Job	BU	Description	Step	Hourly	Period
3633	CONF	ACCOUNTANT	0	30.30	2,423.63
			1	31.81	2,544.82
			2	33.40	2,672.05
			3	35.07	2,805.66
			4	36.82	2,945.94
3641	ACE	ACCOUNTING ASSISTANT	0	22.43	1,794.22
			1	23.55	1,883.93
			2	24.73	1,978.15
			3	25.96	2,077.03
			4	27.26	2,180.88
3643	CONF	ACCOUNTING TECHNICIAN	0	26.04	2,083.57
			1	27.35	2,187.75
			2	28.71	2,297.13
			3	30.15	2,411.99
			4	31.66	2,532.59
3675	ACE	ACCOUNTING TECHNICIAN	0	26.04	2,083.57
			1	27.35	2,187.75
			2	28.71	2,297.13
			3	30.15	2,411.99
			4	31.66	2,532.59
3647	CONF	ACCOUNTING TECHNICIAN II (T)	0	28.37	2,269.69
			1	29.79	2,383.17
			2	31.28	2,502.33
			3	32.84	2,627.45
			4	34.49	2,758.82
3677	ACE	ACCOUNTING TECHNICIAN II (T)	0	28.37	2,269.69
			1	29.79	2,383.17
			2	31.28	2,502.33
			3	32.84	2,627.45
			4	34.49	2,758.82
3645	ACE	ACCOUNTS PAYABLE SUPERVISOR	0	32.63	2,610.13
			1	34.26	2,740.65
			2	35.97	2,877.68
			3	37.77	3,021.56
			4	39.66	3,172.62

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
0149	CONF	ADMINISTRATIVE SECRETARY	0	27.72	2,217.25
			1	29.10	2,328.12
			2	30.56	2,444.51
			3	32.08	2,566.74
			4	33.69	2,695.08
0179	ACE	ADMINISTRATIVE SECRETARY	0	27.72	2,217.25
			1	29.10	2,328.12
			2	30.56	2,444.51
			3	32.08	2,566.74
			4	33.69	2,695.08
0180	UCHR	ADMINISTRATIVE SECRETARY	0	27.72	--
			1	29.10	--
			2	30.56	--
			3	32.08	--
			4	33.69	--
0154	CONF	ADMINISTRATIVE SECRETARY-MAYOR	0	27.72	2,217.25
			1	29.10	2,328.12
			2	30.56	2,444.51
			3	32.08	2,566.74
			4	33.69	2,695.08
0215	SM	ADMINISTRATIVE SERVICES MGR	0	49.72	3,977.41
			1	--	--
			2	--	--
			3	--	--
			4	60.43	4,834.56
0181	ACE	ADMINISTRATIVE TECHNICIAN	0	27.72	2,217.25
			1	29.10	2,328.12
			2	30.56	2,444.51
			3	32.08	2,566.74
			4	33.69	2,695.08
5316	UCHR	ANIMAL CARE AIDE	0	15.34	--
			1	16.10	--
			2	16.91	--
			3	17.75	--
			4	18.64	--

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
5317	ACE	ANIMAL CARE FACILITY SUPVR	0	32.11	2,569.11
			1	33.72	2,697.57
			2	35.41	2,832.44
			3	37.18	2,974.07
			4	39.03	3,122.77
5343	ACE	ANIMAL CARE SPECIALIST	0	20.11	1,608.82
			1	21.12	1,689.25
			2	22.17	1,773.71
			3	23.28	1,862.41
			4	24.44	1,955.52
5344	UCHR	ANIMAL CARE SPECIALIST	0	20.11	--
			1	21.12	--
			2	22.17	--
			3	23.28	--
			4	24.44	--
5319	ACE	ANIMAL CARE SUPERVISOR	0	27.93	2,234.01
			1	29.32	2,345.71
			2	30.79	2,463.00
			3	32.33	2,586.16
			4	33.94	2,715.45
5303	ACE	ANIMAL CONTROL OFFICER	0	24.13	1,930.56
			1	25.34	2,027.09
			2	26.61	2,128.45
			3	27.94	2,234.88
			4	29.33	2,346.63
5305	UCHR	ANIMAL CONTROL OFFICER	0	24.13	--
			1	25.34	--
			2	26.61	--
			3	27.94	--
			4	29.33	--
5304	ACE	ANIMAL CONTROL OFFICER SUPVR	0	27.75	2,220.16
			1	29.14	2,331.16
			2	30.60	2,447.71
			3	32.13	2,570.10
			4	33.73	2,698.62

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
5309	ACE	ANIMAL SERVICES SPECIALIST	0	21.94	1,755.07
			1	23.04	1,842.82
			2	24.19	1,934.96
			3	25.40	2,031.72
			4	26.67	2,133.29
3083	MM	APPLICATIONS SUPPORT MANAGER	0	47.02	3,761.56
			1	49.37	3,949.64
			2	51.84	4,147.12
			3	54.43	4,354.48
			4	57.15	4,572.20
3088	PROF	APPLICATIONS SUPPORT SPEC	0	39.78	3,182.07
			1	41.76	3,341.18
			2	43.85	3,508.23
			3	46.05	3,683.64
			4	48.35	3,867.83
7741	ACE	AQUARIST	0	24.98	1,998.44
			1	26.23	2,098.32
			2	27.54	2,203.24
			3	28.92	2,313.42
			4	30.36	2,429.09
7579	ACE	AQUATIC SUPERVISOR I	0	25.88	2,070.77
			1	27.18	2,174.30
			2	28.54	2,283.03
			3	29.96	2,397.17
			4	31.46	2,517.03
7577	ACE	AQUATIC SUPERVISOR II	0	28.47	2,277.84
			1	29.90	2,391.74
			2	31.39	2,511.32
			3	32.96	2,636.89
			4	34.61	2,768.74
7575	ACE	AQUATIC SUPERVISOR III	0	32.74	2,619.52
			1	34.38	2,750.50
			2	36.10	2,888.03
			3	37.91	3,032.42
			4	39.80	3,184.04

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
2405	SM	ASSISTANT CITY ATTORNEY	0	76.73	6,138.15
			1	80.56	6,445.08
			2	84.59	6,767.33
			3	88.77	7,101.92
			4	93.26	7,460.97
2210	SM	ASSISTANT CITY CLERK	0	44.53	3,562.67
			1	46.76	3,740.82
			2	49.10	3,927.85
			3	51.55	4,124.22
			4	54.13	4,330.55
2707	EXEC	ASSISTANT CITY MANAGER	0	99.27	7,941.69
			1	--	--
			2	--	--
			3	--	--
			4	119.91	9,593.16
4040	SM	ASSISTANT DIR OF DEVLPMNT SVCS	0	76.85	6,147.78
			1	--	--
			2	85.13	6,810.23
			3	89.38	7,150.74
			4	93.41	7,472.68
3604	SM	ASSISTANT DIR OF FINANCE	0	75.63	6,050.05
			1	--	--
			2	87.50	7,000.00
			3	90.00	7,200.00
			4	91.30	7,304.19
6322	SM	ASSISTANT DIR OF PUBLIC WORKS	0	70.33	5,626.11
			1	--	--
			2	--	--
			3	83.02	6,641.98
			4	84.90	6,792.35
6015	WCE	ASSISTANT ENGINEER	0	39.14	3,131.53
			1	41.10	3,288.10
			2	43.16	3,452.51
			3	45.31	3,625.13
			4	47.58	3,806.39

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6289	WCE	ASSISTANT LAND SURVEYOR	0	39.14	3,131.53
			1	41.10	3,288.10
			2	43.16	3,452.51
			3	45.31	3,625.13
			4	47.58	3,806.39
4749	WCE	ASSISTANT PLAN CHECK ENGINEER	0	38.14	3,051.40
			1	40.05	3,203.97
			2	42.05	3,364.17
			3	44.15	3,532.38
			4	46.36	3,709.00
4439	ACE	ASSISTANT PLANNER	0	33.31	2,665.16
			1	34.98	2,798.42
			2	36.73	2,938.34
			3	38.57	3,085.26
			4	40.49	3,239.52
3635	CONF	ASSOCIATE ACCOUNTANT	0	33.32	2,665.99
			1	34.99	2,799.30
			2	36.74	2,939.26
			3	38.58	3,086.22
			4	40.51	3,240.54
6017	WCE	ASSOCIATE ENGINEER	0	45.02	3,601.26
			1	47.27	3,781.32
			2	49.63	3,970.39
			3	52.11	4,168.90
			4	54.72	4,377.35
6287	WCE	ASSOCIATE LAND SURVEYOR	0	45.02	3,601.26
			1	47.27	3,781.32
			2	49.63	3,970.39
			3	52.11	4,168.90
			4	54.72	4,377.35
4747	WCE	ASSOCIATE PLAN CHECK ENGINEER	0	43.86	3,509.11
			1	46.06	3,684.57
			2	48.36	3,868.80
			3	50.78	4,062.24
			4	53.32	4,265.35

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
4437	ACE	ASSOCIATE PLANNER	0	36.65	2,931.67
			1	38.48	3,078.26
			2	40.40	3,232.18
			3	42.42	3,393.78
			4	44.54	3,563.47
5123	ACE	AUTOMATED FINGERPRINT TECH	0	22.25	1,779.83
			1	23.36	1,868.82
			2	24.53	1,962.27
			3	25.75	2,060.38
			4	27.04	2,163.40
4023	SM	BAYFRONT DEV PROJ MGR	0	69.22	5,537.42
			1	72.68	5,814.29
			2	76.31	6,105.01
			3	80.13	6,410.26
			4	84.13	6,730.77
3404	MMCF	BENEFITS MANAGER	0	52.92	4,233.56
			1	55.57	4,445.24
			2	58.34	4,667.50
			3	61.26	4,900.88
			4	64.32	5,145.92
3406	UCHR	BENEFITS MANAGER	0	52.92	--
			1	55.57	--
			2	58.34	--
			3	61.26	--
			4	64.32	--
2222	SM	BUDGET AND ANALYSIS MANAGER	0	58.24	4,659.03
			1	61.15	4,891.98
			2	64.64	5,171.52
			3	67.88	5,430.11
			4	70.79	5,663.08
4769	MM	BUILDING INSPECTION MANAGER	0	50.43	4,034.62
			1	52.95	4,236.35
			2	55.60	4,448.17
			3	58.38	4,670.58
			4	61.30	4,904.11

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
4771	ACE	BUILDING INSPECTOR I	0	32.00	2,560.32
			1	33.60	2,688.34
			2	35.28	2,822.76
			3	37.05	2,963.90
			4	38.90	3,112.09
4773	ACE	BUILDING INSPECTOR II	0	35.20	2,816.36
			1	36.96	2,957.18
			2	38.81	3,105.03
			3	40.75	3,260.31
			4	42.79	3,423.31
4774	UCHR	BUILDING INSPECTOR II (HOURLY)	0	35.20	--
			1	36.96	--
			2	38.81	--
			3	40.75	--
			4	42.79	--
4775	ACE	BUILDING INSPECTOR III	0	38.73	3,098.00
			1	40.66	3,252.90
			2	42.69	3,415.55
			3	44.83	3,586.32
			4	47.07	3,765.64
4780	SM	BUILDING OFFICIAL/CODE ENF MGR	0	69.77	5,581.43
			1	--	--
			2	--	--
			3	--	--
			4	84.80	6,784.28
6412	PROF	BUILDING PROJECT MANAGER	0	44.40	3,552.03
			1	46.62	3,729.62
			2	48.95	3,916.10
			3	51.40	4,111.91
			4	53.97	4,317.50
6402	MM	BUILDING SERVICES MANAGER	0	53.33	4,266.78
			1	56.00	4,480.11
			2	58.80	4,704.11
			3	61.74	4,939.32
			4	64.83	5,186.29

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6669	ACE	BUILDING SERVICES SUPERVISOR	0	30.94	2,475.45
			1	32.49	2,599.22
			2	34.11	2,729.18
			3	35.82	2,865.64
			4	37.61	3,008.93
4505	ACE	BUSINESS LICENSE REPRESENTATIV	0	22.43	1,794.22
			1	23.55	1,883.93
			2	24.73	1,978.15
			3	25.96	2,077.03
			4	27.26	2,180.88
6444	ACE	CARPENTER	0	27.93	2,234.20
			1	29.32	2,345.90
			2	30.79	2,463.20
			3	32.33	2,586.36
			4	33.95	2,715.69
3669	ACE	CASHIER	0	18.93	1,514.60
			1	19.88	1,590.33
			2	20.87	1,669.85
			3	21.92	1,753.34
			4	23.01	1,841.01
3053	SM	CHIEF INFO SEC OFFICER	0	57.14	4,571.14
			1	--	--
			2	--	--
			3	--	--
			4	69.45	5,556.25
5001	EXEC	CHIEF OF POLICE	0	97.60	7,807.62
			1	--	--
			2	112.82	9,025.58
			3	--	--
			4	118.63	9,490.25
2011	MMUC	CHIEF OF STAFF	0	37.85	3,028.04
			1	39.74	3,179.45
			2	41.73	3,338.40
			3	43.82	3,505.32
			4	46.01	3,680.60

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
2729	SM	CHIEF SUSTAINABILITY OFFICER	0	66.43	5,314.54
			1	--	--
			2	--	--
			3	78.43	6,274.14
			4	80.20	6,416.20
2400	CATY	CITY ATTORNEY (ELECTED)	0	--	--
		Effective 7/1/2022	1	--	--
			2	--	--
			3	--	--
			4	110.16	8,812.50
2435	CONF	CITY ATTY INVESTIGATOR	0	32.98	2,638.19
			1	34.63	2,770.10
			2	36.36	2,908.60
			3	38.18	3,054.03
			4	40.08	3,206.74
2201	CCLK	CITY CLERK	0	79.68	6,374.76
			1	--	--
			2	--	--
			3	--	--
			4	96.81	7,744.82
2221	PROF	CITY CLERK ANALYST	0	38.80	3,103.77
			1	40.74	3,258.96
			2	42.77	3,421.91
			3	44.91	3,593.00
			4	47.16	3,772.65
2224	UCHR	CITY CLERK ANALYST (HOURLY)	0	38.80	--
			1	40.74	--
			2	42.77	--
			3	44.91	--
			4	47.16	--
7007	SM	CITY LIBRARIAN	0	62.25	4,979.73
			1	65.36	5,228.70
			2	68.63	5,490.15
			3	72.06	5,764.65
			4	75.66	6,052.88

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
2710	CMGR	CITY MANAGER	0	--	--
			1	--	--
			2	--	--
			3	--	--
			4	144.23	11,538.55
5429	ACE	CIVILIAN BCKGRND INVESTIGATOR	0	28.04	2,243.21
			1	29.44	2,355.37
			2	30.91	2,473.14
			3	32.46	2,596.81
			4	34.08	2,726.64
5430	UCHR	CIVILIAN BCKGRND INVESTIGATOR	0	28.04	--
			1	29.44	--
			2	30.91	--
			3	32.46	--
			4	34.08	--
5431	UCHR	CIVILIAN POLICE INVESTIGATOR	0	25.79	--
			1	27.08	--
			2	28.43	--
			3	29.85	--
			4	31.35	--
0241	UCHR	CLERICAL AIDE	0	15.00	--
			1	15.75	--
			2	16.54	--
			3	17.36	--
			4	18.23	--
4777	ACE	CODE ENFORCEMENT OFFICER I	0	27.80	2,223.92
			1	29.19	2,335.13
			2	30.65	2,451.87
			3	32.18	2,574.47
			4	33.79	2,703.19
4778	UCHR	CODE ENFORCEMENT OFFICER II	0	30.58	--
			1	32.11	--
			2	33.71	--
			3	35.40	--
			4	37.17	--

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
4779	ACE	CODE ENFORCEMENT OFFICER II	0	30.58	2,446.31
			1	32.11	2,568.64
			2	33.71	2,697.07
			3	35.40	2,831.92
			4	37.17	2,973.52
4789	ACE	CODE ENFORCEMENT TECHNICIAN	0	24.17	1,933.84
			1	25.38	2,030.54
			2	26.65	2,132.07
			3	27.98	2,238.68
			4	29.38	2,350.60
3683	MM	COLLECTIONS SUPERVISOR	0	37.89	3,031.00
			1	39.78	3,182.56
			2	41.77	3,341.67
			3	43.86	3,508.77
			4	46.05	3,684.21
2799	PRUC	COMM/SPECL EVENTS COORD	0	41.01	3,281.09
			1	43.06	3,445.15
			2	45.22	3,617.41
			3	47.48	3,798.28
			4	49.85	3,988.20
5141	ACE	COMMUNITY SERVICES OFFICER	0	23.37	1,869.35
			1	24.54	1,962.82
			2	25.76	2,060.96
			3	27.05	2,164.00
			4	28.40	2,272.20
5142	UCHR	COMMUNITY SERVICES OFFICER	0	23.37	--
			1	24.54	--
			2	25.76	--
			3	27.05	--
			4	28.40	--
6200	ACE	CONSERVATION SPECIALIST I	0	25.27	2,021.74
			1	26.54	2,122.84
			2	27.86	2,229.00
			3	29.26	2,340.42
			4	30.72	2,457.45

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6202	ACE	CONSERVATION SPECIALIST II	0	27.80	2,223.92
			1	29.19	2,335.13
			2	30.65	2,451.87
			3	32.18	2,574.47
			4	33.79	2,703.19
6427	ACE	CONSTRUCTION & REPAIR SUPV	0	39.53	3,162.62
			1	41.51	3,320.75
			2	43.58	3,486.79
			3	45.76	3,661.13
			4	48.05	3,844.19
2023	UCHR	COUNCIL ASSISTANT	0	22.91	--
			1	24.06	--
			2	25.26	--
			3	26.52	--
			4	27.85	--
2003	CL	COUNCILPERSON	0	--	--
		Effective 7/1/2022	1	--	--
			2	--	--
			3	--	--
			4	29.08	2,326.50
5757	UCHR	COVID SITE ASST	0	15.44	--
			1	16.21	--
			2	17.02	--
			3	17.87	--
			4	18.76	--
5101	MM	CRIME LABORATORY MANAGER	0	49.06	3,924.94
			1	51.51	4,121.18
			2	54.09	4,327.25
			3	56.80	4,543.61
			4	59.63	4,770.78
6667	ACE	CUSTODIAL SUPERVISOR	0	25.66	2,052.65
			1	26.94	2,155.29
			2	28.29	2,263.06
			3	29.70	2,376.21
			4	31.19	2,495.03

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6661	ACE	CUSTODIAN	0	20.28	1,622.64
			1	21.30	1,703.77
			2	22.36	1,788.96
			3	23.48	1,878.42
			4	24.65	1,972.33
6662	UCHR	CUSTODIAN	0	20.28	--
			1	21.30	--
			2	22.36	--
			3	23.48	--
			4	24.65	--
7191	ACE	DELIVERY DRIVER	0	19.24	1,539.28
			1	20.20	1,616.25
			2	21.21	1,697.07
			3	22.27	1,781.92
			4	23.39	1,871.02
2410	PRUC	DEPUTY CITY ATTORNEY I	0	45.40	3,632.07
			1	47.67	3,813.66
			2	50.05	4,004.34
			3	52.56	4,204.56
			4	55.18	4,414.79
2408	PRUC	DEPUTY CITY ATTORNEY II	0	54.48	4,358.46
			1	57.20	4,576.38
			2	60.07	4,805.21
			3	63.07	5,045.47
			4	66.22	5,297.73
2411	SM	DEPUTY CITY ATTORNEY III	0	69.07	5,525.47
			1	72.52	5,801.75
			2	76.15	6,091.83
			3	79.96	6,396.42
			4	83.95	6,716.21
2245	PRUC	DEPUTY CITY CLERK I	0	28.07	2,245.97
			1	29.48	2,358.26
			2	30.95	2,476.18
			3	32.50	2,600.00
			4	34.12	2,729.98

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
2243	PRUC	DEPUTY CITY CLERK II	0	30.88	2,470.57
			1	32.43	2,594.10
			2	34.05	2,723.80
			3	35.75	2,860.00
			4	37.54	3,002.99
2705	EXEC	DEPUTY CITY MANAGER	0	103.52	8,281.38
			1	--	--
			2	--	--
			3	--	--
			4	114.66	9,172.49
5505	SM	DEPUTY FIRE CHIEF	0	74.26	5,940.75
			1	--	--
			2	--	--
			3	--	--
			4	90.26	7,221.04
5130	MM	DETENTION FACILITY MANAGER	0	49.06	3,924.94
			1	51.51	4,121.18
			2	54.09	4,327.25
			3	56.80	4,543.61
			4	59.63	4,770.78
5137	ACE	DETENTIONS OFFICER	0	28.04	2,243.21
			1	29.44	2,355.37
			2	30.91	2,473.14
			3	32.46	2,596.81
			4	34.08	2,726.64
5135	ACE	DETENTIONS SUPERVISOR	0	32.25	2,579.70
			1	33.86	2,708.68
			2	35.55	2,844.12
			3	37.33	2,986.33
			4	39.20	3,135.64
4718	PROF	DEVELOPMENT AUTOMATION SPEC	0	42.52	3,401.46
			1	44.64	3,571.54
			2	46.88	3,750.11
			3	49.22	3,937.62
			4	51.68	4,134.50

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
4547	MM	DEVELOPMENT SERVICES COUNTER M	0	47.33	3,786.23
			1	49.69	3,975.53
			2	52.18	4,174.32
			3	54.79	4,383.03
			4	57.53	4,602.18
4540	UCHR	DEVELOPMENT SERVICES TECH I	0	23.88	--
			1	25.07	--
			2	26.33	--
			3	27.64	--
			4	29.02	--
4542	ACE	DEVELOPMENT SERVICES TECH I	0	23.88	1,910.23
			1	25.07	2,005.73
			2	26.33	2,106.01
			3	27.64	2,211.32
			4	29.02	2,321.89
4541	ACE	DEVELOPMENT SERVICES TECH II	0	26.27	2,101.24
			1	27.58	2,206.30
			2	28.96	2,316.62
			3	30.41	2,432.46
			4	31.93	2,554.07
4544	UCHR	DEVELOPMENT SERVICES TECH II	0	26.27	--
			1	27.58	--
			2	28.96	--
			3	30.41	--
			4	31.93	--
4543	ACE	DEVELOPMENT SERVICES TECH III	0	30.21	2,416.43
			1	31.72	2,537.25
			2	33.30	2,664.12
			3	34.97	2,797.32
			4	36.71	2,937.18
5245	ACE	DIGITAL FORENSICS TECH I	0	25.97	2,077.96
			1	27.27	2,181.86
			2	28.64	2,290.96
			3	30.07	2,405.51
			4	31.57	2,525.78

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
5243	ACE	DIGITAL FORENSICS TECH II	0	29.87	2,389.67
			1	31.36	2,509.15
			2	32.93	2,634.60
			3	34.58	2,766.33
			4	36.31	2,904.64
5350	EXEC	DIR OF ANIMAL SERVICES	0	66.43	5,314.56
			1	--	--
			2	--	--
			3	--	--
			4	80.75	6,459.88
7004	EXEC	DIR OF COMMUNITY SERVICES	0	81.54	6,523.42
			1	85.62	6,849.59
			2	89.90	7,192.07
			3	94.40	7,551.67
			4	99.12	7,929.54
2734	EXEC	DIR OF ECONOMIC DEVELOPMENT	0	85.74	6,859.24
			1	--	--
			2	--	--
			3	--	--
			4	104.22	8,337.45
3601	EXEC	DIR OF FINANCE	0	85.74	6,859.24
			1	--	--
			2	--	--
			3	101.51	8,121.16
			4	104.22	8,337.45
3300	EXEC	DIR OF HUMAN RESOURCES/RISK MG	0	85.74	6,859.24
			1	--	--
			2	--	--
			3	--	--
			4	104.22	8,337.45
3001	EXEC	DIR OF INFO TECH SERVICES	0	81.54	6,523.42
			1	--	--
			2	89.90	7,192.07
			3	--	--
			4	99.12	7,929.54

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6320	EXEC	DIR OF PUBLIC WORKS	0	85.74	6,859.24
			1	--	--
			2	--	--
			3	96.74	7,739.47
			4	104.22	8,337.45
4039	EXEC	DIR. OF DEVELOPMENT SERVICES	0	85.73	6,858.33
			1	--	--
			2	--	--
			3	--	--
			4	104.22	8,337.45
6006	EXEC	DIR. OF ENGINEERING/CITY ENG	0	85.74	6,859.24
			1	--	--
			2	--	--
			3	--	--
			4	104.22	8,337.45
2747	ACE	ECONOMIC DEVELOPMENT SPEC I	0	30.54	2,443.06
			1	32.07	2,565.22
			2	33.67	2,693.48
			3	35.35	2,828.15
			4	37.12	2,969.56
2749	ACE	ECONOMIC DEVELOPMENT SPEC II	0	36.65	2,931.67
			1	38.48	3,078.26
			2	40.40	3,232.18
			3	42.42	3,393.78
			4	44.54	3,563.47
6438	ACE	ELECTRICIAN	0	29.89	2,391.39
			1	31.39	2,510.96
			2	32.96	2,636.51
			3	34.60	2,768.33
			4	36.33	2,906.76
6492	ACE	ELECTRONIC/EQUIPMENT INSTALLER	0	27.18	2,174.00
			1	28.53	2,282.69
			2	29.96	2,396.83
			3	31.46	2,516.67
			4	33.03	2,642.50

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6475	ACE	ELECTRONICS TECHNICIAN	0	32.88	2,630.53
			1	34.53	2,762.06
			2	36.25	2,900.17
			3	38.06	3,045.17
			4	39.97	3,197.42
6472	ACE	ELECTRONICS TECHNICIAN SUPV	0	37.81	3,025.12
			1	39.70	3,176.37
			2	41.69	3,335.19
			3	43.77	3,501.95
			4	45.96	3,677.04
5560	SM	EMERGENCY SERVICES MGR	0	49.72	3,977.42
			1	--	--
			2	--	--
			3	--	--
			4	60.43	4,834.56
5557	PROF	EMS EDUCATOR	0	43.09	3,447.52
			1	45.25	3,619.89
			2	47.51	3,800.90
			3	49.89	3,990.94
			4	52.38	4,190.48
5559	ACE	EMS INVENTORY SPECIALIST	0	27.42	2,193.64
			1	28.79	2,303.32
			2	30.23	2,418.48
			3	31.74	2,539.39
			4	33.33	2,666.38
5567	PROF	EMS NURSE COORDINATOR	0	51.71	4,137.03
			1	54.30	4,343.86
			2	57.01	4,561.07
			3	59.86	4,789.12
			4	62.86	5,028.57
5657	NIAF	EMT (NON-SAFETY)	0	15.60	
			1	16.38	
			2	17.20	
			3	18.06	
			4	18.96	

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
5658	UCHR	EMT (NON-SAFETY)	0	15.60	--
			1	16.38	--
			2	17.20	--
			3	18.06	--
			4	18.96	--
6081	ACE	ENGINEERING TECHNICIAN I	0	27.83	2,226.37
			1	29.22	2,337.69
			2	30.68	2,454.57
			3	32.22	2,577.31
			4	33.83	2,706.18
6071	ACE	ENGINEERING TECHNICIAN II	0	30.61	2,449.01
			1	32.14	2,571.46
			2	33.75	2,700.03
			3	35.44	2,835.03
			4	37.21	2,976.79
6129	ACE	ENVIRONMENTAL HEALTH SPEC	0	36.81	2,944.40
			1	38.65	3,091.62
			2	40.58	3,246.20
			3	42.61	3,408.49
			4	44.74	3,578.94
6205	MM	ENVIRONMENTAL SERVICES MANAGER	0	53.33	4,266.32
			1	56.00	4,479.63
			2	58.80	4,703.61
			3	61.73	4,938.79
			4	64.82	5,185.73
6207	MM	ENVIRONMENTAL SUSTNBILITY MGR	0	53.33	4,266.32
			1	56.00	4,479.63
			2	58.80	4,703.61
			3	61.73	4,938.79
			4	64.82	5,185.73
6505	MM	EQUIPMENT MAINTENANCE MANAGER	0	40.49	3,239.46
			1	42.52	3,401.43
			2	44.64	3,571.51
			3	46.88	3,750.09
			4	49.22	3,937.59

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6542	ACE	EQUIPMENT MECHANIC	0	28.76	2,300.58
			1	30.20	2,415.62
			2	31.70	2,536.39
			3	33.29	2,663.21
			4	34.95	2,796.37
6544	UCHR	EQUIPMENT MECHANIC	0	28.76	--
			1	30.20	--
			2	31.71	--
			3	33.29	--
			4	34.95	--
6361	ACE	EQUIPMENT OPERATOR	0	29.45	2,356.09
			1	30.92	2,473.89
			2	32.47	2,597.58
			3	34.09	2,727.46
			4	35.80	2,863.83
0187	CONF	EXECUTIVE SECRETARY	0	33.54	2,682.89
			1	35.21	2,817.03
			2	36.97	2,957.87
			3	38.82	3,105.77
			4	40.76	3,261.05
5270	CONF	FA ACCOUNTING TECHNICIAN	0	28.37	2,269.69
			1	29.79	2,383.17
			2	31.28	2,502.33
			3	32.84	2,627.45
			4	34.49	2,758.82
5297	CONF	FA ADMINSTRATIVE ANALYST I	0	31.16	2,492.93
			1	32.72	2,617.60
			2	34.36	2,748.45
			3	36.07	2,885.88
			4	37.88	3,030.17
5296	CONF	FA ADMINSTRATIVE ANALYST II	0	34.28	2,742.22
			1	35.99	2,879.33
			2	37.79	3,023.30
			3	39.68	3,174.48
			4	41.66	3,333.19

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
5277	CONF	FA ANALYST	0	23.81	1,905.01
			1	25.00	2,000.26
			2	26.25	2,100.28
			3	27.57	2,205.29
			4	28.94	2,315.56
5455	MMUC	FA CYBER SECURITY PROG MGR	0	45.63	3,650.27
			1	47.91	3,832.77
			2	50.31	4,024.41
			3	52.82	4,225.63
			4	55.46	4,436.91
5465	SM	FA DEPUTY DIRECTOR OF LECC	0	51.27	4,101.82
			1	53.84	4,306.91
			2	56.53	4,522.26
			3	59.35	4,748.36
			4	62.32	4,985.80
5463	SM	FA DEPUTY EXECUTIVE DIRECTOR	0	56.30	4,504.17
			1	--	--
			2	--	--
			3	--	--
			4	68.44	5,474.85
5274	SM	FA DIRECTOR OF SD LECC	0	66.23	5,298.14
			1	--	--
			2	--	--
			3	--	--
			4	80.50	6,439.92
5286	CONF	FA EXECUTIVE ASSISTANT	0	30.51	2,440.67
			1	32.03	2,562.71
			2	33.64	2,690.85
			3	35.32	2,825.38
			4	37.08	2,966.66
5461	EXEC	FA EXECUTIVE DIRECTOR	0	60.19	4,815.34
			1	--	--
			2	--	--
			3	--	--
			4	73.16	5,853.08

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
5493	MMUC	FA FINANCE MANAGER	0	50.13	4,010.55
			1	52.64	4,211.07
			2	55.27	4,421.62
			3	58.03	4,642.70
			4	60.94	4,874.84
5439	PRUC	FA GEOSPATIAL INTEL ANALYST	0	43.51	3,480.83
			1	45.69	3,654.88
			2	47.97	3,837.63
			3	50.37	4,029.51
			4	52.89	4,230.98
5289	CONF	FA GRAPHIC DESIGNER/WEBMASTER	0	35.46	2,836.61
			1	37.23	2,978.45
			2	39.09	3,127.38
			3	41.05	3,283.74
			4	43.10	3,447.94
5453	MMUC	FA INFO SYSTEMS PROGRAM MGR	0	50.76	4,060.42
			1	53.29	4,263.44
			2	55.96	4,476.59
			3	58.76	4,700.43
			4	61.69	4,935.46
5485	CONF	FA INTEL ANLYT	0	32.23	2,578.74
			1	33.85	2,707.68
			2	35.54	2,843.07
			3	37.32	2,985.21
			4	39.18	3,134.49
5491	SM	FA IVDC-LECC EXEC DIRECTOR	0	57.48	4,598.46
		Effective 1/1/2022	1	60.35	4,828.39
			2	63.37	5,069.80
			3	66.54	5,323.30
			4	69.87	5,589.46
5440	MMUC	FA LECC INFO TECH MANAGER	0	46.41	3,712.89
			1	48.73	3,898.53
			2	51.17	4,093.47
			3	53.73	4,298.13
			4	56.41	4,513.04

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
5278	CONF	FA MANAGEMENT ASSISTANT	0	29.06	2,324.46
			1	30.51	2,440.67
			2	32.03	2,562.72
			3	33.64	2,690.86
			4	35.32	2,825.39
5443	PRUC	FA MICROCOMPUTER SPECIALIST	0	37.74	3,018.82
			1	39.62	3,169.75
			2	41.60	3,328.24
			3	43.68	3,494.66
			4	45.87	3,669.38
5292	PRUC	FA NETWORK ADMINISTRATOR I	0	37.98	3,038.08
			1	39.87	3,189.99
			2	41.87	3,349.49
			3	43.96	3,516.96
			4	46.16	3,692.82
5294	PRUC	FA NETWORK ADMINISTRATOR II	0	41.77	3,341.90
			1	43.86	3,509.00
			2	46.06	3,684.45
			3	48.36	3,868.68
			4	50.78	4,062.11
5457	PRUC	FA NETWORK ADMINISTRATOR III	0	44.00	3,519.89
			1	46.20	3,695.89
			2	48.51	3,880.67
			3	50.93	4,074.71
			4	53.48	4,278.45
5444	PRUC	FA PROGRAM ANALYST	0	45.02	3,601.53
			1	47.27	3,781.61
			2	49.63	3,970.70
			3	52.12	4,169.23
			4	54.72	4,377.70
5451	CONF	FA PROGRAM ASSISTANT	0	23.21	1,856.81
			1	24.37	1,949.64
			2	25.59	2,047.14
			3	26.87	2,149.50
			4	28.21	2,256.96

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
5452	PRUC	FA PROGRAM ASSISTANT SUPV	0	32.74	2,619.42
			1	34.38	2,750.39
			2	36.10	2,887.91
			3	37.90	3,032.31
			4	39.80	3,183.91
5445	SM	FA PROGRAM MANAGER	0	51.27	4,101.82
			1	53.91	4,312.51
			2	56.53	4,522.26
			3	59.35	4,748.36
			4	62.32	4,985.80
5497	MMUC	FA PUBLIC-PRVT PART EXER MGR	0	47.20	3,776.15
			1	49.56	3,964.95
			2	52.04	4,163.19
			3	54.64	4,371.36
			4	57.37	4,589.93
5284	CONF	FA RCFL NETWORK ENGINEER	0	37.41	2,992.56
			1	39.28	3,142.18
			2	41.24	3,299.30
			3	43.30	3,464.26
			4	45.47	3,637.47
5495	PRUC	FA SENIOR FINANCIAL ANALYST	0	35.28	2,822.32
			1	37.04	2,963.43
			2	38.90	3,111.62
			3	40.84	3,267.19
			4	42.88	3,430.55
5483	PRUC	FA SENIOR INTELLIGENCE ANALYST	0	37.15	2,972.19
			1	39.01	3,120.81
			2	40.96	3,276.85
			3	43.01	3,440.69
			4	45.16	3,612.72
5454	CONF	FA SENIOR PROGRAM ASSISTANT	0	27.61	2,209.13
			1	28.99	2,319.58
			2	30.44	2,435.57
			3	31.97	2,557.35
			4	33.57	2,685.22

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
5477	CONF	FA SENIOR SECRETARY	0	23.88	1,910.12
			1	25.07	2,005.63
			2	26.32	2,105.90
			3	27.64	2,211.21
			4	29.02	2,321.76
5481	PRUC	FA SUPERVISORY INTEL ANALYST	0	40.87	3,269.42
			1	42.91	3,432.89
			2	45.06	3,604.53
			3	47.31	3,784.76
			4	49.68	3,974.00
4051	SM	FAC FINANCE MANAGER	0	49.72	3,977.41
			1	--	--
			2	--	--
			3	--	--
			4	60.43	4,834.56
6425	MM	FACILITIES MANAGER	0	46.12	3,689.71
			1	48.43	3,874.19
			2	50.85	4,067.90
			3	53.39	4,271.30
			4	56.06	4,484.87
7471	ACE	FIELD MAINTENANCE SPECIALIST	0	22.46	1,796.83
			1	23.58	1,886.67
			2	24.76	1,981.00
			3	26.00	2,080.06
			4	27.30	2,184.06
3623	SM	FINANCE MGR	0	56.57	4,525.50
			1	--	--
			2	--	--
			3	--	--
			4	68.76	5,500.78
3624	SM	FINANCE MGR (CPA)	0	62.23	4,978.05
			1	--	--
			2	69.33	5,546.16
			3	--	--
			4	75.64	6,050.86

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
3622	UCHR	FINANCE MGR CPA (HOURLY)	0	62.23	--
			1	--	--
			2	69.33	--
			3	--	--
			4	75.64	--
6521	ACE	FIRE APPARATUS MECHANIC (T)	0	34.39	2,751.50
			1	36.11	2,889.07
			2	37.92	3,033.53
			3	39.82	3,185.21
			4	41.81	3,344.47
5511	IAFF	FIRE BATTALION CHIEF - A	0	40.03	4,483.11
			1	42.03	4,707.28
			2	44.13	4,942.65
			3	46.34	5,189.78
			4	48.65	5,449.26
5513	IAFF	FIRE BATTALION CHIEF - C	0	56.04	4,483.12
			1	58.84	4,707.28
			2	61.78	4,942.64
			3	64.87	5,189.77
			4	68.12	5,449.26
5583	IAFF	FIRE CAPTAIN - A	0	32.32	3,619.73
			1	33.93	3,800.71
			2	35.63	3,990.75
			3	37.41	4,190.29
			4	39.28	4,399.79
5582	IAFF	FIRE CAPTAIN - B	0	43.09	3,619.73
			1	45.25	3,800.70
			2	47.51	3,990.74
			3	49.88	4,190.28
			4	52.38	4,399.79
5581	IAFF	FIRE CAPTAIN - C	0	45.25	3,619.73
			1	47.51	3,800.70
			2	49.88	3,990.74
			3	52.38	4,190.28
			4	55.00	4,399.79

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
5501	EXEC	FIRE CHIEF	0	89.11	7,128.92
			1	--	--
			2	105.63	8,450.16
			3	--	--
			4	108.31	8,664.85
5507	MMUC	FIRE DIVISION CHIEF	0	65.45	5,235.91
			1	68.72	5,497.70
			2	72.16	5,772.59
			3	75.77	6,061.21
			4	79.55	6,364.27
5603	IAFF	FIRE ENGINEER - A	0	28.07	3,144.14
			1	29.48	3,301.35
			2	30.95	3,466.42
			3	32.50	3,639.74
			4	34.12	3,821.72
5601	IAFF	FIRE ENGINEER - C	0	39.30	3,144.15
			1	41.27	3,301.35
			2	43.33	3,466.42
			3	45.50	3,639.74
			4	47.77	3,821.73
5536	UCHR	FIRE INSPECTOR	0	32.44	--
			1	34.06	--
			2	35.76	--
			3	37.55	--
			4	39.43	--
5530	IAFF	FIRE INSPECTOR/INVESTIGATOR I	0	32.44	2,594.95
			1	34.06	2,724.70
			2	35.76	2,860.94
			3	37.55	3,003.99
			4	39.43	3,154.19
5534	UCHR	FIRE INSPECTOR/INVESTIGATOR I	0	32.44	--
			1	34.06	--
			2	35.76	--
			3	37.55	--
			4	39.43	--

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
5531	IAFF	FIRE INSPECTOR/INVESTIGATOR II	0	35.68	2,854.44
			1	37.46	2,997.16
			2	39.34	3,147.02
			3	41.30	3,304.37
			4	43.37	3,469.59
5532	UCHR	FIRE INSPECTOR/INVESTIGATOR II	0	35.68	--
			1	37.46	--
			2	39.34	--
			3	41.30	--
			4	43.37	--
5533	UCHR	FIRE PREVENTION AIDE	0	15.57	--
			1	16.34	--
			2	17.16	--
			3	18.02	--
			4	18.92	--
5528	IAFF	FIRE PREVENTION ENG/INVSTGTR	0	43.04	3,442.80
			1	45.19	3,614.94
			2	47.45	3,795.68
			3	49.82	3,985.47
			4	52.31	4,184.74
5537	ACE	FIRE PREVENTION SPECIALIST	0	26.27	2,101.24
			1	27.58	2,206.30
			2	28.96	2,316.62
			3	30.41	2,432.46
			4	32.00	2,560.19
5625	ACE	FIRE RECRUIT	0	24.99	1,998.81
			1	26.23	2,098.75
5623	IAFF	FIREFIGHTER - A	0	23.28	2,607.73
			1	24.45	2,738.12
			2	25.67	2,875.02
			3	26.95	3,018.78
			4	28.30	3,169.70

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
5621	IAFF	FIREFIGHTER - C	0	32.60	2,607.73
			1	34.23	2,738.12
			2	35.94	2,875.02
			3	37.73	3,018.77
			4	39.62	3,169.71
5613	IAFF	FIREFIGHTER/PARAMEDIC - A	0	26.78	2,998.89
			1	28.11	3,148.84
			2	29.52	3,306.28
			3	31.00	3,471.59
			4	32.55	3,645.16
5612	IAFF	FIREFIGHTER/PARAMEDIC - B	0	35.70	2,998.88
			1	37.49	3,148.84
			2	39.36	3,306.28
			3	41.33	3,471.58
			4	43.39	3,645.17
5611	IAFF	FIREFIGHTER/PARAMEDIC - C	0	37.49	2,998.89
			1	39.36	3,148.84
			2	41.33	3,306.28
			3	43.39	3,471.58
			4	45.56	3,645.17
0216	PRCF	FISCAL AND MANAGEMENT ANALYST	0	49.11	3,928.65
			1	51.56	4,125.08
			2	54.14	4,331.33
			3	56.85	4,547.90
			4	59.69	4,775.30
3627	MMCF	FISCAL DEBT MGMT ANALYST	0	49.11	3,928.65
			1	51.56	4,125.08
			2	54.14	4,331.33
			3	56.85	4,547.90
			4	59.69	4,775.30
0169	ACE	FISCAL OFFICE SPECIALIST	0	20.72	1,657.55
			1	21.76	1,740.44
			2	22.84	1,827.45
			3	23.99	1,918.81
			4	25.18	2,014.76

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
0170	UCHR	FISCAL OFFICE SPECIALIST	0	20.72	--
			1	21.76	--
			2	22.84	--
			3	23.99	--
			4	25.18	--
6513	ACE	FLEET INVENTORY CONTROL SPEC	0	27.42	2,193.64
			1	28.79	2,303.32
			2	30.23	2,418.48
			3	31.74	2,539.39
			4	33.33	2,666.38
6501	MM	FLEET MANAGER	0	44.98	3,598.70
			1	47.23	3,778.63
			2	49.59	3,967.56
			3	52.07	4,165.94
			4	54.68	4,374.23
5114	ACE	FORENSICS SPECIALIST	0	32.86	2,628.62
			1	34.50	2,760.05
			2	36.23	2,898.09
			3	38.04	3,042.97
			4	39.94	3,195.12
6629	UCHR	GARDENER (SEASONAL)	0	18.19	--
			1	19.10	--
			2	20.06	--
			3	21.06	--
			4	22.11	--
3079	MM	GIS MANAGER	0	47.49	3,799.18
			1	49.86	3,989.14
			2	52.36	4,188.59
			3	54.98	4,398.02
			4	57.72	4,617.93
3081	ACE	GIS SPECIALIST	0	33.42	2,673.78
			1	35.09	2,807.47
			2	36.85	2,947.84
			3	38.69	3,095.23
			4	40.63	3,250.00

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
2775	ACE	GRAPHIC DESIGNER	0	29.31	2,344.98
			1	30.78	2,462.22
			2	32.32	2,585.33
			3	33.93	2,714.61
			4	35.63	2,850.32
4093	SM	HOUSING MANAGER	0	58.47	4,677.44
			1	--	--
			2	64.49	5,159.20
			3	67.71	5,417.15
			4	70.51	5,640.96
3310	PRCF	HUMAN RESOURCES ANALYST	0	36.13	2,890.23
			1	37.93	3,034.74
			2	39.83	3,186.48
			3	41.82	3,345.80
			4	43.91	3,513.09
3312	UCHR	HUMAN RESOURCES ANALYST	0	36.13	--
			1	37.93	--
			2	39.83	--
			3	41.82	--
			4	43.91	--
3331	SM	HUMAN RESOURCES MANAGER	0	60.21	4,817.18
			1	--	--
			2	--	--
			3	--	--
			4	73.19	5,855.08
3332	UCHR	HUMAN RESOURCES MANAGER	0	60.21	--
			1	--	--
			2	--	--
			3	--	--
			4	73.19	--
3314	UCHR	HUMAN RESOURCES TECHNICIAN	0	26.69	--
			1	28.02	--
			2	29.42	--
			3	30.89	--
			4	32.44	--

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
3315	CONF	HUMAN RESOURCES TECHNICIAN	0	26.69	2,135.03
			1	28.02	2,241.79
			2	29.42	2,353.87
			3	30.89	2,471.56
			4	32.44	2,595.15
6430	ACE	HVAC TECHNICIAN	0	29.89	2,391.39
			1	31.39	2,510.96
			2	32.96	2,636.51
			3	34.60	2,768.33
			4	36.33	2,906.76
5104	SM	INFO TECHNOLOGY MANAGER	0	57.88	4,630.03
			1	--	--
			2	--	--
			3	--	--
			4	69.45	5,556.25
3055	PROF	INFO TECHNOLOGY SEC ANALYST	0	47.62	3,809.28
			1	50.00	3,999.74
			2	52.50	4,199.73
			3	55.12	4,409.71
			4	57.88	4,630.20
3014	PROF	INFO TECHNOLOGY SPECIALIST (T)	0	37.74	3,018.83
			1	39.62	3,169.76
			2	41.60	3,328.25
			3	43.68	3,494.67
			4	45.87	3,669.40
3017	ACE	INFO TECHNOLOGY TECHNICIAN	0	28.76	2,300.58
			1	30.20	2,415.62
			2	31.70	2,536.39
			3	33.29	2,663.21
			4	34.95	2,796.37
3018	UCHR	INFO TECHNOLOGY TECHNICIAN	0	28.76	--
			1	30.20	--
			2	31.71	--
			3	33.29	--
			4	34.95	--

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
0269	UCHR	INTERN - GRADUATE	0	16.50	--
			1	17.33	--
			2	18.19	--
			3	19.10	--
			4	20.06	--
0267	UCHR	INTERN - UNDERGRADUATE	0	15.00	--
			1	15.75	--
			2	16.54	--
			3	17.36	--
			4	18.23	--
4480	PROF	LANDSCAPE ARCHITECT	0	41.12	3,289.42
			1	43.17	3,453.89
			2	45.33	3,626.59
			3	47.60	3,807.91
			4	49.98	3,998.31
6291	ACE	LANDSCAPE INSPECTOR	0	35.20	2,816.37
			1	36.96	2,957.19
			2	38.81	3,105.05
			3	40.75	3,260.31
			4	42.79	3,423.32
4482	ACE	LANDSCAPE PLANNER I	0	33.31	2,665.16
			1	34.98	2,798.42
			2	36.73	2,938.34
			3	38.57	3,085.26
			4	40.49	3,239.52
4483	ACE	LANDSCAPE PLANNER II	0	36.65	2,931.67
			1	38.48	3,078.26
			2	40.40	3,232.18
			3	42.42	3,393.78
			4	44.54	3,563.47
5111	ACE	LATENT PRINT EXAMINER	0	37.79	3,022.93
			1	39.68	3,174.09
			2	41.66	3,332.78
			3	43.74	3,499.43
			4	45.93	3,674.38

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
5112	UCHR	LATENT PRINT EXAMINER	0	37.79	--
			1	39.68	--
			2	41.66	--
			3	43.74	--
			4	45.93	--
2465	MMUC	LAW OFFICE MANAGER	0	37.81	3,024.65
			1	39.70	3,175.89
			2	41.68	3,334.68
			3	43.77	3,501.43
			4	45.96	3,676.50
6663	ACE	LEAD CUSTODIAN	0	22.31	1,784.92
			1	23.43	1,874.16
			2	24.60	1,967.88
			3	25.83	2,066.27
			4	27.12	2,169.58
0183	CONF	LEGAL ASSISTANT	0	27.99	2,239.22
			1	29.39	2,351.18
			2	30.86	2,468.75
			3	32.40	2,592.17
			4	34.02	2,721.78
7075	ACE	LIBRARIAN I	0	28.21	2,256.69
			1	29.62	2,369.52
			2	31.10	2,488.00
			3	32.66	2,612.40
			4	34.29	2,743.02
7076	UCHR	LIBRARIAN I	0	28.21	--
			1	29.62	--
			2	31.10	--
			3	32.66	--
			4	34.29	--
7073	ACE	LIBRARIAN II	0	31.03	2,482.35
			1	32.58	2,606.48
			2	34.21	2,736.80
			3	35.92	2,873.64
			4	37.72	3,017.32

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
7074	UCHR	LIBRARIAN II	0	31.03	--
			1	32.58	--
			2	34.21	--
			3	35.92	--
			4	37.72	--
7071	ACE	LIBRARIAN III	0	34.13	2,730.59
			1	35.84	2,867.13
			2	37.63	3,010.48
			3	39.51	3,161.00
			4	41.49	3,319.06
7181	UCHR	LIBRARY AIDE	0	15.00	--
			1	15.75	--
			2	16.54	--
			3	17.36	--
			4	18.23	--
7157	ACE	LIBRARY ASSISTANT	0	19.12	1,529.28
			1	20.07	1,605.76
			2	21.08	1,686.03
			3	22.13	1,770.33
			4	23.24	1,858.86
7091	ACE	LIBRARY ASSOCIATE	0	24.16	1,932.84
			1	25.37	2,029.48
			2	26.64	2,130.96
			3	27.97	2,237.51
			4	29.37	2,349.40
7092	UCHR	LIBRARY ASSOCIATE	0	24.16	--
			1	25.37	--
			2	26.64	--
			3	27.97	--
			4	29.37	--
7025	MM	LIBRARY DIGITAL SERVICES MGR	0	44.70	3,576.06
			1	46.94	3,754.85
			2	49.28	3,942.59
			3	51.75	4,139.73
			4	54.33	4,346.72

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
7029	MM	LIBRARY OPERATIONS MANAGER	0	51.43	4,114.31
			1	54.00	4,320.04
			2	56.70	4,536.03
			3	59.54	4,762.83
			4	62.51	5,000.97
7121	ACE	LIBRARY TECHNICIAN	0	21.98	1,758.68
			1	23.08	1,846.62
			2	24.24	1,938.96
			3	25.45	2,035.90
			4	26.72	2,137.69
7587	UCHR	LIFEGUARD I	0	16.02	--
			1	16.82	--
			2	17.66	--
			3	18.54	--
			4	19.47	--
7585	UCHR	LIFEGUARD II	0	17.61	--
			1	18.49	--
			2	19.42	--
			3	20.39	--
			4	21.41	--
6443	ACE	LOCKSMITH	0	27.93	2,234.20
			1	29.32	2,345.90
			2	30.79	2,463.20
			3	32.33	2,586.36
			4	33.95	2,715.69
6377	ACE	MAINTENANCE WORKER I	0	20.99	1,679.22
			1	22.04	1,763.18
			2	23.14	1,851.34
			3	24.30	1,943.91
			4	25.51	2,041.10
6379	UCHR	MAINTENANCE WORKER I	0	20.99	--
			1	22.04	--
			2	23.14	--
			3	24.30	--
			4	25.51	--

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6373	ACE	MAINTENANCE WORKER II	0	23.09	1,847.14
			1	24.24	1,939.50
			2	25.46	2,036.47
			3	26.73	2,138.30
			4	28.07	2,245.21
0228	CONF	MANAGEMENT ANALYST I	0	31.75	2,540.11
			1	33.34	2,667.11
			2	35.01	2,800.47
			3	36.76	2,940.50
			4	38.59	3,087.51
0229	ACE	MANAGEMENT ANALYST I	0	31.75	2,540.11
			1	33.34	2,667.11
			2	35.01	2,800.47
			3	36.76	2,940.50
			4	38.59	3,087.51
0224	CONF	MANAGEMENT ANALYST II	0	34.93	2,794.12
			1	36.67	2,933.83
			2	38.51	3,080.50
			3	40.43	3,234.53
			4	42.45	3,396.25
0227	ACE	MANAGEMENT ANALYST II	0	34.93	2,794.12
			1	36.67	2,933.83
			2	38.51	3,080.50
			3	40.43	3,234.53
			4	42.45	3,396.25
2781	SM	MARKETING & COMMUNICATIONS MGR	0	60.41	4,832.76
			1	--	--
			2	62.11	4,969.08
			3	--	--
			4	73.43	5,874.25
2001	MY	MAYOR	0	--	--
		Effective 7/1/2022	1	--	--
			2	--	--
			3	--	--
			4	72.70	5,816.25

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6550	ACE	MECHANIC ASSISTANT	0	22.53	1,802.27
			1	23.65	1,892.38
			2	24.84	1,987.00
			3	26.08	2,086.35
			4	27.38	2,190.66
0238	CONF	MGMT ANALYST I (CM'S OFFICE)	0	31.75	2,540.11
			1	33.34	2,667.11
			2	35.01	2,800.47
			3	36.76	2,940.50
			4	38.59	3,087.51
5571	PROF	MULTIMEDIA DESIGNER	0	33.91	2,712.63
			1	35.60	2,848.26
			2	37.38	2,990.68
			3	39.25	3,140.21
			4	41.22	3,297.22
5569	ACE	MULTIMEDIA PRODUCTON SPCLST	0	28.22	2,257.24
			1	29.63	2,370.10
			2	31.11	2,488.61
			3	32.66	2,613.04
			4	34.30	2,743.69
0160	UCHR	OFFICE SPECIALIST	0	19.73	--
			1	20.72	--
			2	21.76	--
			3	22.84	--
			4	23.98	--
0161	ACE	OFFICE SPECIALIST	0	19.73	1,578.59
			1	20.72	1,657.52
			2	21.76	1,740.41
			3	22.84	1,827.42
			4	23.98	1,918.78
0162	ACE	OFFICE SPECIALIST-MAYOR	0	19.73	1,578.59
			1	20.72	1,657.52
			2	21.76	1,740.41
			3	22.84	1,827.42
			4	23.98	1,918.78

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6311	ACE	OPEN SPACE INSPECTOR	0	35.20	2,816.37
			1	36.96	2,957.19
			2	38.81	3,105.05
			3	40.75	3,260.31
			4	42.79	3,423.32
6302	MM	OPEN SPACE MANAGER	0	43.60	3,488.22
			1	45.78	3,662.63
			2	48.07	3,845.76
			3	50.48	4,038.05
			4	53.00	4,239.96
3025	MM	OPERATIONS AND TELECOMM MGR	0	47.49	3,799.18
			1	49.86	3,989.14
			2	52.36	4,188.59
			3	54.98	4,398.02
			4	57.72	4,617.93
6434	ACE	PAINTER	0	26.66	2,132.66
			1	27.99	2,239.28
			2	29.39	2,351.24
			3	30.86	2,468.82
			4	32.40	2,592.25
2475	CONF	PARALEGAL	0	30.04	2,403.02
			1	31.54	2,523.16
			2	33.12	2,649.33
			3	34.77	2,781.80
			4	36.51	2,920.88
2476	UCHR	PARALEGAL	0	30.04	--
			1	31.54	--
			2	33.12	--
			3	34.77	--
			4	36.51	--
5655	NIAF	PARAMEDIC (NON-SAFETY)	0	18.72	
			1	19.66	
			2	20.64	
			3	21.67	
			4	22.75	

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
5656	UCHR	PARAMEDIC (NS/HRLY)	0	18.72	--
			1	19.66	--
			2	20.64	--
			3	21.67	--
			4	22.75	--
7434	UCHR	PARK RANGER	0	15.89	--
			1	16.68	--
			2	17.51	--
			3	18.39	--
			4	19.31	--
7431	PROF	PARK RANGER PROGRAM MANAGER	0	45.02	3,601.25
			1	47.27	3,781.31
			2	49.63	3,970.38
			3	52.11	4,168.90
			4	54.72	4,377.34
7441	ACE	PARK RANGER SUPERVISOR	0	34.01	2,720.57
			1	35.71	2,856.59
			2	37.49	2,999.43
			3	39.37	3,149.40
			4	41.34	3,306.87
5152	UCHR	PARKING ENFORCEMENT OFFICER	0	21.24	--
			1	22.30	--
			2	23.42	--
			3	24.59	--
			4	25.82	--
5154	ACE	PARKING ENFORCEMENT OFFICER	0	21.24	1,699.41
			1	22.30	1,784.38
			2	23.42	1,873.60
			3	24.59	1,967.27
			4	25.82	2,065.64
3693	ACE	PARKING METER TECHNICIAN	0	23.37	1,869.35
			1	24.54	1,962.82
			2	25.76	2,060.96
			3	27.05	2,164.00
			4	28.40	2,272.20

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
7407	SM	PARKS & RECREATION ADM	0	60.46	4,837.00
			1	63.49	5,078.84
			2	66.66	5,332.79
			3	69.99	5,599.42
			4	73.49	5,879.39
6619	ACE	PARKS MAINT WORKER I	0	21.02	1,681.52
			1	22.07	1,765.59
			2	23.17	1,853.87
			3	24.33	1,946.57
			4	25.55	2,043.90
6617	ACE	PARKS MAINT WORKER II	0	23.12	1,849.67
			1	24.28	1,942.15
			2	25.49	2,039.27
			3	26.77	2,141.22
			4	28.10	2,248.28
6604	MM	PARKS MANAGER	0	43.61	3,488.47
			1	45.79	3,662.89
			2	48.08	3,846.03
			3	50.48	4,038.33
			4	53.00	4,240.24
6605	ACE	PARKS SUPERVISOR	0	34.01	2,720.57
			1	35.71	2,856.59
			2	37.49	2,999.43
			3	39.37	3,149.40
			4	41.34	3,306.87
5061	POA	PEACE OFFICER	0	42.17	3,373.65
			1	44.28	3,542.32
			2	46.49	3,719.44
			3	48.82	3,905.41
			4	51.26	4,100.68
4731	MM	PLAN CHECK SUPERVISOR	0	50.36	4,028.85
			1	52.88	4,230.28
			2	55.52	4,441.80
			3	58.30	4,663.89
			4	61.21	4,897.07

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
4753	ACE	PLAN CHECK TECHNICIAN	0	30.61	2,449.02
			1	32.14	2,571.47
			2	33.75	2,700.04
			3	35.44	2,835.05
			4	37.21	2,976.80
4727	SM	PLANNING MANAGER	0	63.92	5,113.63
			1	--	--
			2	68.97	5,517.68
			3	72.42	5,793.56
			4	77.11	6,169.01
4527	ACE	PLANNING TECHNICIAN	0	25.15	2,012.24
			1	26.41	2,112.83
			2	27.73	2,218.47
			3	29.12	2,329.40
			4	30.57	2,445.87
6432	ACE	PLUMBER	0	29.89	2,391.39
			1	31.39	2,510.96
			2	32.96	2,636.51
			3	34.60	2,768.33
			4	36.33	2,906.76
5025	SM	POLICE ADMIN SVCS ADMINISTRATR	0	58.71	4,696.90
			1	--	--
			2	--	--
			3	--	--
			4	71.36	5,708.92
5051	POA	POLICE AGENT	0	46.44	3,714.92
			1	48.76	3,900.67
			2	51.20	4,095.70
			3	53.76	4,300.47
			4	56.44	4,515.49
5022	SM	POLICE CAPTAIN	0	80.90	6,472.10
			1	--	--
			2	--	--
			3	--	--
			4	98.33	7,866.56

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
5258	ACE	POLICE COMM RELATIONS SPEC	0	26.87	2,149.75
			1	28.22	2,257.24
			2	29.63	2,370.10
			3	31.11	2,488.61
			4	32.66	2,613.04
5185	MM	POLICE COMMUNICATIONS SYS MGR	0	47.77	3,821.44
			1	50.16	4,012.51
			2	52.66	4,213.14
			3	55.30	4,423.79
			4	58.06	4,644.98
5187	UCHR	POLICE DISPATCH CALLTAKER	0	20.66	--
			1	21.69	--
			2	22.78	--
			3	23.92	--
			4	25.11	--
5180	UCHR	POLICE DISPATCHER	0	29.72	--
			1	31.21	--
			2	32.77	--
			3	34.41	--
			4	36.13	--
5181	ACE	POLICE DISPATCHER	0	29.72	2,377.95
			1	31.21	2,496.85
			2	32.77	2,621.69
			3	34.41	2,752.77
			4	36.13	2,890.40
5183	ACE	POLICE DISPATCHER SUPERVISOR	0	34.59	2,767.24
			1	36.32	2,905.60
			2	38.14	3,050.88
			3	40.04	3,203.43
			4	42.05	3,363.60
5179	ACE	POLICE DISPATCHER TRAINEE	0	27.02	2,161.77
			1	28.37	2,269.86
			2	29.79	2,383.35
			3	31.28	2,502.52
			4	32.85	2,627.64

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
5191	ACE	POLICE FACILITY & SUPPLY COORD	0	27.42	2,193.64
			1	28.79	2,303.32
			2	30.23	2,418.48
			3	31.74	2,539.39
			4	33.33	2,666.38
5031	POA	POLICE LIEUTENANT	0	64.10	5,128.31
			1	67.31	5,384.72
			2	70.67	5,653.96
			3	74.21	5,936.67
			4	77.92	6,233.50
5203	ACE	POLICE RECORDS & SUPPORT SUPV	0	26.60	2,127.95
			1	27.93	2,234.35
			2	29.33	2,346.07
			3	30.79	2,463.37
			4	32.33	2,586.54
0165	ACE	POLICE RECORDS SPECIALIST	0	20.11	1,609.04
			1	21.12	1,689.49
			2	22.17	1,773.96
			3	23.28	1,862.66
			4	24.45	1,955.80
0166	UCHR	POLICE RECORDS SPECIALIST	0	20.11	--
			1	21.12	--
			2	22.17	--
			3	23.28	--
			4	24.45	--
5071	ACE	POLICE RECRUIT	0	31.93	2,554.55
			1	33.53	2,682.26
			2	--	--
			3	--	--
			4	--	--
5041	POA	POLICE SERGEANT	0	53.42	4,273.27
			1	56.09	4,486.94
			2	58.89	4,711.29
			3	61.84	4,946.84
			4	64.93	5,194.19

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
5415	ACE	POLICE SERVICES TECHNICIAN	0	25.33	2,026.01
			1	26.59	2,127.31
			2	27.92	2,233.69
			3	29.32	2,345.36
			4	30.78	2,462.64
5207	UCHR	POLICE SUPPORT SERVICES AIDE	0	15.00	--
			1	15.75	--
			2	16.54	--
			3	17.36	--
			4	18.23	--
5205	MM	POLICE SUPPORT SERVICES MGR	0	44.64	3,570.92
			1	46.87	3,749.47
			2	49.21	3,936.94
			3	51.67	4,133.78
			4	54.26	4,340.47
5209	MM	POLICE TECHNOLOGY MANAGER	0	47.49	3,799.18
			1	49.86	3,989.14
			2	52.36	4,188.59
			3	54.98	4,398.02
			4	57.72	4,617.93
5107	ACE	POLICE TECHNOLOGY SPECIALIST	0	40.04	3,202.98
			1	42.04	3,363.13
			2	44.14	3,531.29
			3	46.35	3,707.84
			4	48.67	3,893.24
2013	PRUC	POLICY AIDE	0	30.23	2,418.29
			1	31.74	2,539.21
			2	33.33	2,666.16
			3	34.99	2,799.47
			4	36.74	2,939.45
3629	MMCF	PRINCIPAL ACCOUNTANT	0	44.25	3,539.84
			1	46.46	3,716.83
			2	48.78	3,902.67
			3	51.22	4,097.80
			4	53.78	4,302.69

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6021	MM	PRINCIPAL CIVIL ENGINEER	0	61.12	4,889.53
			1	64.18	5,134.01
			2	67.38	5,390.71
			3	70.75	5,660.25
			4	74.29	5,943.26
2724	MM	PRINCIPAL ECON DEV SPECIALIST	0	53.33	4,266.32
			1	56.00	4,479.63
			2	58.80	4,703.61
			3	61.73	4,938.79
			4	64.82	5,185.73
2724	PROF	PRINCIPAL ECON DEV SPECIALIST	0	47.50	3,800.10
			1	49.88	3,990.11
			2	52.37	4,189.61
			3	54.99	4,399.09
			4	57.74	4,619.04
4486	MM	PRINCIPAL LANDSCAPE ARCHITECT	0	51.40	4,112.15
			1	53.97	4,317.76
			2	56.67	4,533.65
			3	59.50	4,760.33
			4	62.48	4,998.34
7051	MM	PRINCIPAL LIBRARIAN	0	44.70	3,576.06
			1	46.94	3,754.85
			2	49.28	3,942.59
			3	51.75	4,139.73
			4	54.33	4,346.72
0208	PROF	PRINCIPAL MANAGEMENT ANALYST	0	46.77	3,741.61
			1	49.11	3,928.69
			2	51.56	4,125.12
			3	54.14	4,331.38
			4	56.85	4,547.95
0214	PRCF	PRINCIPAL MANAGEMENT ANALYST	0	46.77	3,741.61
			1	49.11	3,928.69
			2	51.56	4,125.12
			3	54.14	4,331.38
			4	56.85	4,547.95

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
4431	MM	PRINCIPAL PLANNER	0	53.33	4,266.32
			1	56.00	4,479.63
			2	58.80	4,703.61
			3	61.73	4,938.79
			4	64.82	5,185.73
4212	PROF	PRINCIPAL PROJECT COORDINATOR	0	53.33	4,266.32
			1	56.00	4,479.63
			2	58.80	4,703.61
			3	61.73	4,938.79
			4	64.82	5,185.73
7410	MM	PRINCIPAL RECREATION MANAGER	0	44.96	3,596.56
			1	47.20	3,776.38
			2	49.57	3,965.20
			3	52.04	4,163.46
			4	54.65	4,371.64
6020	MM	PRINCIPAL TRAFFIC ENGINEER	0	61.12	4,889.53
			1	64.18	5,134.01
			2	67.38	5,390.71
			3	70.75	5,660.25
			4	74.29	5,943.26
3717	MM	PROCUREMENT SERVICES ANALYST	0	44.26	3,541.02
			1	46.48	3,718.07
			2	48.80	3,903.97
			3	51.24	4,099.17
			4	53.80	4,304.13
3721	ACE	PROCUREMENT SPECIALIST	0	31.12	2,489.40
			1	32.67	2,613.85
			2	34.31	2,744.53
			3	36.02	2,881.78
			4	37.82	3,025.86
3090	PROF	PROGRAMMER ANALYST	0	39.86	3,188.54
			1	41.85	3,347.96
			2	43.94	3,515.37
			3	46.14	3,691.14
			4	48.45	3,875.69

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
4217	ACE	PROJECT COORDINATOR I	0	33.31	2,665.16
			1	34.98	2,798.42
			2	36.73	2,938.34
			3	38.57	3,085.26
			4	40.49	3,239.52
4218	UCHR	PROJECT COORDINATOR I	0	33.31	--
			1	34.98	--
			2	36.73	--
			3	38.57	--
			4	40.49	--
4215	ACE	PROJECT COORDINATOR II	0	36.65	2,931.67
			1	38.48	3,078.26
			2	40.40	3,232.18
			3	42.42	3,393.78
			4	44.54	3,563.47
5127	ACE	PROPERTY & EVIDENCE SPECIALIST	0	22.25	1,779.83
			1	23.36	1,868.82
			2	24.53	1,962.27
			3	25.75	2,060.38
			4	27.04	2,163.40
5128	UCHR	PROPERTY & EVIDENCE SPECIALIST	0	22.25	--
			1	23.36	--
			2	24.53	--
			3	25.75	--
			4	27.04	--
5121	ACE	PROPERTY & EVIDENCE SUPERVISOR	0	29.42	2,353.82
			1	30.89	2,471.52
			2	32.44	2,595.09
			3	34.06	2,724.85
			4	35.76	2,861.09
2782	CONF	PUBLIC INFORMATION SPECIALIST	0	31.32	2,505.96
			1	32.89	2,631.28
			2	34.54	2,762.82
			3	36.26	2,900.97
			4	38.08	3,046.02

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
2783	ACE	PUBLIC INFORMATION SPECIALIST	0	31.32	2,505.96
			1	32.89	2,631.28
			2	34.54	2,762.82
			3	36.26	2,900.97
			4	38.08	3,046.02
5254	ACE	PUBLIC SAFETY ANALYST	0	34.28	2,742.22
			1	35.99	2,879.33
			2	37.79	3,023.30
			3	39.68	3,174.48
			4	41.66	3,333.19
5256	UCHR	PUBLIC SAFETY ANALYST	0	34.28	--
			1	35.99	--
			2	37.79	--
			3	39.68	--
			4	41.66	--
6123	ACE	PUBLIC WORKS INSPECTOR I	0	32.00	2,560.35
			1	33.60	2,688.35
			2	35.28	2,822.78
			3	37.05	2,963.91
			4	38.90	3,112.11
6121	ACE	PUBLIC WORKS INSPECTOR II	0	35.20	2,816.36
			1	36.96	2,957.18
			2	38.81	3,105.03
			3	40.75	3,260.31
			4	42.79	3,423.31
6336	MM	PUBLIC WORKS MANAGER	0	45.83	3,666.11
			1	48.12	3,849.41
			2	50.52	4,041.88
			3	53.05	4,243.98
			4	55.70	4,456.18
6712	ACE	PUBLIC WORKS SPECIALIST	0	25.51	2,040.85
			1	26.79	2,142.88
			2	28.13	2,250.02
			3	29.53	2,362.52
			4	31.01	2,480.67

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6327	SM	PUBLIC WORKS SUPERINTENDENT	0	58.78	4,702.35
			1	61.72	4,937.46
			2	64.80	5,184.34
			3	68.04	5,443.55
			4	71.45	5,715.74
6337	ACE	PUBLIC WORKS SUPERVISOR	0	34.01	2,720.57
			1	35.71	2,856.59
			2	37.49	2,999.43
			3	39.37	3,149.40
			4	41.34	3,306.87
6392	ACE	PUMP MAINTENANCE SUPERVISOR	0	34.57	2,765.93
			1	36.30	2,904.24
			2	38.12	3,049.44
			3	40.02	3,201.91
			4	42.03	3,362.01
6396	ACE	PUMP MAINTENANCE TECHNICIAN	0	30.06	2,405.16
			1	31.57	2,525.42
			2	33.15	2,651.68
			3	34.80	2,784.26
			4	36.54	2,923.48
5417	ACE	RANGE MASTER	0	25.70	2,056.28
			1	26.99	2,159.10
			2	28.34	2,267.05
			3	29.76	2,380.40
			4	31.24	2,499.43
5418	UCHR	RANGE MASTER	0	25.70	--
			1	26.99	--
			2	28.34	--
			3	29.76	--
			4	31.24	--
2211	MM	RECORDS MANAGER	0	35.55	2,843.62
			1	37.32	2,985.81
			2	39.19	3,135.09
			3	41.15	3,291.86
			4	43.21	3,456.44

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
2217	ACE	RECORDS SPECIALIST	0	21.71	1,736.48
			1	22.79	1,823.30
			2	23.93	1,914.47
			3	25.13	2,010.20
			4	26.38	2,110.69
7605	UCHR	RECREATION AIDE	0	15.00	--
			1	15.75	--
			2	16.54	--
			3	17.36	--
			4	18.23	--
7603	UCHR	RECREATION LEADER	0	17.25	--
			1	18.11	--
			2	19.02	--
			3	19.97	--
			4	20.97	--
7601	UCHR	RECREATION SPECIALIST	0	20.70	--
			1	21.74	--
			2	22.82	--
			3	23.96	--
			4	25.16	--
7425	ACE	RECREATION SUPERVISOR I	0	25.88	2,070.77
			1	27.18	2,174.30
			2	28.54	2,283.03
			3	29.96	2,397.17
			4	31.46	2,517.03
7426	UCHR	RECREATION SUPERVISOR I	0	25.88	--
			1	27.18	--
			2	28.54	--
			3	29.96	--
			4	31.46	--
7423	ACE	RECREATION SUPERVISOR II	0	28.47	2,277.84
			1	29.90	2,391.74
			2	31.39	2,511.32
			3	32.96	2,636.89
			4	34.61	2,768.74

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
7422	ACE	RECREATION SUPERVISOR III	0	32.74	2,619.52
			1	34.38	2,750.50
			2	36.10	2,888.03
			3	37.91	3,032.42
			4	39.80	3,184.04
2742	ACE	RECYCLING SPECIALIST I	0	25.27	2,021.74
			1	26.54	2,122.83
			2	27.86	2,228.98
			3	29.26	2,340.41
			4	30.72	2,457.44
2744	ACE	RECYCLING SPECIALIST II	0	27.80	2,223.92
			1	29.19	2,335.13
			2	30.65	2,451.87
			3	32.18	2,574.47
			4	33.79	2,703.19
5307	ACE	REGISTERED VETERINARY TECH	0	24.13	1,930.56
			1	25.34	2,027.09
			2	26.61	2,128.45
			3	27.94	2,234.88
			4	29.33	2,346.63
5312	UCHR	REGISTERED VETERINARY TECH	0	24.13	--
			1	25.34	--
			2	26.61	--
			3	27.94	--
			4	29.33	--
5081	UCHR	RESERVE OFFICER	0	14.24	--
			1	14.95	--
			2	15.69	--
			3	--	--
			4	--	--
9903	UCHR	RET ANNT - HOMELESS SOL COORD	0	37.77	--
			1	39.66	--
			2	41.64	--
			3	43.72	--
			4	45.91	--

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
3689	SM	REVENUE MANAGER	0	56.57	4,525.50
			1	59.40	4,751.77
			2	62.37	4,989.36
			3	65.49	5,238.83
			4	68.76	5,500.78
3367	PRCF	RISK MANAGEMENT SPECIALIST	0	37.72	3,017.73
			1	39.61	3,168.61
			2	41.59	3,327.05
			3	43.67	3,493.40
			4	45.85	3,668.07
0231	UCHR	SEASONAL ASSISTANT	0	15.00	--
			1	15.75	--
			2	16.54	--
			3	17.36	--
			4	18.23	--
0171	ACE	SECRETARY	0	21.71	1,736.48
			1	22.79	1,823.30
			2	23.93	1,914.47
			3	25.13	2,010.20
			4	26.38	2,110.69
3630	MMCF	SENIOR ACCOUNTANT	0	39.86	3,188.83
			1	41.85	3,348.27
			2	43.95	3,515.68
			3	46.14	3,691.47
			4	48.45	3,876.04
3632	UCHR	SENIOR ACCOUNTANT	0	39.86	--
			1	41.85	--
			2	43.95	--
			3	46.14	--
			4	48.45	--
3651	ACE	SENIOR ACCOUNTING ASSISTANT	0	25.79	2,063.34
			1	27.08	2,166.50
			2	28.44	2,274.84
			3	29.86	2,388.60
			4	31.35	2,508.02

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
0185	ACE	SENIOR ADMIN SECRETARY	0	30.49	2,438.99
			1	32.01	2,560.93
			2	33.61	2,688.99
			3	35.29	2,823.41
			4	37.06	2,964.59
5345	ACE	SENIOR ANIMAL CARE SPECIALIST	0	23.13	1,850.12
			1	24.28	1,942.63
			2	25.50	2,039.76
			3	26.77	2,141.75
			4	28.11	2,248.83
3089	PROF	SENIOR APPLICATION SUPP SPEC	0	44.15	3,532.19
			1	46.36	3,708.80
			2	48.68	3,894.24
			3	51.11	4,088.96
			4	53.67	4,293.40
2403	SM	SENIOR ASSISTANT CITY ATTORNEY	0	82.87	6,629.20
			1	--	--
			2	--	--
			3	--	--
			4	100.72	8,057.84
4781	ACE	SENIOR BUILDING INSPECTOR	0	40.49	3,238.81
			1	42.51	3,400.76
			2	44.64	3,570.80
			3	46.87	3,749.34
			4	49.21	3,936.79
4507	ACE	SENIOR BUSINESS LICENSE REP	0	25.79	2,063.34
			1	27.08	2,166.50
			2	28.44	2,274.84
			3	29.86	2,388.60
			4	31.35	2,508.02
6019	WCE	SENIOR CIVIL ENGINEER	0	52.06	4,164.62
			1	54.66	4,372.85
			2	57.39	4,591.49
			3	60.26	4,821.07
			4	63.28	5,062.12

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
4763	ACE	SENIOR CODE ENFORCEMNT OFFICER	0	38.68	3,094.59
			1	40.62	3,249.31
			2	42.65	3,411.79
			3	44.78	3,582.36
			4	47.02	3,761.49
6204	ACE	SENIOR CONSERVATION SPECIALIST	0	31.97	2,557.53
			1	33.57	2,685.41
			2	35.25	2,819.67
			3	37.01	2,960.65
			4	38.86	3,108.69
2025	UCHR	SENIOR COUNCIL ASSISTANT	0	28.66	--
			1	30.10	--
			2	31.60	--
			3	33.18	--
			4	34.84	--
2027	CONF	SENIOR COUNCIL ASSISTANT	0	23.80	1,903.84
			1	24.99	1,999.03
			2	26.24	2,098.98
			3	27.55	2,203.92
			4	28.93	2,314.13
2725	PROF	SENIOR ECON DEVELOPMENT SPEC	0	45.02	3,601.25
			1	47.27	3,781.31
			2	49.63	3,970.38
			3	52.11	4,168.90
			4	54.72	4,377.34
6442	ACE	SENIOR ELECTRICIAN	0	34.38	2,750.10
			1	36.10	2,887.61
			2	37.90	3,031.99
			3	39.79	3,183.58
			4	41.78	3,342.76
6471	ACE	SENIOR ELECTRONICS TECHNICIAN	0	37.81	3,025.12
			1	39.70	3,176.37
			2	41.69	3,335.19
			3	43.77	3,501.95
			4	45.96	3,677.04

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6059	ACE	SENIOR ENGINEERING TECHNICIAN	0	35.20	2,816.36
			1	36.96	2,957.18
			2	38.81	3,105.03
			3	40.75	3,260.31
			4	42.79	3,423.31
6512	ACE	SENIOR EQUIPMENT MECHANIC	0	33.07	2,645.68
			1	34.72	2,777.96
			2	36.46	2,916.85
			3	38.28	3,062.69
			4	40.20	3,215.83
5529	IAFF	SENIOR FIRE INSPECTOR/INVESTIG	0	41.45	3,315.78
			1	43.52	3,481.56
			2	45.70	3,655.64
			3	47.98	3,838.43
			4	50.38	4,030.34
0175	ACE	SENIOR FISCAL OFFICE SPECIALST	0	22.79	1,823.29
			1	23.93	1,914.46
			2	25.13	2,010.19
			3	26.38	2,110.69
			4	27.70	2,216.23
0176	UCHR	SENIOR FISCAL OFFICE SPECIALST	0	22.79	--
			1	23.93	--
			2	25.13	--
			3	26.38	--
			4	27.70	--
3080	ACE	SENIOR GIS SPECIALIST	0	36.76	2,941.15
			1	38.60	3,088.21
			2	40.53	3,242.62
			3	42.56	3,404.75
			4	44.69	3,574.99
2764	PROF	SENIOR GRAPHIC DESIGNER	0	37.16	2,972.99
			1	39.02	3,121.64
			2	40.97	3,277.73
			3	43.02	3,441.61
			4	45.17	3,613.68

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
3308	PRCF	SENIOR HR ANALYST	0	41.55	3,323.76
			1	43.62	3,489.95
			2	45.81	3,664.45
			3	48.10	3,847.67
			4	50.50	4,040.06
3313	UCHR	SENIOR HR ANALYST	0	41.55	--
			1	43.62	--
			2	45.81	--
			3	48.10	--
			4	50.50	--
3316	CONF	SENIOR HR TECHNICIAN	0	30.69	2,455.28
			1	32.23	2,578.05
			2	33.84	2,706.96
			3	35.53	2,842.30
			4	37.31	2,984.42
6441	ACE	SENIOR HVAC TECHNICIAN	0	34.38	2,750.10
			1	36.10	2,887.61
			2	37.90	3,031.99
			3	39.79	3,183.58
			4	41.78	3,342.76
3012	PROF	SENIOR INFO TECH SUPPORT SPEC	0	39.01	3,120.41
			1	40.96	3,276.43
			2	43.00	3,440.25
			3	45.15	3,612.26
			4	47.41	3,792.87
3031	PROF	SENIOR ITS/POL SPEC II (T)	0	42.98	3,438.58
			1	45.13	3,610.51
			2	47.39	3,791.04
			3	49.76	3,980.59
			4	52.25	4,179.62
6285	WCE	SENIOR LAND SURVEYOR	0	52.06	4,164.62
			1	54.66	4,372.85
			2	57.39	4,591.49
			3	60.26	4,821.07
			4	63.28	5,062.12

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6295	ACE	SENIOR LANDSCAPE INSPECTOR	0	40.49	3,238.83
			1	42.51	3,400.77
			2	44.64	3,570.81
			3	46.87	3,749.35
			4	49.21	3,936.81
5110	ACE	SENIOR LATENT PRINT EXAMINER	0	43.45	3,476.36
			1	45.63	3,650.19
			2	47.91	3,832.69
			3	50.30	4,024.34
			4	52.82	4,225.54
2463	CONF	SENIOR LEGAL ASSISTANT	0	30.79	2,463.14
			1	32.33	2,586.28
			2	33.95	2,715.60
			3	35.64	2,851.38
			4	37.42	2,993.96
7053	MM	SENIOR LIBRARIAN	0	35.67	2,853.30
			1	37.45	2,995.97
			2	39.32	3,145.77
			3	41.29	3,303.06
			4	43.35	3,468.21
7589	UCHR	SENIOR LIFEGUARD	0	19.37	--
			1	20.34	--
			2	21.36	--
			3	22.43	--
			4	23.55	--
6371	ACE	SENIOR MAINTENANCE WORKER	0	27.71	2,216.57
			1	29.09	2,327.40
			2	30.55	2,443.77
			3	32.07	2,565.96
			4	33.68	2,694.26
0206	PROF	SENIOR MANAGEMENT ANALYST	0	42.52	3,401.46
			1	44.64	3,571.54
			2	46.88	3,750.11
			3	49.22	3,937.62
			4	51.68	4,134.50

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
0226	PRCF	SENIOR MANAGEMENT ANALYST	0	42.52	3,401.46
			1	44.64	3,571.54
			2	46.88	3,750.11
			3	49.22	3,937.62
			4	51.68	4,134.50
3051	PROF	SENIOR NETWORK ENGINEER	0	52.43	4,194.61
			1	55.05	4,404.35
			2	57.81	4,624.57
			3	60.70	4,855.79
			4	63.73	5,098.58
0173	ACE	SENIOR OFFICE SPECIALIST	0	21.71	1,736.48
			1	22.79	1,823.30
			2	23.93	1,914.47
			3	25.13	2,010.20
			4	26.38	2,110.69
0174	UCHR	SENIOR OFFICE SPECIALIST	0	21.71	--
			1	22.79	--
			2	23.93	--
			3	25.13	--
			4	26.38	--
6309	ACE	SENIOR OPEN SPACE INSPECTOR	0	40.49	3,238.83
			1	42.51	3,400.77
			2	44.64	3,570.81
			3	46.87	3,749.35
			4	49.21	3,936.81
7439	ACE	SENIOR PARK RANGER	0	27.71	2,216.57
			1	29.09	2,327.40
			2	30.55	2,443.77
			3	32.07	2,565.96
			4	33.68	2,694.26
5157	ACE	SENIOR PARKING ENFORCEMENT OFF	0	23.37	1,869.35
			1	24.54	1,962.82
			2	25.76	2,060.96
			3	27.05	2,164.00
			4	28.40	2,272.20

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6615	ACE	SENIOR PARKS MAINT WORKER	0	27.75	2,219.60
			1	29.13	2,330.59
			2	30.59	2,447.11
			3	32.12	2,569.47
			4	33.72	2,697.94
4746	WCE	SENIOR PLAN CHECK ENGINEER	0	48.25	3,860.03
			1	50.66	4,053.03
			2	53.20	4,255.68
			3	55.86	4,468.47
			4	58.65	4,691.89
4751	ACE	SENIOR PLAN CHECK TECHNICIAN	0	35.20	2,816.36
			1	36.96	2,957.18
			2	38.81	3,105.03
			3	40.75	3,260.31
			4	42.79	3,423.31
4432	PROF	SENIOR PLANNER	0	45.02	3,601.25
			1	47.27	3,781.31
			2	49.63	3,970.38
			3	52.11	4,168.90
			4	54.72	4,377.34
4434	UCHR	SENIOR PLANNER	0	45.02	--
			1	47.27	--
			2	49.63	--
			3	52.11	--
			4	54.72	--
4529	ACE	SENIOR PLANNING TECHNICIAN	0	28.93	2,314.05
			1	30.37	2,429.76
			2	31.89	2,551.25
			3	33.49	2,678.81
			4	35.16	2,812.76
0135	ACE	SENIOR POLICE RECORDS SPEC	0	23.13	1,850.39
			1	24.29	1,942.92
			2	25.50	2,040.06
			3	26.78	2,142.06
			4	28.11	2,249.16

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
0136	UCHR	SENIOR POLICE RECORDS SPEC	0	23.13	--
			1	24.29	--
			2	25.50	--
			3	26.78	--
			4	28.11	--
3728	PROF	SENIOR PROCUREMENT SPECIALIST	0	33.73	2,698.19
			1	35.41	2,833.10
			2	37.18	2,974.76
			3	39.04	3,123.50
			4	41.00	3,279.66
3091	PROF	SENIOR PROGRAMMER ANALYST	0	45.44	3,635.01
			1	47.71	3,816.77
			2	50.10	4,007.61
			3	52.60	4,207.99
			4	55.23	4,418.38
4214	PROF	SENIOR PROJECT COORDINATOR	0	45.02	3,601.25
			1	47.27	3,781.31
			2	49.63	3,970.38
			3	52.11	4,168.90
			4	54.72	4,377.34
5125	ACE	SENIOR PROPRTY & EVIDENCE SPEC	0	25.59	2,046.80
			1	26.86	2,149.15
			2	28.21	2,256.61
			3	29.62	2,369.43
			4	31.10	2,487.90
5248	UCHR	SENIOR PUBLIC SAFETY ANALYST	0	42.52	--
			1	44.64	--
			2	46.88	--
			3	49.22	--
			4	51.68	--
5260	PROF	SENIOR PUBLIC SAFETY ANALYST	0	42.52	3,401.46
			1	44.64	3,571.54
			2	46.88	3,750.11
			3	49.22	3,937.62
			4	51.68	4,134.50

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6101	ACE	SENIOR PUBLIC WORKS INSPECTOR	0	40.49	3,238.82
			1	42.51	3,400.77
			2	44.64	3,570.81
			3	46.87	3,749.35
			4	49.21	3,936.80
6702	ACE	SENIOR PUBLIC WORKS SPECIALIST	0	30.61	2,449.01
			1	32.14	2,571.46
			2	33.75	2,700.03
			3	35.44	2,835.03
			4	37.21	2,976.79
2215	ACE	SENIOR RECORDS SPECIALIST	0	24.96	1,996.95
			1	26.21	2,096.79
			2	27.52	2,201.63
			3	28.90	2,311.72
			4	30.34	2,427.30
2746	ACE	SENIOR RECYCLING SPECIALIST	0	31.97	2,557.53
			1	33.57	2,685.41
			2	35.25	2,819.67
			3	37.01	2,960.65
			4	38.86	3,108.69
3365	PRCF	SENIOR RISK MANAGEMENT SPEC	0	43.38	3,470.39
			1	45.55	3,643.91
			2	47.83	3,826.10
			3	50.22	4,017.41
			4	52.73	4,218.28
0177	ACE	SENIOR SECRETARY	0	23.88	1,910.12
			1	25.07	2,005.64
			2	26.32	2,105.91
			3	27.64	2,211.22
			4	29.02	2,321.78
6573	ACE	SENIOR TREE TRIMMER	0	30.52	2,441.56
			1	32.05	2,563.65
			2	33.65	2,691.82
			3	35.33	2,826.42
			4	37.10	2,967.74

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
2779	PROF	SENIOR WEBMASTER	0	37.30	2,983.89
			1	39.16	3,133.07
			2	41.12	3,289.74
			3	43.18	3,454.23
			4	45.34	3,626.94
6169	ACE	SIGNAL SYSTEMS ENGINEER I	0	36.79	2,943.50
			1	38.63	3,090.66
			2	40.57	3,245.20
			3	42.59	3,407.47
			4	44.72	3,577.83
6170	ACE	SIGNAL SYSTEMS ENGINEER II	0	40.47	3,237.84
			1	42.50	3,399.74
			2	44.62	3,569.71
			3	46.85	3,748.20
			4	49.20	3,935.61
6355	ACE	SIGNING AND STRIPING SUPV	0	34.01	2,720.57
			1	35.71	2,856.59
			2	37.49	2,999.43
			3	39.37	3,149.40
			4	41.34	3,306.87
2751	SM	SPECIAL PROJECTS MGR	0	49.72	3,977.42
			1	50.98	4,078.27
			2	53.53	4,282.18
			3	--	--
			4	60.43	4,834.56
3734	ACE	STOREKEEPER	0	23.09	1,847.14
			1	24.24	1,939.50
			2	25.46	2,036.47
			3	26.73	2,138.30
			4	28.07	2,245.21
3732	ACE	STOREKEEPER SUPERVISOR	0	27.71	2,216.57
			1	29.09	2,327.40
			2	30.55	2,443.77
			3	32.07	2,565.96
			4	33.68	2,694.26

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6127	ACE	STORMWATER COMPLNCE INSP I	0	29.87	2,389.36
			1	31.36	2,508.83
			2	32.93	2,634.27
			3	34.57	2,765.99
			4	36.30	2,904.29
6125	ACE	STORMWATER COMPLNCE INSP II	0	32.85	2,628.30
			1	34.50	2,759.71
			2	36.22	2,897.70
			3	38.03	3,042.59
			4	39.93	3,194.71
6137	ACE	STORMWATER ENV SPECIALIST I	0	33.46	2,676.71
			1	35.13	2,810.56
			2	36.89	2,951.08
			3	38.73	3,098.64
			4	40.67	3,253.58
6135	ACE	STORMWATER ENV SPECIALIST II	0	36.81	2,944.40
			1	38.65	3,091.62
			2	40.58	3,246.20
			3	42.61	3,408.49
			4	44.74	3,578.94
6131	MM	STORMWATER PROGRAM MANAGER	0	49.68	3,974.36
			1	52.16	4,173.08
			2	54.77	4,381.73
			3	57.51	4,600.82
			4	60.39	4,830.86
5241	MM	SUPRVSNG PUBLIC SAFETY ANALYST	0	48.90	3,911.68
			1	51.34	4,107.27
			2	53.91	4,312.63
			3	56.60	4,528.26
			4	59.43	4,754.67
6151	ACE	SURVEY TECHNICIAN I	0	27.83	2,226.37
			1	29.22	2,337.69
			2	30.68	2,454.57
			3	32.22	2,577.31
			4	33.83	2,706.18

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6141	ACE	SURVEY TECHNICIAN II	0	30.61	2,449.01
			1	32.14	2,571.46
			2	33.75	2,700.03
			3	35.44	2,835.03
			4	37.21	2,976.79
3015	PROF	SYSTEMS/DATABASE ADMINISTRATOR	0	41.51	3,320.42
			1	43.58	3,486.45
			2	45.76	3,660.76
			3	48.05	3,843.81
			4	50.45	4,035.99
3027	ACE	TELECOMMUNICATIONS SPECIALIST	0	25.76	2,060.45
			1	27.04	2,163.47
			2	28.40	2,271.64
			3	29.82	2,385.22
			4	31.31	2,504.49
7503	UCHR	TINY TOT AIDE	0	15.25	--
			1	16.01	--
			2	16.81	--
			3	17.65	--
			4	18.53	--
7505	UCHR	TINY TOT SPECIALIST	0	18.30	--
			1	19.21	--
			2	20.17	--
			3	21.18	--
			4	22.24	--
5155	UCHR	TRAFFIC CONTROL ASSISTANT	0	15.69	--
			1	16.48	--
			2	17.30	--
			3	18.17	--
			4	19.08	--
5293	UCHR	TRAFFIC OFFICER	0	15.69	--
			1	16.48	--
			2	17.30	--
			3	18.17	--
			4	19.08	--

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6187	ACE	TRAFFIC SIGNAL & LIGHT TECH I	0	29.32	2,345.97
			1	30.79	2,463.27
			2	32.33	2,586.43
			3	33.95	2,715.75
			4	35.64	2,851.54
6185	ACE	TRAFFIC SIGNAL & LIGHT TECH II	0	32.26	2,580.57
			1	33.87	2,709.59
			2	35.56	2,845.08
			3	37.34	2,987.31
			4	39.21	3,136.69
6181	ACE	TRAFFIC SIGNAL & LIGHTING SUPV	0	37.10	2,967.65
			1	38.95	3,116.04
			2	40.90	3,271.83
			3	42.94	3,435.43
			4	45.09	3,607.18
5262	ACE	TRAINING PROGRAM SPECIALIST	0	26.87	2,149.75
			1	28.22	2,257.24
			2	29.63	2,370.10
			3	31.11	2,488.61
			4	32.66	2,613.04
6031	WCE	TRANSPORTATION ENGR W CERT	0	52.06	4,164.62
			1	54.66	4,372.85
			2	57.39	4,591.49
			3	60.26	4,821.07
			4	63.28	5,062.12
6033	WCE	TRANSPORTATION ENGR W/O CERT	0	49.58	3,966.31
			1	52.06	4,164.63
			2	54.66	4,372.86
			3	57.39	4,591.50
			4	60.26	4,821.08
6575	ACE	TREE TRIMMER	0	25.43	2,034.63
			1	26.70	2,136.37
			2	28.04	2,243.18
			3	29.44	2,355.34
			4	30.91	2,473.11

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
6572	ACE	TREE TRIMMER SUPERVISOR	0	35.10	2,807.79
			1	36.85	2,948.19
			2	38.70	3,095.60
			3	40.63	3,250.38
			4	42.66	3,412.90
5308	UCHR	VETERINARIAN	0	46.77	--
			1	49.11	--
			2	51.57	--
			3	54.15	--
			4	56.85	--
5322	UCHR	VETERINARIAN (PERMITTED)	0	66.13	--
			1	69.44	--
			2	72.91	--
			3	76.56	--
			4	80.39	--
5331	PROF	VETERINARIAN (PERMITTED)	0	59.32	4,745.35
			1	62.28	4,982.61
			2	65.40	5,231.75
			3	68.67	5,493.34
			4	72.10	5,768.00
5335	PROF	VETERINARIAN I	0	42.13	3,370.27
			1	44.23	3,538.79
			2	46.45	3,715.73
			3	48.77	3,901.51
			4	51.21	4,096.59
5333	PROF	VETERINARIAN II	0	48.45	3,875.81
			1	50.87	4,069.59
			2	53.41	4,273.08
			3	56.08	4,486.73
			4	58.89	4,711.07
5334	UCHR	VETERINARIAN II	0	47.04	--
			1	49.39	--
			2	51.86	--
			3	54.45	--
			4	57.17	--

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.

Job	BU	Description	Step	Hourly	Period
5323	UCHR	VETERINARY ASSISTANT	0	20.11	--
			1	21.12	--
			2	22.17	--
			3	23.28	--
			4	24.44	--
5325	ACE	VETERINARY ASSISTANT	0	20.11	1,608.82
			1	21.12	1,689.25
			2	22.17	1,773.71
			3	23.28	1,862.41
			4	24.44	1,955.52
7131	ACE	VOLUNTEER COORDINATOR	0	21.98	1,758.68
			1	23.08	1,846.62
			2	24.24	1,938.96
			3	25.45	2,035.90
			4	26.72	2,137.69
2777	ACE	WEBMASTER	0	33.09	2,647.10
			1	34.74	2,779.45
			2	36.48	2,918.43
			3	38.30	3,064.34
			4	40.22	3,217.56

Revised:
July 12, 2022 (Effective July 1, 2022)
August 9, 2022 (Effective August 12, 2022 | *FA IVDC-LECC Executive Director salary effective January 1, 2022; Mayor, City Attorney and Councilperson salaries effective July 1, 2022*)

Step 0 = Step A, Step 1 = Step B, Step 2 = Step C, Step 3 = Step D, Step 4 = Step E
Period rate shown is based on an 80-hour per pay period, with exception of sworn Fire positions with an A or B designation.