CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| ACCOUNTANT | 3633 | CONF | A | $2,210.51 |
| ACCOUNTANT | 3633 | CONF | B | $2,321.04 |
| ACCOUNTANT | 3633 | CONF | C | $2,437.10 |
| ACCOUNTANT | 3633 | CONF | D | $2,558.95 |
| ACCOUNTANT | 3633 | CONF | E | $2,686.89 |
| ACCOUNTING ASST | 3641 | ACE | A | $1,707.81 |
| ACCOUNTING ASST | 3641 | ACE | B | $1,793.19 |
| ACCOUNTING ASST | 3641 | ACE | C | $1,882.87 |
| ACCOUNTING ASST | 3641 | ACE | D | $1,976.99 |
| ACCOUNTING ASST | 3641 | ACE | E | $2,075.84 |
| ACCOUNTING TECH | 3643 | CONF | A | $1,880.10 |
| ACCOUNTING TECH | 3643 | CONF | B | $1,974.11 |
| ACCOUNTING TECH | 3643 | CONF | C | $2,072.82 |
| ACCOUNTING TECH | 3643 | CONF | D | $2,176.46 |
| ACCOUNTING TECH | 3643 | CONF | E | $2,285.28 |
| ACCOUNTING TECH | 3675 | ACE | A | $1,880.10 |
| ACCOUNTING TECH | 3675 | ACE | B | $1,974.11 |
| ACCOUNTING TECH | 3675 | ACE | C | $2,072.82 |
| ACCOUNTING TECH | 3675 | ACE | D | $2,176.46 |
| ACCOUNTING TECH | 3675 | ACE | E | $2,285.28 |
| ACCTG TECH II (T) | 3647 | CONF | A | $2,160.38 |
| ACCTG TECH II (T) | 3647 | CONF | B | $2,268.39 |
| ACCTG TECH II (T) | 3647 | CONF | C | $2,381.81 |
| ACCTG TECH II (T) | 3647 | CONF | D | $2,500.90 |
| ACCTG TECH II (T) | 3647 | CONF | E | $2,625.95 |
| ACCTG TECH II (T) | 3677 | ACE | A | $2,160.38 |
| ACCTG TECH II (T) | 3677 | ACE | B | $2,268.39 |
| ACCTG TECH II (T) | 3677 | ACE | C | $2,381.81 |
| ACCTG TECH II (T) | 3677 | ACE | D | $2,500.90 |
| ACCTG TECH II (T) | 3677 | ACE | E | $2,625.95 |
| ACCTS PYBL SUPV | 3645 | ACE | A | $2,484.42 |
| ACCTS PYBL SUPV | 3645 | ACE | B | $2,608.65 |
| ACCTS PYBL SUPV | 3645 | ACE | C | $2,739.08 |
| ACCTS PYBL SUPV | 3645 | ACE | D | $2,876.03 |
| ACCTS PYBL SUPV | 3645 | ACE | E | $3,019.82 |
| ADMIN SEC | 0149 | CONF | A | $2,110.46 |
| ADMIN SEC | 0149 | CONF | B | $2,215.99 |
| ADMIN SEC | 0149 | CONF | C | $2,326.78 |
| ADMIN SEC | 0149 | CONF | D | $2,443.12 |
| ADMIN SEC | 0149 | CONF | E | $2,565.28 |

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| ADMIN SEC | 0179 | ACE | A | $2,110.46 |
| ADMIN SEC | 0179 | ACE | B | $2,215.99 |
| ADMIN SEC | 0179 | ACE | C | $2,326.78 |
| ADMIN SEC | 0179 | ACE | D | $2,443.12 |
| ADMIN SEC | 0179 | ACE | E | $2,565.28 |
| ADMIN SEC-MYR | 0154 | CONF | A | $2,110.46 |
| ADMIN SEC-MYR | 0154 | CONF | B | $2,215.99 |
| ADMIN SEC-MYR | 0154 | CONF | C | $2,326.78 |
| ADMIN SEC-MYR | 0154 | CONF | D | $2,443.12 |
| ADMIN SEC-MYR | 0154 | CONF | E | $2,565.28 |
| ADMIN SVCS MGR | 0215 | SM | A | $3,785.84 |
| ADMIN SVCS MGR | 0215 | SM | B | $0.00 |
| ADMIN SVCS MGR | 0215 | SM | C | $0.00 |
| ADMIN SVCS MGR | 0215 | SM | D | $0.00 |
| ADMIN SVCS MGR | 0215 | SM | E | $4,601.72 |
| ADMIN TECH | 0147 | CONF | A | $2,110.46 |
| ADMIN TECH | 0147 | CONF | B | $2,215.99 |
| ADMIN TECH | 0147 | CONF | C | $2,326.78 |
| ADMIN TECH | 0147 | CONF | D | $2,443.12 |
| ADMIN TECH | 0147 | CONF | E | $2,565.28 |
| ADMIN TECH | 0181 | ACE | A | $2,110.46 |
| ADMIN TECH | 0181 | ACE | B | $2,215.99 |
| ADMIN TECH | 0181 | ACE | C | $2,326.78 |
| ADMIN TECH | 0181 | ACE | D | $2,443.12 |
| ADMIN TECH | 0181 | ACE | E | $2,565.28 |
| ANIML ADPDTN CN | 5310 | ACE | A | $1,826.24 |
| ANIML ADPDTN CN | 5310 | ACE | B | $1,917.54 |
| ANIML ADPDTN CN | 5310 | ACE | C | $2,013.42 |
| ANIML ADPDTN CN | 5310 | ACE | D | $2,114.08 |
| ANIML ADPDTN CN | 5310 | ACE | E | $2,219.80 |
| ANIML CR AIDE | 5316 | UCHR | A | **$0.00** |
| ANIML CR AIDE | 5316 | UCHR | B | **$0.00** |
| ANIML CR AIDE | 5316 | UCHR | C | $1,168.53 |
| ANIML CR AIDE | 5316 | UCHR | D | $1,226.96 |
| ANIML CR AIDE | 5316 | UCHR | E | $1,288.31 |
| ANIML CR FC ADM | 5327 | SM | A | $4,411.07 |
| ANIML CR FC ADM | 5327 | SM | B | $4,631.63 |
| ANIML CR FC ADM | 5327 | SM | C | $4,863.20 |
| ANIML CR FC ADM | 5327 | SM | D | $5,106.36 |
| ANIML CR FC ADM | 5327 | SM | E | $5,361.68 |
| ANIML CR SPEC | 5343 | ACE | A | $1,531.33 |
| ANIML CR SPEC | 5343 | ACE | B | $1,607.89 |
| ANIML CR SPEC | 5343 | ACE | C | $1,688.28 |
| ANIML CR SPEC | 5343 | ACE | D | $1,772.71 |
| ANIML CR SPEC | 5343 | ACE | E | $1,861.34 |

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| ANIML CR SPEC | 5344 | UCHR | A | $1,531.33 |
| ANIML CR SPEC | 5344 | UCHR | B | $1,607.89 |
| ANIML CR SPEC | 5344 | UCHR | C | $1,688.28 |
| ANIML CR SPEC | 5344 | UCHR | D | $1,772.71 |
| ANIML CR SPEC | 5344 | UCHR | E | $1,861.34 |
| ANIML CR SUPV | 5319 | ACE | A | $2,126.42 |
| ANIML CR SUPV | 5319 | ACE | B | $2,232.74 |
| ANIML CR SUPV | 5319 | ACE | C | $2,344.38 |
| ANIML CR SUPV | 5319 | ACE | D | $2,461.60 |
| ANIML CR SUPV | 5319 | ACE | E | $2,584.67 |
| ANIML CT OFF | 5303 | ACE | A | $1,837.58 |
| ANIML CT OFF | 5303 | ACE | B | $1,929.46 |
| ANIML CT OFF | 5303 | ACE | C | $2,025.94 |
| ANIML CT OFF | 5303 | ACE | D | $2,127.24 |
| ANIML CT OFF | 5303 | ACE | E | $2,233.61 |
| ANIML CT OFF | 5305 | UCHR | A | $1,837.58 |
| ANIML CT OFF | 5305 | UCHR | B | $1,929.46 |
| ANIML CT OFF | 5305 | UCHR | C | $2,025.94 |
| ANIML CT OFF | 5305 | UCHR | D | $2,127.24 |
| ANIML CT OFF | 5305 | UCHR | E | $2,233.61 |
| ANIML CTL OF SP | 5304 | ACE | A | $2,113.23 |
| ANIML CTL OF SP | 5304 | ACE | B | $2,218.88 |
| ANIML CTL OF SP | 5304 | ACE | C | $2,329.83 |
| ANIML CTL OF SP | 5304 | ACE | D | $2,446.32 |
| ANIML CTL OF SP | 5304 | ACE | E | $2,568.65 |
| ANIML SVCS SPEC | 5309 | ACE | A | $1,670.54 |
| ANIML SVCS SPEC | 5309 | ACE | B | $1,754.07 |
| ANIML SVCS SPEC | 5309 | ACE | C | $1,841.77 |
| ANIML SVCS SPEC | 5309 | ACE | D | $1,933.86 |
| ANIML SVCS SPEC | 5309 | ACE | E | $2,030.54 |
| APPL SUPP MGR | 3083 | MM | A | $3,546.37 |
| APPL SUPP MGR | 3083 | MM | B | $3,723.69 |
| APPL SUPP MGR | 3083 | MM | C | $3,909.87 |
| APPL SUPP MGR | 3083 | MM | D | $4,105.36 |
| APPL SUPP MGR | 3083 | MM | E | $4,310.63 |
| APPL SUPP SPEC | 3088 | PROF | A | $3,089.39 |
| APPL SUPP SPEC | 3088 | PROF | B | $3,243.85 |
| APPL SUPP SPEC | 3088 | PROF | C | $3,406.05 |
| APPL SUPP SPEC | 3088 | PROF | D | $3,576.35 |
| APPL SUPP SPEC | 3088 | PROF | E | $3,755.17 |
| AQUARIST | 7741 | ACE | A | $1,902.18 |
| AQUARIST | 7741 | ACE | B | $1,997.26 |
| AQUARIST | 7741 | ACE | C | $2,097.13 |
| AQUARIST | 7741 | ACE | D | $2,202.00 |
| AQUARIST | 7741 | ACE | E | $2,312.10 |

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| AQUATIC SUP I | 7579 | ACE | A | $1,950.83 |
| AQUATIC SUP I | 7579 | ACE | B | $2,048.36 |
| AQUATIC SUP I | 7579 | ACE | C | $2,150.79 |
| AQUATIC SUP I | 7579 | ACE | D | $2,258.32 |
| AQUATIC SUP I | 7579 | ACE | E | $2,371.23 |
| AQUATIC SUP II | 7577 | ACE | A | $2,145.90 |
| AQUATIC SUP II | 7577 | ACE | B | $2,253.19 |
| AQUATIC SUP II | 7577 | ACE | C | $2,365.86 |
| AQUATIC SUP II | 7577 | ACE | D | $2,484.15 |
| AQUATIC SUP II | 7577 | ACE | E | $2,608.36 |
| AQUATIC SUP III | 7575 | ACE | A | $2,467.80 |
| AQUATIC SUP III | 7575 | ACE | B | $2,591.19 |
| AQUATIC SUP III | 7575 | ACE | C | $2,720.75 |
| AQUATIC SUP III | 7575 | ACE | D | $2,856.79 |
| AQUATIC SUP III | 7575 | ACE | E | $2,999.63 |
| ASSOC ACCT | 3635 | CONF | A | $2,431.57 |
| ASSOC ACCT | 3635 | CONF | B | $2,553.15 |
| ASSOC ACCT | 3635 | CONF | C | $2,680.80 |
| ASSOC ACCT | 3635 | CONF | D | $2,814.84 |
| ASSOC ACCT | 3635 | CONF | E | $2,955.59 |
| ASSOC ENGINEER | 6017 | WCE | A | $3,362.59 |
| ASSOC ENGINEER | 6017 | WCE | B | $3,530.72 |
| ASSOC ENGINEER | 6017 | WCE | C | $3,707.27 |
| ASSOC ENGINEER | 6017 | WCE | D | $3,892.63 |
| ASSOC ENGINEER | 6017 | WCE | E | $4,087.25 |
| ASSOC LND SRVYR | 6287 | WCE | A | $3,362.59 |
| ASSOC LND SRVYR | 6287 | WCE | B | $3,530.72 |
| ASSOC LND SRVYR | 6287 | WCE | C | $3,707.27 |
| ASSOC LND SRVYR | 6287 | WCE | D | $3,892.63 |
| ASSOC LND SRVYR | 6287 | WCE | E | $4,087.25 |
| ASSOC PLANNER | 4437 | ACE | A | $2,768.33 |
| ASSOC PLANNER | 4437 | ACE | B | $2,906.75 |
| ASSOC PLANNER | 4437 | ACE | C | $3,052.08 |
| ASSOC PLANNER | 4437 | ACE | D | $3,204.70 |
| ASSOC PLANNER | 4437 | ACE | E | $3,364.93 |
| ASSOC PLN CK EN | 4747 | WCE | A | $3,362.59 |
| ASSOC PLN CK EN | 4747 | WCE | B | $3,530.72 |
| ASSOC PLN CK EN | 4747 | WCE | C | $3,707.27 |
| ASSOC PLN CK EN | 4747 | WCE | D | $3,892.63 |
| ASSOC PLN CK EN | 4747 | WCE | E | $4,087.25 |

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| ASST CHF OF POL | 5011 | SM | A | $5,472.03 |
| ASST CHF OF POL | 5011 | SM | B | $0.00 |
| ASST CHF OF POL | 5011 | SM | C | $0.00 |
| ASST CHF OF POL | 5011 | SM | D | $0.00 |
| ASST CHF OF POL | 5011 | SM | E | $6,651.29 |
| ASST CITY ATTY | 2405 | SM | A | $5,842.52 |
| ASST CITY ATTY | 2405 | SM | B | $6,134.67 |
| ASST CITY ATTY | 2405 | SM | C | $6,441.39 |
| ASST CITY ATTY | 2405 | SM | D | $6,759.87 |
| ASST CITY ATTY | 2405 | SM | E | $7,101.63 |
| ASST CITY CLERK | 2210 | SM | A | $3,325.87 |
| ASST CITY CLERK | 2210 | SM | B | $3,492.17 |
| ASST CITY CLERK | 2210 | SM | C | $3,666.78 |
| ASST CITY CLERK | 2210 | SM | D | $3,850.10 |
| ASST CITY CLERK | 2210 | SM | E | $4,042.71 |
| ASST CITY MGR | 2707 | EXEC | A | $7,559.20 |
| ASST CITY MGR | 2707 | EXEC | B | $0.00 |
| ASST CITY MGR | 2707 | EXEC | C | $0.00 |
| ASST CITY MGR | 2707 | EXEC | D | $0.00 |
| ASST CITY MGR | 2707 | EXEC | E | $9,131.13 |
| ASST DIR OF DS | 4040 | SM | A | $5,851.69 |
| ASST DIR OF DS | 4040 | SM | B | $0.00 |
| ASST DIR OF DS | 4040 | SM | C | $0.00 |
| ASST DIR OF DS | 4040 | SM | D | $0.00 |
| ASST DIR OF DS | 4040 | SM | E | $7,112.77 |
| ASST DIR OF ENG | 6008 | SM | A | $5,355.14 |
| ASST DIR OF ENG | 6008 | SM | B | $0.00 |
| ASST DIR OF ENG | 6008 | SM | C | $0.00 |
| ASST DIR OF ENG | 6008 | SM | D | $0.00 |
| ASST DIR OF ENG | 6008 | SM | E | $6,465.21 |
| ASST DIR OF FIN | 3604 | SM | A | $5,058.57 |
| ASST DIR OF FIN | 3604 | SM | B | $0.00 |
| ASST DIR OF FIN | 3604 | SM | C | $0.00 |
| ASST DIR OF FIN | 3604 | SM | D | $0.00 |
| ASST DIR OF FIN | 3604 | SM | E | $6,107.18 |
| ASST DIR OF HR | 3304 | SM | A | $5,089.32 |
| ASST DIR OF HR | 3304 | SM | B | $0.00 |
| ASST DIR OF HR | 3304 | SM | C | $0.00 |
| ASST DIR OF HR | 3304 | SM | D | $0.00 |
| ASST DIR OF HR | 3304 | SM | E | $6,107.18 |
| ASST DIR OF PW | 6322 | SM | A | $5,355.14 |
| ASST DIR OF PW | 6322 | SM | B | $0.00 |
| ASST DIR OF PW | 6322 | SM | C | $0.00 |
| ASST DIR OF PW | 6322 | SM | D | $6,322.08 |
| ASST DIR OF PW | 6322 | SM | E | $6,465.21 |

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| ASST DIR OF REC | 7401 | SM | A | $4,178.70 |
| ASST DIR OF REC | 7401 | SM | B | $0.00 |
| ASST DIR OF REC | 7401 | SM | C | $0.00 |
| ASST DIR OF REC | 7401 | SM | D | $0.00 |
| ASST DIR OF REC | 7401 | SM | E | $5,079.23 |
| ASST ENGINEER | 6015 | WCE | A | $2,924.00 |
| ASST ENGINEER | 6015 | WCE | B | $3,070.20 |
| ASST ENGINEER | 6015 | WCE | C | $3,223.72 |
| ASST ENGINEER | 6015 | WCE | D | $3,384.90 |
| ASST ENGINEER | 6015 | WCE | E | $3,554.14 |
| ASST LND SRVYR | 6289 | WCE | A | $2,924.00 |
| ASST LND SRVYR | 6289 | WCE | B | $3,070.20 |
| ASST LND SRVYR | 6289 | WCE | C | $3,223.72 |
| ASST LND SRVYR | 6289 | WCE | D | $3,384.90 |
| ASST LND SRVYR | 6289 | WCE | E | $3,554.14 |
| ASST PLANNER | 4439 | ACE | A | $2,516.68 |
| ASST PLANNER | 4439 | ACE | B | $2,642.50 |
| ASST PLANNER | 4439 | ACE | C | $2,774.63 |
| ASST PLANNER | 4439 | ACE | D | $2,913.35 |
| ASST PLANNER | 4439 | ACE | E | $3,059.02 |
| ASST PLN CK ENG | 4749 | WCE | A | $2,924.00 |
| ASST PLN CK ENG | 4749 | WCE | B | $3,070.20 |
| ASST PLN CK ENG | 4749 | WCE | C | $3,223.72 |
| ASST PLN CK ENG | 4749 | WCE | D | $3,384.90 |
| ASST PLN CK ENG | 4749 | WCE | E | $3,554.14 |
| AUTO FGRPT TECH | 5123 | ACE | A | $1,670.54 |
| AUTO FGRPT TECH | 5123 | ACE | B | $1,754.07 |
| AUTO FGRPT TECH | 5123 | ACE | C | $1,841.77 |
| AUTO FGRPT TECH | 5123 | ACE | D | $1,933.86 |
| AUTO FGRPT TECH | 5123 | ACE | E | $2,030.54 |
| BENEFITS MGR | 3404 | MMCF | A | $3,767.59 |
| BENEFITS MGR | 3404 | MMCF | B | $3,955.96 |
| BENEFITS MGR | 3404 | MMCF | C | $4,153.76 |
| BENEFITS MGR | 3404 | MMCF | D | $4,361.45 |
| BENEFITS MGR | 3404 | MMCF | E | $4,579.52 |
| BGT & ANLYS MGR | 2222 | SM | A | $4,307.54 |
| BGT & ANLYS MGR | 2222 | SM | B | $4,522.91 |
| BGT & ANLYS MGR | 2222 | SM | C | $4,781.37 |
| BGT & ANLYS MGR | 2222 | SM | D | $0.00 |
| BGT & ANLYS MGR | 2222 | SM | E | $5,235.84 |
| BLDG INSP I | 4771 | ACE | A | $2,437.01 |
| BLDG INSP I | 4771 | ACE | B | $2,558.86 |
| BLDG INSP I | 4771 | ACE | C | $2,686.81 |
| BLDG INSP I | 4771 | ACE | D | $2,821.15 |
| BLDG INSP I | 4771 | ACE | E | $2,962.20 |

**Approved and Adopted:** 11/17/2020

**Resolution No.:** 2020-261 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| BLDG INSP II | 4773 | ACE | A | $2,680.72 |
| BLDG INSP II | 4773 | ACE | B | $2,814.76 |
| BLDG INSP II | 4773 | ACE | C | $2,955.49 |
| BLDG INSP II | 4773 | ACE | D | $3,103.28 |
| BLDG INSP II | 4773 | ACE | E | $3,258.44 |
| BLDG INSP III | 4775 | ACE | A | $2,948.79 |
| BLDG INSP III | 4775 | ACE | B | $3,096.23 |
| BLDG INSP III | 4775 | ACE | C | $3,251.05 |
| BLDG INSP III | 4775 | ACE | D | $3,413.59 |
| BLDG INSP III | 4775 | ACE | E | $3,584.27 |
| BLDG INSP MGR | 4769 | MM | A | $3,544.56 |
| BLDG INSP MGR | 4769 | MM | B | $3,721.79 |
| BLDG INSP MGR | 4769 | MM | C | $3,907.88 |
| BLDG INSP MGR | 4769 | MM | D | $4,103.27 |
| BLDG INSP MGR | 4769 | MM | E | $4,308.44 |
| BLDG OFF/CE MGR | 4780 | SM | A | $5,312.61 |
| BLDG OFF/CE MGR | 4780 | SM | B | $0.00 |
| BLDG OFF/CE MGR | 4780 | SM | C | $0.00 |
| BLDG OFF/CE MGR | 4780 | SM | D | $0.00 |
| BLDG OFF/CE MGR | 4780 | SM | E | $6,457.53 |
| BLDG PROJ MGR | 6412 | PROF | A | $3,448.56 |
| BLDG PROJ MGR | 6412 | PROF | B | $3,620.99 |
| BLDG PROJ MGR | 6412 | PROF | C | $3,802.04 |
| BLDG PROJ MGR | 6412 | PROF | D | $3,992.14 |
| BLDG PROJ MGR | 6412 | PROF | E | $4,191.75 |
| BLDG SVCS SUPV | 6669 | ACE | A | $2,356.22 |
| BLDG SVCS SUPV | 6669 | ACE | B | $2,474.03 |
| BLDG SVCS SUPV | 6669 | ACE | C | $2,597.74 |
| BLDG SVCS SUPV | 6669 | ACE | D | $2,727.62 |
| BLDG SVCS SUPV | 6669 | ACE | E | $2,864.01 |
| BUSINSS LIC REP | 4505 | ACE | A | $1,707.81 |
| BUSINSS LIC REP | 4505 | ACE | B | $1,793.19 |
| BUSINSS LIC REP | 4505 | ACE | C | $1,882.87 |
| BUSINSS LIC REP | 4505 | ACE | D | $1,976.99 |
| BUSINSS LIC REP | 4505 | ACE | E | $2,075.84 |
| C & R SUPVR | 6427 | ACE | A | $2,953.04 |
| C & R SUPVR | 6427 | ACE | B | $3,100.71 |
| C & R SUPVR | 6427 | ACE | C | $3,255.74 |
| C & R SUPVR | 6427 | ACE | D | $3,418.52 |
| C & R SUPVR | 6427 | ACE | E | $3,589.45 |
| CARPENTER | 6444 | ACE | A | $2,126.59 |
| CARPENTER | 6444 | ACE | B | $2,232.91 |
| CARPENTER | 6444 | ACE | C | $2,344.56 |
| CARPENTER | 6444 | ACE | D | $2,461.80 |
| CARPENTER | 6444 | ACE | E | $2,584.89 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| CASHIER | 3669 | ACE | A | $1,418.29 |
| CASHIER | 3669 | ACE | B | $1,489.21 |
| CASHIER | 3669 | ACE | C | $1,563.67 |
| CASHIER | 3669 | ACE | D | $1,641.85 |
| CASHIER | 3669 | ACE | E | $1,723.94 |
| CHIEF OF POLICE | 5001 | EXEC | A | $7,149.84 |
| CHIEF OF POLICE | 5001 | EXEC | B | $0.00 |
| CHIEF OF POLICE | 5001 | EXEC | C | $8,265.18 |
| CHIEF OF POLICE | 5001 | EXEC | D | $0.00 |
| CHIEF OF POLICE | 5001 | EXEC | E | $8,690.70 |
| CHIEF OF STAFF | 2011 | MMUC | A | $2,939.85 |
| CHIEF OF STAFF | 2011 | MMUC | B | $3,086.84 |
| CHIEF OF STAFF | 2011 | MMUC | C | $3,241.18 |
| CHIEF OF STAFF | 2011 | MMUC | D | $3,403.24 |
| CHIEF OF STAFF | 2011 | MMUC | E | $3,573.41 |
| CHIEF SUST OFF | 2729 | SM | A | $5,058.58 |
| CHIEF SUST OFF | 2729 | SM | B | $0.00 |
| CHIEF SUST OFF | 2729 | SM | C | $0.00 |
| CHIEF SUST OFF | 2729 | SM | D | $5,971.96 |
| CHIEF SUST OFF | 2729 | SM | E | $6,107.18 |
| CITY ATTY (EL) | 2400 | CATY | A | $0.00 |
| CITY ATTY (EL) | 2400 | CATY | B | $0.00 |
| CITY ATTY (EL) | 2400 | CATY | C | $0.00 |
| CITY ATTY (EL) | 2400 | CATY | D | $0.00 |
| CITY ATTY (EL)<br>*Eff. 07/01/2019* | 2400 | CATY | E | $8,253.89 |
| CITY ATTY INV | 2435 | CONF | A | $2,511.13 |
| CITY ATTY INV | 2435 | CONF | B | $2,636.68 |
| CITY ATTY INV | 2435 | CONF | C | $2,768.52 |
| CITY ATTY INV | 2435 | CONF | D | $2,906.94 |
| CITY ATTY INV | 2435 | CONF | E | $3,052.29 |
| CITY CLERK | 2201 | CCLK | A | $4,990.94 |
| CITY CLERK | 2201 | CCLK | B | $0.00 |
| CITY CLERK | 2201 | CCLK | C | $0.00 |
| CITY CLERK | 2201 | CCLK | D | $5,202.00 |
| CITY CLERK | 2201 | CCLK | E | $6,066.52 |
| CITY CLERK ANLT | 2221 | PROF | A | $3,013.37 |
| CITY CLERK ANLT | 2221 | PROF | B | $3,164.04 |
| CITY CLERK ANLT | 2221 | PROF | C | $3,322.24 |
| CITY CLERK ANLT | 2221 | PROF | D | $3,488.35 |
| CITY CLERK ANLT | 2221 | PROF | E | $3,662.77 |

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| CITY ENGINEER | 6010 | SM | A | $5,094.69 |
| CITY ENGINEER | 6010 | SM | B | $0.00 |
| CITY ENGINEER | 6010 | SM | C | $0.00 |
| CITY ENGINEER | 6010 | SM | D | $0.00 |
| CITY ENGINEER | 6010 | SM | E | $6,192.61 |
| CITY LIBRARIAN | 7007 | SM | A | $4,604.04 |
| CITY LIBRARIAN | 7007 | SM | B | $4,834.23 |
| CITY LIBRARIAN | 7007 | SM | C | $5,075.95 |
| CITY LIBRARIAN | 7007 | SM | D | $5,329.74 |
| CITY LIBRARIAN | 7007 | SM | E | $5,596.23 |
| CITY MANAGER | 2710 | CMGR | A | $0.00 |
| CITY MANAGER | 2710 | CMGR | B | $0.00 |
| CITY MANAGER | 2710 | CMGR | C | $0.00 |
| CITY MANAGER | 2710 | CMGR | D | $0.00 |
| CITY MANAGER | 2710 | CMGR | E | $10,961.54 |
| CIVIL BKGRD INV | 5429 | ACE | A | $2,021.35 |
| CIVIL BKGRD INV | 5429 | ACE | B | $2,122.41 |
| CIVIL BKGRD INV | 5429 | ACE | C | $2,228.53 |
| CIVIL BKGRD INV | 5429 | ACE | D | $2,339.95 |
| CIVIL BKGRD INV | 5429 | ACE | E | $2,456.95 |
| CIVIL BKGRD INV | 5430 | UCHR | A | $2,021.35 |
| CIVIL BKGRD INV | 5430 | UCHR | B | $2,122.41 |
| CIVIL BKGRD INV | 5430 | UCHR | C | $2,228.53 |
| CIVIL BKGRD INV | 5430 | UCHR | D | $2,339.95 |
| CIVIL BKGRD INV | 5430 | UCHR | E | $2,456.95 |
| CIVIL POL INV | 5431 | UCHR | A | $2,063.15 |
| CIVIL POL INV | 5431 | UCHR | B | $2,166.32 |
| CIVIL POL INV | 5431 | UCHR | C | $2,274.63 |
| CIVIL POL INV | 5431 | UCHR | D | $2,388.36 |
| CIVIL POL INV | 5431 | UCHR | E | $2,507.78 |
| CLERICAL AIDE | 0241 | UCHR | A | $0.00 |
| CLERICAL AIDE | 0241 | UCHR | B | $0.00 |
| CLERICAL AIDE | 0241 | UCHR | C | $0.00 |
| CLERICAL AIDE | 0241 | UCHR | D | $0.00 |
| CLERICAL AIDE | 0241 | UCHR | E | **$1,120.00** |
| CLT ARTS PM MGR | 4435 | PROF | A | $3,193.61 |
| CLT ARTS PM MGR | 4435 | PROF | B | $3,353.29 |
| CLT ARTS PM MGR | 4435 | PROF | C | $3,520.95 |
| CLT ARTS PM MGR | 4435 | PROF | D | $3,697.00 |
| CLT ARTS PM MGR | 4435 | PROF | E | $3,881.85 |
| CODE ENF OFF I | 4777 | ACE | A | $2,116.81 |
| CODE ENF OFF I | 4777 | ACE | B | $2,222.66 |
| CODE ENF OFF I | 4777 | ACE | C | $2,333.78 |
| CODE ENF OFF I | 4777 | ACE | D | $2,450.48 |
| CODE ENF OFF I | 4777 | ACE | E | $2,573.00 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| CODE ENF OFF II | 4778 | UCHR | A | $2,328.49 |
| CODE ENF OFF II | 4778 | UCHR | B | $2,444.92 |
| CODE ENF OFF II | 4778 | UCHR | C | $2,567.17 |
| CODE ENF OFF II | 4778 | UCHR | D | $2,695.52 |
| CODE ENF OFF II | 4778 | UCHR | E | $2,830.31 |
| CODE ENF OFF II | 4779 | ACE | A | $2,328.49 |
| CODE ENF OFF II | 4779 | ACE | B | $2,444.92 |
| CODE ENF OFF II | 4779 | ACE | C | $2,567.17 |
| CODE ENF OFF II | 4779 | ACE | D | $2,695.52 |
| CODE ENF OFF II | 4779 | ACE | E | $2,830.31 |
| CODE ENF TECH | 4789 | ACE | A | $1,840.70 |
| CODE ENF TECH | 4789 | ACE | B | $1,932.75 |
| CODE ENF TECH | 4789 | ACE | C | $2,029.38 |
| CODE ENF TECH | 4789 | ACE | D | $2,130.85 |
| CODE ENF TECH | 4789 | ACE | E | $2,237.39 |
| COLLECTIONS SUP | 3683 | MM | A | $2,942.72 |
| COLLECTIONS SUP | 3683 | MM | B | $3,089.86 |
| COLLECTIONS SUP | 3683 | MM | C | $3,244.35 |
| COLLECTIONS SUP | 3683 | MM | D | $3,406.57 |
| COLLECTIONS SUP | 3683 | MM | E | $3,576.89 |
| COMMTY SERV OFF | 5141 | ACE | A | $1,670.54 |
| COMMTY SERV OFF | 5141 | ACE | B | $1,754.07 |
| COMMTY SERV OFF | 5141 | ACE | C | $1,841.77 |
| COMMTY SERV OFF | 5141 | ACE | D | $1,933.86 |
| COMMTY SERV OFF | 5141 | ACE | E | $2,030.54 |
| CONSTIT SRV REP | 2039 | CONF | A | $0.00 |
| CONSTIT SRV REP | 2039 | CONF | B | $0.00 |
| CONSTIT SRV REP | 2039 | CONF | C | $0.00 |
| CONSTIT SRV REP | 2039 | CONF | D | $0.00 |
| CONSTIT SRV REP | 2039 | CONF | E | $1,959.15 |
| CONSVTN SPEC I | 6200 | ACE | A | $1,924.37 |
| CONSVTN SPEC I | 6200 | ACE | B | $2,020.60 |
| CONSVTN SPEC I | 6200 | ACE | C | $2,121.64 |
| CONSVTN SPEC I | 6200 | ACE | D | $2,227.70 |
| CONSVTN SPEC I | 6200 | ACE | E | $2,339.09 |
| CONSVTN SPEC II | 6202 | ACE | A | $2,116.81 |
| CONSVTN SPEC II | 6202 | ACE | B | $2,222.66 |
| CONSVTN SPEC II | 6202 | ACE | C | $2,333.78 |
| CONSVTN SPEC II | 6202 | ACE | D | $2,450.48 |
| CONSVTN SPEC II | 6202 | ACE | E | $2,573.00 |
| COUNCIL ASST | 2023 | UCHR | A | $1,832.86 |
| COUNCIL ASST | 2023 | UCHR | B | $1,924.50 |
| COUNCIL ASST | 2023 | UCHR | C | $2,020.73 |
| COUNCIL ASST | 2023 | UCHR | D | $2,121.76 |
| COUNCIL ASST | 2023 | UCHR | E | $2,227.85 |

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| COUNCILPERSON | 2003 | CL | A | $0.00 |
| COUNCILPERSON | 2003 | CL | B | $0.00 |
| COUNCILPERSON | 2003 | CL | C | $0.00 |
| COUNCILPERSON | 2003 | CL | D | $0.00 |
| COUNCILPERSON *Eff. 07/01/2019* | 2003 | CL | E | $2,179.03 |
| CRIME LAB MGR | 5101 | MM | A | $3,810.62 |
| CRIME LAB MGR | 5101 | MM | B | $4,001.15 |
| CRIME LAB MGR | 5101 | MM | C | $4,201.21 |
| CRIME LAB MGR | 5101 | MM | D | $4,411.27 |
| CRIME LAB MGR | 5101 | MM | E | $4,631.83 |
| CUSTODIAL SPVR | 6667 | ACE | A | $1,953.79 |
| CUSTODIAL SPVR | 6667 | ACE | B | $2,051.49 |
| CUSTODIAL SPVR | 6667 | ACE | C | $2,154.07 |
| CUSTODIAL SPVR | 6667 | ACE | D | $2,261.77 |
| CUSTODIAL SPVR | 6667 | ACE | E | $2,374.86 |
| CUSTODIAN | 6661 | ACE | A | $1,544.49 |
| CUSTODIAN | 6661 | ACE | B | $1,621.71 |
| CUSTODIAN | 6661 | ACE | C | $1,702.80 |
| CUSTODIAN | 6661 | ACE | D | $1,787.95 |
| CUSTODIAN | 6661 | ACE | E | $1,877.34 |
| CUSTODIAN | 6662 | UCHR | A | $1,544.49 |
| CUSTODIAN | 6662 | UCHR | B | $1,621.71 |
| CUSTODIAN | 6662 | UCHR | C | $1,702.80 |
| CUSTODIAN | 6662 | UCHR | D | $1,787.95 |
| CUSTODIAN | 6662 | UCHR | E | $1,877.34 |
| DELIVERY DRIVER | 7191 | ACE | A | $1,415.79 |
| DELIVERY DRIVER | 7191 | ACE | B | $1,486.59 |
| DELIVERY DRIVER | 7191 | ACE | C | $1,560.92 |
| DELIVERY DRIVER | 7191 | ACE | D | $1,638.97 |
| DELIVERY DRIVER | 7191 | ACE | E | $1,720.90 |
| DEP CTY ATY I | 2410 | PRUC | A | $3,526.29 |
| DEP CTY ATY I | 2410 | PRUC | B | $3,702.60 |
| DEP CTY ATY I | 2410 | PRUC | C | $3,887.73 |
| DEP CTY ATY I | 2410 | PRUC | D | $4,082.12 |
| DEP CTY ATY I | 2410 | PRUC | E | $4,286.23 |
| DEP CTY ATY II | 2408 | PRUC | A | $4,231.53 |
| DEP CTY ATY II | 2408 | PRUC | B | $4,443.11 |
| DEP CTY ATY II | 2408 | PRUC | C | $4,665.26 |
| DEP CTY ATY II | 2408 | PRUC | D | $4,898.53 |
| DEP CTY ATY II | 2408 | PRUC | E | $5,143.45 |

**Approved and Adopted:** 11/17/2020

**Resolution No.:** 2020-261 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| DEP CTY ATY III | 2411 | SM | A | $5,259.34 |
| DEP CTY ATY III | 2411 | SM | B | $5,522.32 |
| DEP CTY ATY III | 2411 | SM | C | $5,798.43 |
| DEP CTY ATY III | 2411 | SM | D | $6,088.35 |
| DEP CTY ATY III | 2411 | SM | E | $6,392.74 |
| DEP CTY CLK I | 2245 | PRUC | A | $2,180.56 |
| DEP CTY CLK I | 2245 | PRUC | B | $2,289.59 |
| DEP CTY CLK I | 2245 | PRUC | C | $2,404.07 |
| DEP CTY CLK I | 2245 | PRUC | D | $2,524.27 |
| DEP CTY CLK I | 2245 | PRUC | E | $2,650.49 |
| DEP CTY CLK II | 2243 | PRUC | A | $2,398.62 |
| DEP CTY CLK II | 2243 | PRUC | B | $2,518.55 |
| DEP CTY CLK II | 2243 | PRUC | C | $2,644.48 |
| DEP CTY CLK II | 2243 | PRUC | D | $2,776.71 |
| DEP CTY CLK II | 2243 | PRUC | E | $2,915.54 |
| DEP CTY MGR | 2705 | EXEC | A | $7,882.52 |
| DEP CTY MGR | 2705 | EXEC | B | $0.00 |
| DEP CTY MGR | 2705 | EXEC | C | $0.00 |
| DEP CTY MGR | 2705 | EXEC | D | $0.00 |
| DEP CTY MGR | 2705 | EXEC | E | $8,730.72 |
| DEP FIRE CHIEF | 5505 | SM | A | $5,440.25 |
| DEP FIRE CHIEF | 5505 | SM | B | $0.00 |
| DEP FIRE CHIEF | 5505 | SM | C | $0.00 |
| DEP FIRE CHIEF | 5505 | SM | D | $0.00 |
| DEP FIRE CHIEF | 5505 | SM | E | $6,612.68 |
| DET FACILTY MGR | 5130 | MM | A | $3,810.62 |
| DET FACILTY MGR | 5130 | MM | B | $4,001.15 |
| DET FACILTY MGR | 5130 | MM | C | $4,201.21 |
| DET FACILTY MGR | 5130 | MM | D | $4,411.27 |
| DET FACILTY MGR | 5130 | MM | E | $4,631.83 |
| DEV AUTO SPEC | 4718 | PROF | A | $3,046.34 |
| DEV AUTO SPEC | 4718 | PROF | B | $3,198.66 |
| DEV AUTO SPEC | 4718 | PROF | C | $3,358.59 |
| DEV AUTO SPEC | 4718 | PROF | D | $3,526.52 |
| DEV AUTO SPEC | 4718 | PROF | E | $3,702.85 |
| DEV SRV CTR MGR | 4547 | MM | A | $3,675.95 |
| DEV SRV CTR MGR | 4547 | MM | B | $3,859.75 |
| DEV SRV CTR MGR | 4547 | MM | C | $4,052.73 |
| DEV SRV CTR MGR | 4547 | MM | D | $4,255.37 |
| DEV SRV CTR MGR | 4547 | MM | E | $4,468.14 |
| DEV SRV TCH I | 4542 | ACE | A | $1,741.19 |
| DEV SRV TCH I | 4542 | ACE | B | $1,828.26 |
| DEV SRV TCH I | 4542 | ACE | C | $1,919.66 |
| DEV SRV TCH I | 4542 | ACE | D | $2,015.65 |
| DEV SRV TCH I | 4542 | ACE | E | $2,116.44 |

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| DEV SRV TCH I | 4540 | UCHR | A | $1,741.19 |
| DEV SRV TCH I | 4540 | UCHR | B | $1,828.26 |
| DEV SRV TCH I | 4540 | UCHR | C | $1,919.66 |
| DEV SRV TCH I | 4540 | UCHR | D | $2,015.65 |
| DEV SRV TCH I | 4540 | UCHR | E | $2,116.44 |
| DEV SRV TCH II | 4541 | ACE | A | $1,915.32 |
| DEV SRV TCH II | 4541 | ACE | B | $2,011.07 |
| DEV SRV TCH II | 4541 | ACE | C | $2,111.62 |
| DEV SRV TCH II | 4541 | ACE | D | $2,217.21 |
| DEV SRV TCH II | 4541 | ACE | E | $2,328.07 |
| DEV SRV TCH II | 4544 | UCHR | A | $1,915.32 |
| DEV SRV TCH II | 4544 | UCHR | B | $2,011.07 |
| DEV SRV TCH II | 4544 | UCHR | C | $2,111.62 |
| DEV SRV TCH II | 4544 | UCHR | D | $2,217.21 |
| DEV SRV TCH II | 4544 | UCHR | E | $2,328.07 |
| DEV SRV TCH III | 4543 | ACE | A | $2,202.60 |
| DEV SRV TCH III | 4543 | ACE | B | $2,312.74 |
| DEV SRV TCH III | 4543 | ACE | C | $2,428.38 |
| DEV SRV TCH III | 4543 | ACE | D | $2,549.79 |
| DEV SRV TCH III | 4543 | ACE | E | $2,677.29 |
| DGTL FOR TCH I | 5245 | ACE | A | $1,977.88 |
| DGTL FOR TCH I | 5245 | ACE | B | $2,076.78 |
| DGTL FOR TCH I | 5245 | ACE | C | $2,180.62 |
| DGTL FOR TCH I | 5245 | ACE | D | $2,289.65 |
| DGTL FOR TCH I | 5245 | ACE | E | $2,404.13 |
| DGTL FOR TCH II | 5243 | ACE | A | $2,274.57 |
| DGTL FOR TCH II | 5243 | ACE | B | $2,388.30 |
| DGTL FOR TCH II | 5243 | ACE | C | $2,507.71 |
| DGTL FOR TCH II | 5243 | ACE | D | $2,633.10 |
| DGTL FOR TCH II | 5243 | ACE | E | $2,764.75 |
| DIR OF COM SVCS | 7004 | EXEC | A | $6,060.40 |
| DIR OF COM SVCS | 7004 | EXEC | B | $0.00 |
| DIR OF COM SVCS | 7004 | EXEC | C | $0.00 |
| DIR OF COM SVCS | 7004 | EXEC | D | $0.00 |
| DIR OF COM SVCS | 7004 | EXEC | E | $7,366.72 |
| DIR OF DEV SVCS | 4039 | EXEC | A | $6,528.01 |
| DIR OF DEV SVCS | 4039 | EXEC | B | $0.00 |
| DIR OF DEV SVCS | 4039 | EXEC | C | $0.00 |
| DIR OF DEV SVCS | 4039 | EXEC | D | $7,809.62 |
| DIR OF DEV SVCS | 4039 | EXEC | E | $7,935.89 |
| DIR OF ECON DEV | 2734 | EXEC | A | $6,528.01 |
| DIR OF ECON DEV | 2734 | EXEC | B | $0.00 |
| DIR OF ECON DEV | 2734 | EXEC | C | $0.00 |
| DIR OF ECON DEV | 2734 | EXEC | D | $0.00 |
| DIR OF ECON DEV | 2734 | EXEC | E | $7,935.89 |

**Approved and Adopted:** 11/17/2020

**Resolution No.:** 2020-261 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| DIR OF ENG/CE | 6006 | EXEC | A | $6,528.00 |
| DIR OF ENG/CE | 6006 | EXEC | B | $0.00 |
| DIR OF ENG/CE | 6006 | EXEC | C | $0.00 |
| DIR OF ENG/CE | 6006 | EXEC | D | $0.00 |
| DIR OF ENG/CE | 6006 | EXEC | E | $7,934.82 |
| DIR OF FINANCE | 3601 | EXEC | A | $6,575.01 |
| DIR OF FINANCE | 3601 | EXEC | B | $0.00 |
| DIR OF FINANCE | 3601 | EXEC | C | $7,366.74 |
| DIR OF FINANCE | 3601 | EXEC | D | $0.00 |
| DIR OF FINANCE | 3601 | EXEC | E | $7,934.82 |
| DIR OF HR/RM | 3300 | EXEC | A | $6,528.00 |
| DIR OF HR/RM | 3300 | EXEC | B | $0.00 |
| DIR OF HR/RM | 3300 | EXEC | C | $0.00 |
| DIR OF HR/RM | 3300 | EXEC | D | $0.00 |
| DIR OF HR/RM | 3300 | EXEC | E | $7,934.82 |
| DIR OF ITS | 3001 | EXEC | A | $6,060.41 |
| DIR OF ITS | 3001 | EXEC | B | $0.00 |
| DIR OF ITS | 3001 | EXEC | C | $6,681.59 |
| DIR OF ITS | 3001 | EXEC | D | $0.00 |
| DIR OF ITS | 3001 | EXEC | E | $7,366.71 |
| DIR OF PW | 6320 | EXEC | A | $6,528.00 |
| DIR OF PW | 6320 | EXEC | B | $0.00 |
| DIR OF PW | 6320 | EXEC | C | $0.00 |
| DIR OF PW | 6320 | EXEC | D | $0.00 |
| DIR OF PW | 6320 | EXEC | E | $7,934.82 |
| ECON DEV SPC I | 2747 | ACE | A | $2,306.94 |
| ECON DEV SPC I | 2747 | ACE | B | $2,422.29 |
| ECON DEV SPC I | 2747 | ACE | C | $2,543.40 |
| ECON DEV SPC I | 2747 | ACE | D | $2,670.57 |
| ECON DEV SPC I | 2747 | ACE | E | $2,804.10 |
| ECON DEV SPC II | 2749 | ACE | A | $2,768.33 |
| ECON DEV SPC II | 2749 | ACE | B | $2,906.75 |
| ECON DEV SPC II | 2749 | ACE | C | $3,052.08 |
| ECON DEV SPC II | 2749 | ACE | D | $3,204.70 |
| ECON DEV SPC II | 2749 | ACE | E | $3,364.93 |
| ELEC TECH | 6475 | ACE | A | $2,456.28 |
| ELEC TECH | 6475 | ACE | B | $2,579.09 |
| ELEC TECH | 6475 | ACE | C | $2,708.05 |
| ELEC TECH | 6475 | ACE | D | $2,843.44 |
| ELEC TECH | 6475 | ACE | E | $2,985.62 |
| ELEC TECH SUPV | 6472 | ACE | A | $2,824.72 |
| ELEC TECH SUPV | 6472 | ACE | B | $2,965.96 |
| ELEC TECH SUPV | 6472 | ACE | C | $3,114.25 |
| ELEC TECH SUPV | 6472 | ACE | D | $3,269.97 |
| ELEC TECH SUPV | 6472 | ACE | E | $3,433.45 |

**Approved and Adopted:** 11/17/2020

**Resolution No.:** 2020-261 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| ELEC/EQUIP INST | 6492 | ACE | A | $2,029.94 |
| ELEC/EQUIP INST | 6492 | ACE | B | $2,131.43 |
| ELEC/EQUIP INST | 6492 | ACE | C | $2,238.00 |
| ELEC/EQUIP INST | 6492 | ACE | D | $2,349.91 |
| ELEC/EQUIP INST | 6492 | ACE | E | $2,467.40 |
| ELECTRICIAN | 6438 | ACE | A | $2,232.92 |
| ELECTRICIAN | 6438 | ACE | B | $2,344.57 |
| ELECTRICIAN | 6438 | ACE | C | $2,461.81 |
| ELECTRICIAN | 6438 | ACE | D | $2,584.90 |
| ELECTRICIAN | 6438 | ACE | E | $2,714.13 |
| EMRG SVCS COORD | 5564 | PROF | A | $3,175.41 |
| EMRG SVCS COORD | 5564 | PROF | B | $3,334.19 |
| EMRG SVCS COORD | 5564 | PROF | C | $3,500.89 |
| EMRG SVCS COORD | 5564 | PROF | D | $3,675.94 |
| EMRG SVCS COORD | 5564 | PROF | E | $3,859.74 |
| EMS EDUCATOR | 5557 | PROF | A | $3,347.11 |
| EMS EDUCATOR | 5557 | PROF | B | $3,514.46 |
| EMS EDUCATOR | 5557 | PROF | C | $3,690.19 |
| EMS EDUCATOR | 5557 | PROF | D | $3,874.70 |
| EMS EDUCATOR | 5557 | PROF | E | $4,068.43 |
| EMS INV SPEC | 5559 | ACE | A | $2,087.99 |
| EMS INV SPEC | 5559 | ACE | B | $2,192.39 |
| EMS INV SPEC | 5559 | ACE | C | $2,302.00 |
| EMS INV SPEC | 5559 | ACE | D | $2,417.09 |
| EMS INV SPEC | 5559 | ACE | E | $2,537.96 |
| EMT (NON-SFTY) | 5657 | IAFF | A | $1,120.00 |
| EMT (NON-SFTY) | 5657 | IAFF | B | $1,176.00 |
| EMT (NON-SFTY) | 5657 | IAFF | C | $1,234.80 |
| EMT (NON-SFTY) | 5657 | IAFF | D | $1,296.54 |
| EMT (NON-SFTY) | 5657 | IAFF | E | $1,361.37 |
| ENG TECH I | 6081 | ACE | A | $2,119.15 |
| ENG TECH I | 6081 | ACE | B | $2,225.10 |
| ENG TECH I | 6081 | ACE | C | $2,336.35 |
| ENG TECH I | 6081 | ACE | D | $2,453.17 |
| ENG TECH I | 6081 | ACE | E | $2,575.84 |
| ENG TECH II | 6071 | ACE | A | $2,331.06 |
| ENG TECH II | 6071 | ACE | B | $2,447.61 |
| ENG TECH II | 6071 | ACE | C | $2,569.99 |
| ENG TECH II | 6071 | ACE | D | $2,698.49 |
| ENG TECH II | 6071 | ACE | E | $2,833.42 |
| ENV SUST MGR | 6207 | MM | A | $3,992.38 |
| ENV SUST MGR | 6207 | MM | B | $4,192.00 |
| ENV SUST MGR | 6207 | MM | C | $4,401.60 |
| ENV SUST MGR | 6207 | MM | D | $4,621.68 |
| ENV SUST MGR | 6207 | MM | E | $4,852.76 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| ENV SVCS MGR | 6205 | MM | A | $3,992.38 |
| ENV SVCS MGR | 6205 | MM | B | $4,192.00 |
| ENV SVCS MGR | 6205 | MM | C | $4,401.60 |
| ENV SVCS MGR | 6205 | MM | D | $4,621.68 |
| ENV SVCS MGR | 6205 | MM | E | $4,852.76 |
| EQUIP MAINT MGR | 6505 | MM | A | $3,145.11 |
| EQUIP MAINT MGR | 6505 | MM | B | $3,302.37 |
| EQUIP MAINT MGR | 6505 | MM | C | $3,467.49 |
| EQUIP MAINT MGR | 6505 | MM | D | $3,640.86 |
| EQUIP MAINT MGR | 6505 | MM | E | $3,822.90 |
| EQUIP MECH | 6542 | ACE | A | $2,107.11 |
| EQUIP MECH | 6542 | ACE | B | $2,212.45 |
| EQUIP MECH | 6542 | ACE | C | $2,323.07 |
| EQUIP MECH | 6542 | ACE | D | $2,439.24 |
| EQUIP MECH | 6542 | ACE | E | $2,561.19 |
| EQUIP OPERATOR | 6361 | ACE | A | $2,242.61 |
| EQUIP OPERATOR | 6361 | ACE | B | $2,354.74 |
| EQUIP OPERATOR | 6361 | ACE | C | $2,472.48 |
| EQUIP OPERATOR | 6361 | ACE | D | $2,596.10 |
| EQUIP OPERATOR | 6361 | ACE | E | $2,725.90 |
| EXEC SECRETARY | 0187 | CONF | A | $2,553.67 |
| EXEC SECRETARY | 0187 | CONF | B | $2,681.35 |
| EXEC SECRETARY | 0187 | CONF | C | $2,815.41 |
| EXEC SECRETARY | 0187 | CONF | D | $2,956.18 |
| EXEC SECRETARY | 0187 | CONF | E | $3,103.99 |
| FA ACCTG TECH | 5270 | CONF | A | $2,160.38 |
| FA ACCTG TECH | 5270 | CONF | B | $2,268.39 |
| FA ACCTG TECH | 5270 | CONF | C | $2,381.81 |
| FA ACCTG TECH | 5270 | CONF | D | $2,500.90 |
| FA ACCTG TECH | 5270 | CONF | E | $2,625.95 |
| FA ADM ANLYT I | 5297 | CONF | A | $2,372.86 |
| FA ADM ANLYT I | 5297 | CONF | B | $2,491.52 |
| FA ADM ANLYT I | 5297 | CONF | C | $2,616.08 |
| FA ADM ANLYT I | 5297 | CONF | D | $2,746.88 |
| FA ADM ANLYT I | 5297 | CONF | E | $2,884.22 |
| FA ADM ANLYT II | 5296 | CONF | A | $2,610.15 |
| FA ADM ANLYT II | 5296 | CONF | B | $2,740.65 |
| FA ADM ANLYT II | 5296 | CONF | C | $2,877.69 |
| FA ADM ANLYT II | 5296 | CONF | D | $3,021.59 |
| FA ADM ANLYT II | 5296 | CONF | E | $3,172.65 |
| FA ANALYST | 5277 | CONF | A | $1,813.26 |
| FA ANALYST | 5277 | CONF | B | $1,903.92 |
| FA ANALYST | 5277 | CONF | C | $1,999.13 |
| FA ANALYST | 5277 | CONF | D | $2,099.08 |
| FA ANALYST | 5277 | CONF | E | $2,204.04 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| FA CYBER SEC PM | 5455 | MMUC | A | $3,543.96 |
| FA CYBER SEC PM | 5455 | MMUC | B | $3,721.15 |
| FA CYBER SEC PM | 5455 | MMUC | C | $3,907.21 |
| FA CYBER SEC PM | 5455 | MMUC | D | $4,102.57 |
| FA CYBER SEC PM | 5455 | MMUC | E | $4,307.70 |
| FA DEP DIR LECC | 5465 | SM | A | $3,904.26 |
| FA DEP DIR LECC | 5465 | SM | B | $4,099.48 |
| FA DEP DIR LECC | 5465 | SM | C | $4,304.45 |
| FA DEP DIR LECC | 5465 | SM | D | $4,519.67 |
| FA DEP DIR LECC | 5465 | SM | E | $4,745.67 |
| FA DEP EXEC DIR *(Effective 1/1/2020)* | 5463 | SM | A | $4,326.88 |
| FA DEP EXEC DIR | 5463 | SM | B | $0.00 |
| FA DEP EXEC DIR | 5463 | SM | C | $0.00 |
| FA DEP EXEC DIR | 5463 | SM | D | $0.00 |
| FA DEP EXEC DIR *(Effective 1/1/2020)* | 5463 | SM | E | $5,259.35 |
| FA DIR OF LECC *(Effective 1/1/2020)* | 5274 | SM | A | $5,089.68 |
| FA DIR OF LECC | 5274 | SM | B | $0.00 |
| FA DIR OF LECC | 5274 | SM | C | $0.00 |
| FA DIR OF LECC | 5274 | SM | D | $0.00 |
| FA DIR OF LECC *(Effective 1/1/2020)* | 5274 | SM | E | $6,186.54 |
| FA EXEC ASST | 5286 | CONF | A | $2,323.12 |
| FA EXEC ASST | 5286 | CONF | B | $2,439.28 |
| FA EXEC ASST | 5286 | CONF | C | $2,561.25 |
| FA EXEC ASST | 5286 | CONF | D | $2,689.30 |
| FA EXEC ASST | 5286 | CONF | E | $2,823.78 |
| FA EXEC DIR | 5461 | EXEC | A | $4,911.65 |
| FA EXEC DIR | 5461 | EXEC | B | $0.00 |
| FA EXEC DIR | 5461 | EXEC | C | $0.00 |
| FA EXEC DIR | 5461 | EXEC | D | $0.00 |
| FA EXEC DIR | 5461 | EXEC | E | $5,970.14 |
| FA FIN MGR | 5493 | MMUC | A | $3,893.74 |
| FA FIN MGR | 5493 | MMUC | B | $4,088.43 |
| FA FIN MGR | 5493 | MMUC | C | $4,292.85 |
| FA FIN MGR | 5493 | MMUC | D | $4,507.49 |
| FA FIN MGR | 5493 | MMUC | E | $4,732.87 |
| FA GD/WEBMASTER | 5289 | CONF | A | $2,454.54 |
| FA GD/WEBMASTER | 5289 | CONF | B | $2,577.27 |
| FA GD/WEBMASTER | 5289 | CONF | C | $2,706.14 |
| FA GD/WEBMASTER | 5289 | CONF | D | $2,841.44 |
| FA GD/WEBMASTER | 5289 | CONF | E | $2,983.52 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| FA GS INTL ANYT | 5439 | PRUC | A | $3,379.47 |
| FA GS INTL ANYT | 5439 | PRUC | B | $3,548.44 |
| FA GS INTL ANYT | 5439 | PRUC | C | $3,725.86 |
| FA GS INTL ANYT | 5439 | PRUC | D | $3,912.15 |
| FA GS INTL ANYT | 5439 | PRUC | E | $4,107.76 |
| FA INTEL ANLYT | 5485 | CONF | A | $2,454.54 |
| FA INTEL ANLYT | 5485 | CONF | B | $2,577.27 |
| FA INTEL ANLYT | 5485 | CONF | C | $2,706.14 |
| FA INTEL ANLYT | 5485 | CONF | D | $2,841.44 |
| FA INTEL ANLYT | 5485 | CONF | E | $2,983.52 |
| FA IVLECC EXDIR | 5491 | SM | A | $4,246.17 |
| FA IVLECC EXDIR | 5491 | SM | B | $4,458.46 |
| FA IVLECC EXDIR | 5491 | SM | C | $4,681.38 |
| FA IVLECC EXDIR | 5491 | SM | D | $4,915.44 |
| FA IVLECC EXDIR | 5491 | SM | E | $5,161.22 |
| FA LECC IT MGR | 5440 | MMUC | A | $3,604.76 |
| FA LECC IT MGR | 5440 | MMUC | B | $3,785.00 |
| FA LECC IT MGR | 5440 | MMUC | C | $3,974.25 |
| FA LECC IT MGR | 5440 | MMUC | D | $4,172.96 |
| FA LECC IT MGR | 5440 | MMUC | E | $4,381.61 |
| FA MCROCMP SPEC | 5443 | PRUC | A | $2,930.90 |
| FA MCROCMP SPEC | 5443 | PRUC | B | $3,077.44 |
| FA MCROCMP SPEC | 5443 | PRUC | C | $3,231.31 |
| FA MCROCMP SPEC | 5443 | PRUC | D | $3,392.88 |
| FA MCROCMP SPEC | 5443 | PRUC | E | $3,562.52 |
| FA MGMT ASST | 5278 | CONF | A | $2,212.50 |
| FA MGMT ASST | 5278 | CONF | B | $2,323.12 |
| FA MGMT ASST | 5278 | CONF | C | $2,439.29 |
| FA MGMT ASST | 5278 | CONF | D | $2,561.26 |
| FA MGMT ASST | 5278 | CONF | E | $2,689.31 |
| FA NTWK ADMN I | 5292 | PRUC | A | $2,949.61 |
| FA NTWK ADMN I | 5292 | PRUC | B | $3,097.09 |
| FA NTWK ADMN I | 5292 | PRUC | C | $3,251.94 |
| FA NTWK ADMN I | 5292 | PRUC | D | $3,414.54 |
| FA NTWK ADMN I | 5292 | PRUC | E | $3,585.27 |
| FA NTWK ADMN II | 5294 | PRUC | A | $3,244.58 |
| FA NTWK ADMN II | 5294 | PRUC | B | $3,406.81 |
| FA NTWK ADMN II | 5294 | PRUC | C | $3,577.15 |
| FA NTWK ADMN II | 5294 | PRUC | D | $3,756.01 |
| FA NTWK ADMN II | 5294 | PRUC | E | $3,943.81 |
| FA NTWK ADMN III | 5457 | PRUC | A | $3,417.38 |
| FA NTWK ADMN III | 5457 | PRUC | B | $3,588.25 |
| FA NTWK ADMN III | 5457 | PRUC | C | $3,767.66 |
| FA NTWK ADMN III | 5457 | PRUC | D | $3,956.05 |
| FA NTWK ADMN III | 5457 | PRUC | E | $4,153.85 |

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| FA PGM ANALYST | 5444 | PRUC | A | $3,496.65 |
| FA PGM ANALYST | 5444 | PRUC | B | $3,671.48 |
| FA PGM ANALYST | 5444 | PRUC | C | $3,855.06 |
| FA PGM ANALYST | 5444 | PRUC | D | $4,047.81 |
| FA PGM ANALYST | 5444 | PRUC | E | $4,250.20 |
| FA PGM ASST | 5451 | CONF | A | $1,767.38 |
| FA PGM ASST | 5451 | CONF | B | $1,855.74 |
| FA PGM ASST | 5451 | CONF | C | $1,948.54 |
| FA PGM ASST | 5451 | CONF | D | $2,045.97 |
| FA PGM ASST | 5451 | CONF | E | $2,148.26 |
| FA PGM ASST SUP | 5452 | PRUC | A | $2,543.13 |
| FA PGM ASST SUP | 5452 | PRUC | B | $2,670.29 |
| FA PGM ASST SUP | 5452 | PRUC | C | $2,803.80 |
| FA PGM ASST SUP | 5452 | PRUC | D | $2,943.99 |
| FA PGM ASST SUP | 5452 | PRUC | E | $3,091.19 |
| FA PGM MGR | 5445 | SM | A | $3,904.26 |
| FA PGM MGR | 5445 | SM | B | $4,104.80 |
| FA PGM MGR | 5445 | SM | C | $4,304.45 |
| FA PGM MGR | 5445 | SM | D | $4,519.67 |
| FA PGM MGR | 5445 | SM | E | $4,745.67 |
| FA PPPE PGM MGR | 5497 | MMUC | A | $3,666.17 |
| FA PPPE PGM MGR | 5497 | MMUC | B | $3,849.48 |
| FA PPPE PGM MGR | 5497 | MMUC | C | $4,041.96 |
| FA PPPE PGM MGR | 5497 | MMUC | D | $4,244.05 |
| FA PPPE PGM MGR | 5497 | MMUC | E | $4,456.26 |
| FA RCFL NWK ENG | 5284 | CONF | A | $2,848.43 |
| FA RCFL NWK ENG | 5284 | CONF | B | $2,990.84 |
| FA RCFL NWK ENG | 5284 | CONF | C | $3,140.40 |
| FA RCFL NWK ENG | 5284 | CONF | D | $3,297.41 |
| FA RCFL NWK ENG | 5284 | CONF | E | $3,462.28 |
| FA SPV INT ANLT | 5481 | PRUC | A | $3,174.20 |
| FA SPV INT ANLT | 5481 | PRUC | B | $3,332.91 |
| FA SPV INT ANLT | 5481 | PRUC | C | $3,499.56 |
| FA SPV INT ANLT | 5481 | PRUC | D | $3,674.54 |
| FA SPV INT ANLT | 5481 | PRUC | E | $3,858.27 |
| FA SR FIN ANLYT | 5495 | PRUC | A | $2,740.13 |
| FA SR FIN ANLYT | 5495 | PRUC | B | $2,877.14 |
| FA SR FIN ANLYT | 5495 | PRUC | C | $3,020.99 |
| FA SR FIN ANLYT | 5495 | PRUC | D | $3,172.04 |
| FA SR FIN ANLYT | 5495 | PRUC | E | $3,330.64 |
| FA SR INTL ANLT | 5483 | PRUC | A | $2,885.64 |
| FA SR INTL ANLT | 5483 | PRUC | B | $3,029.92 |
| FA SR INTL ANLT | 5483 | PRUC | C | $3,181.42 |
| FA SR INTL ANLT | 5483 | PRUC | D | $3,340.49 |
| FA SR INTL ANLT | 5483 | PRUC | E | $3,507.51 |

**Approved and Adopted:** 11/17/2020

**Resolution No.:** 2020-261 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| FA SR PGM ASST | 5454 | CONF | A | $2,102.73 |
| FA SR PGM ASST | 5454 | CONF | B | $2,207.86 |
| FA SR PGM ASST | 5454 | CONF | C | $2,318.26 |
| FA SR PGM ASST | 5454 | CONF | D | $2,434.18 |
| FA SR PGM ASST | 5454 | CONF | E | $2,555.89 |
| FA SR SECRETARY | 5477 | CONF | A | $1,818.13 |
| FA SR SECRETARY | 5477 | CONF | B | $1,909.03 |
| FA SR SECRETARY | 5477 | CONF | C | $2,004.48 |
| FA SR SECRETARY | 5477 | CONF | D | $2,104.71 |
| FA SR SECRETARY | 5477 | CONF | E | $2,209.94 |
| FAC & SUPP SPEC | 5646 | UCHR | A | $1,815.64 |
| FAC & SUPP SPEC | 5646 | UCHR | B | $1,906.43 |
| FAC & SUPP SPEC | 5646 | UCHR | C | $2,001.75 |
| FAC & SUPP SPEC | 5646 | UCHR | D | $2,101.82 |
| FAC & SUPP SPEC | 5646 | UCHR | E | $2,206.91 |
| FAC & SUPP SPEC | 5648 | ACE | A | $1,815.64 |
| FAC & SUPP SPEC | 5648 | ACE | B | $1,906.43 |
| FAC & SUPP SPEC | 5648 | ACE | C | $2,001.75 |
| FAC & SUPP SPEC | 5648 | ACE | D | $2,101.82 |
| FAC & SUPP SPEC | 5648 | ACE | E | $2,206.91 |
| FAC FINANCE MGR | 4051 | SM | A | $3,785.84 |
| FAC FINANCE MGR | 4051 | SM | B | $0.00 |
| FAC FINANCE MGR | 4051 | SM | C | $0.00 |
| FAC FINANCE MGR | 4051 | SM | D | $0.00 |
| FAC FINANCE MGR | 4051 | SM | E | $4,601.72 |
| FACILITIES MGR | 6425 | MM | A | $3,582.24 |
| FACILITIES MGR | 6425 | MM | B | $3,761.35 |
| FACILITIES MGR | 6425 | MM | C | $3,949.42 |
| FACILITIES MGR | 6425 | MM | D | $4,146.89 |
| FACILITIES MGR | 6425 | MM | E | $4,354.23 |
| FIELD MAIN SPEC | 7471 | ACE | A | $1,650.59 |
| FIELD MAIN SPEC | 7471 | ACE | B | $1,733.12 |
| FIELD MAIN SPEC | 7471 | ACE | C | $1,819.78 |
| FIELD MAIN SPEC | 7471 | ACE | D | $1,910.77 |
| FIELD MAIN SPEC | 7471 | ACE | E | $2,006.30 |
| FINANCE MANAGER | 3623 | SM | A | $4,307.54 |
| FINANCE MANAGER | 3623 | SM | B | $0.00 |
| FINANCE MANAGER | 3623 | SM | C | $0.00 |
| FINANCE MANAGER | 3623 | SM | D | $0.00 |
| FINANCE MANAGER | 3623 | SM | E | $5,235.84 |
| FIRE APP MECH | 6521 | ACE | A | $2,527.20 |
| FIRE APP MECH | 6521 | ACE | B | $2,653.57 |
| FIRE APP MECH | 6521 | ACE | C | $2,786.24 |
| FIRE APP MECH | 6521 | ACE | D | $2,925.56 |
| FIRE APP MECH | 6521 | ACE | E | $3,071.83 |

**Approved and Adopted:** 11/17/2020

**Resolution No.:** 2020-261 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| FIRE BC-A | 5511 | IAFF | A | $4,229.36 |
| FIRE BC-A | 5511 | IAFF | B | $4,440.83 |
| FIRE BC-A | 5511 | IAFF | C | $4,662.87 |
| FIRE BC-A | 5511 | IAFF | D | $4,896.01 |
| FIRE BC-A | 5511 | IAFF | E | $5,140.81 |
| FIRE BC-C | 5513 | IAFF | A | $4,229.36 |
| FIRE BC-C | 5513 | IAFF | B | $4,440.83 |
| FIRE BC-C | 5513 | IAFF | C | $4,662.87 |
| FIRE BC-C | 5513 | IAFF | D | $4,896.01 |
| FIRE BC-C | 5513 | IAFF | E | $5,140.81 |
| FIRE CAPT-A | 5583 | IAFF | A | $3,394.98 |
| FIRE CAPT-A | 5583 | IAFF | B | $3,564.72 |
| FIRE CAPT-A | 5583 | IAFF | C | $3,742.96 |
| FIRE CAPT-A | 5583 | IAFF | D | $3,930.11 |
| FIRE CAPT-A | 5583 | IAFF | E | $4,126.61 |
| FIRE CAPT-B | 5582 | IAFF | A | $3,394.98 |
| FIRE CAPT-B | 5582 | IAFF | B | $3,564.72 |
| FIRE CAPT-B | 5582 | IAFF | C | $3,742.96 |
| FIRE CAPT-B | 5582 | IAFF | D | $3,930.11 |
| FIRE CAPT-B | 5582 | IAFF | E | $4,126.61 |
| FIRE CAPT-C | 5581 | IAFF | A | $3,394.98 |
| FIRE CAPT-C | 5581 | IAFF | B | $3,564.72 |
| FIRE CAPT-C | 5581 | IAFF | C | $3,742.96 |
| FIRE CAPT-C | 5581 | IAFF | D | $3,930.11 |
| FIRE CAPT-C | 5581 | IAFF | E | $4,126.61 |
| FIRE CAPT-INT | 5580 | IAFF | A | $3,394.98 |
| FIRE CAPT-INT | 5580 | IAFF | B | $3,564.72 |
| FIRE CAPT-INT | 5580 | IAFF | C | $3,742.96 |
| FIRE CAPT-INT | 5580 | IAFF | D | $3,930.11 |
| FIRE CAPT-INT | 5580 | IAFF | E | $4,126.61 |
| FIRE CHIEF | 5501 | EXEC | A | $6,528.31 |
| FIRE CHIEF | 5501 | EXEC | B | $0.00 |
| FIRE CHIEF | 5501 | EXEC | C | $7,738.24 |
| FIRE CHIEF | 5501 | EXEC | D | $0.00 |
| FIRE CHIEF | 5501 | EXEC | E | $7,934.85 |
| FIRE DIV CHIEF | 5507 | MMUC | A | $4,986.57 |
| FIRE DIV CHIEF | 5507 | MMUC | B | $5,235.90 |
| FIRE DIV CHIEF | 5507 | MMUC | C | $5,497.70 |
| FIRE DIV CHIEF | 5507 | MMUC | D | $5,772.58 |
| FIRE DIV CHIEF | 5507 | MMUC | E | $6,061.21 |
| FIRE ENG-A | 5603 | IAFF | A | $2,894.63 |
| FIRE ENG-A | 5603 | IAFF | B | $3,039.36 |
| FIRE ENG-A | 5603 | IAFF | C | $3,191.33 |
| FIRE ENG-A | 5603 | IAFF | D | $3,350.89 |
| FIRE ENG-A | 5603 | IAFF | E | $3,518.44 |

**Approved and Adopted:** 11/17/2020

**Resolution No.:** 2020-261 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| FIRE ENG-C | 5601 | IAFF | A | $2,894.63 |
| FIRE ENG-C | 5601 | IAFF | B | $3,039.36 |
| FIRE ENG-C | 5601 | IAFF | C | $3,191.33 |
| FIRE ENG-C | 5601 | IAFF | D | $3,350.89 |
| FIRE ENG-C | 5601 | IAFF | E | $3,518.44 |
| FIRE ENG-INT | 5602 | IAFF | A | $2,894.63 |
| FIRE ENG-INT | 5602 | IAFF | B | $3,039.36 |
| FIRE ENG-INT | 5602 | IAFF | C | $3,191.33 |
| FIRE ENG-INT | 5602 | IAFF | D | $3,350.89 |
| FIRE ENG-INT | 5602 | IAFF | E | $3,518.44 |
| FIRE INS/INV I | 5530 | IAFF | A | $2,448.07 |
| FIRE INS/INV I | 5530 | IAFF | B | $2,570.47 |
| FIRE INS/INV I | 5530 | IAFF | C | $2,699.00 |
| FIRE INS/INV I | 5530 | IAFF | D | $2,833.95 |
| FIRE INS/INV I | 5530 | IAFF | E | $2,975.65 |
| FIRE INS/INV I | 5534 | UCHR | A | $2,448.07 |
| FIRE INS/INV I | 5534 | UCHR | B | $2,570.47 |
| FIRE INS/INV I | 5534 | UCHR | C | $2,699.00 |
| FIRE INS/INV I | 5534 | UCHR | D | $2,833.95 |
| FIRE INS/INV I | 5534 | UCHR | E | $2,975.65 |
| FIRE INS/INV II | 5531 | IAFF | A | $2,692.87 |
| FIRE INS/INV II | 5531 | IAFF | B | $2,827.51 |
| FIRE INS/INV II | 5531 | IAFF | C | $2,968.89 |
| FIRE INS/INV II | 5531 | IAFF | D | $3,117.33 |
| FIRE INS/INV II | 5531 | IAFF | E | $3,273.20 |
| FIRE INS/INV II | 5532 | UCHR | A | $2,692.87 |
| FIRE INS/INV II | 5532 | UCHR | B | $2,827.51 |
| FIRE INS/INV II | 5532 | UCHR | C | $2,968.89 |
| FIRE INS/INV II | 5532 | UCHR | D | $3,117.33 |
| FIRE INS/INV II | 5532 | UCHR | E | $3,273.20 |
| FIRE PRV AIDE | 5533 | UCHR | A | $1,197.78 |
| FIRE PRV AIDE | 5533 | UCHR | B | $1,257.66 |
| FIRE PRV AIDE | 5533 | UCHR | C | $1,320.55 |
| FIRE PRV AIDE | 5533 | UCHR | D | $1,386.57 |
| FIRE PRV AIDE | 5533 | UCHR | E | $1,455.90 |
| FIRE PRV SPEC | 5537 | ACE | A | $1,915.32 |
| FIRE PRV SPEC | 5537 | ACE | B | $2,011.07 |
| FIRE PRV SPEC | 5537 | ACE | C | $2,111.62 |
| FIRE PRV SPEC | 5537 | ACE | D | $2,217.21 |
| FIRE PRV SPEC | 5537 | ACE | E | $2,328.07 |
| FIRE PRV ENG/IN | 5528 | IAFF | A | $3,247.92 |
| FIRE PRV ENG/IN | 5528 | IAFF | B | $3,410.32 |
| FIRE PRV ENG/IN | 5528 | IAFF | C | $3,580.83 |
| FIRE PRV ENG/IN | 5528 | IAFF | D | $3,759.88 |
| FIRE PRV ENG/IN | 5528 | IAFF | E | $3,947.87 |

**Approved and Adopted:** 11/17/2020

**Resolution No.:** 2020-261 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| FIRE RECRUIT | 5625 | ACE | A | $1,902.54 |
| FIRE RECRUIT | 5625 | ACE | B | $1,997.67 |
| FIREFGHTR-A | 5623 | IAFF | A | $2,460.12 |
| FIREFGHTR-A | 5623 | IAFF | B | $2,583.13 |
| FIREFGHTR-A | 5623 | IAFF | C | $2,712.28 |
| FIREFGHTR-A | 5623 | IAFF | D | $2,847.90 |
| FIREFGHTR-A | 5623 | IAFF | E | $2,990.29 |
| FIREFGHTR-C | 5621 | IAFF | A | $2,460.12 |
| FIREFGHTR-C | 5621 | IAFF | B | $2,583.13 |
| FIREFGHTR-C | 5621 | IAFF | C | $2,712.28 |
| FIREFGHTR-C | 5621 | IAFF | D | $2,847.90 |
| FIREFGHTR-C | 5621 | IAFF | E | $2,990.29 |
| FIREFGHTRPM-A | 5613 | IAFF | A | $2,829.14 |
| FIREFGHTRPM-A | 5613 | IAFF | B | $2,970.60 |
| FIREFGHTRPM-A | 5613 | IAFF | C | $3,119.13 |
| FIREFGHTRPM-A | 5613 | IAFF | D | $3,275.08 |
| FIREFGHTRPM-A | 5613 | IAFF | E | $3,438.84 |
| FIREFGHTRPM-B | 5612 | IAFF | A | $2,829.14 |
| FIREFGHTRPM-B | 5613 | IAFF | B | $2,970.60 |
| FIREFGHTRPM-B | 5613 | IAFF | C | $3,119.13 |
| FIREFGHTRPM-B | 5613 | IAFF | D | $3,275.08 |
| FIREFGHTRPM-B | 5613 | IAFF | E | $3,438.84 |
| FIREFGHTRPM-C | 5611 | IAFF | A | $2,829.14 |
| FIREFGHTRPM-C | 5611 | IAFF | B | $2,970.60 |
| FIREFGHTRPM-C | 5611 | IAFF | C | $3,119.13 |
| FIREFGHTRPM-C | 5611 | IAFF | D | $3,275.08 |
| FIREFGHTRPM-C | 5611 | IAFF | E | $3,438.84 |
| FISC DBT MGT AN | 3627 | MMCF | A | $3,611.11 |
| FISC DBT MGT AN | 3627 | MMCF | B | $3,791.66 |
| FISC DBT MGT AN | 3627 | MMCF | C | $3,981.25 |
| FISC DBT MGT AN | 3627 | MMCF | D | $4,180.31 |
| FISC DBT MGT AN | 3627 | MMCF | E | $4,389.32 |
| FISC OFF SPEC | 0169 | ACE | A | $1,577.72 |
| FISC OFF SPEC | 0169 | ACE | B | $1,656.61 |
| FISC OFF SPEC | 0169 | ACE | C | $1,739.44 |
| FISC OFF SPEC | 0169 | ACE | D | $1,826.40 |
| FISC OFF SPEC | 0169 | ACE | E | $1,917.72 |
| FISC OFF SPEC | 0170 | UCHR | A | $1,577.72 |
| FISC OFF SPEC | 0170 | UCHR | B | $1,656.61 |
| FISC OFF SPEC | 0170 | UCHR | C | $1,739.44 |
| FISC OFF SPEC | 0170 | UCHR | D | $1,826.40 |
| FISC OFF SPEC | 0170 | UCHR | E | $1,917.72 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| FISC&MGT ANLYT | 0216 | PRCF | A | $3,611.11 |
| FISC&MGT ANLYT | 0216 | PRCF | B | $3,791.66 |
| FISC&MGT ANLYT | 0216 | PRCF | C | $3,981.25 |
| FISC&MGT ANLYT | 0216 | PRCF | D | $4,180.31 |
| FISC&MGT ANLYT | 0216 | PRCF | E | $4,389.32 |
| FLT INV CTRL SP | 6513 | ACE | A | $2,087.99 |
| FLT INV CTRL SP | 6513 | ACE | B | $2,192.39 |
| FLT INV CTRL SP | 6513 | ACE | C | $2,302.00 |
| FLT INV CTRL SP | 6513 | ACE | D | $2,417.09 |
| FLT INV CTRL SP | 6513 | ACE | E | $2,537.96 |
| FLT MANAGER | 6501 | MM | A | $3,493.88 |
| FLT MANAGER | 6501 | MM | B | $3,668.57 |
| FLT MANAGER | 6501 | MM | C | $3,852.00 |
| FLT MANAGER | 6501 | MM | D | $4,044.60 |
| FLT MANAGER | 6501 | MM | E | $4,246.83 |
| FORENSICS SPEC | 5114 | ACE | A | $2,502.02 |
| FORENSICS SPEC | 5114 | ACE | B | $2,627.12 |
| FORENSICS SPEC | 5114 | ACE | C | $2,758.50 |
| FORENSICS SPEC | 5114 | ACE | D | $2,896.41 |
| FORENSICS SPEC | 5114 | ACE | E | $3,041.23 |
| GARDENER (SEAS) | 6629 | UCHR | A | $1,455.41 |
| GARDENER (SEAS) | 6629 | UCHR | B | $1,528.18 |
| GARDENER (SEAS) | 6629 | UCHR | C | $1,604.59 |
| GARDENER (SEAS) | 6629 | UCHR | D | $1,684.82 |
| GARDENER (SEAS) | 6629 | UCHR | E | $1,769.06 |
| GARDENER I | 6627 | ACE | A | $1,544.49 |
| GARDENER I | 6627 | ACE | B | $1,621.71 |
| GARDENER I | 6627 | ACE | C | $1,702.80 |
| GARDENER I | 6627 | ACE | D | $1,787.95 |
| GARDENER I | 6627 | ACE | E | $1,877.34 |
| GARDENER II | 6623 | ACE | A | $1,698.95 |
| GARDENER II | 6623 | ACE | B | $1,783.89 |
| GARDENER II | 6623 | ACE | C | $1,873.10 |
| GARDENER II | 6623 | ACE | D | $1,966.75 |
| GARDENER II | 6623 | ACE | E | $2,065.09 |
| GIS MANAGER | 3079 | MM | A | $3,581.50 |
| GIS MANAGER | 3079 | MM | B | $3,760.58 |
| GIS MANAGER | 3079 | MM | C | $3,948.61 |
| GIS MANAGER | 3079 | MM | D | $4,146.04 |
| GIS MANAGER | 3079 | MM | E | $4,353.34 |
| GIS SPECIALIST | 3081 | ACE | A | $2,519.61 |
| GIS SPECIALIST | 3081 | ACE | B | $2,645.58 |
| GIS SPECIALIST | 3081 | ACE | C | $2,777.87 |
| GIS SPECIALIST | 3081 | ACE | D | $2,916.75 |
| GIS SPECIALIST | 3081 | ACE | E | $3,062.59 |

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| GRAPHIC DESGNR | 2775 | ACE | A | $2,232.04 |
| GRAPHIC DESGNR | 2775 | ACE | B | $2,343.63 |
| GRAPHIC DESGNR | 2775 | ACE | C | $2,460.82 |
| GRAPHIC DESGNR | 2775 | ACE | D | $2,583.86 |
| GRAPHIC DESGNR | 2775 | ACE | E | $2,713.04 |
| GYMNASTIC SPEC | 7543 | UCHR | A | $1,208.09 |
| GYMNASTIC SPEC | 7543 | UCHR | B | $1,268.50 |
| GYMNASTIC SPEC | 7543 | UCHR | C | $1,331.92 |
| GYMNASTIC SPEC | 7543 | UCHR | D | $1,398.52 |
| GYMNASTIC SPEC | 7543 | UCHR | E | $1,468.44 |
| HOUSING MANAGER | 4093 | SM | A | $4,366.54 |
| HOUSING MANAGER | 4093 | SM | B | $0.00 |
| HOUSING MANAGER | 4093 | SM | C | $0.00 |
| HOUSING MANAGER | 4093 | SM | D | $0.00 |
| HOUSING MANAGER | 4093 | SM | E | $5,266.02 |
| HR ANALYST | 3310 | PRCF | A | $2,787.37 |
| HR ANALYST | 3310 | PRCF | B | $2,926.74 |
| HR ANALYST | 3310 | PRCF | C | $3,073.08 |
| HR ANALYST | 3310 | PRCF | D | $3,226.73 |
| HR ANALYST | 3310 | PRCF | E | $3,388.07 |
| HR MGR | 3331 | SM | A | $4,496.99 |
| HR MGR | 3331 | SM | B | $0.00 |
| HR MGR | 3331 | SM | C | $0.00 |
| HR MGR | 3331 | SM | D | $0.00 |
| HR MGR | 3331 | SM | E | $5,465.90 |
| HR TECHNICIAN | 3314 | UCHR | A | $2,004.95 |
| HR TECHNICIAN | 3314 | UCHR | B | $2,105.20 |
| HR TECHNICIAN | 3314 | UCHR | C | $2,210.44 |
| HR TECHNICIAN | 3314 | UCHR | D | $2,320.97 |
| HR TECHNICIAN | 3314 | UCHR | E | $2,437.02 |
| HR TECHNICIAN | 3315 | CONF | A | $2,004.95 |
| HR TECHNICIAN | 3315 | CONF | B | $2,105.20 |
| HR TECHNICIAN | 3315 | CONF | C | $2,210.44 |
| HR TECHNICIAN | 3315 | CONF | D | $2,320.97 |
| HR TECHNICIAN | 3315 | CONF | E | $2,437.02 |
| HVAC TECHNICIAN | 6430 | ACE | A | $2,232.92 |
| HVAC TECHNICIAN | 6430 | ACE | B | $2,344.57 |
| HVAC TECHNICIAN | 6430 | ACE | C | $2,461.81 |
| HVAC TECHNICIAN | 6430 | ACE | D | $2,584.90 |
| HVAC TECHNICIAN | 6430 | ACE | E | $2,714.13 |
| INTERN, GRAD | 0269 | UCHR | A | $0.00 |
| INTERN, GRAD | 0269 | UCHR | B | **$1,122.29** |
| INTERN, GRAD | 0269 | UCHR | C | $1,175.73 |
| INTERN, GRAD | 0269 | UCHR | D | $1,234.51 |
| INTERN, GRAD | 0269 | UCHR | E | $1,296.24 |

**Approved and Adopted:** 11/17/2020

**Resolution No.:** 2020-261 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| INTERN, UNDRGRD | 0267 | UCHR | A | $0.00 |
| INTERN, UNDRGRD | 0267 | UCHR | B | $0.00 |
| INTERN, UNDRGRD | 0267 | UCHR | C | $0.00 |
| INTERN, UNDRGRD | 0267 | UCHR | D | **$1,122.29** |
| INTERN, UNDRGRD | 0267 | UCHR | E | **$1,178.40** |
| IT MGR | 5104 | SM | A | $4,322.28 |
| IT MGR | 5104 | SM | B | $0.00 |
| IT MGR | 5104 | SM | C | $0.00 |
| IT MGR | 5104 | SM | D | $0.00 |
| IT MGR | 5104 | SM | E | $5,186.94 |
| IT SUPP SPEC (T) | 3014 | PROF | A | $2,930.90 |
| IT SUPP SPEC (T) | 3014 | PROF | B | $3,077.44 |
| IT SUPP SPEC (T) | 3014 | PROF | C | $3,231.31 |
| IT SUPP SPEC (T) | 3014 | PROF | D | $3,392.88 |
| IT SUPP SPEC (T) | 3014 | PROF | E | $3,562.52 |
| IT TECHNICIAN | 3017 | ACE | A | $2,077.22 |
| IT TECHNICIAN | 3017 | ACE | B | $2,181.09 |
| IT TECHNICIAN | 3017 | ACE | C | $2,290.13 |
| IT TECHNICIAN | 3017 | ACE | D | $2,404.65 |
| IT TECHNICIAN | 3017 | ACE | E | $2,524.89 |
| LATENT PRT EXAM | 5111 | ACE | A | $2,877.34 |
| LATENT PRT EXAM | 5111 | ACE | B | $3,021.21 |
| LATENT PRT EXAM | 5111 | ACE | C | $3,172.26 |
| LATENT PRT EXAM | 5111 | ACE | D | $3,330.88 |
| LATENT PRT EXAM | 5111 | ACE | E | $3,497.41 |
| LATENT PRT EXAM | 5112 | UCHR | A | $2,877.34 |
| LATENT PRT EXAM | 5112 | UCHR | B | $3,021.21 |
| LATENT PRT EXAM | 5112 | UCHR | C | $3,172.26 |
| LATENT PRT EXAM | 5112 | UCHR | D | $3,330.88 |
| LATENT PRT EXAM | 5112 | UCHR | E | $3,497.41 |
| LAW OFFICE MGR | 2465 | MMUC | A | $2,936.57 |
| LAW OFFICE MGR | 2465 | MMUC | B | $3,083.40 |
| LAW OFFICE MGR | 2465 | MMUC | C | $3,237.57 |
| LAW OFFICE MGR | 2465 | MMUC | D | $3,399.45 |
| LAW OFFICE MGR | 2465 | MMUC | E | $3,569.42 |
| LEAD CUSTODIAN | 6663 | ACE | A | $1,698.95 |
| LEAD CUSTODIAN | 6663 | ACE | B | $1,783.89 |
| LEAD CUSTODIAN | 6663 | ACE | C | $1,873.10 |
| LEAD CUSTODIAN | 6663 | ACE | D | $1,966.75 |
| LEAD CUSTODIAN | 6663 | ACE | E | $2,065.09 |
| LEGAL ASSISTANT | 0183 | CONF | A | $2,131.37 |
| LEGAL ASSISTANT | 0183 | CONF | B | $2,237.94 |
| LEGAL ASSISTANT | 0183 | CONF | C | $2,349.84 |
| LEGAL ASSISTANT | 0183 | CONF | D | $2,467.32 |
| LEGAL ASSISTANT | 0183 | CONF | E | $2,590.69 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| LIBRARIAN I | 7075 | ACE | A | $2,046.39 |
| LIBRARIAN I | 7075 | ACE | B | $2,148.72 |
| LIBRARIAN I | 7075 | ACE | C | $2,256.14 |
| LIBRARIAN I | 7075 | ACE | D | $2,368.95 |
| LIBRARIAN I | 7075 | ACE | E | $2,487.40 |
| LIBRARIAN I | 7076 | UCHR | A | $2,046.39 |
| LIBRARIAN I | 7076 | UCHR | B | $2,148.72 |
| LIBRARIAN I | 7076 | UCHR | C | $2,256.14 |
| LIBRARIAN I | 7076 | UCHR | D | $2,368.95 |
| LIBRARIAN I | 7076 | UCHR | E | $2,487.40 |
| LIBRARIAN II | 7073 | ACE | A | $2,251.01 |
| LIBRARIAN II | 7073 | ACE | B | $2,363.56 |
| LIBRARIAN II | 7073 | ACE | C | $2,481.74 |
| LIBRARIAN II | 7073 | ACE | D | $2,605.82 |
| LIBRARIAN II | 7073 | ACE | E | $2,736.13 |
| LIBRARIAN II | 7074 | UCHR | A | $2,251.01 |
| LIBRARIAN II | 7074 | UCHR | B | $2,363.56 |
| LIBRARIAN II | 7074 | UCHR | C | $2,481.74 |
| LIBRARIAN II | 7074 | UCHR | D | $2,605.82 |
| LIBRARIAN II | 7074 | UCHR | E | $2,736.13 |
| LIBRARIAN III | 7071 | ACE | A | $2,476.13 |
| LIBRARIAN III | 7071 | ACE | B | $2,599.95 |
| LIBRARIAN III | 7071 | ACE | C | $2,729.94 |
| LIBRARIAN III | 7071 | ACE | D | $2,866.42 |
| LIBRARIAN III | 7071 | ACE | E | $3,009.75 |
| LIBRARY AIDE | 7181 | UCHR | A | $0.00 |
| LIBRARY AIDE | 7181 | UCHR | B | $0.00 |
| LIBRARY AIDE | 7181 | UCHR | C | $0.00 |
| LIBRARY AIDE | 7181 | UCHR | D | $0.00 |
| LIBRARY AIDE | 7181 | UCHR | E | **$1,120.00** |
| LIBRARY ASSOC | 7091 | ACE | A | $1,839.75 |
| LIBRARY ASSOC | 7091 | ACE | B | $1,931.74 |
| LIBRARY ASSOC | 7091 | ACE | C | $2,028.33 |
| LIBRARY ASSOC | 7091 | ACE | D | $2,129.75 |
| LIBRARY ASSOC | 7091 | ACE | E | $2,236.24 |
| LIBRARY ASSOC | 7092 | UCHR | A | $1,839.75 |
| LIBRARY ASSOC | 7092 | UCHR | B | $1,931.74 |
| LIBRARY ASSOC | 7092 | UCHR | C | $2,028.33 |
| LIBRARY ASSOC | 7092 | UCHR | D | $2,129.75 |
| LIBRARY ASSOC | 7092 | UCHR | E | $2,236.24 |
| LIBRARY ASST | 7157 | ACE | A | $1,455.62 |
| LIBRARY ASST | 7157 | ACE | B | $1,528.42 |
| LIBRARY ASST | 7157 | ACE | C | $1,604.83 |
| LIBRARY ASST | 7157 | ACE | D | $1,685.07 |
| LIBRARY ASST | 7157 | ACE | E | $1,769.33 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| LIBRARY DS MGR | 7025 | MM | A | $3,471.90 |
| LIBRARY DS MGR | 7025 | MM | B | $3,645.49 |
| LIBRARY DS MGR | 7025 | MM | C | $3,827.77 |
| LIBRARY DS MGR | 7025 | MM | D | $4,019.16 |
| LIBRARY DS MGR | 7025 | MM | E | $4,220.11 |
| LIBRARY OPS MGR | 7029 | MM | A | $3,994.48 |
| LIBRARY OPS MGR | 7029 | MM | B | $4,194.20 |
| LIBRARY OPS MGR | 7029 | MM | C | $4,403.92 |
| LIBRARY OPS MGR | 7029 | MM | D | $4,624.11 |
| LIBRARY OPS MGR | 7029 | MM | E | $4,855.32 |
| LIBRARY TECH | 7121 | ACE | A | $1,673.98 |
| LIBRARY TECH | 7121 | ACE | B | $1,757.68 |
| LIBRARY TECH | 7121 | ACE | C | $1,845.57 |
| LIBRARY TECH | 7121 | ACE | D | $1,937.84 |
| LIBRARY TECH | 7121 | ACE | E | $2,034.73 |
| LIFEGUARD I | 7587 | UCHR | A | **$0.00** |
| LIFEGUARD I | 7587 | UCHR | B | $1,161.26 |
| LIFEGUARD I | 7587 | UCHR | C | $1,219.33 |
| LIFEGUARD I | 7587 | UCHR | D | $1,280.29 |
| LIFEGUARD I | 7587 | UCHR | E | $1,344.31 |
| LIFEGUARD II | 7585 | UCHR | A | $1,216.59 |
| LIFEGUARD II | 7585 | UCHR | B | $1,277.42 |
| LIFEGUARD II | 7585 | UCHR | C | $1,341.29 |
| LIFEGUARD II | 7585 | UCHR | D | $1,408.36 |
| LIFEGUARD II | 7585 | UCHR | E | $1,478.77 |
| LNDSCPE ARCH | 4480 | PROF | A | $3,193.61 |
| LNDSCPE ARCH | 4480 | PROF | B | $3,353.29 |
| LNDSCPE ARCH | 4480 | PROF | C | $3,520.95 |
| LNDSCPE ARCH | 4480 | PROF | D | $3,697.00 |
| LNDSCPE ARCH | 4480 | PROF | E | $3,881.85 |
| LNDSCPE INSP | 6291 | ACE | A | $2,437.04 |
| LNDSCPE INSP | 6291 | ACE | B | $2,558.87 |
| LNDSCPE INSP | 6291 | ACE | C | $2,686.83 |
| LNDSCPE INSP | 6291 | ACE | D | $2,821.16 |
| LNDSCPE INSP | 6291 | ACE | E | $2,962.22 |
| LNDSCPE PLAN I | 4482 | ACE | A | $2,516.67 |
| LNDSCPE PLAN I | 4482 | ACE | B | $2,642.49 |
| LNDSCPE PLAN I | 4482 | ACE | C | $2,774.62 |
| LNDSCPE PLAN I | 4482 | ACE | D | $2,913.34 |
| LNDSCPE PLAN I | 4482 | ACE | E | $3,059.01 |
| LNDSCPE PLAN II | 4483 | ACE | A | $2,768.33 |
| LNDSCPE PLAN II | 4483 | ACE | B | $2,906.75 |
| LNDSCPE PLAN II | 4483 | ACE | C | $3,052.08 |
| LNDSCPE PLAN II | 4483 | ACE | D | $3,204.70 |
| LNDSCPE PLAN II | 4483 | ACE | E | $3,364.93 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| LOCKSMITH | 6443 | ACE | A | $2,126.59 |
| LOCKSMITH | 6443 | ACE | B | $2,232.91 |
| LOCKSMITH | 6443 | ACE | C | $2,344.56 |
| LOCKSMITH | 6443 | ACE | D | $2,461.80 |
| LOCKSMITH | 6443 | ACE | E | $2,584.89 |
| MAINT WORKER I | 6377 | ACE | A | $1,544.49 |
| MAINT WORKER I | 6377 | ACE | B | $1,621.71 |
| MAINT WORKER I | 6377 | ACE | C | $1,702.80 |
| MAINT WORKER I | 6377 | ACE | D | $1,787.95 |
| MAINT WORKER I | 6377 | ACE | E | $1,877.34 |
| MAINT WORKER I | 6379 | UCHR | A | $1,544.49 |
| MAINT WORKER I | 6379 | UCHR | B | $1,621.71 |
| MAINT WORKER I | 6379 | UCHR | C | $1,702.80 |
| MAINT WORKER I | 6379 | UCHR | D | $1,787.95 |
| MAINT WORKER I | 6379 | UCHR | E | $1,877.34 |
| MAINT WORKER II | 6373 | ACE | A | $1,698.95 |
| MAINT WORKER II | 6373 | ACE | B | $1,783.89 |
| MAINT WORKER II | 6373 | ACE | C | $1,873.10 |
| MAINT WORKER II | 6373 | ACE | D | $1,966.75 |
| MAINT WORKER II | 6373 | ACE | E | $2,065.09 |
| MAINT WORKER II | 6381 | UCHR | A | $1,698.95 |
| MAINT WORKER II | 6381 | UCHR | B | $1,783.89 |
| MAINT WORKER II | 6381 | UCHR | C | $1,873.10 |
| MAINT WORKER II | 6381 | UCHR | D | $1,966.75 |
| MAINT WORKER II | 6381 | UCHR | E | $2,065.09 |
| MAYOR | 2001 | MY | A | $0.00 |
| MAYOR | 2001 | MY | B | $0.00 |
| MAYOR | 2001 | MY | C | $0.00 |
| MAYOR | 2001 | MY | D | $0.00 |
| MAYOR<br>*Eff. 07/01/2019* | 2001 | MY | E | $5,447.56 |
| MECHANIC ASST | 6550 | ACE | A | $1,697.01 |
| MECHANIC ASST | 6550 | ACE | B | $1,781.87 |
| MECHANIC ASST | 6550 | ACE | C | $1,870.98 |
| MECHANIC ASST | 6550 | ACE | D | $1,964.51 |
| MECHANIC ASST | 6550 | ACE | E | $2,062.76 |
| MGMT ANALYST I | 0229 | ACE | A | $2,417.77 |
| MGMT ANALYST I | 0229 | ACE | B | $2,538.65 |
| MGMT ANALYST I | 0229 | ACE | C | $2,665.59 |
| MGMT ANALYST I | 0229 | ACE | D | $2,798.87 |
| MGMT ANALYST I | 0229 | ACE | E | $2,938.81 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| MGMT ANALYST II | 0224 | CONF | A | $2,659.54 |
| MGMT ANALYST II | 0224 | CONF | B | $2,792.52 |
| MGMT ANALYST II | 0224 | CONF | C | $2,932.14 |
| MGMT ANALYST II | 0224 | CONF | D | $3,078.75 |
| MGMT ANALYST II | 0224 | CONF | E | $3,232.68 |
| MGMT ANALYST II | 0227 | ACE | A | $2,659.54 |
| MGMT ANALYST II | 0227 | ACE | B | $2,792.52 |
| MGMT ANALYST II | 0227 | ACE | C | $2,932.14 |
| MGMT ANALYST II | 0227 | ACE | D | $3,078.75 |
| MGMT ANALYST II | 0227 | ACE | E | $3,232.68 |
| MKTG & COMM MGR | 2781 | SM | A | $4,600.00 |
| MKTG & COMM MGR | 2781 | SM | B | $0.00 |
| MKTG & COMM MGR | 2781 | SM | C | $4,729.75 |
| MKTG & COMM MGR | 2781 | SM | D | $0.00 |
| MKTG & COMM MGR | 2781 | SM | E | $5,591.33 |
| MLTIMDA PRD SPC | 5569 | ACE | A | $2,059.08 |
| MLTIMDA PRD SPC | 5569 | ACE | B | $2,162.03 |
| MLTIMDA PRD SPC | 5569 | ACE | C | $2,270.14 |
| MLTIMDA PRD SPC | 5569 | ACE | D | $2,383.64 |
| MLTIMDA PRD SPC | 5569 | ACE | E | $2,502.83 |
| OFFICE SPEC | 0160 | UCHR | A | $1,502.56 |
| OFFICE SPEC | 0160 | UCHR | B | $1,577.69 |
| OFFICE SPEC | 0160 | UCHR | C | $1,656.58 |
| OFFICE SPEC | 0160 | UCHR | D | $1,739.41 |
| OFFICE SPEC | 0160 | UCHR | E | $1,826.37 |
| OFFICE SPEC | 0161 | ACE | A | $1,502.56 |
| OFFICE SPEC | 0161 | ACE | B | $1,577.69 |
| OFFICE SPEC | 0161 | ACE | C | $1,656.58 |
| OFFICE SPEC | 0161 | ACE | D | $1,739.41 |
| OFFICE SPEC | 0161 | ACE | E | $1,826.37 |
| OFFICE SPEC-MYR | 0162 | ACE | A | $1,502.56 |
| OFFICE SPEC-MYR | 0162 | ACE | B | $1,577.69 |
| OFFICE SPEC-MYR | 0162 | ACE | C | $1,656.58 |
| OFFICE SPEC-MYR | 0162 | ACE | D | $1,739.41 |
| OFFICE SPEC-MYR | 0162 | ACE | E | $1,826.37 |
| OPEN SPACE INSP | 6311 | ACE | A | $2,437.04 |
| OPEN SPACE INSP | 6311 | ACE | B | $2,558.87 |
| OPEN SPACE INSP | 6311 | ACE | C | $2,686.83 |
| OPEN SPACE INSP | 6311 | ACE | D | $2,821.16 |
| OPEN SPACE INSP | 6311 | ACE | E | $2,962.22 |
| OPEN SPACE MGR | 6302 | MM | A | $3,386.62 |
| OPEN SPACE MGR | 6302 | MM | B | $3,555.95 |
| OPEN SPACE MGR | 6302 | MM | C | $3,733.75 |
| OPEN SPACE MGR | 6302 | MM | D | $3,920.44 |
| OPEN SPACE MGR | 6302 | MM | E | $4,116.46 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| OPS&TELECOM MGR | 3025 | MM | A | $3,581.49 |
| OPS&TELECOM MGR | 3025 | MM | B | $3,760.57 |
| OPS&TELECOM MGR | 3025 | MM | C | $3,948.60 |
| OPS&TELECOM MGR | 3025 | MM | D | $4,146.03 |
| OPS&TELECOM MGR | 3025 | MM | E | $4,353.33 |
| PAINTER | 6434 | ACE | A | $2,029.94 |
| PAINTER | 6434 | ACE | B | $2,131.43 |
| PAINTER | 6434 | ACE | C | $2,238.00 |
| PAINTER | 6434 | ACE | D | $2,349.91 |
| PAINTER | 6434 | ACE | E | $2,467.40 |
| PARALEGAL | 2475 | CONF | A | $2,287.28 |
| PARALEGAL | 2475 | CONF | B | $2,401.64 |
| PARALEGAL | 2475 | CONF | C | $2,521.73 |
| PARALEGAL | 2475 | CONF | D | $2,647.81 |
| PARALEGAL | 2475 | CONF | E | $2,780.20 |
| PARAMEDIC (NS) | 5655 | IAFF | A | $1,344.00 |
| PARAMEDIC (NS) | 5655 | IAFF | B | $1,411.20 |
| PARAMEDIC (NS) | 5655 | IAFF | C | $1,481.76 |
| PARAMEDIC (NS) | 5655 | IAFF | D | $1,555.85 |
| PARAMEDIC (NS) | 5655 | IAFF | E | $1,633.64 |
| PARK ENF OFF HR | 5152 | UCHR | A | $1,518.67 |
| PARK ENF OFF HR | 5152 | UCHR | B | $1,594.60 |
| PARK ENF OFF HR | 5152 | UCHR | C | $1,674.34 |
| PARK ENF OFF HR | 5152 | UCHR | D | $1,758.05 |
| PARK ENF OFF HR | 5152 | UCHR | E | $1,845.96 |
| PARK RANGER | 7434 | UCHR | A | **$0.00** |
| PARK RANGER | 7434 | UCHR | B | **$0.00** |
| PARK RANGER | 7434 | UCHR | C | $1,168.53 |
| PARK RANGER | 7434 | UCHR | D | $1,226.96 |
| PARK RANGER | 7434 | UCHR | E | $1,288.31 |
| PARK RANGER SUP | 7441 | ACE | A | $2,589.54 |
| PARK RANGER SUP | 7441 | ACE | B | $2,719.01 |
| PARK RANGER SUP | 7441 | ACE | C | $2,854.97 |
| PARK RANGER SUP | 7441 | ACE | D | $2,997.72 |
| PARK RANGER SUP | 7441 | ACE | E | $3,147.60 |
| PARK RNG PM MGR | 7431 | PROF | A | $3,193.60 |
| PARK RNG PM MGR | 7431 | PROF | B | $3,353.28 |
| PARK RNG PM MGR | 7431 | PROF | C | $3,520.94 |
| PARK RNG PM MGR | 7431 | PROF | D | $3,696.99 |
| PARK RNG PM MGR | 7431 | PROF | E | $3,881.84 |
| PARKING ENF OFF | 5154 | ACE | A | $1,518.67 |
| PARKING ENF OFF | 5154 | ACE | B | $1,594.60 |
| PARKING ENF OFF | 5154 | ACE | C | $1,674.34 |
| PARKING ENF OFF | 5154 | ACE | D | $1,758.05 |
| PARKING ENF OFF | 5154 | ACE | E | $1,845.96 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| PARKING MTR TEC | 3693 | ACE | A | $1,670.54 |
| PARKING MTR TEC | 3693 | ACE | B | $1,754.07 |
| PARKING MTR TEC | 3693 | ACE | C | $1,841.77 |
| PARKING MTR TEC | 3693 | ACE | D | $1,933.86 |
| PARKING MTR TEC | 3693 | ACE | E | $2,030.54 |
| PARKS MANAGER | 6604 | MM | A | $3,386.86 |
| PARKS MANAGER | 6604 | MM | B | $3,556.20 |
| PARKS MANAGER | 6604 | MM | C | $3,734.01 |
| PARKS MANAGER | 6604 | MM | D | $3,920.71 |
| PARKS MANAGER | 6604 | MM | E | $4,116.74 |
| PARKS REC ADM | 7407 | SM | A | $4,604.04 |
| PARKS REC ADM | 7407 | SM | B | $4,834.23 |
| PARKS REC ADM | 7407 | SM | C | $5,075.95 |
| PARKS REC ADM | 7407 | SM | D | $5,329.74 |
| PARKS REC ADM | 7407 | SM | E | $5,596.23 |
| PARKS SUPV | 6605 | ACE | A | $2,589.54 |
| PARKS SUPV | 6605 | ACE | B | $2,719.01 |
| PARKS SUPV | 6605 | ACE | C | $2,854.97 |
| PARKS SUPV | 6605 | ACE | D | $2,997.72 |
| PARKS SUPV | 6605 | ACE | E | $3,147.60 |
| PEACE OFFICER | 5061 | POA | A | $3,089.42 |
| PEACE OFFICER | 5061 | POA | B | $3,243.89 |
| PEACE OFFICER | 5061 | POA | C | $3,406.08 |
| PEACE OFFICER | 5061 | POA | D | $3,576.38 |
| PEACE OFFICER | 5061 | POA | E | $3,755.20 |
| PLAN CHK SUPV | 4731 | MM | A | $3,911.50 |
| PLAN CHK SUPV | 4731 | MM | B | $4,107.07 |
| PLAN CHK SUPV | 4731 | MM | C | $4,312.42 |
| PLAN CHK SUPV | 4731 | MM | D | $4,528.05 |
| PLAN CHK SUPV | 4731 | MM | E | $4,754.45 |
| PLAN CHK TECH | 4753 | ACE | A | $2,331.07 |
| PLAN CHK TECH | 4753 | ACE | B | $2,447.62 |
| PLAN CHK TECH | 4753 | ACE | C | $2,570.00 |
| PLAN CHK TECH | 4753 | ACE | D | $2,698.50 |
| PLAN CHK TECH | 4753 | ACE | E | $2,833.43 |
| PLANNING MGR | 4727 | SM | A | $4,571.12 |
| PLANNING MGR | 4727 | SM | B | $0.00 |
| PLANNING MGR | 4727 | SM | C | $0.00 |
| PLANNING MGR | 4727 | SM | D | $0.00 |
| PLANNING MGR | 4727 | SM | E | $5,514.53 |
| PLANNING TECH | 4527 | ACE | A | $1,915.32 |
| PLANNING TECH | 4527 | ACE | B | $2,011.07 |
| PLANNING TECH | 4527 | ACE | C | $2,111.62 |
| PLANNING TECH | 4527 | ACE | D | $2,217.21 |
| PLANNING TECH | 4527 | ACE | E | $2,328.07 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| PLUMBER | 6432 | ACE | A | $2,232.91 |
| PLUMBER | 6432 | ACE | B | $2,344.56 |
| PLUMBER | 6432 | ACE | C | $2,461.80 |
| PLUMBER | 6432 | ACE | D | $2,584.89 |
| PLUMBER | 6432 | ACE | E | $2,714.12 |
| POL AGENT | 5051 | POA | A | $3,401.94 |
| POL AGENT | 5051 | POA | B | $3,572.04 |
| POL AGENT | 5051 | POA | C | $3,750.64 |
| POL AGENT | 5051 | POA | D | $3,938.16 |
| POL AGENT | 5051 | POA | E | $4,135.07 |
| POL AS ADMIN | 5025 | SM | A | $4,470.69 |
| POL AS ADMIN | 5025 | SM | B | $0.00 |
| POL AS ADMIN | 5025 | SM | C | $0.00 |
| POL AS ADMIN | 5025 | SM | D | $0.00 |
| POL AS ADMIN | 5025 | SM | E | $5,433.96 |
| POL CAPTAIN | 5022 | SM | A | $5,926.83 |
| POL CAPTAIN | 5022 | SM | B | $0.00 |
| POL CAPTAIN | 5022 | SM | C | $0.00 |
| POL CAPTAIN | 5022 | SM | D | $0.00 |
| POL CAPTAIN | 5022 | SM | E | $7,203.81 |
| POL COM SYS MGR | 5185 | MM | A | $3,581.90 |
| POL COM SYS MGR | 5185 | MM | B | $3,761.00 |
| POL COM SYS MGR | 5185 | MM | C | $3,949.05 |
| POL COM SYS MGR | 5185 | MM | D | $4,146.50 |
| POL COM SYS MGR | 5185 | MM | E | $4,353.82 |
| POL COMREL SPC | 5258 | ACE | A | $1,961.03 |
| POL COMREL SPC | 5258 | ACE | B | $2,059.07 |
| POL COMREL SPC | 5258 | ACE | C | $2,162.03 |
| POL COMREL SPC | 5258 | ACE | D | $2,270.13 |
| POL COMREL SPC | 5258 | ACE | E | $2,383.64 |
| POL DISPATCH CT | 5187 | UCHR | A | $1,652.84 |
| POL DISPATCH CT | 5187 | UCHR | B | $1,735.49 |
| POL DISPATCH CT | 5187 | UCHR | C | $1,822.26 |
| POL DISPATCH CT | 5187 | UCHR | D | $1,913.38 |
| POL DISPATCH CT | 5187 | UCHR | E | $2,009.03 |
| POL DISPATCH SP | 5183 | ACE | A | $2,593.31 |
| POL DISPATCH SP | 5183 | ACE | B | $2,722.99 |
| POL DISPATCH SP | 5183 | ACE | C | $2,859.12 |
| POL DISPATCH SP | 5183 | ACE | D | $3,002.08 |
| POL DISPATCH SP | 5183 | ACE | E | $3,152.20 |
| POL DISPATCH TR | 5179 | ACE | A | $2,050.06 |
| POL DISPATCH TR | 5179 | ACE | B | $2,152.56 |
| POL DISPATCH TR | 5179 | ACE | C | $2,260.19 |
| POL DISPATCH TR | 5179 | ACE | D | $2,373.19 |
| POL DISPATCH TR | 5179 | ACE | E | $2,491.85 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| POL DISPATCHER | 5180 | UCHR | A | $2,255.06 |
| POL DISPATCHER | 5180 | UCHR | B | $2,367.81 |
| POL DISPATCHER | 5180 | UCHR | C | $2,486.20 |
| POL DISPATCHER | 5180 | UCHR | D | $2,610.52 |
| POL DISPATCHER | 5180 | UCHR | E | $2,741.03 |
| POL DISPATCHER | 5181 | ACE | A | $2,255.06 |
| POL DISPATCHER | 5181 | ACE | B | $2,367.81 |
| POL DISPATCHER | 5181 | ACE | C | $2,486.20 |
| POL DISPATCHER | 5181 | ACE | D | $2,610.52 |
| POL DISPATCHER | 5181 | ACE | E | $2,741.03 |
| POL FAC & SP CD | 5191 | ACE | A | $2,087.99 |
| POL FAC & SP CD | 5191 | ACE | B | $2,192.39 |
| POL FAC & SP CD | 5191 | ACE | C | $2,302.00 |
| POL FAC & SP CD | 5191 | ACE | D | $2,417.09 |
| POL FAC & SP CD | 5191 | ACE | E | $2,537.96 |
| POL LIEUTENANT | 5031 | POA | A | $4,696.26 |
| POL LIEUTENANT | 5031 | POA | B | $4,931.07 |
| POL LIEUTENANT | 5031 | POA | C | $5,177.62 |
| POL LIEUTENANT | 5031 | POA | D | $5,436.51 |
| POL LIEUTENANT | 5031 | POA | E | $5,708.33 |
| POL REC SPEC | 0165 | ACE | A | $1,502.58 |
| POL REC SPEC | 0165 | ACE | B | $1,577.72 |
| POL REC SPEC | 0165 | ACE | C | $1,656.61 |
| POL REC SPEC | 0165 | ACE | D | $1,739.44 |
| POL REC SPEC | 0165 | ACE | E | $1,826.40 |
| POL REC SPEC | 0166 | UCHR | A | $1,502.58 |
| POL REC SPEC | 0166 | UCHR | B | $1,577.72 |
| POL REC SPEC | 0166 | UCHR | C | $1,656.61 |
| POL REC SPEC | 0166 | UCHR | D | $1,739.44 |
| POL REC SPEC | 0166 | UCHR | E | $1,826.40 |
| POL REC&SUP SPV | 5203 | ACE | A | $1,987.17 |
| POL REC&SUP SPV | 5203 | ACE | B | $2,086.53 |
| POL REC&SUP SPV | 5203 | ACE | C | $2,190.86 |
| POL REC&SUP SPV | 5203 | ACE | D | $2,300.39 |
| POL REC&SUP SPV | 5203 | ACE | E | $2,415.42 |
| POL RECRUIT | 5071 | ACE | A | $2,431.51 |
| POL RECRUIT | 5071 | ACE | B | $2,553.08 |
| POL RECRUIT | 5071 | ACE | C | $0.00 |
| POL RECRUIT | 5071 | ACE | D | $0.00 |
| POL RECRUIT | 5071 | ACE | E | $0.00 |
| POL SERGEANT | 5041 | POA | A | $3,913.25 |
| POL SERGEANT | 5041 | POA | B | $4,108.92 |
| POL SERGEANT | 5041 | POA | C | $4,314.37 |
| POL SERGEANT | 5041 | POA | D | $4,530.08 |
| POL SERGEANT | 5041 | POA | E | $4,756.58 |

 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| POL SCVS AIDE | 5207 | UCHR | A | $0.00 |
| POL SCVS AIDE | 5207 | UCHR | B | $0.00 |
| POL SCVS AIDE | 5207 | UCHR | C | $0.00 |
| POL SCVS AIDE | 5207 | UCHR | D | $0.00 |
| POL SCVS AIDE | 5207 | UCHR | E | **$1,120.00** |
| POL SVCS MGR | 5205 | MM | A | $3,466.91 |
| POL SVCS MGR | 5205 | MM | B | $3,640.26 |
| POL SVCS MGR | 5205 | MM | C | $3,822.27 |
| POL SVCS MGR | 5205 | MM | D | $4,013.38 |
| POL SVCS MGR | 5205 | MM | E | $4,214.05 |
| POL SVCS OF SUP | 5132 | ACE | A | $2,324.54 |
| POL SVCS OF SUP | 5132 | ACE | B | $2,440.76 |
| POL SVCS OF SUP | 5132 | ACE | C | $2,562.80 |
| POL SVCS OF SUP | 5132 | ACE | D | $2,690.94 |
| POL SVCS OF SUP | 5132 | ACE | E | $2,825.49 |
| POL SVCS OFF | 5131 | ACE | A | $2,021.35 |
| POL SVCS OFF | 5131 | ACE | B | $2,122.41 |
| POL SVCS OFF | 5131 | ACE | C | $2,228.53 |
| POL SVCS OFF | 5131 | ACE | D | $2,339.95 |
| POL SVCS OFF | 5131 | ACE | E | $2,456.95 |
| POL SVCS TECH | 5415 | ACE | A | $1,928.43 |
| POL SVCS TECH | 5415 | ACE | B | $2,024.85 |
| POL SVCS TECH | 5415 | ACE | C | $2,126.11 |
| POL SVCS TECH | 5415 | ACE | D | $2,232.40 |
| POL SVCS TECH | 5415 | ACE | E | $2,344.03 |
| POL TECH MGR | 5209 | MM | A | $3,581.50 |
| POL TECH MGR | 5209 | MM | B | $3,760.58 |
| POL TECH MGR | 5209 | MM | C | $3,948.61 |
| POL TECH MGR | 5209 | MM | D | $4,146.04 |
| POL TECH MGR | 5209 | MM | E | $4,353.34 |
| POL TECH SPEC | 5107 | ACE | A | $3,048.72 |
| POL TECH SPEC | 5107 | ACE | B | $3,201.16 |
| POL TECH SPEC | 5107 | ACE | C | $3,361.21 |
| POL TECH SPEC | 5107 | ACE | D | $3,529.26 |
| POL TECH SPEC | 5107 | ACE | E | $3,705.73 |
| POL TECH SPEC | 5108 | UCHR | A | $3,048.72 |
| POL TECH SPEC | 5108 | UCHR | B | $3,201.16 |
| POL TECH SPEC | 5108 | UCHR | C | $3,361.21 |
| POL TECH SPEC | 5108 | UCHR | D | $3,529.26 |
| POL TECH SPEC | 5108 | UCHR | E | $3,705.73 |
| POLICY AIDE | 2013 | PRUC | A | $2,347.86 |
| POLICY AIDE | 2013 | PRUC | B | $2,465.25 |
| POLICY AIDE | 2013 | PRUC | C | $2,588.52 |
| POLICY AIDE | 2013 | PRUC | D | $2,717.94 |
| POLICY AIDE | 2013 | PRUC | E | $2,853.84 |



** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| PRCRMNT SRV ANL | 3717 | MM | A | $3,226.95 |
| PRCRMNT SRV ANL | 3717 | MM | B | $3,388.29 |
| PRCRMNT SRV ANL | 3717 | MM | C | $3,557.71 |
| PRCRMNT SRV ANL | 3717 | MM | D | $3,735.59 |
| PRCRMNT SRV ANL | 3717 | MM | E | $3,922.37 |
| PRGRMMR ANALYST | 3090 | PROF | A | $3,095.67 |
| PRGRMMR ANALYST | 3090 | PROF | B | $3,250.46 |
| PRGRMMR ANALYST | 3090 | PROF | C | $3,412.98 |
| PRGRMMR ANALYST | 3090 | PROF | D | $3,583.63 |
| PRGRMMR ANALYST | 3090 | PROF | E | $3,762.81 |
| PRIN CIVIL ENG | 6021 | MM | A | $4,293.61 |
| PRIN CIVIL ENG | 6021 | MM | B | $4,508.29 |
| PRIN CIVIL ENG | 6021 | MM | C | $4,733.70 |
| PRIN CIVIL ENG | 6021 | MM | D | $4,970.39 |
| PRIN CIVIL ENG | 6021 | MM | E | $5,218.91 |
| PRIN HR ANALYST | 3305 | MMCF | A | $3,702.35 |
| PRIN HR ANALYST | 3305 | MMCF | B | $3,887.47 |
| PRIN HR ANALYST | 3305 | MMCF | C | $4,081.85 |
| PRIN HR ANALYST | 3305 | MMCF | D | $4,285.94 |
| PRIN HR ANALYST | 3305 | MMCF | E | $4,500.23 |
| PRIN LDSCP ARCH | 4486 | MM | A | $3,992.38 |
| PRIN LDSCP ARCH | 4486 | MM | B | $4,192.00 |
| PRIN LDSCP ARCH | 4486 | MM | C | $4,401.60 |
| PRIN LDSCP ARCH | 4486 | MM | D | $4,621.68 |
| PRIN LDSCP ARCH | 4486 | MM | E | $4,852.76 |
| PRIN LIBRARIAN | 7051 | MM | A | $3,471.90 |
| PRIN LIBRARIAN | 7051 | MM | B | $3,645.49 |
| PRIN LIBRARIAN | 7051 | MM | C | $3,827.77 |
| PRIN LIBRARIAN | 7051 | MM | D | $4,019.16 |
| PRIN LIBRARIAN | 7051 | MM | E | $4,220.11 |
| PRIN MGMT ANLYT | 0208 | PROF | A | $3,350.99 |
| PRIN MGMT ANLYT | 0208 | PROF | B | $3,518.54 |
| PRIN MGMT ANLYT | 0208 | PROF | C | $3,694.46 |
| PRIN MGMT ANLYT | 0208 | PROF | D | $3,879.19 |
| PRIN MGMT ANLYT | 0208 | PROF | E | $4,073.15 |
| PRIN MGMT ANLYT | 0214 | PRCF | A | $3,350.99 |
| PRIN MGMT ANLYT | 0214 | PRCF | B | $3,518.54 |
| PRIN MGMT ANLYT | 0214 | PRCF | C | $3,694.46 |
| PRIN MGMT ANLYT | 0214 | PRCF | D | $3,879.19 |
| PRIN MGMT ANLYT | 0214 | PRCF | E | $4,073.15 |
| PRIN PLANNER | 4431 | MM | A | $3,992.38 |
| PRIN PLANNER | 4431 | MM | B | $4,192.00 |
| PRIN PLANNER | 4431 | MM | C | $4,401.60 |
| PRIN PLANNER | 4431 | MM | D | $4,621.68 |
| PRIN PLANNER | 4431 | MM | E | $4,852.76 |

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| PRIN PROJ COORD | 4212 | PROF | A | $3,992.38 |
| PRIN PROJ COORD | 4212 | PROF | B | $4,192.00 |
| PRIN PROJ COORD | 4212 | PROF | C | $4,401.60 |
| PRIN PROJ COORD | 4212 | PROF | D | $4,621.68 |
| PRIN PROJ COORD | 4212 | PROF | E | $4,852.76 |
| PRIN REC MGR | 7410 | MM | A | $3,386.84 |
| PRIN REC MGR | 7410 | MM | B | $3,556.18 |
| PRIN REC MGR | 7410 | MM | C | $3,733.99 |
| PRIN REC MGR | 7410 | MM | D | $3,920.69 |
| PRIN REC MGR | 7410 | MM | E | $4,116.72 |
| PRIN TRAFF ENG | 6020 | MM | A | $4,293.61 |
| PRIN TRAFF ENG | 6020 | MM | B | $4,508.29 |
| PRIN TRAFF ENG | 6020 | MM | C | $4,733.70 |
| PRIN TRAFF ENG | 6020 | MM | D | $4,970.39 |
| PRIN TRAFF ENG | 6020 | MM | E | $5,218.91 |
| PROCUREMNT SPEC | 3721 | ACE | A | $2,369.50 |
| PROCUREMNT SPEC | 3721 | ACE | B | $2,487.96 |
| PROCUREMNT SPEC | 3721 | ACE | C | $2,612.35 |
| PROCUREMNT SPEC | 3721 | ACE | D | $2,742.98 |
| PROCUREMNT SPEC | 3721 | ACE | E | $2,880.13 |
| PROJECT COOR I | 4217 | ACE | A | $2,516.67 |
| PROJECT COOR I | 4217 | ACE | B | $2,642.49 |
| PROJECT COOR I | 4217 | ACE | C | $2,774.62 |
| PROJECT COOR I | 4217 | ACE | D | $2,913.34 |
| PROJECT COOR I | 4217 | ACE | E | $3,059.01 |
| PROJECT COOR I | 4218 | UCHR | A | $2,516.67 |
| PROJECT COOR I | 4218 | UCHR | B | $2,642.49 |
| PROJECT COOR I | 4218 | UCHR | C | $2,774.62 |
| PROJECT COOR I | 4218 | UCHR | D | $2,913.34 |
| PROJECT COOR I | 4218 | UCHR | E | $3,059.01 |
| PROJECT COOR II | 4215 | ACE | A | $2,768.33 |
| PROJECT COOR II | 4215 | ACE | B | $2,906.75 |
| PROJECT COOR II | 4215 | ACE | C | $3,052.08 |
| PROJECT COOR II | 4215 | ACE | D | $3,204.70 |
| PROJECT COOR II | 4215 | ACE | E | $3,364.93 |
| PROP & EVD SPEC | 5127 | ACE | A | $1,670.54 |
| PROP & EVD SPEC | 5127 | ACE | B | $1,754.07 |
| PROP & EVD SPEC | 5127 | ACE | C | $1,841.77 |
| PROP & EVD SPEC | 5127 | ACE | D | $1,933.86 |
| PROP & EVD SPEC | 5127 | ACE | E | $2,030.54 |
| PROP & EVD SPEC | 5128 | UCHR | A | $1,670.54 |
| PROP & EVD SPEC | 5128 | UCHR | B | $1,754.07 |
| PROP & EVD SPEC | 5128 | UCHR | C | $1,841.77 |
| PROP & EVD SPEC | 5128 | UCHR | D | $1,933.86 |
| PROP & EVD SPEC | 5128 | UCHR | E | $2,030.54 |

**Approved and Adopted:** 11/17/2020

**Resolution No.:** 2020-261 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| PUB INFO SPEC | 2782 | CONF | A | $2,385.26 |
| PUB INFO SPEC | 2782 | CONF | B | $2,504.55 |
| PUB INFO SPEC | 2782 | CONF | C | $2,629.76 |
| PUB INFO SPEC | 2782 | CONF | D | $2,761.25 |
| PUB INFO SPEC | 2782 | CONF | E | $2,899.31 |
| PUB SFTY ANLYT | 5254 | ACE | A | $2,610.15 |
| PUB SFTY ANLYT | 5254 | ACE | B | $2,740.65 |
| PUB SFTY ANLYT | 5254 | ACE | C | $2,877.69 |
| PUB SFTY ANLYT | 5254 | ACE | D | $3,021.59 |
| PUB SFTY ANLYT | 5254 | ACE | E | $3,172.65 |
| PUB WRKS INP I | 6123 | ACE | A | $2,437.04 |
| PUB WRKS INP I | 6123 | ACE | B | $2,558.87 |
| PUB WRKS INP I | 6123 | ACE | C | $2,686.83 |
| PUB WRKS INP I | 6123 | ACE | D | $2,821.16 |
| PUB WRKS INP I | 6123 | ACE | E | $2,962.22 |
| PUB WRKS INP II | 6121 | ACE | A | $2,680.72 |
| PUB WRKS INP II | 6121 | ACE | B | $2,814.76 |
| PUB WRKS INP II | 6121 | ACE | C | $2,955.49 |
| PUB WRKS INP II | 6121 | ACE | D | $3,103.28 |
| PUB WRKS INP II | 6121 | ACE | E | $3,258.44 |
| PUB WRKS MGR | 6336 | MM | A | $3,386.62 |
| PUB WRKS MGR | 6336 | MM | B | $3,555.95 |
| PUB WRKS MGR | 6336 | MM | C | $3,733.75 |
| PUB WRKS MGR | 6336 | MM | D | $3,920.44 |
| PUB WRKS MGR | 6336 | MM | E | $4,116.46 |
| PUB WRKS SPEC | 6712 | ACE | A | $1,942.55 |
| PUB WRKS SPEC | 6712 | ACE | B | $2,039.67 |
| PUB WRKS SPEC | 6712 | ACE | C | $2,141.65 |
| PUB WRKS SPEC | 6712 | ACE | D | $2,248.74 |
| PUB WRKS SPEC | 6712 | ACE | E | $2,361.19 |
| PUB WRKS SPEC | 6714 | UCHR | A | $1,942.55 |
| PUB WRKS SPEC | 6714 | UCHR | B | $2,039.67 |
| PUB WRKS SPEC | 6714 | UCHR | C | $2,141.65 |
| PUB WRKS SPEC | 6714 | UCHR | D | $2,248.74 |
| PUB WRKS SPEC | 6714 | UCHR | E | $2,361.19 |
| PUB WRKS SUPDT | 6327 | SM | A | $4,411.00 |
| PUB WRKS SUPDT | 6327 | SM | B | $4,631.55 |
| PUB WRKS SUPDT | 6327 | SM | C | $4,863.13 |
| PUB WRKS SUPDT | 6327 | SM | D | $5,106.29 |
| PUB WRKS SUPDT | 6327 | SM | E | $5,361.60 |
| PUB WRKS SUPV | 6337 | ACE | A | $2,589.54 |
| PUB WRKS SUPV | 6337 | ACE | B | $2,719.01 |
| PUB WRKS SUPV | 6337 | ACE | C | $2,854.97 |
| PUB WRKS SUPV | 6337 | ACE | D | $2,997.72 |
| PUB WRKS SUPV | 6337 | ACE | E | $3,147.60 |

 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| PUMP MAINT SUPV | 6392 | ACE | A | $2,592.54 |
| PUMP MAINT SUPV | 6392 | ACE | B | $2,722.17 |
| PUMP MAINT SUPV | 6392 | ACE | C | $2,858.28 |
| PUMP MAINT SUPV | 6392 | ACE | D | $3,001.18 |
| PUMP MAINT SUPV | 6392 | ACE | E | $3,151.25 |
| PUMP MAINT TECH | 6396 | ACE | A | $2,212.25 |
| PUMP MAINT TECH | 6396 | ACE | B | $2,322.87 |
| PUMP MAINT TECH | 6396 | ACE | C | $2,439.02 |
| PUMP MAINT TECH | 6396 | ACE | D | $2,560.94 |
| PUMP MAINT TECH | 6396 | ACE | E | $2,689.01 |
| PURCHASING AGT | 3711 | SM | A | $4,016.92 |
| PURCHASING AGT | 3711 | SM | B | $0.00 |
| PURCHASING AGT | 3711 | SM | C | $0.00 |
| PURCHASING AGT | 3711 | SM | D | $0.00 |
| PURCHASING AGT | 3711 | SM | E | $4,882.59 |
| RANGE MASTER | 5417 | ACE | A | $1,837.58 |
| RANGE MASTER | 5417 | ACE | B | $1,929.46 |
| RANGE MASTER | 5417 | ACE | C | $2,025.94 |
| RANGE MASTER | 5417 | ACE | D | $2,127.24 |
| RANGE MASTER | 5417 | ACE | E | $2,233.61 |
| RANGE MASTER | 5418 | UCHR | A | $1,837.58 |
| RANGE MASTER | 5418 | UCHR | B | $1,929.46 |
| RANGE MASTER | 5418 | UCHR | C | $2,025.94 |
| RANGE MASTER | 5418 | UCHR | D | $2,127.24 |
| RANGE MASTER | 5418 | UCHR | E | $2,233.61 |
| REAL PROP MGR | 6037 | MMUC | A | $3,719.21 |
| REAL PROP MGR | 6037 | MMUC | B | $3,905.17 |
| REAL PROP MGR | 6037 | MMUC | C | $4,100.43 |
| REAL PROP MGR | 6037 | MMUC | D | $4,305.45 |
| REAL PROP MGR | 6037 | MMUC | E | $4,520.72 |
| REC AIDE | 7605 | UCHR | A | $0.00 |
| REC AIDE | 7605 | UCHR | B | $0.00 |
| REC AIDE | 7605 | UCHR | C | $0.00 |
| REC AIDE | 7605 | UCHR | D | $0.00 |
| REC AIDE | 7605 | UCHR | E | **$1,120.00** |
| REC LEADER | 7603 | UCHR | A | $0.00 |
| REC LEADER | 7603 | UCHR | B | $0.00 |
| REC LEADER | 7603 | UCHR | C | $1,161.72 |
| REC LEADER | 7603 | UCHR | D | $1,219.81 |
| REC LEADER | 7603 | UCHR | E | $1,280.80 |
| REC SPECIALIST | 7601 | UCHR | A | $1,264.33 |
| REC SPECIALIST | 7601 | UCHR | B | $1,327.55 |
| REC SPECIALIST | 7601 | UCHR | C | $1,393.92 |
| REC SPECIALIST | 7601 | UCHR | D | $1,463.62 |
| REC SPECIALIST | 7601 | UCHR | E | $1,536.80 |

**Approved and Adopted:** 11/17/2020

**Resolution No.:** 2020-261 ** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| REC SUPVISR I | 7425 | ACE | A | $1,950.82 |
| REC SUPVISR I | 7425 | ACE | B | $2,048.35 |
| REC SUPVISR I | 7425 | ACE | C | $2,150.78 |
| REC SUPVISR I | 7425 | ACE | D | $2,258.31 |
| REC SUPVISR I | 7425 | ACE | E | $2,371.22 |
| REC SUPVISR I | 7426 | UCHR | A | $1,950.82 |
| REC SUPVISR I | 7426 | UCHR | B | $2,048.35 |
| REC SUPVISR I | 7426 | UCHR | C | $2,150.78 |
| REC SUPVISR I | 7426 | UCHR | D | $2,258.31 |
| REC SUPVISR I | 7426 | UCHR | E | $2,371.22 |
| REC SUPVISR II | 7423 | ACE | A | $2,145.90 |
| REC SUPVISR II | 7423 | ACE | B | $2,253.19 |
| REC SUPVISR II | 7423 | ACE | C | $2,365.86 |
| REC SUPVISR II | 7423 | ACE | D | $2,484.15 |
| REC SUPVISR II | 7423 | ACE | E | $2,608.36 |
| REC SUPVISR III | 7422 | ACE | A | $2,467.80 |
| REC SUPVISR III | 7422 | ACE | B | $2,591.19 |
| REC SUPVISR III | 7422 | ACE | C | $2,720.75 |
| REC SUPVISR III | 7422 | ACE | D | $2,856.79 |
| REC SUPVISR III | 7422 | ACE | E | $2,999.63 |
| RECORDS MANAGER | 2211 | MM | A | $2,760.80 |
| RECORDS MANAGER | 2211 | MM | B | $2,898.84 |
| RECORDS MANAGER | 2211 | MM | C | $3,043.79 |
| RECORDS MANAGER | 2211 | MM | D | $3,195.98 |
| RECORDS MANAGER | 2211 | MM | E | $3,355.77 |
| RECORDS SPEC | 2217 | ACE | A | $1,652.84 |
| RECORDS SPEC | 2217 | ACE | B | $1,735.49 |
| RECORDS SPEC | 2217 | ACE | C | $1,822.26 |
| RECORDS SPEC | 2217 | ACE | D | $1,913.38 |
| RECORDS SPEC | 2217 | ACE | E | $2,009.03 |
| RECYCLG SPEC I | 2742 | ACE | A | $1,924.37 |
| RECYCLG SPEC I | 2742 | ACE | B | $2,020.59 |
| RECYCLG SPEC I | 2742 | ACE | C | $2,121.62 |
| RECYCLG SPEC I | 2742 | ACE | D | $2,227.69 |
| RECYCLG SPEC I | 2742 | ACE | E | $2,339.08 |
| RECYCLG SPEC II | 2744 | ACE | A | $2,116.81 |
| RECYCLG SPEC II | 2744 | ACE | B | $2,222.66 |
| RECYCLG SPEC II | 2744 | ACE | C | $2,333.78 |
| RECYCLG SPEC II | 2744 | ACE | D | $2,450.48 |
| RECYCLG SPEC II | 2744 | ACE | E | $2,573.00 |
| REG VET TECH | 5307 | ACE | A | $1,837.58 |
| REG VET TECH | 5307 | ACE | B | $1,929.46 |
| REG VET TECH | 5307 | ACE | C | $2,025.94 |
| REG VET TECH | 5307 | ACE | D | $2,127.24 |
| REG VET TECH | 5307 | ACE | E | $2,233.61 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| REG VET TECH | 5312 | UCHR | A | $1,837.58 |
| REG VET TECH | 5312 | UCHR | B | $1,929.46 |
| REG VET TECH | 5312 | UCHR | C | $2,025.94 |
| REG VET TECH | 5312 | UCHR | D | $2,127.24 |
| REG VET TECH | 5312 | UCHR | E | $2,233.61 |
| RET ANNT - HO C | 9901 | UCHR | A | $3,021.63 |
| RET ANNT - HO C | 9901 | UCHR | B | $3,172.71 |
| RET ANNT - HO C | 9901 | UCHR | C | $3,331.35 |
| RET ANNT - HO C | 9901 | UCHR | D | $3,497.91 |
| RET ANNT - HO C | 9901 | UCHR | E | $3,672.81 |
| REVENUE MANAGER | 3689 | SM | A | $4,307.54 |
| REVENUE MANAGER | 3689 | SM | B | $0.00 |
| REVENUE MANAGER | 3689 | SM | C | $0.00 |
| REVENUE MANAGER | 3689 | SM | D | $0.00 |
| REVENUE MANAGER | 3689 | SM | E | $5,235.84 |
| RISK MANAGER | 3361 | SM | A | $4,183.58 |
| RISK MANAGER | 3361 | SM | B | $0.00 |
| RISK MANAGER | 3361 | SM | C | $0.00 |
| RISK MANAGER | 3361 | SM | D | $0.00 |
| RISK MANAGER | 3361 | SM | E | $5,085.23 |
| RISK MGMT SPEC | 3367 | PRCF | A | $2,787.25 |
| RISK MGMT SPEC | 3367 | PRCF | B | $2,926.61 |
| RISK MGMT SPEC | 3367 | PRCF | C | $3,072.95 |
| RISK MGMT SPEC | 3367 | PRCF | D | $3,226.59 |
| RISK MGMT SPEC | 3367 | PRCF | E | $3,387.92 |
| SEASONAL ASST | 0231 | UCHR | A | $0.00 |
| SEASONAL ASST | 0231 | UCHR | B | $0.00 |
| SEASONAL ASST | 0231 | UCHR | C | $0.00 |
| SEASONAL ASST | 0231 | UCHR | D | $0.00 |
| SEASONAL ASST | 0231 | UCHR | E | $1,040.00 |
| SECRETARY | 0171 | ACE | A | $1,652.84 |
| SECRETARY | 0171 | ACE | B | $1,735.49 |
| SECRETARY | 0171 | ACE | C | $1,822.26 |
| SECRETARY | 0171 | ACE | D | $1,913.38 |
| SECRETARY | 0171 | ACE | E | $2,009.03 |
| SGNL SYS ENG I | 6169 | ACE | A | $2,801.73 |
| SGNL SYS ENG I | 6169 | ACE | B | $2,941.81 |
| SGNL SYS ENG I | 6169 | ACE | C | $3,088.90 |
| SGNL SYS ENG I | 6169 | ACE | D | $3,243.36 |
| SGNL SYS ENG I | 6169 | ACE | E | $3,405.51 |
| SGNL SYS ENG II | 6170 | ACE | A | $3,081.89 |
| SGNL SYS ENG II | 6170 | ACE | B | $3,236.00 |
| SGNL SYS ENG II | 6170 | ACE | C | $3,397.79 |
| SGNL SYS ENG II | 6170 | ACE | D | $3,567.68 |
| SGNL SYS ENG II | 6170 | ACE | E | $3,746.06 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| SIGN&STRPE SUPV | 6355 | ACE | A | $2,589.54 |
| SIGN&STRPE SUPV | 6355 | ACE | B | $2,719.01 |
| SIGN&STRPE SUPV | 6355 | ACE | C | $2,854.97 |
| SIGN&STRPE SUPV | 6355 | ACE | D | $2,997.72 |
| SIGN&STRPE SUPV | 6355 | ACE | E | $3,147.60 |
| SMART TECH OFF | 2736 | SM | A | $4,080.54 |
| SMART TECH OFF | 2736 | SM | B | $0.00 |
| SMART TECH OFF | 2736 | SM | C | $0.00 |
| SMART TECH OFF | 2736 | SM | D | $0.00 |
| SMART TECH OFF | 2736 | SM | E | $4,959.92 |
| SPEC EVNTS COOR | 2799 | PRUC | A | $3,185.54 |
| SPEC EVNTS COOR | 2799 | PRUC | B | $3,344.82 |
| SPEC EVNTS COOR | 2799 | PRUC | C | $3,512.06 |
| SPEC EVNTS COOR | 2799 | PRUC | D | $3,687.67 |
| SPEC EVNTS COOR | 2799 | PRUC | E | $3,872.05 |
| SR ACCOUNTANT | 3630 | MMCF | A | $2,968.38 |
| SR ACCOUNTANT | 3630 | MMCF | B | $3,116.80 |
| SR ACCOUNTANT | 3630 | MMCF | C | $3,272.64 |
| SR ACCOUNTANT | 3630 | MMCF | D | $3,436.27 |
| SR ACCOUNTANT | 3630 | MMCF | E | $3,608.09 |
| SR ACCTG ASST | 3651 | ACE | A | $1,963.96 |
| SR ACCTG ASST | 3651 | ACE | B | $2,062.16 |
| SR ACCTG ASST | 3651 | ACE | C | $2,165.28 |
| SR ACCTG ASST | 3651 | ACE | D | $2,273.55 |
| SR ACCTG ASST | 3651 | ACE | E | $2,387.22 |
| SR ADMIN SEC | 0145 | CONF | A | $2,321.52 |
| SR ADMIN SEC | 0145 | CONF | B | $2,437.59 |
| SR ADMIN SEC | 0145 | CONF | C | $2,559.48 |
| SR ADMIN SEC | 0145 | CONF | D | $2,687.43 |
| SR ADMIN SEC | 0145 | CONF | E | $2,821.81 |
| SR ADMIN SEC | 0185 | ACE | A | $2,321.52 |
| SR ADMIN SEC | 0185 | ACE | B | $2,437.59 |
| SR ADMIN SEC | 0185 | ACE | C | $2,559.48 |
| SR ADMIN SEC | 0185 | ACE | D | $2,687.43 |
| SR ADMIN SEC | 0185 | ACE | E | $2,821.81 |
| SR ANML CR SPEC | 5345 | ACE | A | $1,761.01 |
| SR ANML CR SPEC | 5345 | ACE | B | $1,849.07 |
| SR ANML CR SPEC | 5345 | ACE | C | $1,941.51 |
| SR ANML CR SPEC | 5345 | ACE | D | $2,038.59 |
| SR ANML CR SPEC | 5345 | ACE | E | $2,140.52 |
| SR APP SUP SPEC | 3089 | PROF | A | $3,429.31 |
| SR APP SUP SPEC | 3089 | PROF | B | $3,600.78 |
| SR APP SUP SPEC | 3089 | PROF | C | $3,780.82 |
| SR APP SUP SPEC | 3089 | PROF | D | $3,969.86 |
| SR APP SUP SPEC | 3089 | PROF | E | $4,168.35 |

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| SR ASST CTY ATT | 2403 | EXEC | A | $6,309.92 |
| SR ASST CTY ATT | 2403 | EXEC | B | $0.00 |
| SR ASST CTY ATT | 2403 | EXEC | C | $0.00 |
| SR ASST CTY ATT | 2403 | EXEC | D | $0.00 |
| SR ASST CTY ATT | 2403 | EXEC | E | $7,669.75 |
| SR BLDG INSP | 4781 | ACE | A | $3,082.82 |
| SR BLDG INSP | 4781 | ACE | B | $3,236.97 |
| SR BLDG INSP | 4781 | ACE | C | $3,398.82 |
| SR BLDG INSP | 4781 | ACE | D | $3,568.76 |
| SR BLDG INSP | 4781 | ACE | E | $3,747.18 |
| SR BUS LIC REP | 4507 | ACE | A | $1,963.96 |
| SR BUS LIC REP | 4507 | ACE | B | $2,062.16 |
| SR BUS LIC REP | 4507 | ACE | C | $2,165.28 |
| SR BUS LIC REP | 4507 | ACE | D | $2,273.55 |
| SR BUS LIC REP | 4507 | ACE | E | $2,387.22 |
| SR CIVIL ENG | 6019 | WCE | A | $3,866.99 |
| SR CIVIL ENG | 6019 | WCE | B | $4,060.32 |
| SR CIVIL ENG | 6019 | WCE | C | $4,263.37 |
| SR CIVIL ENG | 6019 | WCE | D | $4,476.53 |
| SR CIVIL ENG | 6019 | WCE | E | $4,700.34 |
| SR CODE ENF OFF | 4763 | ACE | A | $2,945.54 |
| SR CODE ENF OFF | 4763 | ACE | B | $3,092.82 |
| SR CODE ENF OFF | 4763 | ACE | C | $3,247.47 |
| SR CODE ENF OFF | 4763 | ACE | D | $3,409.83 |
| SR CODE ENF OFF | 4763 | ACE | E | $3,580.33 |
| SR CODE ENF OFF | 4764 | UCHR | A | $2,945.54 |
| SR CODE ENF OFF | 4764 | UCHR | B | $3,092.82 |
| SR CODE ENF OFF | 4764 | UCHR | C | $3,247.47 |
| SR CODE ENF OFF | 4764 | UCHR | D | $3,409.83 |
| SR CODE ENF OFF | 4764 | UCHR | E | $3,580.33 |
| SR COUNCIL ASST | 2025 | UCHR | A | $2,182.56 |
| SR COUNCIL ASST | 2025 | UCHR | B | $2,291.70 |
| SR COUNCIL ASST | 2025 | UCHR | C | $2,406.27 |
| SR COUNCIL ASST | 2025 | UCHR | D | $2,526.57 |
| SR COUNCIL ASST | 2025 | UCHR | E | $2,652.92 |
| SR COUNCIL ASST | 2027 | CONF | A | $1,812.15 |
| SR COUNCIL ASST | 2027 | CONF | B | $1,902.75 |
| SR COUNCIL ASST | 2027 | CONF | C | $1,997.88 |
| SR COUNCIL ASST | 2027 | CONF | D | $2,097.78 |
| SR COUNCIL ASST | 2027 | CONF | E | $2,202.67 |
| SR DEP CITY CLK | 2208 | PRUC | A | $2,758.41 |
| SR DEP CITY CLK | 2208 | PRUC | B | $2,896.33 |
| SR DEP CITY CLK | 2208 | PRUC | C | $3,041.15 |
| SR DEP CITY CLK | 2208 | PRUC | D | $3,193.20 |
| SR DEP CITY CLK | 2208 | PRUC | E | $3,352.86 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| SR ECON DEV SPC | 2725 | PROF | A | $3,193.61 |
| SR ECON DEV SPC | 2725 | PROF | B | $3,353.29 |
| SR ECON DEV SPC | 2725 | PROF | C | $3,520.95 |
| SR ECON DEV SPC | 2725 | PROF | D | $3,697.00 |
| SR ECON DEV SPC | 2725 | PROF | E | $3,881.85 |
| SR ELEC TECH | 6471 | ACE | A | $2,824.72 |
| SR ELEC TECH | 6471 | ACE | B | $2,965.96 |
| SR ELEC TECH | 6471 | ACE | C | $3,114.25 |
| SR ELEC TECH | 6471 | ACE | D | $3,269.97 |
| SR ELEC TECH | 6471 | ACE | E | $3,433.45 |
| SR ELECTRICIAN | 6442 | ACE | A | $2,567.87 |
| SR ELECTRICIAN | 6442 | ACE | B | $2,696.27 |
| SR ELECTRICIAN | 6442 | ACE | C | $2,831.07 |
| SR ELECTRICIAN | 6442 | ACE | D | $2,972.62 |
| SR ELECTRICIAN | 6442 | ACE | E | $3,121.25 |
| SR ENG TECH | 6059 | ACE | A | $2,680.72 |
| SR ENG TECH | 6059 | ACE | B | $2,814.76 |
| SR ENG TECH | 6059 | ACE | C | $2,955.49 |
| SR ENG TECH | 6059 | ACE | D | $3,103.28 |
| SR ENG TECH | 6059 | ACE | E | $3,258.44 |
| SR EQUIP MECH | 6512 | ACE | A | $2,423.17 |
| SR EQUIP MECH | 6512 | ACE | B | $2,544.33 |
| SR EQUIP MECH | 6512 | ACE | C | $2,671.55 |
| SR EQUIP MECH | 6512 | ACE | D | $2,805.11 |
| SR EQUIP MECH | 6512 | ACE | E | $2,945.37 |
| SR FIRE INS/INV | 5529 | IAFF | A | $3,128.09 |
| SR FIRE INS/INV | 5529 | IAFF | B | $3,284.49 |
| SR FIRE INS/INV | 5529 | IAFF | C | $3,448.72 |
| SR FIRE INS/INV | 5529 | IAFF | D | $3,621.16 |
| SR FIRE INS/INV | 5529 | IAFF | E | $3,802.21 |
| SR FSCL OF SPEC | 0141 | CONF | A | $1,735.48 |
| SR FSCL OF SPEC | 0141 | CONF | B | $1,822.25 |
| SR FSCL OF SPEC | 0141 | CONF | C | $1,913.37 |
| SR FSCL OF SPEC | 0141 | CONF | D | $2,009.03 |
| SR FSCL OF SPEC | 0141 | CONF | E | $2,109.49 |
| SR FSCL OF SPEC | 0175 | ACE | A | $1,735.48 |
| SR FSCL OF SPEC | 0175 | ACE | B | $1,822.25 |
| SR FSCL OF SPEC | 0175 | ACE | C | $1,913.37 |
| SR FSCL OF SPEC | 0175 | ACE | D | $2,009.03 |
| SR FSCL OF SPEC | 0175 | ACE | E | $2,109.49 |
| SR FSCL OF SPEC | 0176 | UCHR | A | $1,735.48 |
| SR FSCL OF SPEC | 0176 | UCHR | B | $1,822.25 |
| SR FSCL OF SPEC | 0176 | UCHR | C | $1,913.37 |
| SR FSCL OF SPEC | 0176 | UCHR | D | $2,009.03 |
| SR FSCL OF SPEC | 0176 | UCHR | E | $2,109.49 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| SR GARDENER | 6621 | ACE | A | $2,038.74 |
| SR GARDENER | 6621 | ACE | B | $2,140.67 |
| SR GARDENER | 6621 | ACE | C | $2,247.71 |
| SR GARDENER | 6621 | ACE | D | $2,360.11 |
| SR GARDENER | 6621 | ACE | E | $2,478.10 |
| SR GIS SPEC | 3080 | ACE | A | $2,771.56 |
| SR GIS SPEC | 3080 | ACE | B | $2,910.15 |
| SR GIS SPEC | 3080 | ACE | C | $3,055.65 |
| SR GIS SPEC | 3080 | ACE | D | $3,208.44 |
| SR GIS SPEC | 3080 | ACE | E | $3,368.86 |
| SR GRPHC DESGR | 2764 | PROF | A | $2,886.40 |
| SR GRPHC DESGR | 2764 | PROF | B | $3,030.72 |
| SR GRPHC DESGR | 2764 | PROF | C | $3,182.26 |
| SR GRPHC DESGR | 2764 | PROF | D | $3,341.37 |
| SR GRPHC DESGR | 2764 | PROF | E | $3,508.44 |
| SR HR ANALYST | 3308 | PRCF | A | $3,205.48 |
| SR HR ANALYST | 3308 | PRCF | B | $3,365.76 |
| SR HR ANALYST | 3308 | PRCF | C | $3,534.05 |
| SR HR ANALYST | 3308 | PRCF | D | $3,710.75 |
| SR HR ANALYST | 3308 | PRCF | E | $3,896.29 |
| SR HR ANALYST | 3313 | UCHR | A | $3,205.48 |
| SR HR ANALYST | 3313 | UCHR | B | $3,365.76 |
| SR HR ANALYST | 3313 | UCHR | C | $3,534.05 |
| SR HR ANALYST | 3313 | UCHR | D | $3,710.75 |
| SR HR ANALYST | 3313 | UCHR | E | $3,896.29 |
| SR HR TECH | 3316 | CONF | A | $2,305.93 |
| SR HR TECH | 3316 | CONF | B | $2,421.23 |
| SR HR TECH | 3316 | CONF | C | $2,542.29 |
| SR HR TECH | 3316 | CONF | D | $2,669.42 |
| SR HR TECH | 3316 | CONF | E | $2,802.88 |
| SR HVAC TECH | 6441 | ACE | A | $2,567.87 |
| SR HVAC TECH | 6441 | ACE | B | $2,696.27 |
| SR HVAC TECH | 6441 | ACE | C | $2,831.07 |
| SR HVAC TECH | 6441 | ACE | D | $2,972.62 |
| SR HVAC TECH | 6441 | ACE | E | $3,121.25 |
| SR ITS SPC | 3012 | PROF | A | $3,029.52 |
| SR ITS SPC | 3012 | PROF | B | $3,181.00 |
| SR ITS SPC | 3012 | PROF | C | $3,340.05 |
| SR ITS SPC | 3012 | PROF | D | $3,507.05 |
| SR ITS SPC | 3012 | PROF | E | $3,682.40 |
| SR ITS SPC II (T) | 3016 | PROF | A | $3,338.43 |
| SR ITS SPC II (T) | 3016 | PROF | B | $3,505.35 |
| SR ITS SPC II (T) | 3016 | PROF | C | $3,680.62 |
| SR ITS SPC II (T) | 3016 | PROF | D | $3,864.65 |
| SR ITS SPC II (T) | 3016 | PROF | E | $4,057.88 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| SR LAND SRVYR | 6285 | WCE | A | $3,866.99 |
| SR LAND SRVYR | 6285 | WCE | B | $4,060.32 |
| SR LAND SRVYR | 6285 | WCE | C | $4,263.37 |
| SR LAND SRVYR | 6285 | WCE | D | $4,476.53 |
| SR LAND SRVYR | 6285 | WCE | E | $4,700.34 |
| SR LEGAL ASST | 2463 | CONF | A | $2,344.50 |
| SR LEGAL ASST | 2463 | CONF | B | $2,461.72 |
| SR LEGAL ASST | 2463 | CONF | C | $2,584.81 |
| SR LEGAL ASST | 2463 | CONF | D | $2,714.05 |
| SR LEGAL ASST | 2463 | CONF | E | $2,849.76 |
| SR LIBRARIAN | 7053 | MM | A | $2,756.76 |
| SR LIBRARIAN | 7053 | MM | B | $2,894.60 |
| SR LIBRARIAN | 7053 | MM | C | $3,039.33 |
| SR LIBRARIAN | 7053 | MM | D | $3,191.29 |
| SR LIBRARIAN | 7053 | MM | E | $3,350.86 |
| SR LIFEGUARD | 7589 | UCHR | A | $1,337.40 |
| SR LIFEGUARD | 7589 | UCHR | B | $1,404.27 |
| SR LIFEGUARD | 7589 | UCHR | C | $1,474.48 |
| SR LIFEGUARD | 7589 | UCHR | D | $1,548.21 |
| SR LIFEGUARD | 7589 | UCHR | E | $1,625.62 |
| SR LNDSCPE INSP | 6295 | ACE | A | $2,802.58 |
| SR LNDSCPE INSP | 6295 | ACE | B | $2,942.71 |
| SR LNDSCPE INSP | 6295 | ACE | C | $3,089.84 |
| SR LNDSCPE INSP | 6295 | ACE | D | $3,244.32 |
| SR LNDSCPE INSP | 6295 | ACE | E | $3,406.55 |
| SR LTNT PRT EXM | 5110 | ACE | A | $3,308.93 |
| SR LTNT PRT EXM | 5110 | ACE | B | $3,474.39 |
| SR LTNT PRT EXM | 5110 | ACE | C | $3,648.10 |
| SR LTNT PRT EXM | 5110 | ACE | D | $3,830.51 |
| SR LTNT PRT EXM | 5110 | ACE | E | $4,022.03 |
| SR MAINT WKR | 6371 | ACE | A | $2,038.74 |
| SR MAINT WKR | 6371 | ACE | B | $2,140.67 |
| SR MAINT WKR | 6371 | ACE | C | $2,247.71 |
| SR MAINT WKR | 6371 | ACE | D | $2,360.11 |
| SR MAINT WKR | 6371 | ACE | E | $2,478.10 |
| SR MGMT ANALYST | 0206 | PROF | A | $3,046.34 |
| SR MGMT ANALYST | 0206 | PROF | B | $3,198.66 |
| SR MGMT ANALYST | 0206 | PROF | C | $3,358.59 |
| SR MGMT ANALYST | 0206 | PROF | D | $3,526.52 |
| SR MGMT ANALYST | 0206 | PROF | E | $3,702.85 |
| SR OFFICE SPEC | 0173 | ACE | A | $1,652.84 |
| SR OFFICE SPEC | 0173 | ACE | B | $1,735.49 |
| SR OFFICE SPEC | 0173 | ACE | C | $1,822.26 |
| SR OFFICE SPEC | 0173 | ACE | D | $1,913.38 |
| SR OFFICE SPEC | 0173 | ACE | E | $2,009.03 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| SR OS INSP | 6309 | ACE | A | $2,802.59 |
| SR OS INSP | 6309 | ACE | B | $2,942.72 |
| SR OS INSP | 6309 | ACE | C | $3,089.85 |
| SR OS INSP | 6309 | ACE | D | $3,244.33 |
| SR OS INSP | 6309 | ACE | E | $3,406.56 |
| SR P&E SPEC | 5125 | ACE | A | $1,921.12 |
| SR P&E SPEC | 5125 | ACE | B | $2,017.18 |
| SR P&E SPEC | 5125 | ACE | C | $2,118.04 |
| SR P&E SPEC | 5125 | ACE | D | $2,223.93 |
| SR P&E SPEC | 5125 | ACE | E | $2,335.14 |
| SR PARK RANGER | 7439 | ACE | A | $2,038.74 |
| SR PARK RANGER | 7439 | ACE | B | $2,140.67 |
| SR PARK RANGER | 7439 | ACE | C | $2,247.71 |
| SR PARK RANGER | 7439 | ACE | D | $2,360.11 |
| SR PARK RANGER | 7439 | ACE | E | $2,478.10 |
| SR PARK ENF OFF | 5157 | ACE | A | $1,670.54 |
| SR PARK ENF OFF | 5157 | ACE | B | $1,754.07 |
| SR PARK ENF OFF | 5157 | ACE | C | $1,841.77 |
| SR PARK ENF OFF | 5157 | ACE | D | $1,933.86 |
| SR PARK ENF OFF | 5157 | ACE | E | $2,030.54 |
| SR PGMMR ANLYST | 3091 | PROF | A | $3,529.14 |
| SR PGMMR ANLYST | 3091 | PROF | B | $3,705.60 |
| SR PGMMR ANLYST | 3091 | PROF | C | $3,890.88 |
| SR PGMMR ANLYST | 3091 | PROF | D | $4,085.42 |
| SR PGMMR ANLYST | 3091 | PROF | E | $4,289.69 |
| SR PLAN CK ENG | 4746 | WCE | A | $3,698.86 |
| SR PLAN CK ENG | 4746 | WCE | B | $3,883.82 |
| SR PLAN CK ENG | 4746 | WCE | C | $4,078.00 |
| SR PLAN CK ENG | 4746 | WCE | D | $4,281.90 |
| SR PLAN CK ENG | 4746 | WCE | E | $4,496.00 |
| SR PLAN CK TECH | 4751 | ACE | A | $2,680.72 |
| SR PLAN CK TECH | 4751 | ACE | B | $2,814.76 |
| SR PLAN CK TECH | 4751 | ACE | C | $2,955.49 |
| SR PLAN CK TECH | 4751 | ACE | D | $3,103.28 |
| SR PLAN CK TECH | 4751 | ACE | E | $3,258.44 |
| SR PLANNER | 4432 | PROF | A | $3,193.61 |
| SR PLANNER | 4432 | PROF | B | $3,353.29 |
| SR PLANNER | 4432 | PROF | C | $3,520.95 |
| SR PLANNER | 4432 | PROF | D | $3,697.00 |
| SR PLANNER | 4432 | PROF | E | $3,881.85 |
| SR PLNNING TECH | 4529 | ACE | A | $2,202.60 |
| SR PLNNING TECH | 4529 | ACE | B | $2,312.74 |
| SR PLNNING TECH | 4529 | ACE | C | $2,428.38 |
| SR PLNNING TECH | 4529 | ACE | D | $2,549.79 |
| SR PLNNING TECH | 4529 | ACE | E | $2,677.29 |

CITY OF CHULA VISTA

# Fiscal Year 2020-2021 Compensation Schedule

**Effective January 1, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| SR POL RCD SPEC | 0135 | ACE | A | $1,727.99 |
| SR POL RCD SPEC | 0135 | ACE | B | $1,814.39 |
| SR POL RCD SPEC | 0135 | ACE | C | $1,905.09 |
| SR POL RCD SPEC | 0135 | ACE | D | $2,000.35 |
| SR POL RCD SPEC | 0135 | ACE | E | $2,100.37 |
| SR PROC SPEC | 3728 | PROF | A | $2,619.61 |
| SR PROC SPEC | 3728 | PROF | B | $2,750.59 |
| SR PROC SPEC | 3728 | PROF | C | $2,888.12 |
| SR PROC SPEC | 3728 | PROF | D | $3,032.52 |
| SR PROC SPEC | 3728 | PROF | E | $3,184.15 |
| SR PROJECT COOR | 4214 | PROF | A | $3,193.61 |
| SR PROJECT COOR | 4214 | PROF | B | $3,353.29 |
| SR PROJECT COOR | 4214 | PROF | C | $3,520.95 |
| SR PROJECT COOR | 4214 | PROF | D | $3,697.00 |
| SR PROJECT COOR | 4214 | PROF | E | $3,881.85 |
| SR PS ANALYST | 5260 | PROF | A | $2,885.66 |
| SR PS ANALYST | 5260 | PROF | B | $3,029.95 |
| SR PS ANALYST | 5260 | PROF | C | $3,181.45 |
| SR PS ANALYST | 5260 | PROF | D | $3,340.52 |
| SR PS ANALYST | 5260 | PROF | E | $3,507.54 |
| SR PW INSP | 6101 | ACE | A | $3,082.83 |
| SR PW INSP | 6101 | ACE | B | $3,236.98 |
| SR PW INSP | 6101 | ACE | C | $3,398.83 |
| SR PW INSP | 6101 | ACE | D | $3,568.77 |
| SR PW INSP | 6101 | ACE | E | $3,747.19 |
| SR PW SPEC | 6702 | ACE | A | $2,331.06 |
| SR PW SPEC | 6702 | ACE | B | $2,447.61 |
| SR PW SPEC | 6702 | ACE | C | $2,569.99 |
| SR PW SPEC | 6702 | ACE | D | $2,698.49 |
| SR PW SPEC | 6702 | ACE | E | $2,833.42 |
| SR RECORDS SPEC | 2215 | ACE | A | $1,900.77 |
| SR RECORDS SPEC | 2215 | ACE | B | $1,995.81 |
| SR RECORDS SPEC | 2215 | ACE | C | $2,095.59 |
| SR RECORDS SPEC | 2215 | ACE | D | $2,200.38 |
| SR RECORDS SPEC | 2215 | ACE | E | $2,310.40 |
| SR RSK MGT SPEC | 3365 | PRCF | A | $3,205.48 |
| SR RSK MGT SPEC | 3365 | PRCF | B | $3,365.76 |
| SR RSK MGT SPEC | 3365 | PRCF | C | $3,534.05 |
| SR RSK MGT SPEC | 3365 | PRCF | D | $3,710.75 |
| SR RSK MGT SPEC | 3365 | PRCF | E | $3,896.29 |
| SR SECRETARY | 0139 | CONF | A | $1,818.13 |
| SR SECRETARY | 0139 | CONF | B | $1,909.04 |
| SR SECRETARY | 0139 | CONF | C | $2,004.49 |
| SR SECRETARY | 0139 | CONF | D | $2,104.72 |
| SR SECRETARY | 0139 | CONF | E | $2,209.95 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| SR SECRETARY | 0177 | ACE | A | $1,818.13 |
| SR SECRETARY | 0177 | ACE | B | $1,909.04 |
| SR SECRETARY | 0177 | ACE | C | $2,004.49 |
| SR SECRETARY | 0177 | ACE | D | $2,104.72 |
| SR SECRETARY | 0177 | ACE | E | $2,209.95 |
| SR TREE TRIMMER | 6573 | ACE | A | $2,242.61 |
| SR TREE TRIMMER | 6573 | ACE | B | $2,354.74 |
| SR TREE TRIMMER | 6573 | ACE | C | $2,472.48 |
| SR TREE TRIMMER | 6573 | ACE | D | $2,596.10 |
| SR TREE TRIMMER | 6573 | ACE | E | $2,725.90 |
| SR WEBMASTER | 2779 | PROF | A | $2,896.98 |
| SR WEBMASTER | 2779 | PROF | B | $3,041.83 |
| SR WEBMASTER | 2779 | PROF | C | $3,193.92 |
| SR WEBMASTER | 2779 | PROF | D | $3,353.62 |
| SR WEBMASTER | 2779 | PROF | E | $3,521.30 |
| STKPR SUP | 3732 | ACE | A | $2,038.74 |
| STKPR SUP | 3732 | ACE | B | $2,140.67 |
| STKPR SUP | 3732 | ACE | C | $2,247.71 |
| STKPR SUP | 3732 | ACE | D | $2,360.11 |
| STKPR SUP | 3732 | ACE | E | $2,478.10 |
| STMWR CP INS I | 6127 | ACE | A | $2,215.47 |
| STMWR CP INS I | 6127 | ACE | B | $2,326.24 |
| STMWR CP INS I | 6127 | ACE | C | $2,442.55 |
| STMWR CP INS I | 6127 | ACE | D | $2,564.69 |
| STMWR CP INS I | 6127 | ACE | E | $2,692.91 |
| STMWR CP INS II | 6125 | ACE | A | $2,437.04 |
| STMWR CP INS II | 6125 | ACE | B | $2,558.87 |
| STMWR CP INS II | 6125 | ACE | C | $2,686.83 |
| STMWR CP INS II | 6125 | ACE | D | $2,821.16 |
| STMWR CP INS II | 6125 | ACE | E | $2,962.22 |
| STMWR EN SPC I | 6137 | ACE | A | $2,547.80 |
| STMWR EN SPC I | 6137 | ACE | B | $2,675.19 |
| STMWR EN SPC I | 6137 | ACE | C | $2,808.95 |
| STMWR EN SPC I | 6137 | ACE | D | $2,949.40 |
| STMWR EN SPC I | 6137 | ACE | E | $3,096.87 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| STMWR EN SPC II | 6135 | ACE | A | $2,802.59 |
| STMWR EN SPC II | 6135 | ACE | B | $2,942.72 |
| STMWR EN SPC II | 6135 | ACE | C | $3,089.85 |
| STMWR EN SPC II | 6135 | ACE | D | $3,244.33 |
| STMWR EN SPC II | 6135 | ACE | E | $3,406.56 |
| STMWR PG MGR | 6131 | MM | A | $3,565.34 |
| STMWR PG MGR | 6131 | MM | B | $3,743.61 |
| STMWR PG MGR | 6131 | MM | C | $3,930.79 |
| STMWR PG MGR | 6131 | MM | D | $4,127.33 |
| STMWR PG MGR | 6131 | MM | E | $4,333.69 |
| STOREKEEPER | 3734 | ACE | A | $1,698.95 |
| STOREKEEPER | 3734 | ACE | B | $1,783.89 |
| STOREKEEPER | 3734 | ACE | C | $1,873.10 |
| STOREKEEPER | 3734 | ACE | D | $1,966.75 |
| STOREKEEPER | 3734 | ACE | E | $2,065.09 |
| SUPV PS ANALYST | 5241 | MM | A | $3,318.51 |
| SUPV PS ANALYST | 5241 | MM | B | $3,484.44 |
| SUPV PS ANALYST | 5241 | MM | C | $3,658.66 |
| SUPV PS ANALYST | 5241 | MM | D | $3,841.59 |
| SUPV PS ANALYST | 5241 | MM | E | $4,033.67 |
| SURVEY TECH I | 6151 | ACE | A | $2,119.15 |
| SURVEY TECH I | 6151 | ACE | B | $2,225.10 |
| SURVEY TECH I | 6151 | ACE | C | $2,336.35 |
| SURVEY TECH I | 6151 | ACE | D | $2,453.17 |
| SURVEY TECH I | 6151 | ACE | E | $2,575.84 |
| SURVEY TECH II | 6141 | ACE | A | $2,331.06 |
| SURVEY TECH II | 6141 | ACE | B | $2,447.61 |
| SURVEY TECH II | 6141 | ACE | C | $2,569.99 |
| SURVEY TECH II | 6141 | ACE | D | $2,698.49 |
| SURVEY TECH II | 6141 | ACE | E | $2,833.42 |
| SYS/DB ADMIN | 3015 | PROF | A | $3,223.71 |
| SYS/DB ADMIN | 3015 | PROF | B | $3,384.90 |
| SYS/DB ADMIN | 3015 | PROF | C | $3,554.14 |
| SYS/DB ADMIN | 3015 | PROF | D | $3,731.85 |
| SYS/DB ADMIN | 3015 | PROF | E | $3,918.44 |
| TELECOM SPEC | 3027 | ACE | A | $1,961.21 |
| TELECOM SPEC | 3027 | ACE | B | $2,059.27 |
| TELECOM SPEC | 3027 | ACE | C | $2,162.23 |
| TELECOM SPEC | 3027 | ACE | D | $2,270.34 |
| TELECOM SPEC | 3027 | ACE | E | $2,383.86 |
| TINY TOT AIDE | 7503 | UCHR | A | **$0.00** |
| TINY TOT AIDE | 7503 | UCHR | B | **$0.00** |
| TINY TOT AIDE | 7503 | UCHR | C | $1,161.72 |
| TINY TOT AIDE | 7503 | UCHR | D | $1,219.81 |
| TINY TOT AIDE | 7503 | UCHR | E | $1,280.80 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| TINY TOT SPEC | 7505 | UCHR | A | $1,264.33 |
| TINY TOT SPEC | 7505 | UCHR | B | $1,327.55 |
| TINY TOT SPEC | 7505 | UCHR | C | $1,393.92 |
| TINY TOT SPEC | 7505 | UCHR | D | $1,463.62 |
| TINY TOT SPEC | 7505 | UCHR | E | $1,536.80 |
| TRAFF CTRL ASST | 5155 | UCHR | A | $0.00 |
| TRAFF CTRL ASST | 5155 | UCHR | B | $0.00 |
| TRAFF CTRL ASST | 5155 | UCHR | C | $0.00 |
| TRAFF CTRL ASST | 5155 | UCHR | D | $0.00 |
| TRAFF CTRL ASST | 5155 | UCHR | E | $1,255.20 |
| TRAFF OFFICER | 5293 | UCHR | A | $1,139.42 |
| TRAFF OFFICER | 5293 | UCHR | B | $1,195.84 |
| TRAFF OFFICER | 5293 | UCHR | C | $1,255.53 |
| TRAFF OFFICER | 5293 | UCHR | D | $0.00 |
| TRAFF OFFICER | 5293 | UCHR | E | $0.00 |
| TRAFF S&L TCH I | 6187 | ACE | A | $2,232.98 |
| TRAFF S&L TCH I | 6187 | ACE | B | $2,344.63 |
| TRAFF S&L TCH I | 6187 | ACE | C | $2,461.86 |
| TRAFF S&L TCH I | 6187 | ACE | D | $2,584.95 |
| TRAFF S&L TCH I | 6187 | ACE | E | $2,714.20 |
| TRAFF S&L TCH II | 6185 | ACE | A | $2,456.28 |
| TRAFF S&L TCH II | 6185 | ACE | B | $2,579.09 |
| TRAFF S&L TCH II | 6185 | ACE | C | $2,708.05 |
| TRAFF S&L TCH II | 6185 | ACE | D | $2,843.44 |
| TRAFF S&L TCH II | 6185 | ACE | E | $2,985.62 |
| TRAFF S&L SUPV | 6181 | ACE | A | $2,824.72 |
| TRAFF S&L SUPV | 6181 | ACE | B | $2,965.96 |
| TRAFF S&L SUPV | 6181 | ACE | C | $3,114.25 |
| TRAFF S&L SUPV | 6181 | ACE | D | $3,269.97 |
| TRAFF S&L SUPV | 6181 | ACE | E | $3,433.45 |
| TRAIN PGM SPEC | 5250 | UCHR | A | $1,961.03 |
| TRAIN PGM SPEC | 5250 | UCHR | B | $2,059.07 |
| TRAIN PGM SPEC | 5250 | UCHR | C | $2,162.03 |
| TRAIN PGM SPEC | 5250 | UCHR | D | $2,270.13 |
| TRAIN PGM SPEC | 5250 | UCHR | E | $2,383.64 |
| TRAIN PGM SPEC | 5262 | ACE | A | $1,961.03 |
| TRAIN PGM SPEC | 5262 | ACE | B | $2,059.07 |
| TRAIN PGM SPEC | 5262 | ACE | C | $2,162.03 |
| TRAIN PGM SPEC | 5262 | ACE | D | $2,270.13 |
| TRAIN PGM SPEC | 5262 | ACE | E | $2,383.64 |
| TRAN ENG W CERT | 6031 | WCE | A | $3,866.99 |
| TRAN ENG W CERT | 6031 | WCE | B | $4,060.32 |
| TRAN ENG W CERT | 6031 | WCE | C | $4,263.37 |
| TRAN ENG W CERT | 6031 | WCE | D | $4,476.53 |
| TRAN ENG W CERT | 6031 | WCE | E | $4,700.34 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| TRAN ENG WO CRT | 6033 | WCE | A | $3,682.85 |
| TRAN ENG WO CRT | 6033 | WCE | B | $3,866.99 |
| TRAN ENG WO CRT | 6033 | WCE | C | $4,060.33 |
| TRAN ENG WO CRT | 6033 | WCE | D | $4,263.37 |
| TRAN ENG WO CRT | 6033 | WCE | E | $4,476.53 |
| TREE TRMR | 6575 | ACE | A | $1,868.85 |
| TREE TRMR | 6575 | ACE | B | $1,962.29 |
| TREE TRMR | 6575 | ACE | C | $2,060.40 |
| TREE TRMR | 6575 | ACE | D | $2,163.41 |
| TREE TRMR | 6575 | ACE | E | $2,271.59 |
| TREE TRMR SUPV | 6572 | ACE | A | $2,579.02 |
| TREE TRMR SUPV | 6572 | ACE | B | $2,707.98 |
| TREE TRMR SUPV | 6572 | ACE | C | $2,843.36 |
| TREE TRMR SUPV | 6572 | ACE | D | $2,985.52 |
| TREE TRMR SUPV | 6572 | ACE | E | $3,134.81 |
| VET | 5308 | UCHR | A | $3,816.80 |
| VET | 5308 | UCHR | B | $4,007.65 |
| VET | 5308 | UCHR | C | $4,208.02 |
| VET | 5308 | UCHR | D | $4,418.42 |
| VET | 5308 | UCHR | E | $4,639.34 |
| VET (PERMITTED) | 5322 | UCHR | A | $5,558.44 |
| VET (PERMITTED) | 5322 | UCHR | B | $5,836.37 |
| VET (PERMITTED) | 5322 | UCHR | C | $6,128.19 |
| VET (PERMITTED) | 5322 | UCHR | D | $6,434.59 |
| VET (PERMITTED) | 5322 | UCHR | E | $6,756.32 |
| VET (PERMITTED) | 5331 | PROF | A | $4,607.14 |
| VET (PERMITTED) | 5331 | PROF | B | $4,837.49 |
| VET (PERMITTED) | 5331 | PROF | C | $5,079.37 |
| VET (PERMITTED) | 5331 | PROF | D | $5,333.34 |
| VET (PERMITTED) | 5331 | PROF | E | $5,600.00 |
| VET ASST | 5323 | UCHR | A | $1,531.33 |
| VET ASST | 5323 | UCHR | B | $1,607.90 |
| VET ASST | 5323 | UCHR | C | $1,688.29 |
| VET ASST | 5323 | UCHR | D | $1,772.71 |
| VET ASST | 5323 | UCHR | E | $1,861.34 |
| VET ASST | 5325 | ACE | A | $1,531.33 |
| VET ASST | 5325 | ACE | B | $1,607.89 |
| VET ASST | 5325 | ACE | C | $1,688.28 |
| VET ASST | 5325 | ACE | D | $1,772.71 |
| VET ASST | 5325 | ACE | E | $1,861.34 |
| VET I | 5335 | PROF | A | $3,272.11 |
| VET I | 5335 | PROF | B | $3,435.71 |
| VET I | 5335 | PROF | C | $3,607.50 |
| VET I | 5335 | PROF | D | $3,787.87 |
| VET I | 5335 | PROF | E | $3,977.27 |

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| VET II | 5333 | PROF | A | $3,762.92 |
| VET II | 5333 | PROF | B | $3,951.06 |
| VET II | 5333 | PROF | C | $4,148.62 |
| VET II | 5333 | PROF | D | $4,356.05 |
| VET II | 5333 | PROF | E | $4,573.85 |
| VOL COORD | 7131 | ACE | A | $1,673.98 |
| VOL COORD | 7131 | ACE | B | $1,757.68 |
| VOL COORD | 7131 | ACE | C | $1,845.57 |
| VOL COORD | 7131 | ACE | D | $1,937.84 |
| VOL COORD | 7131 | ACE | E | $2,034.73 |
| WEBMASTER | 2777 | ACE | A | $2,519.61 |
| WEBMASTER | 2777 | ACE | B | $2,645.58 |
| WEBMASTER | 2777 | ACE | C | $2,777.87 |
| WEBMASTER | 2777 | ACE | D | $2,916.75 |
| WEBMASTER | 2777 | ACE | E | $3,062.59 |

**Effective Pay Period Beginnning December 31, 2021**

| POSITION TITLE | PCN | BARG | STEP | BI-WEEKLY RATE* |
|---|---|---|---|---|
| EMT (NON-SFTY) | 5657 | IAFF | A | $1,200.00 |
| EMT (NON-SFTY) | 5657 | IAFF | B | $1,260.00 |
| EMT (NON-SFTY) | 5657 | IAFF | C | $1,323.00 |
| EMT (NON-SFTY) | 5657 | IAFF | D | $1,389.15 |
| EMT (NON-SFTY) | 5657 | IAFF | E | $1,458.61 |
| PARAMEDIC (NS) | 5655 | IAFF | A | $1,440.00 |
| PARAMEDIC (NS) | 5655 | IAFF | B | $1,512.00 |
| PARAMEDIC (NS) | 5655 | IAFF | C | $1,587.60 |
| PARAMEDIC (NS) | 5655 | IAFF | D | $1,666.98 |
| PARAMEDIC (NS) | 5655 | IAFF | E | $1,750.33 |

**Revised**

July 28, 2020 (Effective July 17, 2020)
October 6, 2020 (Effective October 9, 2020)
November 17, 2020 (Effective November 20, 2020)
November 17, 2020 (Effective January 1, 2021)



** Bi-weekly rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.*