

## **CVMC 8.27 – Responsible Beverage Service Training for On-Sale ABC Licensees**

### **Frequently Asked Questions**

1. Does this municipal code pertain to my business?

If you have an on-sale ABC license, then this municipal code pertains to your business. An on-sale license from ABC is any one of the following license types as defined by ABC: Type 40 through Type 83. This includes bars, restaurants, taverns, clubs, and the Sleep Train Amphitheatre.

2. Which of my employees require training?

Any employee who sells, serves, or delivers any alcoholic beverage requires training. This includes the licensee (named on the ABC license) or owner as well as any managers.

3. Where should I instruct employees to go for training?

The CVPD website, [www.chulavistapd.org](http://www.chulavistapd.org), will have information posted or links to websites indicating available trainings. CVPD will notify your business, via letters mailed to your business address, when free LEAD trainings are hosted in the South Bay.

4. How do I know if a specific training class is approved?

CVPD highly recommends that your employees make every effort to attend the free trainings regularly scheduled by ABC coordinators (known as LEAD training). If these trainings are booked or your staff is unable to attend, they can find other training courses in the area by looking at the ABC website (<http://www.abc.ca.gov/programs/RBS.html>). Many of these trainings are fee-based and it is the responsibility of the owner or employee to cover the cost.

5. How much time do I have to get my employees trained?

The due date for completing training is December 3, 2014 or six months after hiring a new employee or opening a new business, whichever date is earliest.

6. How often do employees need to be trained?

Proof of completion for a LEAD or RBS training program will be considered valid for a period of four years from the date of completion.

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7. How should I track my employees' training?

The ordinance requires that you keep a record of your employees' training information at your business. CVPD provides a form on their website, [www.chulavistapd.org](http://www.chulavistapd.org), with all of the information necessary to comply with the ordinance. The information that should be captured includes the employee name, location of training, name of training provider, date of training attended, and certificate number issued. An original or copy of the certificate, wallet card, or other written proof of completion of training should be kept on file.

8. What are the consequences of non-compliance?

A violation of any provision of chapter 8.27 of the Chula Vista Municipal Code or failure to comply with any requirement of the chapter is an infraction and shall be punishable in accordance with the provisions of Chapter 1.20, General Penalty, of the Chula Vista Municipal Code, and other laws applicable to infractions. The current fine for a first-time infraction is \$100.

9. My employees already receive corporate training related to alcohol sales. Does this satisfy the RBS training requirement?

In most cases, corporate training for responsible alcohol sales will satisfy the RBS training requirement. The curriculum needs to be similar to that of the LEAD training in that it covers state laws related to ABC service. The training also needs to be documented in employee personnel files and each employee must receive a certificate of completion. If you are unsure if the corporate training is sufficient, please contact the Chula Vista Police Department Special Investigations Unit at 619-691-5244.