319	ACE	D	$2,461.60
ANIML CR SUPV	5319	ACE	E	$2,584.67
ANIML CT OFF	5303	ACE	A	$1,837.58
ANIML CT OFF	5303	ACE	B	$1,929.46
ANIML CT OFF	5303	ACE	C	$2,025.94
ANIML CT OFF	5303	ACE	D	$2,127.24
ANIML CT OFF	5303	ACE	E	$2,233.61
ANIML CT OFF	5305	UCHR	A	$1,837.58
ANIML CT OFF	5305	UCHR	B	$1,929.46
ANIML CT OFF	5305	UCHR	C	$2,025.94
ANIML CT OFF	5305	UCHR	D	$2,127.24
ANIML CT OFF	5305	UCHR	E	$2,233.61
ANIML CTL OF SP	5304	ACE	A	$2,113.23
ANIML CTL OF SP	5304	ACE	B	$2,218.88
ANIML CTL OF SP	5304	ACE	C	$2,329.83
ANIML CTL OF SP	5304	ACE	D	$2,446.32
ANIML CTL OF SP	5304	ACE	E	$2,568.65
ANIML SVCS SPEC	5309	ACE	A	$1,670.54
ANIML SVCS SPEC	5309	ACE	B	$1,754.07
ANIML SVCS SPEC	5309	ACE	C	$1,841.77
ANIML SVCS SPEC	5309	ACE	D	$1,933.86
ANIML SVCS SPEC	5309	ACE	E	$2,030.54
APPL SUPP MGR	3083	MM	A	$3,546.37
APPL SUPP MGR	3083	MM	B	$3,723.69
APPL SUPP MGR	3083	MM	C	$3,909.87
APPL SUPP MGR	3083	MM	D	$4,105.36
APPL SUPP MGR	3083	MM	E	$4,310.63
APPL SUPP SPEC	3088	PROF	A	$3,089.39
APPL SUPP SPEC	3088	PROF	B	$3,243.85
APPL SUPP SPEC	3088	PROF	C	$3,406.05
APPL SUPP SPEC	3088	PROF	D	$3,576.35
APPL SUPP SPEC	3088	PROF	E	$3,755.17
AQUARIST	7741	ACE	A	$1,902.18
AQUARIST	7741	ACE	B	$1,997.26
AQUARIST	7741	ACE	C	$2,097.13
AQUARIST	7741	ACE	D	$2,202.00
AQUARIST	7741	ACE	E	$2,312.10

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
AQUATIC SUP I	7579	ACE	A	$1,950.83
AQUATIC SUP I	7579	ACE	B	$2,048.36
AQUATIC SUP I	7579	ACE	C	$2,150.79
AQUATIC SUP I	7579	ACE	D	$2,258.32
AQUATIC SUP I	7579	ACE	E	$2,371.23
AQUATIC SUP II	7577	ACE	A	$2,145.90
AQUATIC SUP II	7577	ACE	B	$2,253.19
AQUATIC SUP II	7577	ACE	C	$2,365.86
AQUATIC SUP II	7577	ACE	D	$2,484.15
AQUATIC SUP II	7577	ACE	E	$2,608.36
AQUATIC SUP III	7575	ACE	A	$2,467.80
AQUATIC SUP III	7575	ACE	B	$2,591.19
AQUATIC SUP III	7575	ACE	C	$2,720.75
AQUATIC SUP III	7575	ACE	D	$2,856.79
AQUATIC SUP III	7575	ACE	E	$2,999.63
ASSOC ACCT	3635	CONF	A	$2,431.57
ASSOC ACCT	3635	CONF	B	$2,553.15
ASSOC ACCT	3635	CONF	C	$2,680.80
ASSOC ACCT	3635	CONF	D	$2,814.84
ASSOC ACCT	3635	CONF	E	$2,955.59
ASSOC ACCT II (T)	3637	CONF	A	$2,792.01
ASSOC ACCT II (T)	3637	CONF	B	$2,931.60
ASSOC ACCT II (T)	3637	CONF	C	$3,078.18
ASSOC ACCT II (T)	3637	CONF	D	$3,232.09
ASSOC ACCT II (T)	3637	CONF	E	$3,393.69
ASSOC ENGINEER	6017	WCE	A	$3,362.59
ASSOC ENGINEER	6017	WCE	B	$3,530.72
ASSOC ENGINEER	6017	WCE	C	$3,707.27
ASSOC ENGINEER	6017	WCE	D	$3,892.63
ASSOC ENGINEER	6017	WCE	E	$4,087.25
ASSOC LND SRVYR	6287	WCE	A	$3,362.59
ASSOC LND SRVYR	6287	WCE	B	$3,530.72
ASSOC LND SRVYR	6287	WCE	C	$3,707.27
ASSOC LND SRVYR	6287	WCE	D	$3,892.63
ASSOC LND SRVYR	6287	WCE	E	$4,087.25
ASSOC PLANNER	4437	ACE	A	$2,768.33
ASSOC PLANNER	4437	ACE	B	$2,906.75
ASSOC PLANNER	4437	ACE	C	$3,052.08
ASSOC PLANNER	4437	ACE	D	$3,204.70
ASSOC PLANNER	4437	ACE	E	$3,364.93
ASSOC PLN CK EN	4747	WCE	A	$3,362.59
ASSOC PLN CK EN	4747	WCE	B	$3,530.72
ASSOC PLN CK EN	4747	WCE	C	$3,707.27
ASSOC PLN CK EN	4747	WCE	D	$3,892.63
ASSOC PLN CK EN	4747	WCE	E	$4,087.25

CITY OF CHULA VISTA

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POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ASST CHF OF POL	5011	SM	A	$5,472.03
ASST CHF OF POL	5011	SM	B	$0.00
ASST CHF OF POL	5011	SM	C	$0.00
ASST CHF OF POL	5011	SM	D	$0.00
ASST CHF OF POL	5011	SM	E	$6,651.29
ASST CITY ATTY	2405	SM	A	$5,842.52
ASST CITY ATTY	2405	SM	B	$6,134.67
ASST CITY ATTY	2405	SM	C	$6,441.39
ASST CITY ATTY	2405	SM	D	$6,759.87
ASST CITY ATTY	2405	SM	E	$7,101.63
ASST CITY CLERK	2210	SM	A	$3,325.87
ASST CITY CLERK	2210	SM	B	$3,492.17
ASST CITY CLERK	2210	SM	C	$3,666.78
ASST CITY CLERK	2210	SM	D	$3,850.10
ASST CITY CLERK	2210	SM	E	$4,042.71
ASST CITY MGR	2707	EXEC	A	$7,559.20
ASST CITY MGR	2707	EXEC	B	$0.00
ASST CITY MGR	2707	EXEC	C	$0.00
ASST CITY MGR	2707	EXEC	D	$0.00
ASST CITY MGR	2707	EXEC	E	$9,131.13
ASST DIR OF DS	4040	SM	A	$5,851.69
ASST DIR OF DS	4040	SM	B	$0.00
ASST DIR OF DS	4040	SM	C	$0.00
ASST DIR OF DS	4040	SM	D	$0.00
ASST DIR OF DS	4040	SM	E	$7,112.77
ASST DIR OF ENG	6008	SM	A	$5,355.14
ASST DIR OF ENG	6008	SM	B	$0.00
ASST DIR OF ENG	6008	SM	C	$0.00
ASST DIR OF ENG	6008	SM	D	$0.00
ASST DIR OF ENG	6008	SM	E	$6,465.21
ASST DIR OF FIN	3604	SM	A	$5,058.57
ASST DIR OF FIN	3604	SM	B	$0.00
ASST DIR OF FIN	3604	SM	C	$0.00
ASST DIR OF FIN	3604	SM	D	$0.00
ASST DIR OF FIN	3604	SM	E	$6,107.18
ASST DIR OF HR	3304	SM	A	$5,089.32
ASST DIR OF HR	3304	SM	B	$0.00
ASST DIR OF HR	3304	SM	C	$0.00
ASST DIR OF HR	3304	SM	D	$0.00
ASST DIR OF HR	3304	SM	E	$6,107.18
ASST DIR OF PW	6322	SM	A	$5,355.14
ASST DIR OF PW	6322	SM	B	$0.00
ASST DIR OF PW	6322	SM	C	$0.00
ASST DIR OF PW	6322	SM	D	$6,322.08
ASST DIR OF PW	6322	SM	E	$6,465.21

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ASST DIR OF REC	7401	SM	A	$4,178.70
ASST DIR OF REC	7401	SM	B	$0.00
ASST DIR OF REC	7401	SM	C	$0.00
ASST DIR OF REC	7401	SM	D	$0.00
ASST DIR OF REC	7401	SM	E	$5,079.23
ASST ENGINEER	6015	WCE	A	$2,924.00
ASST ENGINEER	6015	WCE	B	$3,070.20
ASST ENGINEER	6015	WCE	C	$3,223.72
ASST ENGINEER	6015	WCE	D	$3,384.90
ASST ENGINEER	6015	WCE	E	$3,554.14
ASST LND SRVYR	6289	WCE	A	$2,924.00
ASST LND SRVYR	6289	WCE	B	$3,070.20
ASST LND SRVYR	6289	WCE	C	$3,223.72
ASST LND SRVYR	6289	WCE	D	$3,384.90
ASST LND SRVYR	6289	WCE	E	$3,554.14
ASST PLANNER	4439	ACE	A	$2,516.68
ASST PLANNER	4439	ACE	B	$2,642.50
ASST PLANNER	4439	ACE	C	$2,774.63
ASST PLANNER	4439	ACE	D	$2,913.35
ASST PLANNER	4439	ACE	E	$3,059.02
ASST PLN CK ENG	4749	WCE	A	$2,924.00
ASST PLN CK ENG	4749	WCE	B	$3,070.20
ASST PLN CK ENG	4749	WCE	C	$3,223.72
ASST PLN CK ENG	4749	WCE	D	$3,384.90
ASST PLN CK ENG	4749	WCE	E	$3,554.14
AUTO FGRPT TECH	5123	ACE	A	$1,670.54
AUTO FGRPT TECH	5123	ACE	B	$1,754.07
AUTO FGRPT TECH	5123	ACE	C	$1,841.77
AUTO FGRPT TECH	5123	ACE	D	$1,933.86
AUTO FGRPT TECH	5123	ACE	E	$2,030.54
BENEFITS MGR	3404	MMCF	A	$3,767.59
BENEFITS MGR	3404	MMCF	B	$3,955.96
BENEFITS MGR	3404	MMCF	C	$4,153.76
BENEFITS MGR	3404	MMCF	D	$4,361.45
BENEFITS MGR	3404	MMCF	E	$4,579.52
BGT & ANLYS MGR	2222	SM	A	$4,307.54
BGT & ANLYS MGR	2222	SM	B	$4,522.91
BGT & ANLYS MGR	2222	SM	C	$4,781.37
BGT & ANLYS MGR	2222	SM	D	$0.00
BGT & ANLYS MGR	2222	SM	E	$5,235.84
BLDG INSP I	4771	ACE	A	$2,437.01
BLDG INSP I	4771	ACE	B	$2,558.86
BLDG INSP I	4771	ACE	C	$2,686.81
BLDG INSP I	4771	ACE	D	$2,821.15
BLDG INSP I	4771	ACE	E	$2,962.20

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
BLDG INSP II	4773	ACE	A	$2,680.72
BLDG INSP II	4773	ACE	B	$2,814.76
BLDG INSP II	4773	ACE	C	$2,955.49
BLDG INSP II	4773	ACE	D	$3,103.28
BLDG INSP II	4773	ACE	E	$3,258.44
BLDG INSP III	4775	ACE	A	$2,948.79
BLDG INSP III	4775	ACE	B	$3,096.23
BLDG INSP III	4775	ACE	C	$3,251.05
BLDG INSP III	4775	ACE	D	$3,413.59
BLDG INSP III	4775	ACE	E	$3,584.27
BLDG INSP MGR	4769	MM	A	$3,544.56
BLDG INSP MGR	4769	MM	B	$3,721.79
BLDG INSP MGR	4769	MM	C	$3,907.88
BLDG INSP MGR	4769	MM	D	$4,103.27
BLDG INSP MGR	4769	MM	E	$4,308.44
BLDG OFF/CE MGR	4780	SM	A	$5,312.61
BLDG OFF/CE MGR	4780	SM	B	$0.00
BLDG OFF/CE MGR	4780	SM	C	$0.00
BLDG OFF/CE MGR	4780	SM	D	$0.00
BLDG OFF/CE MGR	4780	SM	E	$6,457.53
BLDG PROJ MGR	6412	PROF	A	$3,448.56
BLDG PROJ MGR	6412	PROF	B	$3,620.99
BLDG PROJ MGR	6412	PROF	C	$3,802.04
BLDG PROJ MGR	6412	PROF	D	$3,992.14
BLDG PROJ MGR	6412	PROF	E	$4,191.75
BLDG SVCS SUPV	6669	ACE	A	$2,356.22
BLDG SVCS SUPV	6669	ACE	B	$2,474.03
BLDG SVCS SUPV	6669	ACE	C	$2,597.74
BLDG SVCS SUPV	6669	ACE	D	$2,727.62
BLDG SVCS SUPV	6669	ACE	E	$2,864.01
BUSINSS LIC REP	4505	ACE	A	$1,707.81
BUSINSS LIC REP	4505	ACE	B	$1,793.19
BUSINSS LIC REP	4505	ACE	C	$1,882.87
BUSINSS LIC REP	4505	ACE	D	$1,976.99
BUSINSS LIC REP	4505	ACE	E	$2,075.84
C & R SUPVR	6427	ACE	A	$2,953.04
C & R SUPVR	6427	ACE	B	$3,100.71
C & R SUPVR	6427	ACE	C	$3,255.74
C & R SUPVR	6427	ACE	D	$3,418.52
C & R SUPVR	6427	ACE	E	$3,589.45
CARPENTER	6444	ACE	A	$2,126.59
CARPENTER	6444	ACE	B	$2,232.91
CARPENTER	6444	ACE	C	$2,344.56
CARPENTER	6444	ACE	D	$2,461.80
CARPENTER	6444	ACE	E	$2,584.89

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POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
CASHIER	3669	ACE	A	$1,418.29
CASHIER	3669	ACE	B	$1,489.21
CASHIER	3669	ACE	C	$1,563.67
CASHIER	3669	ACE	D	$1,641.85
CASHIER	3669	ACE	E	$1,723.94
CHIEF OF POLICE	5001	EXEC	A	$7,149.84
CHIEF OF POLICE	5001	EXEC	B	$0.00
CHIEF OF POLICE	5001	EXEC	C	$8,265.18
CHIEF OF POLICE	5001	EXEC	D	$0.00
CHIEF OF POLICE	5001	EXEC	E	$8,690.70
CHIEF OF STAFF	2011	MMUC	A	$2,939.85
CHIEF OF STAFF	2011	MMUC	B	$3,086.84
CHIEF OF STAFF	2011	MMUC	C	$3,241.18
CHIEF OF STAFF	2011	MMUC	D	$3,403.24
CHIEF OF STAFF	2011	MMUC	E	$3,573.41
CHIEF SUST OFF	2729	SM	A	$5,058.58
CHIEF SUST OFF	2729	SM	B	$0.00
CHIEF SUST OFF	2729	SM	C	$0.00
CHIEF SUST OFF	2729	SM	D	$5,971.96
CHIEF SUST OFF	2729	SM	E	$6,107.18
CITY ATTY (EL)	2400	CATY	A	$0.00
CITY ATTY (EL)	2400	CATY	B	$0.00
CITY ATTY (EL)	2400	CATY	C	$0.00
CITY ATTY (EL)	2400	CATY	D	$0.00
CITY ATTY (EL) *Eff. 07/01/2019*	2400	CATY	E	$8,253.89
CITY ATTY INV	2435	CONF	A	$2,511.13
CITY ATTY INV	2435	CONF	B	$2,636.68
CITY ATTY INV	2435	CONF	C	$2,768.52
CITY ATTY INV	2435	CONF	D	$2,906.94
CITY ATTY INV	2435	CONF	E	$3,052.29
CITY CLERK	2201	CCLK	A	$4,990.94
CITY CLERK	2201	CCLK	B	$0.00
CITY CLERK	2201	CCLK	C	$0.00
CITY CLERK	2201	CCLK	D	$5,202.00
CITY CLERK	2201	CCLK	E	$6,066.52
CITY CLERK ANLT	2221	PROF	A	$3,013.37
CITY CLERK ANLT	2221	PROF	B	$3,164.04
CITY CLERK ANLT	2221	PROF	C	$3,322.24
CITY CLERK ANLT	2221	PROF	D	$3,488.35
CITY CLERK ANLT	2221	PROF	E	$3,662.77

Approved and Adopted: 10/06/2020
Resolution No.: 2020-230 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
CITY ENGINEER	6010	SM	A	$5,094.69
CITY ENGINEER	6010	SM	B	$0.00
CITY ENGINEER	6010	SM	C	$0.00
CITY ENGINEER	6010	SM	D	$0.00
CITY ENGINEER	6010	SM	E	$6,192.61
CITY LIBRARIAN	7007	SM	A	$4,604.04
CITY LIBRARIAN	7007	SM	B	$4,834.23
CITY LIBRARIAN	7007	SM	C	$5,075.95
CITY LIBRARIAN	7007	SM	D	$5,329.74
CITY LIBRARIAN	7007	SM	E	$5,596.23
CITY MANAGER	2710	CMGR	A	$0.00
CITY MANAGER	2710	CMGR	B	$0.00
CITY MANAGER	2710	CMGR	C	$0.00
CITY MANAGER	2710	CMGR	D	$0.00
CITY MANAGER	2710	CMGR	E	$10,961.54
CIVIL BKGRD INV	5429	ACE	A	$2,021.35
CIVIL BKGRD INV	5429	ACE	B	$2,122.41
CIVIL BKGRD INV	5429	ACE	C	$2,228.53
CIVIL BKGRD INV	5429	ACE	D	$2,339.95
CIVIL BKGRD INV	5429	ACE	E	$2,456.95
CIVIL BKGRD INV	5430	UCHR	A	$2,021.35
CIVIL BKGRD INV	5430	UCHR	B	$2,122.41
CIVIL BKGRD INV	5430	UCHR	C	$2,228.53
CIVIL BKGRD INV	5430	UCHR	D	$2,339.95
CIVIL BKGRD INV	5430	UCHR	E	$2,456.95
CIVIL POL INV	5431	UCHR	A	$2,063.15
CIVIL POL INV	5431	UCHR	B	$2,166.32
CIVIL POL INV	5431	UCHR	C	$2,274.63
CIVIL POL INV	5431	UCHR	D	$2,388.36
CIVIL POL INV	5431	UCHR	E	$2,507.78
CLERICAL AIDE	0241	UCHR	A	$0.00
CLERICAL AIDE	0241	UCHR	B	$0.00
CLERICAL AIDE	0241	UCHR	C	$0.00
CLERICAL AIDE	0241	UCHR	D	$0.00
CLERICAL AIDE	0241	UCHR	E	$1,040.00
CLT ARTS PM MGR	4435	PROF	A	$3,193.61
CLT ARTS PM MGR	4435	PROF	B	$3,353.29
CLT ARTS PM MGR	4435	PROF	C	$3,520.95
CLT ARTS PM MGR	4435	PROF	D	$3,697.00
CLT ARTS PM MGR	4435	PROF	E	$3,881.85
CODE ENF OFF I	4777	ACE	A	$2,116.81
CODE ENF OFF I	4777	ACE	B	$2,222.66
CODE ENF OFF I	4777	ACE	C	$2,333.78
CODE ENF OFF I	4777	ACE	D	$2,450.48
CODE ENF OFF I	4777	ACE	E	$2,573.00

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
CODE ENF OFF II	4778	UCHR	A	$2,328.49
CODE ENF OFF II	4778	UCHR	B	$2,444.92
CODE ENF OFF II	4778	UCHR	C	$2,567.17
CODE ENF OFF II	4778	UCHR	D	$2,695.52
CODE ENF OFF II	4778	UCHR	E	$2,830.31
CODE ENF OFF II	4779	ACE	A	$2,328.49
CODE ENF OFF II	4779	ACE	B	$2,444.92
CODE ENF OFF II	4779	ACE	C	$2,567.17
CODE ENF OFF II	4779	ACE	D	$2,695.52
CODE ENF OFF II	4779	ACE	E	$2,830.31
CODE ENF TECH	4789	ACE	A	$1,840.70
CODE ENF TECH	4789	ACE	B	$1,932.75
CODE ENF TECH	4789	ACE	C	$2,029.38
CODE ENF TECH	4789	ACE	D	$2,130.85
CODE ENF TECH	4789	ACE	E	$2,237.39
COLLECTIONS SUP	3683	MM	A	$2,942.72
COLLECTIONS SUP	3683	MM	B	$3,089.86
COLLECTIONS SUP	3683	MM	C	$3,244.35
COLLECTIONS SUP	3683	MM	D	$3,406.57
COLLECTIONS SUP	3683	MM	E	$3,576.89
COMMTY SERV OFF	5141	ACE	A	$1,670.54
COMMTY SERV OFF	5141	ACE	B	$1,754.07
COMMTY SERV OFF	5141	ACE	C	$1,841.77
COMMTY SERV OFF	5141	ACE	D	$1,933.86
COMMTY SERV OFF	5141	ACE	E	$2,030.54
CONSTIT SRV REP	2039	CONF	A	$0.00
CONSTIT SRV REP	2039	CONF	B	$0.00
CONSTIT SRV REP	2039	CONF	C	$0.00
CONSTIT SRV REP	2039	CONF	D	$0.00
CONSTIT SRV REP	2039	CONF	E	$1,959.15
CONSVTN SPEC I	6200	ACE	A	$1,924.37
CONSVTN SPEC I	6200	ACE	B	$2,020.60
CONSVTN SPEC I	6200	ACE	C	$2,121.64
CONSVTN SPEC I	6200	ACE	D	$2,227.70
CONSVTN SPEC I	6200	ACE	E	$2,339.09
CONSVTN SPEC II	6202	ACE	A	$2,116.81
CONSVTN SPEC II	6202	ACE	B	$2,222.66
CONSVTN SPEC II	6202	ACE	C	$2,333.78
CONSVTN SPEC II	6202	ACE	D	$2,450.48
CONSVTN SPEC II	6202	ACE	E	$2,573.00
COUNCIL ASST	2023	UCHR	A	$1,832.86
COUNCIL ASST	2023	UCHR	B	$1,924.50
COUNCIL ASST	2023	UCHR	C	$2,020.73
COUNCIL ASST	2023	UCHR	D	$2,121.76
COUNCIL ASST	2023	UCHR	E	$2,227.85

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
COUNCILPERSON	2003	CL	A	$0.00
COUNCILPERSON	2003	CL	B	$0.00
COUNCILPERSON	2003	CL	C	$0.00
COUNCILPERSON	2003	CL	D	$0.00
COUNCILPERSON *Eff. 07/01/2019*	2003	CL	E	$2,179.03
CRIME LAB MGR	5101	MM	A	$3,810.62
CRIME LAB MGR	5101	MM	B	$4,001.15
CRIME LAB MGR	5101	MM	C	$4,201.21
CRIME LAB MGR	5101	MM	D	$4,411.27
CRIME LAB MGR	5101	MM	E	$4,631.83
CUSTODIAL SPVR	6667	ACE	A	$1,953.79
CUSTODIAL SPVR	6667	ACE	B	$2,051.49
CUSTODIAL SPVR	6667	ACE	C	$2,154.07
CUSTODIAL SPVR	6667	ACE	D	$2,261.77
CUSTODIAL SPVR	6667	ACE	E	$2,374.86
CUSTODIAN	6661	ACE	A	$1,544.49
CUSTODIAN	6661	ACE	B	$1,621.71
CUSTODIAN	6661	ACE	C	$1,702.80
CUSTODIAN	6661	ACE	D	$1,787.95
CUSTODIAN	6661	ACE	E	$1,877.34
CUSTODIAN	6662	UCHR	A	$1,544.49
CUSTODIAN	6662	UCHR	B	$1,621.71
CUSTODIAN	6662	UCHR	C	$1,702.80
CUSTODIAN	6662	UCHR	D	$1,787.95
CUSTODIAN	6662	UCHR	E	$1,877.34
DELIVERY DRIVER	7191	ACE	A	$1,415.79
DELIVERY DRIVER	7191	ACE	B	$1,486.59
DELIVERY DRIVER	7191	ACE	C	$1,560.92
DELIVERY DRIVER	7191	ACE	D	$1,638.97
DELIVERY DRIVER	7191	ACE	E	$1,720.90
DEP CTY ATY I	2410	PRUC	A	$3,526.29
DEP CTY ATY I	2410	PRUC	B	$3,702.60
DEP CTY ATY I	2410	PRUC	C	$3,887.73
DEP CTY ATY I	2410	PRUC	D	$4,082.12
DEP CTY ATY I	2410	PRUC	E	$4,286.23
DEP CTY ATY II	2408	PRUC	A	$4,231.53
DEP CTY ATY II	2408	PRUC	B	$4,443.11
DEP CTY ATY II	2408	PRUC	C	$4,665.26
DEP CTY ATY II	2408	PRUC	D	$4,898.53
DEP CTY ATY II	2408	PRUC	E	$5,143.45

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
DEP CTY ATY III	2411	SM	A	$5,259.34
DEP CTY ATY III	2411	SM	B	$5,522.32
DEP CTY ATY III	2411	SM	C	$5,798.43
DEP CTY ATY III	2411	SM	D	$6,088.35
DEP CTY ATY III	2411	SM	E	$6,392.74
DEP CTY CLK I	2245	PRUC	A	$2,180.56
DEP CTY CLK I	2245	PRUC	B	$2,289.59
DEP CTY CLK I	2245	PRUC	C	$2,404.07
DEP CTY CLK I	2245	PRUC	D	$2,524.27
DEP CTY CLK I	2245	PRUC	E	$2,650.49
DEP CTY CLK II	2243	PRUC	A	$2,398.62
DEP CTY CLK II	2243	PRUC	B	$2,518.55
DEP CTY CLK II	2243	PRUC	C	$2,644.48
DEP CTY CLK II	2243	PRUC	D	$2,776.71
DEP CTY CLK II	2243	PRUC	E	$2,915.54
DEP CTY MGR	2705	EXEC	A	$7,882.52
DEP CTY MGR	2705	EXEC	B	$0.00
DEP CTY MGR	2705	EXEC	C	$0.00
DEP CTY MGR	2705	EXEC	D	$0.00
DEP CTY MGR	2705	EXEC	E	$8,730.72
DEP FIRE CHIEF	5505	SM	A	$5,440.25
DEP FIRE CHIEF	5505	SM	B	$0.00
DEP FIRE CHIEF	5505	SM	C	$0.00
DEP FIRE CHIEF	5505	SM	D	$0.00
DEP FIRE CHIEF	5505	SM	E	$6,612.68
DET FACILTY MGR	5130	MM	A	$3,810.62
DET FACILTY MGR	5130	MM	B	$4,001.15
DET FACILTY MGR	5130	MM	C	$4,201.21
DET FACILTY MGR	5130	MM	D	$4,411.27
DET FACILTY MGR	5130	MM	E	$4,631.83
DEV AUTO SPEC	4718	PROF	A	$3,046.34
DEV AUTO SPEC	4718	PROF	B	$3,198.66
DEV AUTO SPEC	4718	PROF	C	$3,358.59
DEV AUTO SPEC	4718	PROF	D	$3,526.52
DEV AUTO SPEC	4718	PROF	E	$3,702.85
DEV SRV CTR MGR	4547	MM	A	$3,675.95
DEV SRV CTR MGR	4547	MM	B	$3,859.75
DEV SRV CTR MGR	4547	MM	C	$4,052.73
DEV SRV CTR MGR	4547	MM	D	$4,255.37
DEV SRV CTR MGR	4547	MM	E	$4,468.14
DEV SRV TCH I	4542	ACE	A	$1,741.19
DEV SRV TCH I	4542	ACE	B	$1,828.26
DEV SRV TCH I	4542	ACE	C	$1,919.66
DEV SRV TCH I	4542	ACE	D	$2,015.65
DEV SRV TCH I	4542	ACE	E	$2,116.44

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
DEV SRV TCH I	4540	UCHR	A	$1,741.19
DEV SRV TCH I	4540	UCHR	B	$1,828.26
DEV SRV TCH I	4540	UCHR	C	$1,919.66
DEV SRV TCH I	4540	UCHR	D	$2,015.65
DEV SRV TCH I	4540	UCHR	E	$2,116.44
DEV SRV TCH II	4541	ACE	A	$1,915.32
DEV SRV TCH II	4541	ACE	B	$2,011.07
DEV SRV TCH II	4541	ACE	C	$2,111.62
DEV SRV TCH II	4541	ACE	D	$2,217.21
DEV SRV TCH II	4541	ACE	E	$2,328.07
DEV SRV TCH II	4544	UCHR	A	$1,915.32
DEV SRV TCH II	4544	UCHR	B	$2,011.07
DEV SRV TCH II	4544	UCHR	C	$2,111.62
DEV SRV TCH II	4544	UCHR	D	$2,217.21
DEV SRV TCH II	4544	UCHR	E	$2,328.07
DEV SRV TCH III	4543	ACE	A	$2,202.60
DEV SRV TCH III	4543	ACE	B	$2,312.74
DEV SRV TCH III	4543	ACE	C	$2,428.38
DEV SRV TCH III	4543	ACE	D	$2,549.79
DEV SRV TCH III	4543	ACE	E	$2,677.29
DGTL FOR TCH I	5245	ACE	A	$1,977.88
DGTL FOR TCH I	5245	ACE	B	$2,076.78
DGTL FOR TCH I	5245	ACE	C	$2,180.62
DGTL FOR TCH I	5245	ACE	D	$2,289.65
DGTL FOR TCH I	5245	ACE	E	$2,404.13
DGTL FOR TCH II	5243	ACE	A	$2,274.57
DGTL FOR TCH II	5243	ACE	B	$2,388.30
DGTL FOR TCH II	5243	ACE	C	$2,507.71
DGTL FOR TCH II	5243	ACE	D	$2,633.10
DGTL FOR TCH II	5243	ACE	E	$2,764.75
DIR OF COM SVCS	7004	EXEC	A	$6,060.40
DIR OF COM SVCS	7004	EXEC	B	$0.00
DIR OF COM SVCS	7004	EXEC	C	$0.00
DIR OF COM SVCS	7004	EXEC	D	$0.00
DIR OF COM SVCS	7004	EXEC	E	$7,366.72
DIR OF DEV SVCS	4039	EXEC	A	$6,528.01
DIR OF DEV SVCS	4039	EXEC	B	$0.00
DIR OF DEV SVCS	4039	EXEC	C	$0.00
DIR OF DEV SVCS	4039	EXEC	D	$7,809.62
DIR OF DEV SVCS	4039	EXEC	E	$7,935.89
DIR OF ECON DEV	2734	EXEC	A	$6,528.01
DIR OF ECON DEV	2734	EXEC	B	$0.00
DIR OF ECON DEV	2734	EXEC	C	$0.00
DIR OF ECON DEV	2734	EXEC	D	$0.00
DIR OF ECON DEV	2734	EXEC	E	$7,935.89

 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

CITY OF CHULA VISTA

Fiscal Year 2020-2021 Compensation Schedule

Effective October 9, 2020

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
DIR OF ENG/CE	6006	EXEC	A	$6,528.00
DIR OF ENG/CE	6006	EXEC	B	$0.00
DIR OF ENG/CE	6006	EXEC	C	$0.00
DIR OF ENG/CE	6006	EXEC	D	$0.00
DIR OF ENG/CE	6006	EXEC	E	$7,934.82
DIR OF FINANCE	3601	EXEC	A	$6,575.01
DIR OF FINANCE	3601	EXEC	B	$0.00
DIR OF FINANCE	3601	EXEC	C	$7,366.74
DIR OF FINANCE	3601	EXEC	D	$0.00
DIR OF FINANCE	3601	EXEC	E	$7,934.82
DIR OF HR/RM	3300	EXEC	A	$6,528.00
DIR OF HR/RM	3300	EXEC	B	$0.00
DIR OF HR/RM	3300	EXEC	C	$0.00
DIR OF HR/RM	3300	EXEC	D	$0.00
DIR OF HR/RM	3300	EXEC	E	$7,934.82
DIR OF ITS	3001	EXEC	A	$6,060.41
DIR OF ITS	3001	EXEC	B	$0.00
DIR OF ITS	3001	EXEC	C	$6,681.59
DIR OF ITS	3001	EXEC	D	$0.00
DIR OF ITS	3001	EXEC	E	$7,366.71
DIR OF PW	6320	EXEC	A	$6,528.00
DIR OF PW	6320	EXEC	B	$0.00
DIR OF PW	6320	EXEC	C	$0.00
DIR OF PW	6320	EXEC	D	$0.00
DIR OF PW	6320	EXEC	E	$7,934.82
ECON DEV SPC I	2747	ACE	A	$2,306.94
ECON DEV SPC I	2747	ACE	B	$2,422.29
ECON DEV SPC I	2747	ACE	C	$2,543.40
ECON DEV SPC I	2747	ACE	D	$2,670.57
ECON DEV SPC I	2747	ACE	E	$2,804.10
ECON DEV SPC II	2749	ACE	A	$2,768.33
ECON DEV SPC II	2749	ACE	B	$2,906.75
ECON DEV SPC II	2749	ACE	C	$3,052.08
ECON DEV SPC II	2749	ACE	D	$3,204.70
ECON DEV SPC II	2749	ACE	E	$3,364.93
ELEC TECH	6475	ACE	A	$2,456.28
ELEC TECH	6475	ACE	B	$2,579.09
ELEC TECH	6475	ACE	C	$2,708.05
ELEC TECH	6475	ACE	D	$2,843.44
ELEC TECH	6475	ACE	E	$2,985.62
ELEC TECH SUPV	6472	ACE	A	$2,824.72
ELEC TECH SUPV	6472	ACE	B	$2,965.96
ELEC TECH SUPV	6472	ACE	C	$3,114.25
ELEC TECH SUPV	6472	ACE	D	$3,269.97
ELEC TECH SUPV	6472	ACE	E	$3,433.45

Approved and Adopted: 10/06/2020

Resolution No.: 2020-230 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ELEC/EQUIP INST	6492	ACE	A	$2,029.94
ELEC/EQUIP INST	6492	ACE	B	$2,131.43
ELEC/EQUIP INST	6492	ACE	C	$2,238.00
ELEC/EQUIP INST	6492	ACE	D	$2,349.91
ELEC/EQUIP INST	6492	ACE	E	$2,467.40
ELECTRICIAN	6438	ACE	A	$2,232.92
ELECTRICIAN	6438	ACE	B	$2,344.57
ELECTRICIAN	6438	ACE	C	$2,461.81
ELECTRICIAN	6438	ACE	D	$2,584.90
ELECTRICIAN	6438	ACE	E	$2,714.13
EMRG SVCS COORD	5564	PROF	A	$3,175.41
EMRG SVCS COORD	5564	PROF	B	$3,334.19
EMRG SVCS COORD	5564	PROF	C	$3,500.89
EMRG SVCS COORD	5564	PROF	D	$3,675.94
EMRG SVCS COORD	5564	PROF	E	$3,859.74
EMS EDUCATOR	5557	PROF	A	$3,347.11
EMS EDUCATOR	5557	PROF	B	$3,514.46
EMS EDUCATOR	5557	PROF	C	$3,690.19
EMS EDUCATOR	5557	PROF	D	$3,874.70
EMS EDUCATOR	5557	PROF	E	$4,068.43
EMS INV SPEC	5559	ACE	A	$2,087.99
EMS INV SPEC	5559	ACE	B	$2,192.39
EMS INV SPEC	5559	ACE	C	$2,302.00
EMS INV SPEC	5559	ACE	D	$2,417.09
EMS INV SPEC	5559	ACE	E	$2,537.96
EMT (NON-SFTY)	5657	IAFF	A	$1,039.90
EMT (NON-SFTY)	5657	IAFF	B	$1,091.89
EMT (NON-SFTY)	5657	IAFF	C	$1,146.49
EMT (NON-SFTY)	5657	IAFF	D	$1,203.81
EMT (NON-SFTY)	5657	IAFF	E	$1,264.00
ENG TECH I	6081	ACE	A	$2,119.15
ENG TECH I	6081	ACE	B	$2,225.10
ENG TECH I	6081	ACE	C	$2,336.35
ENG TECH I	6081	ACE	D	$2,453.17
ENG TECH I	6081	ACE	E	$2,575.84
ENG TECH II	6071	ACE	A	$2,331.06
ENG TECH II	6071	ACE	B	$2,447.61
ENG TECH II	6071	ACE	C	$2,569.99
ENG TECH II	6071	ACE	D	$2,698.49
ENG TECH II	6071	ACE	E	$2,833.42
ENV SUST MGR	6207	MM	A	$3,992.38
ENV SUST MGR	6207	MM	B	$4,192.00
ENV SUST MGR	6207	MM	C	$4,401.60
ENV SUST MGR	6207	MM	D	$4,621.68
ENV SUST MGR	6207	MM	E	$4,852.76

 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ENV SVCS MGR	6205	MM	A	$3,992.38
ENV SVCS MGR	6205	MM	B	$4,192.00
ENV SVCS MGR	6205	MM	C	$4,401.60
ENV SVCS MGR	6205	MM	D	$4,621.68
ENV SVCS MGR	6205	MM	E	$4,852.76
EQUIP MAINT MGR	6505	MM	A	$3,145.11
EQUIP MAINT MGR	6505	MM	B	$3,302.37
EQUIP MAINT MGR	6505	MM	C	$3,467.49
EQUIP MAINT MGR	6505	MM	D	$3,640.86
EQUIP MAINT MGR	6505	MM	E	$3,822.90
EQUIP MECH	6542	ACE	A	$2,107.11
EQUIP MECH	6542	ACE	B	$2,212.45
EQUIP MECH	6542	ACE	C	$2,323.07
EQUIP MECH	6542	ACE	D	$2,439.24
EQUIP MECH	6542	ACE	E	$2,561.19
EQUIP OPERATOR	6361	ACE	A	$2,242.61
EQUIP OPERATOR	6361	ACE	B	$2,354.74
EQUIP OPERATOR	6361	ACE	C	$2,472.48
EQUIP OPERATOR	6361	ACE	D	$2,596.10
EQUIP OPERATOR	6361	ACE	E	$2,725.90
EXEC SECRETARY	0187	CONF	A	$2,553.67
EXEC SECRETARY	0187	CONF	B	$2,681.35
EXEC SECRETARY	0187	CONF	C	$2,815.41
EXEC SECRETARY	0187	CONF	D	$2,956.18
EXEC SECRETARY	0187	CONF	E	$3,103.99
FA ACCTG TECH	5270	CONF	A	$2,160.38
FA ACCTG TECH	5270	CONF	B	$2,268.39
FA ACCTG TECH	5270	CONF	C	$2,381.81
FA ACCTG TECH	5270	CONF	D	$2,500.90
FA ACCTG TECH	5270	CONF	E	$2,625.95
FA ADM ANLYT I	5297	CONF	A	$2,372.86
FA ADM ANLYT I	5297	CONF	B	$2,491.52
FA ADM ANLYT I	5297	CONF	C	$2,616.08
FA ADM ANLYT I	5297	CONF	D	$2,746.88
FA ADM ANLYT I	5297	CONF	E	$2,884.22
FA ADM ANLYT II	5296	CONF	A	$2,610.15
FA ADM ANLYT II	5296	CONF	B	$2,740.65
FA ADM ANLYT II	5296	CONF	C	$2,877.69
FA ADM ANLYT II	5296	CONF	D	$3,021.59
FA ADM ANLYT II	5296	CONF	E	$3,172.65
FA ANALYST	5277	CONF	A	$1,813.26
FA ANALYST	5277	CONF	B	$1,903.92
FA ANALYST	5277	CONF	C	$1,999.13
FA ANALYST	5277	CONF	D	$2,099.08
FA ANALYST	5277	CONF	E	$2,204.04

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FA CYBER SEC PM	5455	MMUC	A	$3,543.96
FA CYBER SEC PM	5455	MMUC	B	$3,721.15
FA CYBER SEC PM	5455	MMUC	C	$3,907.21
FA CYBER SEC PM	5455	MMUC	D	$4,102.57
FA CYBER SEC PM	5455	MMUC	E	$4,307.70
FA DEP DIR LECC	5465	SM	A	$3,904.26
FA DEP DIR LECC	5465	SM	B	$4,099.48
FA DEP DIR LECC	5465	SM	C	$4,304.45
FA DEP DIR LECC	5465	SM	D	$4,519.67
FA DEP DIR LECC	5465	SM	E	$4,745.67
FA DEP EXEC DIR *(Effective 1/1/2020)*	5463	SM	A	$4,326.88
FA DEP EXEC DIR	5463	SM	B	$0.00
FA DEP EXEC DIR	5463	SM	C	$0.00
FA DEP EXEC DIR	5463	SM	D	$0.00
FA DEP EXEC DIR *(Effective 1/1/2020)*	5463	SM	E	$5,259.35
FA DIR OF LECC *(Effective 1/1/2020)*	5274	SM	A	$5,089.68
FA DIR OF LECC	5274	SM	B	$0.00
FA DIR OF LECC	5274	SM	C	$0.00
FA DIR OF LECC	5274	SM	D	$0.00
FA DIR OF LECC *(Effective 1/1/2020)*	5274	SM	E	$6,186.54
FA EXEC ASST	5286	CONF	A	$2,323.12
FA EXEC ASST	5286	CONF	B	$2,439.28
FA EXEC ASST	5286	CONF	C	$2,561.25
FA EXEC ASST	5286	CONF	D	$2,689.30
FA EXEC ASST	5286	CONF	E	$2,823.78
FA EXEC DIR	5461	EXEC	A	$4,911.65
FA EXEC DIR	5461	EXEC	B	$0.00
FA EXEC DIR	5461	EXEC	C	$0.00
FA EXEC DIR	5461	EXEC	D	$0.00
FA EXEC DIR	5461	EXEC	E	$5,970.14
FA FIN MGR	5493	MMUC	A	$3,893.74
FA FIN MGR	5493	MMUC	B	$4,088.43
FA FIN MGR	5493	MMUC	C	$4,292.85
FA FIN MGR	5493	MMUC	D	$4,507.49
FA FIN MGR	5493	MMUC	E	$4,732.87
FA GD/WEBMASTER	5289	CONF	A	$2,454.54
FA GD/WEBMASTER	5289	CONF	B	$2,577.27
FA GD/WEBMASTER	5289	CONF	C	$2,706.14
FA GD/WEBMASTER	5289	CONF	D	$2,841.44
FA GD/WEBMASTER	5289	CONF	E	$2,983.52

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FA GS INTL ANYT	5439	PRUC	A	$3,379.47
FA GS INTL ANYT	5439	PRUC	B	$3,548.44
FA GS INTL ANYT	5439	PRUC	C	$3,725.86
FA GS INTL ANYT	5439	PRUC	D	$3,912.15
FA GS INTL ANYT	5439	PRUC	E	$4,107.76
FA INTEL ANLYT	5485	CONF	A	$2,454.54
FA INTEL ANLYT	5485	CONF	B	$2,577.27
FA INTEL ANLYT	5485	CONF	C	$2,706.14
FA INTEL ANLYT	5485	CONF	D	$2,841.44
FA INTEL ANLYT	5485	CONF	E	$2,983.52
FA IVLECC EXDIR	5491	SM	A	$4,246.17
FA IVLECC EXDIR	5491	SM	B	$4,458.46
FA IVLECC EXDIR	5491	SM	C	$4,681.38
FA IVLECC EXDIR	5491	SM	D	$4,915.44
FA IVLECC EXDIR	5491	SM	E	$5,161.22
FA LECC IT MGR	5440	MMUC	A	$3,604.76
FA LECC IT MGR	5440	MMUC	B	$3,785.00
FA LECC IT MGR	5440	MMUC	C	$3,974.25
FA LECC IT MGR	5440	MMUC	D	$4,172.96
FA LECC IT MGR	5440	MMUC	E	$4,381.61
FA MCROCMP SPEC	5443	PRUC	A	$2,930.90
FA MCROCMP SPEC	5443	PRUC	B	$3,077.44
FA MCROCMP SPEC	5443	PRUC	C	$3,231.31
FA MCROCMP SPEC	5443	PRUC	D	$3,392.88
FA MCROCMP SPEC	5443	PRUC	E	$3,562.52
FA MGMT ASST	5278	CONF	A	$2,212.50
FA MGMT ASST	5278	CONF	B	$2,323.12
FA MGMT ASST	5278	CONF	C	$2,439.29
FA MGMT ASST	5278	CONF	D	$2,561.26
FA MGMT ASST	5278	CONF	E	$2,689.31
FA NTWK ADMN I	5292	PRUC	A	$2,949.61
FA NTWK ADMN I	5292	PRUC	B	$3,097.09
FA NTWK ADMN I	5292	PRUC	C	$3,251.94
FA NTWK ADMN I	5292	PRUC	D	$3,414.54
FA NTWK ADMN I	5292	PRUC	E	$3,585.27
FA NTWK ADMN II	5294	PRUC	A	$3,244.58
FA NTWK ADMN II	5294	PRUC	B	$3,406.81
FA NTWK ADMN II	5294	PRUC	C	$3,577.15
FA NTWK ADMN II	5294	PRUC	D	$3,756.01
FA NTWK ADMN II	5294	PRUC	E	$3,943.81
FA NTWK ADMN III	5457	PRUC	A	$3,417.38
FA NTWK ADMN III	5457	PRUC	B	$3,588.25
FA NTWK ADMN III	5457	PRUC	C	$3,767.66
FA NTWK ADMN III	5457	PRUC	D	$3,956.05
FA NTWK ADMN III	5457	PRUC	E	$4,153.85

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FA PGM ANALYST	5444	PRUC	A	$3,496.65
FA PGM ANALYST	5444	PRUC	B	$3,671.48
FA PGM ANALYST	5444	PRUC	C	$3,855.06
FA PGM ANALYST	5444	PRUC	D	$4,047.81
FA PGM ANALYST	5444	PRUC	E	$4,250.20
FA PGM ASST	5451	CONF	A	$1,767.38
FA PGM ASST	5451	CONF	B	$1,855.74
FA PGM ASST	5451	CONF	C	$1,948.54
FA PGM ASST	5451	CONF	D	$2,045.97
FA PGM ASST	5451	CONF	E	$2,148.26
FA PGM ASST SUP	5452	PRUC	A	$2,543.13
FA PGM ASST SUP	5452	PRUC	B	$2,670.29
FA PGM ASST SUP	5452	PRUC	C	$2,803.80
FA PGM ASST SUP	5452	PRUC	D	$2,943.99
FA PGM ASST SUP	5452	PRUC	E	$3,091.19
FA PGM MGR	5445	SM	A	$3,904.26
FA PGM MGR	5445	SM	B	$4,104.80
FA PGM MGR	5445	SM	C	$4,304.45
FA PGM MGR	5445	SM	D	$4,519.67
FA PGM MGR	5445	SM	E	$4,745.67
FA PPPE PGM MGR	5497	MMUC	A	$3,666.17
FA PPPE PGM MGR	5497	MMUC	B	$3,849.48
FA PPPE PGM MGR	5497	MMUC	C	$4,041.96
FA PPPE PGM MGR	5497	MMUC	D	$4,244.05
FA PPPE PGM MGR	5497	MMUC	E	$4,456.26
FA RCFL NWK ENG	5284	CONF	A	$2,848.43
FA RCFL NWK ENG	5284	CONF	B	$2,990.84
FA RCFL NWK ENG	5284	CONF	C	$3,140.40
FA RCFL NWK ENG	5284	CONF	D	$3,297.41
FA RCFL NWK ENG	5284	CONF	E	$3,462.28
FA SPV INT ANLT	5481	PRUC	A	$3,174.20
FA SPV INT ANLT	5481	PRUC	B	$3,332.91
FA SPV INT ANLT	5481	PRUC	C	$3,499.56
FA SPV INT ANLT	5481	PRUC	D	$3,674.54
FA SPV INT ANLT	5481	PRUC	E	$3,858.27
FA SR FIN ANLYT	5495	PRUC	A	$2,740.13
FA SR FIN ANLYT	5495	PRUC	B	$2,877.14
FA SR FIN ANLYT	5495	PRUC	C	$3,020.99
FA SR FIN ANLYT	5495	PRUC	D	$3,172.04
FA SR FIN ANLYT	5495	PRUC	E	$3,330.64
FA SR INTL ANLT	5483	PRUC	A	$2,885.64
FA SR INTL ANLT	5483	PRUC	B	$3,029.92
FA SR INTL ANLT	5483	PRUC	C	$3,181.42
FA SR INTL ANLT	5483	PRUC	D	$3,340.49
FA SR INTL ANLT	5483	PRUC	E	$3,507.51

 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FA SR PGM ASST	5454	CONF	A	$2,102.73
FA SR PGM ASST	5454	CONF	B	$2,207.86
FA SR PGM ASST	5454	CONF	C	$2,318.26
FA SR PGM ASST	5454	CONF	D	$2,434.18
FA SR PGM ASST	5454	CONF	E	$2,555.89
FA SR SECRETARY	5477	CONF	A	$1,818.13
FA SR SECRETARY	5477	CONF	B	$1,909.03
FA SR SECRETARY	5477	CONF	C	$2,004.48
FA SR SECRETARY	5477	CONF	D	$2,104.71
FA SR SECRETARY	5477	CONF	E	$2,209.94
FAC & SUPP SPEC	5646	UCHR	A	$1,815.64
FAC & SUPP SPEC	5646	UCHR	B	$1,906.43
FAC & SUPP SPEC	5646	UCHR	C	$2,001.75
FAC & SUPP SPEC	5646	UCHR	D	$2,101.82
FAC & SUPP SPEC	5646	UCHR	E	$2,206.91
FAC & SUPP SPEC	5648	ACE	A	$1,815.64
FAC & SUPP SPEC	5648	ACE	B	$1,906.43
FAC & SUPP SPEC	5648	ACE	C	$2,001.75
FAC & SUPP SPEC	5648	ACE	D	$2,101.82
FAC & SUPP SPEC	5648	ACE	E	$2,206.91
FAC FINANCE MGR	4051	SM	A	$3,785.84
FAC FINANCE MGR	4051	SM	B	$0.00
FAC FINANCE MGR	4051	SM	C	$0.00
FAC FINANCE MGR	4051	SM	D	$0.00
FAC FINANCE MGR	4051	SM	E	$4,601.72
FACILITIES MGR	6425	MM	A	$3,582.24
FACILITIES MGR	6425	MM	B	$3,761.35
FACILITIES MGR	6425	MM	C	$3,949.42
FACILITIES MGR	6425	MM	D	$4,146.89
FACILITIES MGR	6425	MM	E	$4,354.23
FIELD MAIN SPEC	7471	ACE	A	$1,650.59
FIELD MAIN SPEC	7471	ACE	B	$1,733.12
FIELD MAIN SPEC	7471	ACE	C	$1,819.78
FIELD MAIN SPEC	7471	ACE	D	$1,910.77
FIELD MAIN SPEC	7471	ACE	E	$2,006.30
FINANCE MANAGER	3623	SM	A	$4,307.54
FINANCE MANAGER	3623	SM	B	$0.00
FINANCE MANAGER	3623	SM	C	$0.00
FINANCE MANAGER	3623	SM	D	$0.00
FINANCE MANAGER	3623	SM	E	$5,235.84
FIRE APP MECH	6521	ACE	A	$2,527.20
FIRE APP MECH	6521	ACE	B	$2,653.57
FIRE APP MECH	6521	ACE	C	$2,786.24
FIRE APP MECH	6521	ACE	D	$2,925.56
FIRE APP MECH	6521	ACE	E	$3,071.83

CITY OF CHULA VISTA

Fiscal Year 2020-2021 Compensation Schedule

Effective October 9, 2020

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FIRE BC-A	5511	IAFF	A	$4,229.36
FIRE BC-A	5511	IAFF	B	$4,440.83
FIRE BC-A	5511	IAFF	C	$4,662.87
FIRE BC-A	5511	IAFF	D	$4,896.01
FIRE BC-A	5511	IAFF	E	$5,140.81
FIRE BC-C	5513	IAFF	A	$4,229.36
FIRE BC-C	5513	IAFF	B	$4,440.83
FIRE BC-C	5513	IAFF	C	$4,662.87
FIRE BC-C	5513	IAFF	D	$4,896.01
FIRE BC-C	5513	IAFF	E	$5,140.81
FIRE CAPT-A	5583	IAFF	A	$3,394.98
FIRE CAPT-A	5583	IAFF	B	$3,564.72
FIRE CAPT-A	5583	IAFF	C	$3,742.96
FIRE CAPT-A	5583	IAFF	D	$3,930.11
FIRE CAPT-A	5583	IAFF	E	$4,126.61
FIRE CAPT-B	5582	IAFF	A	$3,394.98
FIRE CAPT-B	5582	IAFF	B	$3,564.72
FIRE CAPT-B	5582	IAFF	C	$3,742.96
FIRE CAPT-B	5582	IAFF	D	$3,930.11
FIRE CAPT-B	5582	IAFF	E	$4,126.61
FIRE CAPT-C	5581	IAFF	A	$3,394.98
FIRE CAPT-C	5581	IAFF	B	$3,564.72
FIRE CAPT-C	5581	IAFF	C	$3,742.96
FIRE CAPT-C	5581	IAFF	D	$3,930.11
FIRE CAPT-C	5581	IAFF	E	$4,126.61
FIRE CAPT-INT	5580	IAFF	A	$3,394.98
FIRE CAPT-INT	5580	IAFF	B	$3,564.72
FIRE CAPT-INT	5580	IAFF	C	$3,742.96
FIRE CAPT-INT	5580	IAFF	D	$3,930.11
FIRE CAPT-INT	5580	IAFF	E	$4,126.61
FIRE CHIEF	5501	EXEC	A	$6,528.31
FIRE CHIEF	5501	EXEC	B	$0.00
FIRE CHIEF	5501	EXEC	C	$7,738.24
FIRE CHIEF	5501	EXEC	D	$0.00
FIRE CHIEF	5501	EXEC	E	$7,934.85
FIRE DIV CHIEF	5507	MMUC	A	$4,986.57
FIRE DIV CHIEF	5507	MMUC	B	$5,235.90
FIRE DIV CHIEF	5507	MMUC	C	$5,497.70
FIRE DIV CHIEF	5507	MMUC	D	$5,772.58
FIRE DIV CHIEF	5507	MMUC	E	$6,061.21
FIRE ENG-A	5603	IAFF	A	$2,894.63
FIRE ENG-A	5603	IAFF	B	$3,039.36
FIRE ENG-A	5603	IAFF	C	$3,191.33
FIRE ENG-A	5603	IAFF	D	$3,350.89
FIRE ENG-A	5603	IAFF	E	$3,518.44

Approved and Adopted: 10/06/2020

Resolution No.: 2020-230 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

CITY OF CHULA VISTA

Fiscal Year 2020-2021 Compensation Schedule

Effective October 9, 2020

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FIRE ENG-C	5601	IAFF	A	$2,894.63
FIRE ENG-C	5601	IAFF	B	$3,039.36
FIRE ENG-C	5601	IAFF	C	$3,191.33
FIRE ENG-C	5601	IAFF	D	$3,350.89
FIRE ENG-C	5601	IAFF	E	$3,518.44
FIRE ENG-INT	5602	IAFF	A	$2,894.63
FIRE ENG-INT	5602	IAFF	B	$3,039.36
FIRE ENG-INT	5602	IAFF	C	$3,191.33
FIRE ENG-INT	5602	IAFF	D	$3,350.89
FIRE ENG-INT	5602	IAFF	E	$3,518.44
FIRE INS/INV I	5530	IAFF	A	$2,448.07
FIRE INS/INV I	5530	IAFF	B	$2,570.47
FIRE INS/INV I	5530	IAFF	C	$2,699.00
FIRE INS/INV I	5530	IAFF	D	$2,833.95
FIRE INS/INV I	5530	IAFF	E	$2,975.65
FIRE INS/INV I	5534	UCHR	A	$2,448.07
FIRE INS/INV I	5534	UCHR	B	$2,570.47
FIRE INS/INV I	5534	UCHR	C	$2,699.00
FIRE INS/INV I	5534	UCHR	D	$2,833.95
FIRE INS/INV I	5534	UCHR	E	$2,975.65
FIRE INS/INV II	5531	IAFF	A	$2,692.87
FIRE INS/INV II	5531	IAFF	B	$2,827.51
FIRE INS/INV II	5531	IAFF	C	$2,968.89
FIRE INS/INV II	5531	IAFF	D	$3,117.33
FIRE INS/INV II	5531	IAFF	E	$3,273.20
FIRE INS/INV II	5532	UCHR	A	$2,692.87
FIRE INS/INV II	5532	UCHR	B	$2,827.51
FIRE INS/INV II	5532	UCHR	C	$2,968.89
FIRE INS/INV II	5532	UCHR	D	$3,117.33
FIRE INS/INV II	5532	UCHR	E	$3,273.20
FIRE PRV AIDE	5533	UCHR	A	$1,197.78
FIRE PRV AIDE	5533	UCHR	B	$1,257.66
FIRE PRV AIDE	5533	UCHR	C	$1,320.55
FIRE PRV AIDE	5533	UCHR	D	$1,386.57
FIRE PRV AIDE	5533	UCHR	E	$1,455.90
FIRE PRV SPEC	5537	ACE	A	$1,915.32
FIRE PRV SPEC	5537	ACE	B	$2,011.07
FIRE PRV SPEC	5537	ACE	C	$2,111.62
FIRE PRV SPEC	5537	ACE	D	$2,217.21
FIRE PRV SPEC	5537	ACE	E	$2,328.07
FIRE PRV ENG/IN	5528	IAFF	A	$3,247.92
FIRE PRV ENG/IN	5528	IAFF	B	$3,410.32
FIRE PRV ENG/IN	5528	IAFF	C	$3,580.83
FIRE PRV ENG/IN	5528	IAFF	D	$3,759.88
FIRE PRV ENG/IN	5528	IAFF	E	$3,947.87

Approved and Adopted: 10/06/2020

Resolution No.: 2020-230 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FIRE RECRUIT	5625	ACE	A	$1,902.54
FIRE RECRUIT	5625	ACE	B	$1,997.67
FIREFGHTR-A	5623	IAFF	A	$2,460.12
FIREFGHTR-A	5623	IAFF	B	$2,583.13
FIREFGHTR-A	5623	IAFF	C	$2,712.28
FIREFGHTR-A	5623	IAFF	D	$2,847.90
FIREFGHTR-A	5623	IAFF	E	$2,990.29
FIREFGHTR-C	5621	IAFF	A	$2,460.12
FIREFGHTR-C	5621	IAFF	B	$2,583.13
FIREFGHTR-C	5621	IAFF	C	$2,712.28
FIREFGHTR-C	5621	IAFF	D	$2,847.90
FIREFGHTR-C	5621	IAFF	E	$2,990.29
FIREFGHTRPM-A	5613	IAFF	A	$2,829.14
FIREFGHTRPM-A	5613	IAFF	B	$2,970.60
FIREFGHTRPM-A	5613	IAFF	C	$3,119.13
FIREFGHTRPM-A	5613	IAFF	D	$3,275.08
FIREFGHTRPM-A	5613	IAFF	E	$3,438.84
FIREFGHTRPM-B	5612	IAFF	A	$2,829.14
FIREFGHTRPM-B	5613	IAFF	B	$2,970.60
FIREFGHTRPM-B	5613	IAFF	C	$3,119.13
FIREFGHTRPM-B	5613	IAFF	D	$3,275.08
FIREFGHTRPM-B	5613	IAFF	E	$3,438.84
FIREFGHTRPM-C	5611	IAFF	A	$2,829.14
FIREFGHTRPM-C	5611	IAFF	B	$2,970.60
FIREFGHTRPM-C	5611	IAFF	C	$3,119.13
FIREFGHTRPM-C	5611	IAFF	D	$3,275.08
FIREFGHTRPM-C	5611	IAFF	E	$3,438.84
FISC DBT MGT AN	3627	MMCF	A	$3,611.11
FISC DBT MGT AN	3627	MMCF	B	$3,791.66
FISC DBT MGT AN	3627	MMCF	C	$3,981.25
FISC DBT MGT AN	3627	MMCF	D	$4,180.31
FISC DBT MGT AN	3627	MMCF	E	$4,389.32
FISC OFF SPEC	0169	ACE	A	$1,577.72
FISC OFF SPEC	0169	ACE	B	$1,656.61
FISC OFF SPEC	0169	ACE	C	$1,739.44
FISC OFF SPEC	0169	ACE	D	$1,826.40
FISC OFF SPEC	0169	ACE	E	$1,917.72
FISC OFF SPEC	0170	UCHR	A	$1,577.72
FISC OFF SPEC	0170	UCHR	B	$1,656.61
FISC OFF SPEC	0170	UCHR	C	$1,739.44
FISC OFF SPEC	0170	UCHR	D	$1,826.40
FISC OFF SPEC	0170	UCHR	E	$1,917.72

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FISC&MGT ANLYT	0216	PRCF	A	$3,611.11
FISC&MGT ANLYT	0216	PRCF	B	$3,791.66
FISC&MGT ANLYT	0216	PRCF	C	$3,981.25
FISC&MGT ANLYT	0216	PRCF	D	$4,180.31
FISC&MGT ANLYT	0216	PRCF	E	$4,389.32
FLT INV CTRL SP	6513	ACE	A	$2,087.99
FLT INV CTRL SP	6513	ACE	B	$2,192.39
FLT INV CTRL SP	6513	ACE	C	$2,302.00
FLT INV CTRL SP	6513	ACE	D	$2,417.09
FLT INV CTRL SP	6513	ACE	E	$2,537.96
FLT MANAGER	6501	MM	A	$3,493.88
FLT MANAGER	6501	MM	B	$3,668.57
FLT MANAGER	6501	MM	C	$3,852.00
FLT MANAGER	6501	MM	D	$4,044.60
FLT MANAGER	6501	MM	E	$4,246.83
FORENSICS SPEC	5114	ACE	A	$2,502.02
FORENSICS SPEC	5114	ACE	B	$2,627.12
FORENSICS SPEC	5114	ACE	C	$2,758.50
FORENSICS SPEC	5114	ACE	D	$2,896.41
FORENSICS SPEC	5114	ACE	E	$3,041.23
GARDENER (SEAS)	6629	UCHR	A	$1,455.41
GARDENER (SEAS)	6629	UCHR	B	$1,528.18
GARDENER (SEAS)	6629	UCHR	C	$1,604.59
GARDENER (SEAS)	6629	UCHR	D	$1,684.82
GARDENER (SEAS)	6629	UCHR	E	$1,769.06
GARDENER I	6627	ACE	A	$1,544.49
GARDENER I	6627	ACE	B	$1,621.71
GARDENER I	6627	ACE	C	$1,702.80
GARDENER I	6627	ACE	D	$1,787.95
GARDENER I	6627	ACE	E	$1,877.34
GARDENER II	6623	ACE	A	$1,698.95
GARDENER II	6623	ACE	B	$1,783.89
GARDENER II	6623	ACE	C	$1,873.10
GARDENER II	6623	ACE	D	$1,966.75
GARDENER II	6623	ACE	E	$2,065.09
GIS MANAGER	3079	MM	A	$3,581.50
GIS MANAGER	3079	MM	B	$3,760.58
GIS MANAGER	3079	MM	C	$3,948.61
GIS MANAGER	3079	MM	D	$4,146.04
GIS MANAGER	3079	MM	E	$4,353.34
GIS SPECIALIST	3081	ACE	A	$2,519.61
GIS SPECIALIST	3081	ACE	B	$2,645.58
GIS SPECIALIST	3081	ACE	C	$2,777.87
GIS SPECIALIST	3081	ACE	D	$2,916.75
GIS SPECIALIST	3081	ACE	E	$3,062.59

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
GRAPHIC DESGNR	2775	ACE	A	$2,232.04
GRAPHIC DESGNR	2775	ACE	B	$2,343.63
GRAPHIC DESGNR	2775	ACE	C	$2,460.82
GRAPHIC DESGNR	2775	ACE	D	$2,583.86
GRAPHIC DESGNR	2775	ACE	E	$2,713.04
GYMNASTIC SPEC	7543	UCHR	A	$1,208.09
GYMNASTIC SPEC	7543	UCHR	B	$1,268.50
GYMNASTIC SPEC	7543	UCHR	C	$1,331.92
GYMNASTIC SPEC	7543	UCHR	D	$1,398.52
GYMNASTIC SPEC	7543	UCHR	E	$1,468.44
HOUSING MANAGER	4093	SM	A	$4,366.54
HOUSING MANAGER	4093	SM	B	$0.00
HOUSING MANAGER	4093	SM	C	$0.00
HOUSING MANAGER	4093	SM	D	$0.00
HOUSING MANAGER	4093	SM	E	$5,266.02
HR ANALYST	3310	PRCF	A	$2,787.37
HR ANALYST	3310	PRCF	B	$2,926.74
HR ANALYST	3310	PRCF	C	$3,073.08
HR ANALYST	3310	PRCF	D	$3,226.73
HR ANALYST	3310	PRCF	E	$3,388.07
HR OPS MGR	3317	SM	A	$4,496.99
HR OPS MGR	3317	SM	B	$0.00
HR OPS MGR	3317	SM	C	$0.00
HR OPS MGR	3317	SM	D	$0.00
HR OPS MGR	3317	SM	E	$5,465.90
HR TECHNICIAN	3314	UCHR	A	$2,004.95
HR TECHNICIAN	3314	UCHR	B	$2,105.20
HR TECHNICIAN	3314	UCHR	C	$2,210.44
HR TECHNICIAN	3314	UCHR	D	$2,320.97
HR TECHNICIAN	3314	UCHR	E	$2,437.02
HR TECHNICIAN	3315	CONF	A	$2,004.95
HR TECHNICIAN	3315	CONF	B	$2,105.20
HR TECHNICIAN	3315	CONF	C	$2,210.44
HR TECHNICIAN	3315	CONF	D	$2,320.97
HR TECHNICIAN	3315	CONF	E	$2,437.02
HVAC TECHNICIAN	6430	ACE	A	$2,232.92
HVAC TECHNICIAN	6430	ACE	B	$2,344.57
HVAC TECHNICIAN	6430	ACE	C	$2,461.81
HVAC TECHNICIAN	6430	ACE	D	$2,584.90
HVAC TECHNICIAN	6430	ACE	E	$2,714.13
INTERN, GRAD	0269	UCHR	A	$1,066.42
INTERN, GRAD	0269	UCHR	B	$1,119.74
INTERN, GRAD	0269	UCHR	C	$1,175.73
INTERN, GRAD	0269	UCHR	D	$1,234.51
INTERN, GRAD	0269	UCHR	E	$1,296.24

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
INTERN, UNDRGRD	0267	UCHR	A	$0.00
INTERN, UNDRGRD	0267	UCHR	B	$0.00
INTERN, UNDRGRD	0267	UCHR	C	$1,068.84
INTERN, UNDRGRD	0267	UCHR	D	$1,122.29
INTERN, UNDRGRD	0267	UCHR	E	$1,178.40
IT MGR	5104	SM	A	$4,322.28
IT MGR	5104	SM	B	$0.00
IT MGR	5104	SM	C	$0.00
IT MGR	5104	SM	D	$0.00
IT MGR	5104	SM	E	$5,186.94
IT SUPP SPEC (T)	3014	PROF	A	$2,930.90
IT SUPP SPEC (T)	3014	PROF	B	$3,077.44
IT SUPP SPEC (T)	3014	PROF	C	$3,231.31
IT SUPP SPEC (T)	3014	PROF	D	$3,392.88
IT SUPP SPEC (T)	3014	PROF	E	$3,562.52
IT TECHNICIAN	3017	ACE	A	$2,077.22
IT TECHNICIAN	3017	ACE	B	$2,181.09
IT TECHNICIAN	3017	ACE	C	$2,290.13
IT TECHNICIAN	3017	ACE	D	$2,404.65
IT TECHNICIAN	3017	ACE	E	$2,524.89
LATENT PRT EXAM	5111	ACE	A	$2,877.34
LATENT PRT EXAM	5111	ACE	B	$3,021.21
LATENT PRT EXAM	5111	ACE	C	$3,172.26
LATENT PRT EXAM	5111	ACE	D	$3,330.88
LATENT PRT EXAM	5111	ACE	E	$3,497.41
LATENT PRT EXAM	5112	UCHR	A	$2,877.34
LATENT PRT EXAM	5112	UCHR	B	$3,021.21
LATENT PRT EXAM	5112	UCHR	C	$3,172.26
LATENT PRT EXAM	5112	UCHR	D	$3,330.88
LATENT PRT EXAM	5112	UCHR	E	$3,497.41
LAW OFFICE MGR	2465	MMUC	A	$2,936.57
LAW OFFICE MGR	2465	MMUC	B	$3,083.40
LAW OFFICE MGR	2465	MMUC	C	$3,237.57
LAW OFFICE MGR	2465	MMUC	D	$3,399.45
LAW OFFICE MGR	2465	MMUC	E	$3,569.42
LEAD CUSTODIAN	6663	ACE	A	$1,698.95
LEAD CUSTODIAN	6663	ACE	B	$1,783.89
LEAD CUSTODIAN	6663	ACE	C	$1,873.10
LEAD CUSTODIAN	6663	ACE	D	$1,966.75
LEAD CUSTODIAN	6663	ACE	E	$2,065.09
LEGAL ASSISTANT	0183	CONF	A	$2,131.37
LEGAL ASSISTANT	0183	CONF	B	$2,237.94
LEGAL ASSISTANT	0183	CONF	C	$2,349.84
LEGAL ASSISTANT	0183	CONF	D	$2,467.32
LEGAL ASSISTANT	0183	CONF	E	$2,590.69

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
LIBRARIAN I	7075	ACE	A	$2,046.39
LIBRARIAN I	7075	ACE	B	$2,148.72
LIBRARIAN I	7075	ACE	C	$2,256.14
LIBRARIAN I	7075	ACE	D	$2,368.95
LIBRARIAN I	7075	ACE	E	$2,487.40
LIBRARIAN I	7076	UCHR	A	$2,046.39
LIBRARIAN I	7076	UCHR	B	$2,148.72
LIBRARIAN I	7076	UCHR	C	$2,256.14
LIBRARIAN I	7076	UCHR	D	$2,368.95
LIBRARIAN I	7076	UCHR	E	$2,487.40
LIBRARIAN II	7073	ACE	A	$2,251.01
LIBRARIAN II	7073	ACE	B	$2,363.56
LIBRARIAN II	7073	ACE	C	$2,481.74
LIBRARIAN II	7073	ACE	D	$2,605.82
LIBRARIAN II	7073	ACE	E	$2,736.13
LIBRARIAN II	7074	UCHR	A	$2,251.01
LIBRARIAN II	7074	UCHR	B	$2,363.56
LIBRARIAN II	7074	UCHR	C	$2,481.74
LIBRARIAN II	7074	UCHR	D	$2,605.82
LIBRARIAN II	7074	UCHR	E	$2,736.13
LIBRARIAN III	7071	ACE	A	$2,476.13
LIBRARIAN III	7071	ACE	B	$2,599.95
LIBRARIAN III	7071	ACE	C	$2,729.94
LIBRARIAN III	7071	ACE	D	$2,866.42
LIBRARIAN III	7071	ACE	E	$3,009.75
LIBRARY AIDE	7181	UCHR	A	$0.00
LIBRARY AIDE	7181	UCHR	B	$0.00
LIBRARY AIDE	7181	UCHR	C	$0.00
LIBRARY AIDE	7181	UCHR	D	$0.00
LIBRARY AIDE	7181	UCHR	E	$1,040.00
LIBRARY ASSOC	7091	ACE	A	$1,839.75
LIBRARY ASSOC	7091	ACE	B	$1,931.74
LIBRARY ASSOC	7091	ACE	C	$2,028.33
LIBRARY ASSOC	7091	ACE	D	$2,129.75
LIBRARY ASSOC	7091	ACE	E	$2,236.24
LIBRARY ASSOC	7092	UCHR	A	$1,839.75
LIBRARY ASSOC	7092	UCHR	B	$1,931.74
LIBRARY ASSOC	7092	UCHR	C	$2,028.33
LIBRARY ASSOC	7092	UCHR	D	$2,129.75
LIBRARY ASSOC	7092	UCHR	E	$2,236.24
LIBRARY ASST	7157	ACE	A	$1,455.62
LIBRARY ASST	7157	ACE	B	$1,528.42
LIBRARY ASST	7157	ACE	C	$1,604.83
LIBRARY ASST	7157	ACE	D	$1,685.07
LIBRARY ASST	7157	ACE	E	$1,769.33

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
LIBRARY DS MGR	7025	MM	A	$3,471.90
LIBRARY DS MGR	7025	MM	B	$3,645.49
LIBRARY DS MGR	7025	MM	C	$3,827.77
LIBRARY DS MGR	7025	MM	D	$4,019.16
LIBRARY DS MGR	7025	MM	E	$4,220.11
LIBRARY OPS MGR	7029	MM	A	$3,994.48
LIBRARY OPS MGR	7029	MM	B	$4,194.20
LIBRARY OPS MGR	7029	MM	C	$4,403.92
LIBRARY OPS MGR	7029	MM	D	$4,624.11
LIBRARY OPS MGR	7029	MM	E	$4,855.32
LIBRARY TECH	7121	ACE	A	$1,673.98
LIBRARY TECH	7121	ACE	B	$1,757.68
LIBRARY TECH	7121	ACE	C	$1,845.57
LIBRARY TECH	7121	ACE	D	$1,937.84
LIBRARY TECH	7121	ACE	E	$2,034.73
LIFEGUARD I	7587	UCHR	A	$1,105.96
LIFEGUARD I	7587	UCHR	B	$1,161.26
LIFEGUARD I	7587	UCHR	C	$1,219.33
LIFEGUARD I	7587	UCHR	D	$1,280.29
LIFEGUARD I	7587	UCHR	E	$1,344.31
LIFEGUARD II	7585	UCHR	A	$1,216.59
LIFEGUARD II	7585	UCHR	B	$1,277.42
LIFEGUARD II	7585	UCHR	C	$1,341.29
LIFEGUARD II	7585	UCHR	D	$1,408.36
LIFEGUARD II	7585	UCHR	E	$1,478.77
LNDSCPE ARCH	4480	PROF	A	$3,193.61
LNDSCPE ARCH	4480	PROF	B	$3,353.29
LNDSCPE ARCH	4480	PROF	C	$3,520.95
LNDSCPE ARCH	4480	PROF	D	$3,697.00
LNDSCPE ARCH	4480	PROF	E	$3,881.85
LNDSCPE INSP	6291	ACE	A	$2,437.04
LNDSCPE INSP	6291	ACE	B	$2,558.87
LNDSCPE INSP	6291	ACE	C	$2,686.83
LNDSCPE INSP	6291	ACE	D	$2,821.16
LNDSCPE INSP	6291	ACE	E	$2,962.22
LNDSCPE PLAN I	4482	ACE	A	$2,516.67
LNDSCPE PLAN I	4482	ACE	B	$2,642.49
LNDSCPE PLAN I	4482	ACE	C	$2,774.62
LNDSCPE PLAN I	4482	ACE	D	$2,913.34
LNDSCPE PLAN I	4482	ACE	E	$3,059.01
LNDSCPE PLAN II	4483	ACE	A	$2,768.33
LNDSCPE PLAN II	4483	ACE	B	$2,906.75
LNDSCPE PLAN II	4483	ACE	C	$3,052.08
LNDSCPE PLAN II	4483	ACE	D	$3,204.70
LNDSCPE PLAN II	4483	ACE	E	$3,364.93

 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
LOCKSMITH	6443	ACE	A	$2,126.59
LOCKSMITH	6443	ACE	B	$2,232.91
LOCKSMITH	6443	ACE	C	$2,344.56
LOCKSMITH	6443	ACE	D	$2,461.80
LOCKSMITH	6443	ACE	E	$2,584.89
MAINT WORKER I	6377	ACE	A	$1,544.49
MAINT WORKER I	6377	ACE	B	$1,621.71
MAINT WORKER I	6377	ACE	C	$1,702.80
MAINT WORKER I	6377	ACE	D	$1,787.95
MAINT WORKER I	6377	ACE	E	$1,877.34
MAINT WORKER I	6379	UCHR	A	$1,544.49
MAINT WORKER I	6379	UCHR	B	$1,621.71
MAINT WORKER I	6379	UCHR	C	$1,702.80
MAINT WORKER I	6379	UCHR	D	$1,787.95
MAINT WORKER I	6379	UCHR	E	$1,877.34
MAINT WORKER II	6373	ACE	A	$1,698.95
MAINT WORKER II	6373	ACE	B	$1,783.89
MAINT WORKER II	6373	ACE	C	$1,873.10
MAINT WORKER II	6373	ACE	D	$1,966.75
MAINT WORKER II	6373	ACE	E	$2,065.09
MAINT WORKER II	6381	UCHR	A	$1,698.95
MAINT WORKER II	6381	UCHR	B	$1,783.89
MAINT WORKER II	6381	UCHR	C	$1,873.10
MAINT WORKER II	6381	UCHR	D	$1,966.75
MAINT WORKER II	6381	UCHR	E	$2,065.09
MAYOR	2001	MY	A	$0.00
MAYOR	2001	MY	B	$0.00
MAYOR	2001	MY	C	$0.00
MAYOR	2001	MY	D	$0.00
MAYOR *Eff. 07/01/2019*	2001	MY	E	$5,447.56
MECHANIC ASST	6550	ACE	A	$1,697.01
MECHANIC ASST	6550	ACE	B	$1,781.87
MECHANIC ASST	6550	ACE	C	$1,870.98
MECHANIC ASST	6550	ACE	D	$1,964.51
MECHANIC ASST	6550	ACE	E	$2,062.76
MGMT ANALYST I	0229	ACE	A	$2,417.77
MGMT ANALYST I	0229	ACE	B	$2,538.65
MGMT ANALYST I	0229	ACE	C	$2,665.59
MGMT ANALYST I	0229	ACE	D	$2,798.87
MGMT ANALYST I	0229	ACE	E	$2,938.81

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
MGMT ANALYST II	0224	CONF	A	$2,659.54
MGMT ANALYST II	0224	CONF	B	$2,792.52
MGMT ANALYST II	0224	CONF	C	$2,932.14
MGMT ANALYST II	0224	CONF	D	$3,078.75
MGMT ANALYST II	0224	CONF	E	$3,232.68
MGMT ANALYST II	0227	ACE	A	$2,659.54
MGMT ANALYST II	0227	ACE	B	$2,792.52
MGMT ANALYST II	0227	ACE	C	$2,932.14
MGMT ANALYST II	0227	ACE	D	$3,078.75
MGMT ANALYST II	0227	ACE	E	$3,232.68
MKTG & COMM MGR	2781	SM	A	$4,600.00
MKTG & COMM MGR	2781	SM	B	$0.00
MKTG & COMM MGR	2781	SM	C	$4,729.75
MKTG & COMM MGR	2781	SM	D	$0.00
MKTG & COMM MGR	2781	SM	E	$5,591.33
MLTIMDA PRD SPC	5569	ACE	A	$2,059.08
MLTIMDA PRD SPC	5569	ACE	B	$2,162.03
MLTIMDA PRD SPC	5569	ACE	C	$2,270.14
MLTIMDA PRD SPC	5569	ACE	D	$2,383.64
MLTIMDA PRD SPC	5569	ACE	E	$2,502.83
OFFICE SPEC	0160	UCHR	A	$1,502.56
OFFICE SPEC	0160	UCHR	B	$1,577.69
OFFICE SPEC	0160	UCHR	C	$1,656.58
OFFICE SPEC	0160	UCHR	D	$1,739.41
OFFICE SPEC	0160	UCHR	E	$1,826.37
OFFICE SPEC	0161	ACE	A	$1,502.56
OFFICE SPEC	0161	ACE	B	$1,577.69
OFFICE SPEC	0161	ACE	C	$1,656.58
OFFICE SPEC	0161	ACE	D	$1,739.41
OFFICE SPEC	0161	ACE	E	$1,826.37
OFFICE SPEC-MYR	0162	ACE	A	$1,502.56
OFFICE SPEC-MYR	0162	ACE	B	$1,577.69
OFFICE SPEC-MYR	0162	ACE	C	$1,656.58
OFFICE SPEC-MYR	0162	ACE	D	$1,739.41
OFFICE SPEC-MYR	0162	ACE	E	$1,826.37
OPEN SPACE INSP	6311	ACE	A	$2,437.04
OPEN SPACE INSP	6311	ACE	B	$2,558.87
OPEN SPACE INSP	6311	ACE	C	$2,686.83
OPEN SPACE INSP	6311	ACE	D	$2,821.16
OPEN SPACE INSP	6311	ACE	E	$2,962.22
OPEN SPACE MGR	6302	MM	A	$3,386.62
OPEN SPACE MGR	6302	MM	B	$3,555.95
OPEN SPACE MGR	6302	MM	C	$3,733.75
OPEN SPACE MGR	6302	MM	D	$3,920.44
OPEN SPACE MGR	6302	MM	E	$4,116.46

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
OPS&TELECOM MGR	3025	MM	A	$3,581.49
OPS&TELECOM MGR	3025	MM	B	$3,760.57
OPS&TELECOM MGR	3025	MM	C	$3,948.60
OPS&TELECOM MGR	3025	MM	D	$4,146.03
OPS&TELECOM MGR	3025	MM	E	$4,353.33
PAINTER	6434	ACE	A	$2,029.94
PAINTER	6434	ACE	B	$2,131.43
PAINTER	6434	ACE	C	$2,238.00
PAINTER	6434	ACE	D	$2,349.91
PAINTER	6434	ACE	E	$2,467.40
PARALEGAL	2475	CONF	A	$2,287.28
PARALEGAL	2475	CONF	B	$2,401.64
PARALEGAL	2475	CONF	C	$2,521.73
PARALEGAL	2475	CONF	D	$2,647.81
PARALEGAL	2475	CONF	E	$2,780.20
PARAMEDIC (NS)	5655	IAFF	A	$1,247.88
PARAMEDIC (NS)	5655	IAFF	B	$1,310.27
PARAMEDIC (NS)	5655	IAFF	C	$1,375.78
PARAMEDIC (NS)	5655	IAFF	D	$1,444.57
PARAMEDIC (NS)	5655	IAFF	E	$1,516.80
PARK ENF OFF HR	5152	UCHR	A	$1,518.67
PARK ENF OFF HR	5152	UCHR	B	$1,594.60
PARK ENF OFF HR	5152	UCHR	C	$1,674.34
PARK ENF OFF HR	5152	UCHR	D	$1,758.05
PARK ENF OFF HR	5152	UCHR	E	$1,845.96
PARK RANGER	7434	UCHR	A	$1,059.90
PARK RANGER	7434	UCHR	B	$1,112.89
PARK RANGER	7434	UCHR	C	$1,168.53
PARK RANGER	7434	UCHR	D	$1,226.96
PARK RANGER	7434	UCHR	E	$1,288.31
PARK RANGER SUP	7441	ACE	A	$2,589.54
PARK RANGER SUP	7441	ACE	B	$2,719.01
PARK RANGER SUP	7441	ACE	C	$2,854.97
PARK RANGER SUP	7441	ACE	D	$2,997.72
PARK RANGER SUP	7441	ACE	E	$3,147.60
PARK RNG PM MGR	7431	PROF	A	$3,193.60
PARK RNG PM MGR	7431	PROF	B	$3,353.28
PARK RNG PM MGR	7431	PROF	C	$3,520.94
PARK RNG PM MGR	7431	PROF	D	$3,696.99
PARK RNG PM MGR	7431	PROF	E	$3,881.84
PARKING ENF OFF	5154	ACE	A	$1,518.67
PARKING ENF OFF	5154	ACE	B	$1,594.60
PARKING ENF OFF	5154	ACE	C	$1,674.34
PARKING ENF OFF	5154	ACE	D	$1,758.05
PARKING ENF OFF	5154	ACE	E	$1,845.96

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
PARKING MTR TEC	3693	ACE	A	$1,670.54
PARKING MTR TEC	3693	ACE	B	$1,754.07
PARKING MTR TEC	3693	ACE	C	$1,841.77
PARKING MTR TEC	3693	ACE	D	$1,933.86
PARKING MTR TEC	3693	ACE	E	$2,030.54
PARKS MANAGER	6604	MM	A	$3,386.86
PARKS MANAGER	6604	MM	B	$3,556.20
PARKS MANAGER	6604	MM	C	$3,734.01
PARKS MANAGER	6604	MM	D	$3,920.71
PARKS MANAGER	6604	MM	E	$4,116.74
PARKS REC ADM	7407	SM	A	$4,604.04
PARKS REC ADM	7407	SM	B	$4,834.23
PARKS REC ADM	7407	SM	C	$5,075.95
PARKS REC ADM	7407	SM	D	$5,329.74
PARKS REC ADM	7407	SM	E	$5,596.23
PARKS SUPV	6605	ACE	A	$2,589.54
PARKS SUPV	6605	ACE	B	$2,719.01
PARKS SUPV	6605	ACE	C	$2,854.97
PARKS SUPV	6605	ACE	D	$2,997.72
PARKS SUPV	6605	ACE	E	$3,147.60
PEACE OFFICER	5061	POA	A	$3,089.42
PEACE OFFICER	5061	POA	B	$3,243.89
PEACE OFFICER	5061	POA	C	$3,406.08
PEACE OFFICER	5061	POA	D	$3,576.38
PEACE OFFICER	5061	POA	E	$3,755.20
PERF & OD MGR	2758	SM	A	$4,388.38
PERF & OD MGR	2758	SM	B	$0.00
PERF & OD MGR	2758	SM	C	$0.00
PERF & OD MGR	2758	SM	D	$0.00
PERF & OD MGR	2758	SM	E	$5,266.02
PLAN CHK SUPV	4731	MM	A	$3,911.50
PLAN CHK SUPV	4731	MM	B	$4,107.07
PLAN CHK SUPV	4731	MM	C	$4,312.42
PLAN CHK SUPV	4731	MM	D	$4,528.05
PLAN CHK SUPV	4731	MM	E	$4,754.45
PLAN CHK TECH	4753	ACE	A	$2,331.07
PLAN CHK TECH	4753	ACE	B	$2,447.62
PLAN CHK TECH	4753	ACE	C	$2,570.00
PLAN CHK TECH	4753	ACE	D	$2,698.50
PLAN CHK TECH	4753	ACE	E	$2,833.43
PLANNING MGR	4727	SM	A	$4,571.12
PLANNING MGR	4727	SM	B	$0.00
PLANNING MGR	4727	SM	C	$0.00
PLANNING MGR	4727	SM	D	$0.00
PLANNING MGR	4727	SM	E	$5,514.53

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
PLANNING TECH	4527	ACE	A	$1,915.32
PLANNING TECH	4527	ACE	B	$2,011.07
PLANNING TECH	4527	ACE	C	$2,111.62
PLANNING TECH	4527	ACE	D	$2,217.21
PLANNING TECH	4527	ACE	E	$2,328.07
PLUMBER	6432	ACE	A	$2,232.91
PLUMBER	6432	ACE	B	$2,344.56
PLUMBER	6432	ACE	C	$2,461.80
PLUMBER	6432	ACE	D	$2,584.89
PLUMBER	6432	ACE	E	$2,714.12
POL AGENT	5051	POA	A	$3,401.94
POL AGENT	5051	POA	B	$3,572.04
POL AGENT	5051	POA	C	$3,750.64
POL AGENT	5051	POA	D	$3,938.16
POL AGENT	5051	POA	E	$4,135.07
POL AS ADMIN	5025	SM	A	$4,470.69
POL AS ADMIN	5025	SM	B	$0.00
POL AS ADMIN	5025	SM	C	$0.00
POL AS ADMIN	5025	SM	D	$0.00
POL AS ADMIN	5025	SM	E	$5,433.96
POL CAPTAIN	5022	SM	A	$5,926.83
POL CAPTAIN	5022	SM	B	$0.00
POL CAPTAIN	5022	SM	C	$0.00
POL CAPTAIN	5022	SM	D	$0.00
POL CAPTAIN	5022	SM	E	$7,203.81
POL COM SYS MGR	5185	MM	A	$3,581.90
POL COM SYS MGR	5185	MM	B	$3,761.00
POL COM SYS MGR	5185	MM	C	$3,949.05
POL COM SYS MGR	5185	MM	D	$4,146.50
POL COM SYS MGR	5185	MM	E	$4,353.82
POL COMREL SPC	5258	ACE	A	$1,961.03
POL COMREL SPC	5258	ACE	B	$2,059.07
POL COMREL SPC	5258	ACE	C	$2,162.03
POL COMREL SPC	5258	ACE	D	$2,270.13
POL COMREL SPC	5258	ACE	E	$2,383.64
POL DISPATCH CT	5187	UCHR	A	$1,652.84
POL DISPATCH CT	5187	UCHR	B	$1,735.49
POL DISPATCH CT	5187	UCHR	C	$1,822.26
POL DISPATCH CT	5187	UCHR	D	$1,913.38
POL DISPATCH CT	5187	UCHR	E	$2,009.03
POL DISPATCH SP	5183	ACE	A	$2,593.31
POL DISPATCH SP	5183	ACE	B	$2,722.99
POL DISPATCH SP	5183	ACE	C	$2,859.12
POL DISPATCH SP	5183	ACE	D	$3,002.08
POL DISPATCH SP	5183	ACE	E	$3,152.20

 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
POL DISPATCH TR	5179	ACE	A	$2,050.06
POL DISPATCH TR	5179	ACE	B	$2,152.56
POL DISPATCH TR	5179	ACE	C	$2,260.19
POL DISPATCH TR	5179	ACE	D	$2,373.19
POL DISPATCH TR	5179	ACE	E	$2,491.85
POL DISPATCHER	5180	UCHR	A	$2,255.06
POL DISPATCHER	5180	UCHR	B	$2,367.81
POL DISPATCHER	5180	UCHR	C	$2,486.20
POL DISPATCHER	5180	UCHR	D	$2,610.52
POL DISPATCHER	5180	UCHR	E	$2,741.03
POL DISPATCHER	5181	ACE	A	$2,255.06
POL DISPATCHER	5181	ACE	B	$2,367.81
POL DISPATCHER	5181	ACE	C	$2,486.20
POL DISPATCHER	5181	ACE	D	$2,610.52
POL DISPATCHER	5181	ACE	E	$2,741.03
POL LIEUTENANT	5031	POA	A	$4,696.26
POL LIEUTENANT	5031	POA	B	$4,931.07
POL LIEUTENANT	5031	POA	C	$5,177.62
POL LIEUTENANT	5031	POA	D	$5,436.51
POL LIEUTENANT	5031	POA	E	$5,708.33
POL REC SPEC	0165	ACE	A	$1,502.58
POL REC SPEC	0165	ACE	B	$1,577.72
POL REC SPEC	0165	ACE	C	$1,656.61
POL REC SPEC	0165	ACE	D	$1,739.44
POL REC SPEC	0165	ACE	E	$1,826.40
POL REC SPEC	0166	UCHR	A	$1,502.58
POL REC SPEC	0166	UCHR	B	$1,577.72
POL REC SPEC	0166	UCHR	C	$1,656.61
POL REC SPEC	0166	UCHR	D	$1,739.44
POL REC SPEC	0166	UCHR	E	$1,826.40
POL REC&SUP SPV	5203	ACE	A	$1,987.17
POL REC&SUP SPV	5203	ACE	B	$2,086.53
POL REC&SUP SPV	5203	ACE	C	$2,190.86
POL REC&SUP SPV	5203	ACE	D	$2,300.39
POL REC&SUP SPV	5203	ACE	E	$2,415.42
POL RECRUIT	5071	ACE	A	$2,431.51
POL RECRUIT	5071	ACE	B	$2,553.08
POL RECRUIT	5071	ACE	C	$0.00
POL RECRUIT	5071	ACE	D	$0.00
POL RECRUIT	5071	ACE	E	$0.00
POL SERGEANT	5041	POA	A	$3,913.25
POL SERGEANT	5041	POA	B	$4,108.92
POL SERGEANT	5041	POA	C	$4,314.37
POL SERGEANT	5041	POA	D	$4,530.08
POL SERGEANT	5041	POA	E	$4,756.58

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
POL SCVS AIDE	5207	UCHR	A	$0.00
POL SCVS AIDE	5207	UCHR	B	$0.00
POL SCVS AIDE	5207	UCHR	C	$0.00
POL SCVS AIDE	5207	UCHR	D	$0.00
POL SCVS AIDE	5207	UCHR	E	$1,090.60
POL SVCS MGR	5205	MM	A	$3,466.91
POL SVCS MGR	5205	MM	B	$3,640.26
POL SVCS MGR	5205	MM	C	$3,822.27
POL SVCS MGR	5205	MM	D	$4,013.38
POL SVCS MGR	5205	MM	E	$4,214.05
POL SVCS OF SUP	5132	ACE	A	$2,324.54
POL SVCS OF SUP	5132	ACE	B	$2,440.76
POL SVCS OF SUP	5132	ACE	C	$2,562.80
POL SVCS OF SUP	5132	ACE	D	$2,690.94
POL SVCS OF SUP	5132	ACE	E	$2,825.49
POL SVCS OFF	5131	ACE	A	$2,021.35
POL SVCS OFF	5131	ACE	B	$2,122.41
POL SVCS OFF	5131	ACE	C	$2,228.53
POL SVCS OFF	5131	ACE	D	$2,339.95
POL SVCS OFF	5131	ACE	E	$2,456.95
POL SVCS TECH	5415	ACE	A	$1,928.43
POL SVCS TECH	5415	ACE	B	$2,024.85
POL SVCS TECH	5415	ACE	C	$2,126.11
POL SVCS TECH	5415	ACE	D	$2,232.40
POL SVCS TECH	5415	ACE	E	$2,344.03
POL TECH MGR	5209	MM	A	$3,581.50
POL TECH MGR	5209	MM	B	$3,760.58
POL TECH MGR	5209	MM	C	$3,948.61
POL TECH MGR	5209	MM	D	$4,146.04
POL TECH MGR	5209	MM	E	$4,353.34
POL TECH SPEC	5107	ACE	A	$3,048.72
POL TECH SPEC	5107	ACE	B	$3,201.16
POL TECH SPEC	5107	ACE	C	$3,361.21
POL TECH SPEC	5107	ACE	D	$3,529.26
POL TECH SPEC	5107	ACE	E	$3,705.73
POL TECH SPEC	5108	UCHR	A	$3,048.72
POL TECH SPEC	5108	UCHR	B	$3,201.16
POL TECH SPEC	5108	UCHR	C	$3,361.21
POL TECH SPEC	5108	UCHR	D	$3,529.26
POL TECH SPEC	5108	UCHR	E	$3,705.73
POLICY AIDE	2013	PRUC	A	$2,347.86
POLICY AIDE	2013	PRUC	B	$2,465.25
POLICY AIDE	2013	PRUC	C	$2,588.52
POLICY AIDE	2013	PRUC	D	$2,717.94
POLICY AIDE	2013	PRUC	E	$2,853.84

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
PRCRMNT SRV ANL	3717	MM	A	$3,226.95
PRCRMNT SRV ANL	3717	MM	B	$3,388.29
PRCRMNT SRV ANL	3717	MM	C	$3,557.71
PRCRMNT SRV ANL	3717	MM	D	$3,735.59
PRCRMNT SRV ANL	3717	MM	E	$3,922.37
PRGRMMR ANALYST	3090	PROF	A	$3,095.67
PRGRMMR ANALYST	3090	PROF	B	$3,250.46
PRGRMMR ANALYST	3090	PROF	C	$3,412.98
PRGRMMR ANALYST	3090	PROF	D	$3,583.63
PRGRMMR ANALYST	3090	PROF	E	$3,762.81
PRIN CIVIL ENG	6021	MM	A	$4,293.61
PRIN CIVIL ENG	6021	MM	B	$4,508.29
PRIN CIVIL ENG	6021	MM	C	$4,733.70
PRIN CIVIL ENG	6021	MM	D	$4,970.39
PRIN CIVIL ENG	6021	MM	E	$5,218.91
PRIN HR ANALYST	3305	MMCF	A	$3,702.35
PRIN HR ANALYST	3305	MMCF	B	$3,887.47
PRIN HR ANALYST	3305	MMCF	C	$4,081.85
PRIN HR ANALYST	3305	MMCF	D	$4,285.94
PRIN HR ANALYST	3305	MMCF	E	$4,500.23
PRIN LDSCP ARCH	4486	MM	A	$3,992.38
PRIN LDSCP ARCH	4486	MM	B	$4,192.00
PRIN LDSCP ARCH	4486	MM	C	$4,401.60
PRIN LDSCP ARCH	4486	MM	D	$4,621.68
PRIN LDSCP ARCH	4486	MM	E	$4,852.76
PRIN LIBRARIAN	7051	MM	A	$3,471.90
PRIN LIBRARIAN	7051	MM	B	$3,645.49
PRIN LIBRARIAN	7051	MM	C	$3,827.77
PRIN LIBRARIAN	7051	MM	D	$4,019.16
PRIN LIBRARIAN	7051	MM	E	$4,220.11
PRIN MGMT ANLYT	0208	PROF	A	$3,350.99
PRIN MGMT ANLYT	0208	PROF	B	$3,518.54
PRIN MGMT ANLYT	0208	PROF	C	$3,694.46
PRIN MGMT ANLYT	0208	PROF	D	$3,879.19
PRIN MGMT ANLYT	0208	PROF	E	$4,073.15
PRIN MGMT ANLYT	0214	PRCF	A	$3,350.99
PRIN MGMT ANLYT	0214	PRCF	B	$3,518.54
PRIN MGMT ANLYT	0214	PRCF	C	$3,694.46
PRIN MGMT ANLYT	0214	PRCF	D	$3,879.19
PRIN MGMT ANLYT	0214	PRCF	E	$4,073.15
PRIN PLANNER	4431	MM	A	$3,992.38
PRIN PLANNER	4431	MM	B	$4,192.00
PRIN PLANNER	4431	MM	C	$4,401.60
PRIN PLANNER	4431	MM	D	$4,621.68
PRIN PLANNER	4431	MM	E	$4,852.76

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
PRIN PROJ COORD	4212	PROF	A	$3,992.38
PRIN PROJ COORD	4212	PROF	B	$4,192.00
PRIN PROJ COORD	4212	PROF	C	$4,401.60
PRIN PROJ COORD	4212	PROF	D	$4,621.68
PRIN PROJ COORD	4212	PROF	E	$4,852.76
PRIN REC MGR	7410	MM	A	$3,386.84
PRIN REC MGR	7410	MM	B	$3,556.18
PRIN REC MGR	7410	MM	C	$3,733.99
PRIN REC MGR	7410	MM	D	$3,920.69
PRIN REC MGR	7410	MM	E	$4,116.72
PRIN TRAFF ENG	6020	MM	A	$4,293.61
PRIN TRAFF ENG	6020	MM	B	$4,508.29
PRIN TRAFF ENG	6020	MM	C	$4,733.70
PRIN TRAFF ENG	6020	MM	D	$4,970.39
PRIN TRAFF ENG	6020	MM	E	$5,218.91
PROCUREMNT SPEC	3721	ACE	A	$2,369.50
PROCUREMNT SPEC	3721	ACE	B	$2,487.96
PROCUREMNT SPEC	3721	ACE	C	$2,612.35
PROCUREMNT SPEC	3721	ACE	D	$2,742.98
PROCUREMNT SPEC	3721	ACE	E	$2,880.13
PROJECT COOR I	4217	ACE	A	$2,516.67
PROJECT COOR I	4217	ACE	B	$2,642.49
PROJECT COOR I	4217	ACE	C	$2,774.62
PROJECT COOR I	4217	ACE	D	$2,913.34
PROJECT COOR I	4217	ACE	E	$3,059.01
PROJECT COOR I	4218	UCHR	A	$2,516.67
PROJECT COOR I	4218	UCHR	B	$2,642.49
PROJECT COOR I	4218	UCHR	C	$2,774.62
PROJECT COOR I	4218	UCHR	D	$2,913.34
PROJECT COOR I	4218	UCHR	E	$3,059.01
PROJECT COOR II	4215	ACE	A	$2,768.33
PROJECT COOR II	4215	ACE	B	$2,906.75
PROJECT COOR II	4215	ACE	C	$3,052.08
PROJECT COOR II	4215	ACE	D	$3,204.70
PROJECT COOR II	4215	ACE	E	$3,364.93
PROP & EVD SPEC	5127	ACE	A	$1,670.54
PROP & EVD SPEC	5127	ACE	B	$1,754.07
PROP & EVD SPEC	5127	ACE	C	$1,841.77
PROP & EVD SPEC	5127	ACE	D	$1,933.86
PROP & EVD SPEC	5127	ACE	E	$2,030.54
PROP & EVD SPEC	5128	UCHR	A	$1,670.54
PROP & EVD SPEC	5128	UCHR	B	$1,754.07
PROP & EVD SPEC	5128	UCHR	C	$1,841.77
PROP & EVD SPEC	5128	UCHR	D	$1,933.86
PROP & EVD SPEC	5128	UCHR	E	$2,030.54

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POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
PUB INFO SPEC	2782	CONF	A	$2,385.26
PUB INFO SPEC	2782	CONF	B	$2,504.55
PUB INFO SPEC	2782	CONF	C	$2,629.76
PUB INFO SPEC	2782	CONF	D	$2,761.25
PUB INFO SPEC	2782	CONF	E	$2,899.31
PUB SFTY ANLYT	5254	ACE	A	$2,610.15
PUB SFTY ANLYT	5254	ACE	B	$2,740.65
PUB SFTY ANLYT	5254	ACE	C	$2,877.69
PUB SFTY ANLYT	5254	ACE	D	$3,021.59
PUB SFTY ANLYT	5254	ACE	E	$3,172.65
PUB WRKS INP I	6123	ACE	A	$2,437.04
PUB WRKS INP I	6123	ACE	B	$2,558.87
PUB WRKS INP I	6123	ACE	C	$2,686.83
PUB WRKS INP I	6123	ACE	D	$2,821.16
PUB WRKS INP I	6123	ACE	E	$2,962.22
PUB WRKS INP II	6121	ACE	A	$2,680.72
PUB WRKS INP II	6121	ACE	B	$2,814.76
PUB WRKS INP II	6121	ACE	C	$2,955.49
PUB WRKS INP II	6121	ACE	D	$3,103.28
PUB WRKS INP II	6121	ACE	E	$3,258.44
PUB WRKS MGR	6336	MM	A	$3,386.62
PUB WRKS MGR	6336	MM	B	$3,555.95
PUB WRKS MGR	6336	MM	C	$3,733.75
PUB WRKS MGR	6336	MM	D	$3,920.44
PUB WRKS MGR	6336	MM	E	$4,116.46
PUB WRKS SPEC	6712	ACE	A	$1,942.55
PUB WRKS SPEC	6712	ACE	B	$2,039.67
PUB WRKS SPEC	6712	ACE	C	$2,141.65
PUB WRKS SPEC	6712	ACE	D	$2,248.74
PUB WRKS SPEC	6712	ACE	E	$2,361.19
PUB WRKS SPEC	6714	UCHR	A	$1,942.55
PUB WRKS SPEC	6714	UCHR	B	$2,039.67
PUB WRKS SPEC	6714	UCHR	C	$2,141.65
PUB WRKS SPEC	6714	UCHR	D	$2,248.74
PUB WRKS SPEC	6714	UCHR	E	$2,361.19
PUB WRKS SUPDT	6327	SM	A	$4,411.00
PUB WRKS SUPDT	6327	SM	B	$4,631.55
PUB WRKS SUPDT	6327	SM	C	$4,863.13
PUB WRKS SUPDT	6327	SM	D	$5,106.29
PUB WRKS SUPDT	6327	SM	E	$5,361.60
PUB WRKS SUPV	6337	ACE	A	$2,589.54
PUB WRKS SUPV	6337	ACE	B	$2,719.01
PUB WRKS SUPV	6337	ACE	C	$2,854.97
PUB WRKS SUPV	6337	ACE	D	$2,997.72
PUB WRKS SUPV	6337	ACE	E	$3,147.60

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POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
PUMP MAINT SUPV	6392	ACE	A	$2,592.54
PUMP MAINT SUPV	6392	ACE	B	$2,722.17
PUMP MAINT SUPV	6392	ACE	C	$2,858.28
PUMP MAINT SUPV	6392	ACE	D	$3,001.18
PUMP MAINT SUPV	6392	ACE	E	$3,151.25
PUMP MAINT TECH	6396	ACE	A	$2,212.25
PUMP MAINT TECH	6396	ACE	B	$2,322.87
PUMP MAINT TECH	6396	ACE	C	$2,439.02
PUMP MAINT TECH	6396	ACE	D	$2,560.94
PUMP MAINT TECH	6396	ACE	E	$2,689.01
PURCHASING AGT	3711	SM	A	$4,016.92
PURCHASING AGT	3711	SM	B	$0.00
PURCHASING AGT	3711	SM	C	$0.00
PURCHASING AGT	3711	SM	D	$0.00
PURCHASING AGT	3711	SM	E	$4,882.59
RANGE MASTER	5417	ACE	A	$1,837.58
RANGE MASTER	5417	ACE	B	$1,929.46
RANGE MASTER	5417	ACE	C	$2,025.94
RANGE MASTER	5417	ACE	D	$2,127.24
RANGE MASTER	5417	ACE	E	$2,233.61
RANGE MASTER	5418	UCHR	A	$1,837.58
RANGE MASTER	5418	UCHR	B	$1,929.46
RANGE MASTER	5418	UCHR	C	$2,025.94
RANGE MASTER	5418	UCHR	D	$2,127.24
RANGE MASTER	5418	UCHR	E	$2,233.61
REAL PROP MGR	6037	MMUC	A	$3,719.21
REAL PROP MGR	6037	MMUC	B	$3,905.17
REAL PROP MGR	6037	MMUC	C	$4,100.43
REAL PROP MGR	6037	MMUC	D	$4,305.45
REAL PROP MGR	6037	MMUC	E	$4,520.72
REC AIDE	7605	UCHR	A	$0.00
REC AIDE	7605	UCHR	B	$0.00
REC AIDE	7605	UCHR	C	$0.00
REC AIDE	7605	UCHR	D	$0.00
REC AIDE	7605	UCHR	E	$1,040.00
REC LEADER	7603	UCHR	A	$1,053.72
REC LEADER	7603	UCHR	B	$1,106.40
REC LEADER	7603	UCHR	C	$1,161.72
REC LEADER	7603	UCHR	D	$1,219.81
REC LEADER	7603	UCHR	E	$1,280.80
REC SPECIALIST	7601	UCHR	A	$1,264.33
REC SPECIALIST	7601	UCHR	B	$1,327.55
REC SPECIALIST	7601	UCHR	C	$1,393.92
REC SPECIALIST	7601	UCHR	D	$1,463.62
REC SPECIALIST	7601	UCHR	E	$1,536.80

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POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
REC SUPVISR I	7425	ACE	A	$1,950.82
REC SUPVISR I	7425	ACE	B	$2,048.35
REC SUPVISR I	7425	ACE	C	$2,150.78
REC SUPVISR I	7425	ACE	D	$2,258.31
REC SUPVISR I	7425	ACE	E	$2,371.22
REC SUPVISR I	7426	UCHR	A	$1,950.82
REC SUPVISR I	7426	UCHR	B	$2,048.35
REC SUPVISR I	7426	UCHR	C	$2,150.78
REC SUPVISR I	7426	UCHR	D	$2,258.31
REC SUPVISR I	7426	UCHR	E	$2,371.22
REC SUPVISR II	7423	ACE	A	$2,145.90
REC SUPVISR II	7423	ACE	B	$2,253.19
REC SUPVISR II	7423	ACE	C	$2,365.86
REC SUPVISR II	7423	ACE	D	$2,484.15
REC SUPVISR II	7423	ACE	E	$2,608.36
REC SUPVISR III	7422	ACE	A	$2,467.80
REC SUPVISR III	7422	ACE	B	$2,591.19
REC SUPVISR III	7422	ACE	C	$2,720.75
REC SUPVISR III	7422	ACE	D	$2,856.79
REC SUPVISR III	7422	ACE	E	$2,999.63
RECORDS MANAGER	2211	MM	A	$2,760.80
RECORDS MANAGER	2211	MM	B	$2,898.84
RECORDS MANAGER	2211	MM	C	$3,043.79
RECORDS MANAGER	2211	MM	D	$3,195.98
RECORDS MANAGER	2211	MM	E	$3,355.77
RECORDS SPEC	2217	ACE	A	$1,652.84
RECORDS SPEC	2217	ACE	B	$1,735.49
RECORDS SPEC	2217	ACE	C	$1,822.26
RECORDS SPEC	2217	ACE	D	$1,913.38
RECORDS SPEC	2217	ACE	E	$2,009.03
RECYCLG SPEC I	2742	ACE	A	$1,924.37
RECYCLG SPEC I	2742	ACE	B	$2,020.59
RECYCLG SPEC I	2742	ACE	C	$2,121.62
RECYCLG SPEC I	2742	ACE	D	$2,227.69
RECYCLG SPEC I	2742	ACE	E	$2,339.08
RECYCLG SPEC II	2744	ACE	A	$2,116.81
RECYCLG SPEC II	2744	ACE	B	$2,222.66
RECYCLG SPEC II	2744	ACE	C	$2,333.78
RECYCLG SPEC II	2744	ACE	D	$2,450.48
RECYCLG SPEC II	2744	ACE	E	$2,573.00
REG VET TECH	5307	ACE	A	$1,837.58
REG VET TECH	5307	ACE	B	$1,929.46
REG VET TECH	5307	ACE	C	$2,025.94
REG VET TECH	5307	ACE	D	$2,127.24
REG VET TECH	5307	ACE	E	$2,233.61

 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
REG VET TECH	5312	UCHR	A	$1,837.58
REG VET TECH	5312	UCHR	B	$1,929.46
REG VET TECH	5312	UCHR	C	$2,025.94
REG VET TECH	5312	UCHR	D	$2,127.24
REG VET TECH	5312	UCHR	E	$2,233.61
RET ANNT - HO C	9901	UCHR	A	$3,021.63
RET ANNT - HO C	9901	UCHR	B	$3,172.71
RET ANNT - HO C	9901	UCHR	C	$3,331.35
RET ANNT - HO C	9901	UCHR	D	$3,497.91
RET ANNT - HO C	9901	UCHR	E	$3,672.81
REVENUE MANAGER	3689	SM	A	$4,307.54
REVENUE MANAGER	3689	SM	B	$0.00
REVENUE MANAGER	3689	SM	C	$0.00
REVENUE MANAGER	3689	SM	D	$0.00
REVENUE MANAGER	3689	SM	E	$5,235.84
RISK MANAGER	3361	SM	A	$4,183.58
RISK MANAGER	3361	SM	B	$0.00
RISK MANAGER	3361	SM	C	$0.00
RISK MANAGER	3361	SM	D	$0.00
RISK MANAGER	3361	SM	E	$5,085.23
RISK MGMT SPEC	3367	PRCF	A	$2,787.25
RISK MGMT SPEC	3367	PRCF	B	$2,926.61
RISK MGMT SPEC	3367	PRCF	C	$3,072.95
RISK MGMT SPEC	3367	PRCF	D	$3,226.59
RISK MGMT SPEC	3367	PRCF	E	$3,387.92
SEASONAL ASST	0231	UCHR	A	$0.00
SEASONAL ASST	0231	UCHR	B	$0.00
SEASONAL ASST	0231	UCHR	C	$0.00
SEASONAL ASST	0231	UCHR	D	$0.00
SEASONAL ASST	0231	UCHR	E	$1,040.00
SECRETARY	0171	ACE	A	$1,652.84
SECRETARY	0171	ACE	B	$1,735.49
SECRETARY	0171	ACE	C	$1,822.26
SECRETARY	0171	ACE	D	$1,913.38
SECRETARY	0171	ACE	E	$2,009.03
SGNL SYS ENG I	6169	ACE	A	$2,801.73
SGNL SYS ENG I	6169	ACE	B	$2,941.81
SGNL SYS ENG I	6169	ACE	C	$3,088.90
SGNL SYS ENG I	6169	ACE	D	$3,243.36
SGNL SYS ENG I	6169	ACE	E	$3,405.51
SGNL SYS ENG II	6170	ACE	A	$3,081.89
SGNL SYS ENG II	6170	ACE	B	$3,236.00
SGNL SYS ENG II	6170	ACE	C	$3,397.79
SGNL SYS ENG II	6170	ACE	D	$3,567.68
SGNL SYS ENG II	6170	ACE	E	$3,746.06

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SIGN&STRPE SUPV	6355	ACE	A	$2,589.54
SIGN&STRPE SUPV	6355	ACE	B	$2,719.01
SIGN&STRPE SUPV	6355	ACE	C	$2,854.97
SIGN&STRPE SUPV	6355	ACE	D	$2,997.72
SIGN&STRPE SUPV	6355	ACE	E	$3,147.60
SMART TECH OFF	2736	SM	A	$4,080.54
SMART TECH OFF	2736	SM	B	$0.00
SMART TECH OFF	2736	SM	C	$0.00
SMART TECH OFF	2736	SM	D	$0.00
SMART TECH OFF	2736	SM	E	$4,959.92
SPEC EVNTS COOR	2799	PRUC	A	$3,185.54
SPEC EVNTS COOR	2799	PRUC	B	$3,344.82
SPEC EVNTS COOR	2799	PRUC	C	$3,512.06
SPEC EVNTS COOR	2799	PRUC	D	$3,687.67
SPEC EVNTS COOR	2799	PRUC	E	$3,872.05
SR ACCOUNTANT	3630	MMCF	A	$2,968.38
SR ACCOUNTANT	3630	MMCF	B	$3,116.80
SR ACCOUNTANT	3630	MMCF	C	$3,272.64
SR ACCOUNTANT	3630	MMCF	D	$3,436.27
SR ACCOUNTANT	3630	MMCF	E	$3,608.09
SR ACCTG ASST	3651	ACE	A	$1,963.96
SR ACCTG ASST	3651	ACE	B	$2,062.16
SR ACCTG ASST	3651	ACE	C	$2,165.28
SR ACCTG ASST	3651	ACE	D	$2,273.55
SR ACCTG ASST	3651	ACE	E	$2,387.22
SR ADMIN SEC	0145	CONF	A	$2,321.52
SR ADMIN SEC	0145	CONF	B	$2,437.59
SR ADMIN SEC	0145	CONF	C	$2,559.48
SR ADMIN SEC	0145	CONF	D	$2,687.43
SR ADMIN SEC	0145	CONF	E	$2,821.81
SR ADMIN SEC	0185	ACE	A	$2,321.52
SR ADMIN SEC	0185	ACE	B	$2,437.59
SR ADMIN SEC	0185	ACE	C	$2,559.48
SR ADMIN SEC	0185	ACE	D	$2,687.43
SR ADMIN SEC	0185	ACE	E	$2,821.81
SR ANML CR SPEC	5345	ACE	A	$1,761.01
SR ANML CR SPEC	5345	ACE	B	$1,849.07
SR ANML CR SPEC	5345	ACE	C	$1,941.51
SR ANML CR SPEC	5345	ACE	D	$2,038.59
SR ANML CR SPEC	5345	ACE	E	$2,140.52
SR APP SUP SPEC	3089	PROF	A	$3,429.31
SR APP SUP SPEC	3089	PROF	B	$3,600.78
SR APP SUP SPEC	3089	PROF	C	$3,780.82
SR APP SUP SPEC	3089	PROF	D	$3,969.86
SR APP SUP SPEC	3089	PROF	E	$4,168.35

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SR ASST CTY ATT	2403	EXEC	A	$6,309.92
SR ASST CTY ATT	2403	EXEC	B	$0.00
SR ASST CTY ATT	2403	EXEC	C	$0.00
SR ASST CTY ATT	2403	EXEC	D	$0.00
SR ASST CTY ATT	2403	EXEC	E	$7,669.75
SR BLDG INSP	4781	ACE	A	$3,082.82
SR BLDG INSP	4781	ACE	B	$3,236.97
SR BLDG INSP	4781	ACE	C	$3,398.82
SR BLDG INSP	4781	ACE	D	$3,568.76
SR BLDG INSP	4781	ACE	E	$3,747.18
SR BUS LIC REP	4507	ACE	A	$1,963.96
SR BUS LIC REP	4507	ACE	B	$2,062.16
SR BUS LIC REP	4507	ACE	C	$2,165.28
SR BUS LIC REP	4507	ACE	D	$2,273.55
SR BUS LIC REP	4507	ACE	E	$2,387.22
SR CIVIL ENG	6019	WCE	A	$3,866.99
SR CIVIL ENG	6019	WCE	B	$4,060.32
SR CIVIL ENG	6019	WCE	C	$4,263.37
SR CIVIL ENG	6019	WCE	D	$4,476.53
SR CIVIL ENG	6019	WCE	E	$4,700.34
SR CODE ENF OFF	4763	ACE	A	$2,945.54
SR CODE ENF OFF	4763	ACE	B	$3,092.82
SR CODE ENF OFF	4763	ACE	C	$3,247.47
SR CODE ENF OFF	4763	ACE	D	$3,409.83
SR CODE ENF OFF	4763	ACE	E	$3,580.33
SR CODE ENF OFF	4764	UCHR	A	$2,945.54
SR CODE ENF OFF	4764	UCHR	B	$3,092.82
SR CODE ENF OFF	4764	UCHR	C	$3,247.47
SR CODE ENF OFF	4764	UCHR	D	$3,409.83
SR CODE ENF OFF	4764	UCHR	E	$3,580.33
SR COUNCIL ASST	2025	UCHR	A	$2,182.56
SR COUNCIL ASST	2025	UCHR	B	$2,291.70
SR COUNCIL ASST	2025	UCHR	C	$2,406.27
SR COUNCIL ASST	2025	UCHR	D	$2,526.57
SR COUNCIL ASST	2025	UCHR	E	$2,652.92
SR COUNCIL ASST	2027	CONF	A	$1,812.15
SR COUNCIL ASST	2027	CONF	B	$1,902.75
SR COUNCIL ASST	2027	CONF	C	$1,997.88
SR COUNCIL ASST	2027	CONF	D	$2,097.78
SR COUNCIL ASST	2027	CONF	E	$2,202.67
SR DEP CITY CLK	2208	PRUC	A	$2,758.41
SR DEP CITY CLK	2208	PRUC	B	$2,896.33
SR DEP CITY CLK	2208	PRUC	C	$3,041.15
SR DEP CITY CLK	2208	PRUC	D	$3,193.20
SR DEP CITY CLK	2208	PRUC	E	$3,352.86

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SR ECON DEV SPC	2725	PROF	A	$3,193.61
SR ECON DEV SPC	2725	PROF	B	$3,353.29
SR ECON DEV SPC	2725	PROF	C	$3,520.95
SR ECON DEV SPC	2725	PROF	D	$3,697.00
SR ECON DEV SPC	2725	PROF	E	$3,881.85
SR ELEC TECH	6471	ACE	A	$2,824.72
SR ELEC TECH	6471	ACE	B	$2,965.96
SR ELEC TECH	6471	ACE	C	$3,114.25
SR ELEC TECH	6471	ACE	D	$3,269.97
SR ELEC TECH	6471	ACE	E	$3,433.45
SR ELECTRICIAN	6442	ACE	A	$2,567.87
SR ELECTRICIAN	6442	ACE	B	$2,696.27
SR ELECTRICIAN	6442	ACE	C	$2,831.07
SR ELECTRICIAN	6442	ACE	D	$2,972.62
SR ELECTRICIAN	6442	ACE	E	$3,121.25
SR ENG TECH	6059	ACE	A	$2,680.72
SR ENG TECH	6059	ACE	B	$2,814.76
SR ENG TECH	6059	ACE	C	$2,955.49
SR ENG TECH	6059	ACE	D	$3,103.28
SR ENG TECH	6059	ACE	E	$3,258.44
SR EQUIP MECH	6512	ACE	A	$2,423.17
SR EQUIP MECH	6512	ACE	B	$2,544.33
SR EQUIP MECH	6512	ACE	C	$2,671.55
SR EQUIP MECH	6512	ACE	D	$2,805.11
SR EQUIP MECH	6512	ACE	E	$2,945.37
SR FIRE INS/INV	5529	IAFF	A	$3,128.09
SR FIRE INS/INV	5529	IAFF	B	$3,284.49
SR FIRE INS/INV	5529	IAFF	C	$3,448.72
SR FIRE INS/INV	5529	IAFF	D	$3,621.16
SR FIRE INS/INV	5529	IAFF	E	$3,802.21
SR FSCL OF SPEC	0141	CONF	A	$1,735.48
SR FSCL OF SPEC	0141	CONF	B	$1,822.25
SR FSCL OF SPEC	0141	CONF	C	$1,913.37
SR FSCL OF SPEC	0141	CONF	D	$2,009.03
SR FSCL OF SPEC	0141	CONF	E	$2,109.49
SR FSCL OF SPEC	0175	ACE	A	$1,735.48
SR FSCL OF SPEC	0175	ACE	B	$1,822.25
SR FSCL OF SPEC	0175	ACE	C	$1,913.37
SR FSCL OF SPEC	0175	ACE	D	$2,009.03
SR FSCL OF SPEC	0175	ACE	E	$2,109.49
SR FSCL OF SPEC	0176	UCHR	A	$1,735.48
SR FSCL OF SPEC	0176	UCHR	B	$1,822.25
SR FSCL OF SPEC	0176	UCHR	C	$1,913.37
SR FSCL OF SPEC	0176	UCHR	D	$2,009.03
SR FSCL OF SPEC	0176	UCHR	E	$2,109.49

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SR GARDENER	6621	ACE	A	$2,038.74
SR GARDENER	6621	ACE	B	$2,140.67
SR GARDENER	6621	ACE	C	$2,247.71
SR GARDENER	6621	ACE	D	$2,360.11
SR GARDENER	6621	ACE	E	$2,478.10
SR GIS SPEC	3080	ACE	A	$2,771.56
SR GIS SPEC	3080	ACE	B	$2,910.15
SR GIS SPEC	3080	ACE	C	$3,055.65
SR GIS SPEC	3080	ACE	D	$3,208.44
SR GIS SPEC	3080	ACE	E	$3,368.86
SR GRPHC DESGR	2764	PROF	A	$2,886.40
SR GRPHC DESGR	2764	PROF	B	$3,030.72
SR GRPHC DESGR	2764	PROF	C	$3,182.26
SR GRPHC DESGR	2764	PROF	D	$3,341.37
SR GRPHC DESGR	2764	PROF	E	$3,508.44
SR HR ANALYST	3308	PRCF	A	$3,205.48
SR HR ANALYST	3308	PRCF	B	$3,365.76
SR HR ANALYST	3308	PRCF	C	$3,534.05
SR HR ANALYST	3308	PRCF	D	$3,710.75
SR HR ANALYST	3308	PRCF	E	$3,896.29
SR HR ANALYST	3313	UCHR	A	$3,205.48
SR HR ANALYST	3313	UCHR	B	$3,365.76
SR HR ANALYST	3313	UCHR	C	$3,534.05
SR HR ANALYST	3313	UCHR	D	$3,710.75
SR HR ANALYST	3313	UCHR	E	$3,896.29
SR HR TECH	3316	CONF	A	$2,305.93
SR HR TECH	3316	CONF	B	$2,421.23
SR HR TECH	3316	CONF	C	$2,542.29
SR HR TECH	3316	CONF	D	$2,669.42
SR HR TECH	3316	CONF	E	$2,802.88
SR HVAC TECH	6441	ACE	A	$2,567.87
SR HVAC TECH	6441	ACE	B	$2,696.27
SR HVAC TECH	6441	ACE	C	$2,831.07
SR HVAC TECH	6441	ACE	D	$2,972.62
SR HVAC TECH	6441	ACE	E	$3,121.25
SR ITS SPC	**3012**	**PROF**	**A**	**$3,029.52**
SR ITS SPC	**3012**	**PROF**	**B**	**$3,181.00**
SR ITS SPC	**3012**	**PROF**	**C**	**$3,340.05**
SR ITS SPC	**3012**	**PROF**	**D**	**$3,507.05**
SR ITS SPC	**3012**	**PROF**	**E**	**$3,682.40**
SR ITS SPC II (T)	**3016**	**PROF**	**A**	**$3,338.43**
SR ITS SPC II (T)	**3016**	**PROF**	**B**	**$3,505.35**
SR ITS SPC II (T)	**3016**	**PROF**	**C**	**$3,680.62**
SR ITS SPC II (T)	**3016**	**PROF**	**D**	**$3,864.65**
SR ITS SPC II (T)	**3016**	**PROF**	**E**	**$4,057.88**

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SR LAND SRVYR	6285	WCE	A	$3,866.99
SR LAND SRVYR	6285	WCE	B	$4,060.32
SR LAND SRVYR	6285	WCE	C	$4,263.37
SR LAND SRVYR	6285	WCE	D	$4,476.53
SR LAND SRVYR	6285	WCE	E	$4,700.34
SR LEGAL ASST	2463	CONF	A	$2,344.50
SR LEGAL ASST	2463	CONF	B	$2,461.72
SR LEGAL ASST	2463	CONF	C	$2,584.81
SR LEGAL ASST	2463	CONF	D	$2,714.05
SR LEGAL ASST	2463	CONF	E	$2,849.76
SR LIBRARIAN	7053	MM	A	$2,756.76
SR LIBRARIAN	7053	MM	B	$2,894.60
SR LIBRARIAN	7053	MM	C	$3,039.33
SR LIBRARIAN	7053	MM	D	$3,191.29
SR LIBRARIAN	7053	MM	E	$3,350.86
SR LIFEGUARD	7589	UCHR	A	$1,337.40
SR LIFEGUARD	7589	UCHR	B	$1,404.27
SR LIFEGUARD	7589	UCHR	C	$1,474.48
SR LIFEGUARD	7589	UCHR	D	$1,548.21
SR LIFEGUARD	7589	UCHR	E	$1,625.62
SR LNDSCPE INSP	6295	ACE	A	$2,802.58
SR LNDSCPE INSP	6295	ACE	B	$2,942.71
SR LNDSCPE INSP	6295	ACE	C	$3,089.84
SR LNDSCPE INSP	6295	ACE	D	$3,244.32
SR LNDSCPE INSP	6295	ACE	E	$3,406.55
SR LTNT PRT EXM	5110	ACE	A	$3,308.93
SR LTNT PRT EXM	5110	ACE	B	$3,474.39
SR LTNT PRT EXM	5110	ACE	C	$3,648.10
SR LTNT PRT EXM	5110	ACE	D	$3,830.51
SR LTNT PRT EXM	5110	ACE	E	$4,022.03
SR MAINT WKR	6371	ACE	A	$2,038.74
SR MAINT WKR	6371	ACE	B	$2,140.67
SR MAINT WKR	6371	ACE	C	$2,247.71
SR MAINT WKR	6371	ACE	D	$2,360.11
SR MAINT WKR	6371	ACE	E	$2,478.10
SR MGMT ANALYST	0206	PROF	A	$3,046.34
SR MGMT ANALYST	0206	PROF	B	$3,198.66
SR MGMT ANALYST	0206	PROF	C	$3,358.59
SR MGMT ANALYST	0206	PROF	D	$3,526.52
SR MGMT ANALYST	0206	PROF	E	$3,702.85
SR OFFICE SPEC	0173	ACE	A	$1,652.84
SR OFFICE SPEC	0173	ACE	B	$1,735.49
SR OFFICE SPEC	0173	ACE	C	$1,822.26
SR OFFICE SPEC	0173	ACE	D	$1,913.38
SR OFFICE SPEC	0173	ACE	E	$2,009.03

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SR OS INSP	6309	ACE	A	$2,802.59
SR OS INSP	6309	ACE	B	$2,942.72
SR OS INSP	6309	ACE	C	$3,089.85
SR OS INSP	6309	ACE	D	$3,244.33
SR OS INSP	6309	ACE	E	$3,406.56
SR P&E SPEC	5125	ACE	A	$1,921.12
SR P&E SPEC	5125	ACE	B	$2,017.18
SR P&E SPEC	5125	ACE	C	$2,118.04
SR P&E SPEC	5125	ACE	D	$2,223.93
SR P&E SPEC	5125	ACE	E	$2,335.14
SR PARK RANGER	7439	ACE	A	$2,038.74
SR PARK RANGER	7439	ACE	B	$2,140.67
SR PARK RANGER	7439	ACE	C	$2,247.71
SR PARK RANGER	7439	ACE	D	$2,360.11
SR PARK RANGER	7439	ACE	E	$2,478.10
SR PARK ENF OFF	5157	ACE	A	$1,670.54
SR PARK ENF OFF	5157	ACE	B	$1,754.07
SR PARK ENF OFF	5157	ACE	C	$1,841.77
SR PARK ENF OFF	5157	ACE	D	$1,933.86
SR PARK ENF OFF	5157	ACE	E	$2,030.54
SR PGMMR ANLYST	3091	PROF	A	$3,529.14
SR PGMMR ANLYST	3091	PROF	B	$3,705.60
SR PGMMR ANLYST	3091	PROF	C	$3,890.88
SR PGMMR ANLYST	3091	PROF	D	$4,085.42
SR PGMMR ANLYST	3091	PROF	E	$4,289.69
SR PLAN CK ENG	4746	WCE	A	$3,698.86
SR PLAN CK ENG	4746	WCE	B	$3,883.82
SR PLAN CK ENG	4746	WCE	C	$4,078.00
SR PLAN CK ENG	4746	WCE	D	$4,281.90
SR PLAN CK ENG	4746	WCE	E	$4,496.00
SR PLAN CK TECH	4751	ACE	A	$2,680.72
SR PLAN CK TECH	4751	ACE	B	$2,814.76
SR PLAN CK TECH	4751	ACE	C	$2,955.49
SR PLAN CK TECH	4751	ACE	D	$3,103.28
SR PLAN CK TECH	4751	ACE	E	$3,258.44
SR PLANNER	4432	PROF	A	$3,193.61
SR PLANNER	4432	PROF	B	$3,353.29
SR PLANNER	4432	PROF	C	$3,520.95
SR PLANNER	4432	PROF	D	$3,697.00
SR PLANNER	4432	PROF	E	$3,881.85
SR PLNNING TECH	4529	ACE	A	$2,202.60
SR PLNNING TECH	4529	ACE	B	$2,312.74
SR PLNNING TECH	4529	ACE	C	$2,428.38
SR PLNNING TECH	4529	ACE	D	$2,549.79
SR PLNNING TECH	4529	ACE	E	$2,677.29

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SR POL RCD SPEC	0135	ACE	A	$1,727.99
SR POL RCD SPEC	0135	ACE	B	$1,814.39
SR POL RCD SPEC	0135	ACE	C	$1,905.09
SR POL RCD SPEC	0135	ACE	D	$2,000.35
SR POL RCD SPEC	0135	ACE	E	$2,100.37
SR PROC SPEC	3728	PROF	A	$2,619.61
SR PROC SPEC	3728	PROF	B	$2,750.59
SR PROC SPEC	3728	PROF	C	$2,888.12
SR PROC SPEC	3728	PROF	D	$3,032.52
SR PROC SPEC	3728	PROF	E	$3,184.15
SR PROJECT COOR	4214	PROF	A	$3,193.61
SR PROJECT COOR	4214	PROF	B	$3,353.29
SR PROJECT COOR	4214	PROF	C	$3,520.95
SR PROJECT COOR	4214	PROF	D	$3,697.00
SR PROJECT COOR	4214	PROF	E	$3,881.85
SR PS ANALYST	5260	PROF	A	$2,885.66
SR PS ANALYST	5260	PROF	B	$3,029.95
SR PS ANALYST	5260	PROF	C	$3,181.45
SR PS ANALYST	5260	PROF	D	$3,340.52
SR PS ANALYST	5260	PROF	E	$3,507.54
SR PW INSP	6101	ACE	A	$3,082.83
SR PW INSP	6101	ACE	B	$3,236.98
SR PW INSP	6101	ACE	C	$3,398.83
SR PW INSP	6101	ACE	D	$3,568.77
SR PW INSP	6101	ACE	E	$3,747.19
SR PW SPEC	6702	ACE	A	$2,331.06
SR PW SPEC	6702	ACE	B	$2,447.61
SR PW SPEC	6702	ACE	C	$2,569.99
SR PW SPEC	6702	ACE	D	$2,698.49
SR PW SPEC	6702	ACE	E	$2,833.42
SR RECORDS SPEC	2215	ACE	A	$1,900.77
SR RECORDS SPEC	2215	ACE	B	$1,995.81
SR RECORDS SPEC	2215	ACE	C	$2,095.59
SR RECORDS SPEC	2215	ACE	D	$2,200.38
SR RECORDS SPEC	2215	ACE	E	$2,310.40
SR RSK MGT SPEC	3365	PRCF	A	$3,205.48
SR RSK MGT SPEC	3365	PRCF	B	$3,365.76
SR RSK MGT SPEC	3365	PRCF	C	$3,534.05
SR RSK MGT SPEC	3365	PRCF	D	$3,710.75
SR RSK MGT SPEC	3365	PRCF	E	$3,896.29
SR SECRETARY	0139	CONF	A	$1,818.13
SR SECRETARY	0139	CONF	B	$1,909.04
SR SECRETARY	0139	CONF	C	$2,004.49
SR SECRETARY	0139	CONF	D	$2,104.72
SR SECRETARY	0139	CONF	E	$2,209.95

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SR SECRETARY	0177	ACE	A	$1,818.13
SR SECRETARY	0177	ACE	B	$1,909.04
SR SECRETARY	0177	ACE	C	$2,004.49
SR SECRETARY	0177	ACE	D	$2,104.72
SR SECRETARY	0177	ACE	E	$2,209.95
SR TREE TRIMMER	6573	ACE	A	$2,242.61
SR TREE TRIMMER	6573	ACE	B	$2,354.74
SR TREE TRIMMER	6573	ACE	C	$2,472.48
SR TREE TRIMMER	6573	ACE	D	$2,596.10
SR TREE TRIMMER	6573	ACE	E	$2,725.90
SR WEBMASTER	2779	PROF	A	$2,896.98
SR WEBMASTER	2779	PROF	B	$3,041.83
SR WEBMASTER	2779	PROF	C	$3,193.92
SR WEBMASTER	2779	PROF	D	$3,353.62
SR WEBMASTER	2779	PROF	E	$3,521.30
STKPR SUP	3732	ACE	A	$2,038.74
STKPR SUP	3732	ACE	B	$2,140.67
STKPR SUP	3732	ACE	C	$2,247.71
STKPR SUP	3732	ACE	D	$2,360.11
STKPR SUP	3732	ACE	E	$2,478.10
STMWR CP INS I	6127	ACE	A	$2,215.47
STMWR CP INS I	6127	ACE	B	$2,326.24
STMWR CP INS I	6127	ACE	C	$2,442.55
STMWR CP INS I	6127	ACE	D	$2,564.69
STMWR CP INS I	6127	ACE	E	$2,692.91
STMWR CP INS II	6125	ACE	A	$2,437.04
STMWR CP INS II	6125	ACE	B	$2,558.87
STMWR CP INS II	6125	ACE	C	$2,686.83
STMWR CP INS II	6125	ACE	D	$2,821.16
STMWR CP INS II	6125	ACE	E	$2,962.22
STMWR EN SPC I	6137	ACE	A	$2,547.80
STMWR EN SPC I	6137	ACE	B	$2,675.19
STMWR EN SPC I	6137	ACE	C	$2,808.95
STMWR EN SPC I	6137	ACE	D	$2,949.40
STMWR EN SPC I	6137	ACE	E	$3,096.87

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
STMWR EN SPC II	6135	ACE	A	$2,802.59
STMWR EN SPC II	6135	ACE	B	$2,942.72
STMWR EN SPC II	6135	ACE	C	$3,089.85
STMWR EN SPC II	6135	ACE	D	$3,244.33
STMWR EN SPC II	6135	ACE	E	$3,406.56
STMWR PG MGR	6131	MM	A	$3,565.34
STMWR PG MGR	6131	MM	B	$3,743.61
STMWR PG MGR	6131	MM	C	$3,930.79
STMWR PG MGR	6131	MM	D	$4,127.33
STMWR PG MGR	6131	MM	E	$4,333.69
STOREKEEPER	3734	ACE	A	$1,698.95
STOREKEEPER	3734	ACE	B	$1,783.89
STOREKEEPER	3734	ACE	C	$1,873.10
STOREKEEPER	3734	ACE	D	$1,966.75
STOREKEEPER	3734	ACE	E	$2,065.09
SUPV PS ANALYST	5241	MM	A	$3,318.51
SUPV PS ANALYST	5241	MM	B	$3,484.44
SUPV PS ANALYST	5241	MM	C	$3,658.66
SUPV PS ANALYST	5241	MM	D	$3,841.59
SUPV PS ANALYST	5241	MM	E	$4,033.67
SURVEY TECH I	6151	ACE	A	$2,119.15
SURVEY TECH I	6151	ACE	B	$2,225.10
SURVEY TECH I	6151	ACE	C	$2,336.35
SURVEY TECH I	6151	ACE	D	$2,453.17
SURVEY TECH I	6151	ACE	E	$2,575.84
SURVEY TECH II	6141	ACE	A	$2,331.06
SURVEY TECH II	6141	ACE	B	$2,447.61
SURVEY TECH II	6141	ACE	C	$2,569.99
SURVEY TECH II	6141	ACE	D	$2,698.49
SURVEY TECH II	6141	ACE	E	$2,833.42
SYS/DB ADMIN	3015	PROF	A	$3,223.71
SYS/DB ADMIN	3015	PROF	B	$3,384.90
SYS/DB ADMIN	3015	PROF	C	$3,554.14
SYS/DB ADMIN	3015	PROF	D	$3,731.85
SYS/DB ADMIN	3015	PROF	E	$3,918.44
TELECOM SPEC	3027	ACE	A	$1,961.21
TELECOM SPEC	3027	ACE	B	$2,059.27
TELECOM SPEC	3027	ACE	C	$2,162.23
TELECOM SPEC	3027	ACE	D	$2,270.34
TELECOM SPEC	3027	ACE	E	$2,383.86
TINY TOT AIDE	7503	UCHR	A	$1,053.72
TINY TOT AIDE	7503	UCHR	B	$1,106.40
TINY TOT AIDE	7503	UCHR	C	$1,161.72
TINY TOT AIDE	7503	UCHR	D	$1,219.81
TINY TOT AIDE	7503	UCHR	E	$1,280.80

 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
TINY TOT SPEC	7505	UCHR	A	$1,264.33
TINY TOT SPEC	7505	UCHR	B	$1,327.55
TINY TOT SPEC	7505	UCHR	C	$1,393.92
TINY TOT SPEC	7505	UCHR	D	$1,463.62
TINY TOT SPEC	7505	UCHR	E	$1,536.80
TRAFF CTRL ASST	5155	UCHR	A	$0.00
TRAFF CTRL ASST	5155	UCHR	B	$0.00
TRAFF CTRL ASST	5155	UCHR	C	$0.00
TRAFF CTRL ASST	5155	UCHR	D	$0.00
TRAFF CTRL ASST	5155	UCHR	E	$1,255.20
TRAFF OFFICER	5293	UCHR	A	$1,139.42
TRAFF OFFICER	5293	UCHR	B	$1,195.84
TRAFF OFFICER	5293	UCHR	C	$1,255.53
TRAFF OFFICER	5293	UCHR	D	$0.00
TRAFF OFFICER	5293	UCHR	E	$0.00
TRAFF S&L TCH I	6187	ACE	A	$2,232.98
TRAFF S&L TCH I	6187	ACE	B	$2,344.63
TRAFF S&L TCH I	6187	ACE	C	$2,461.86
TRAFF S&L TCH I	6187	ACE	D	$2,584.95
TRAFF S&L TCH I	6187	ACE	E	$2,714.20
TRAFF S&L TCH II	6185	ACE	A	$2,456.28
TRAFF S&L TCH II	6185	ACE	B	$2,579.09
TRAFF S&L TCH II	6185	ACE	C	$2,708.05
TRAFF S&L TCH II	6185	ACE	D	$2,843.44
TRAFF S&L TCH II	6185	ACE	E	$2,985.62
TRAFF S&L SUPV	6181	ACE	A	$2,824.72
TRAFF S&L SUPV	6181	ACE	B	$2,965.96
TRAFF S&L SUPV	6181	ACE	C	$3,114.25
TRAFF S&L SUPV	6181	ACE	D	$3,269.97
TRAFF S&L SUPV	6181	ACE	E	$3,433.45
TRAIN PGM SPEC	5250	UCHR	A	$1,961.03
TRAIN PGM SPEC	5250	UCHR	B	$2,059.07
TRAIN PGM SPEC	5250	UCHR	C	$2,162.03
TRAIN PGM SPEC	5250	UCHR	D	$2,270.13
TRAIN PGM SPEC	5250	UCHR	E	$2,383.64
TRAIN PGM SPEC	5262	ACE	A	$1,961.03
TRAIN PGM SPEC	5262	ACE	B	$2,059.07
TRAIN PGM SPEC	5262	ACE	C	$2,162.03
TRAIN PGM SPEC	5262	ACE	D	$2,270.13
TRAIN PGM SPEC	5262	ACE	E	$2,383.64
TRAN ENG W CERT	6031	WCE	A	$3,866.99
TRAN ENG W CERT	6031	WCE	B	$4,060.32
TRAN ENG W CERT	6031	WCE	C	$4,263.37
TRAN ENG W CERT	6031	WCE	D	$4,476.53
TRAN ENG W CERT	6031	WCE	E	$4,700.34

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
TRAN ENG WO CRT	6033	WCE	A	$3,682.85
TRAN ENG WO CRT	6033	WCE	B	$3,866.99
TRAN ENG WO CRT	6033	WCE	C	$4,060.33
TRAN ENG WO CRT	6033	WCE	D	$4,263.37
TRAN ENG WO CRT	6033	WCE	E	$4,476.53
TREE TRMR	6575	ACE	A	$1,868.85
TREE TRMR	6575	ACE	B	$1,962.29
TREE TRMR	6575	ACE	C	$2,060.40
TREE TRMR	6575	ACE	D	$2,163.41
TREE TRMR	6575	ACE	E	$2,271.59
TREE TRMR SUPV	6572	ACE	A	$2,579.02
TREE TRMR SUPV	6572	ACE	B	$2,707.98
TREE TRMR SUPV	6572	ACE	C	$2,843.36
TREE TRMR SUPV	6572	ACE	D	$2,985.52
TREE TRMR SUPV	6572	ACE	E	$3,134.81
VET	5308	UCHR	A	$3,816.80
VET	5308	UCHR	B	$4,007.65
VET	5308	UCHR	C	$4,208.02
VET	5308	UCHR	D	$4,418.42
VET	5308	UCHR	E	$4,639.34
VET (PERMITTED)	5322	UCHR	A	$5,558.44
VET (PERMITTED)	5322	UCHR	B	$5,836.37
VET (PERMITTED)	5322	UCHR	C	$6,128.19
VET (PERMITTED)	5322	UCHR	D	$6,434.59
VET (PERMITTED)	5322	UCHR	E	$6,756.32
VET (PERMITTED)	5331	PROF	A	$4,607.14
VET (PERMITTED)	5331	PROF	B	$4,837.49
VET (PERMITTED)	5331	PROF	C	$5,079.37
VET (PERMITTED)	5331	PROF	D	$5,333.34
VET (PERMITTED)	5331	PROF	E	$5,600.00
VET ASST	5323	UCHR	A	$1,531.33
VET ASST	5323	UCHR	B	$1,607.90
VET ASST	5323	UCHR	C	$1,688.29
VET ASST	5323	UCHR	D	$1,772.71
VET ASST	5323	UCHR	E	$1,861.34
VET ASST	5325	ACE	A	$1,531.33
VET ASST	5325	ACE	B	$1,607.89
VET ASST	5325	ACE	C	$1,688.28
VET ASST	5325	ACE	D	$1,772.71
VET ASST	5325	ACE	E	$1,861.34
VET I	5335	PROF	A	$3,272.11
VET I	5335	PROF	B	$3,435.71
VET I	5335	PROF	C	$3,607.50
VET I	5335	PROF	D	$3,787.87
VET I	5335	PROF	E	$3,977.27

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
VET II	5333	PROF	A	$3,762.92
VET II	5333	PROF	B	$3,951.06
VET II	5333	PROF	C	$4,148.62
VET II	5333	PROF	D	$4,356.05
VET II	5333	PROF	E	$4,573.85
VOL COORD	7131	ACE	A	$1,673.98
VOL COORD	7131	ACE	B	$1,757.68
VOL COORD	7131	ACE	C	$1,845.57
VOL COORD	7131	ACE	D	$1,937.84
VOL COORD	7131	ACE	E	$2,034.73
WEBMASTER	2777	ACE	A	$2,519.61
WEBMASTER	2777	ACE	B	$2,645.58
WEBMASTER	2777	ACE	C	$2,777.87
WEBMASTER	2777	ACE	D	$2,916.75
WEBMASTER	2777	ACE	E	$3,062.59

Effective Pay Period Beginnning December 31, 2021

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
EMT (NON-SFTY)	5657	IAFF	A	$1,200.00
EMT (NON-SFTY)	5657	IAFF	B	$1,260.00
EMT (NON-SFTY)	5657	IAFF	C	$1,323.00
EMT (NON-SFTY)	5657	IAFF	D	$1,389.15
EMT (NON-SFTY)	5657	IAFF	E	$1,458.61
PARAMEDIC (NS)	5655	IAFF	A	$1,440.00
PARAMEDIC (NS)	5655	IAFF	B	$1,512.00
PARAMEDIC (NS)	5655	IAFF	C	$1,587.60
PARAMEDIC (NS)	5655	IAFF	D	$1,666.98
PARAMEDIC (NS)	5655	IAFF	E	$1,750.33

Revised

July 28, 2020 (Effective July 17, 2020)

October 6, 2020 (Effective October 9, 2020)